

MEMORANDUM OF UNDERSTANDING

BETWEEN

RAMAPO COLLEGE OF NEW JERSEY

AND

COUNTY COLLEGE OF MORRIS

June 2026

Ramapo College of New Jersey and County College of Morris entering this Agreement will enable students with an Associate's degree from County College of Morris to complete a Bachelor's degree at Ramapo College of New Jersey. This agreement is to further strengthen the partnership between Ramapo College of New Jersey (hereafter referred to as RCNJ) and County College of Morris (hereafter referred to as CCM).

The intent of this agreement creates opportunities for a seamless two year to four-year degree transition for students who begin their undergraduate career at CCM. The agreement seeks to strengthen the recruitment pipeline for both RCNJ and CCM among Morris County students.

I. Overview of Agreement

- A. Both RCNJ and CCM agree that CCM graduates will be guaranteed admission to RCNJ without loss of credits as long as they continued to pursue the same or a closely related baccalaureate degree as their associate degree.
- B. This agreement recognizes the transfer of an entire degree without the need to evaluate each individual course.
- C. Both RCNJ and CCM reaffirm their commitment to the "Comprehensive State-Wide Transfer Agreement," commonly referred to as the Lampitt Law:
https://njtransfer.org/docs/TransferAgreement_02.23.2024.pdf

II. Academic and Admission

- A. **Obligations of Ramapo College of New Jersey and County College of Morris:**
 - a. CCM and RCNJ will collaborate to create and maintain a seamless transfer partnership that supports students transitioning from associate to bachelor's degree programs.
 - b. CCM graduates earning an AA or AS degree with at least a 2.5 GPA will receive automatic admission to RCNJ (excluding nursing), up to 64 transferable credits toward a bachelor's degree, and a waived application fee.
 - c. RCNJ will provide and fund a dedicated transfer advisor, maintain CCM as a transfer partner in promotional materials, and work with CCM faculty and staff to maximize credit transfer opportunities and strengthen collaboration in high-demand programs.

- d. RCNJ will also offer conditional admission opportunities to Morris County students who may not initially meet first year admission requirements, guaranteeing admission after successful completion of an AA or AS degree at CCM.
- e. CCM will support RCNJ recruitment and advising efforts by facilitating campus visits, promoting transfer opportunities, sharing information about interested students, and providing transfer advisors with campus resources and workspace.
- f. Both institutions will jointly coordinate advising, application processing, student tracking, and transfer support services to ensure students receive accurate information about academic requirements and transfer procedures.
- g. CCM and RCNJ will streamline and automate the transfer process through coordinated data sharing, transcript exchange, application record creation, and communication regarding additional documentation, with all student data exchanged only with appropriate permissions.
- h. CCM and RCNJ faculty will collaborate on curricular matters, identifying opportunities to partner and working together to collaboratively ensure that students transferring have met established major-specific pre-requisites.
- i. The institutions will collaborate on marketing and promotional efforts, designate representatives to oversee the agreement, and consult with one another regarding policy or curriculum changes that may affect transfer students.
- j. Both institutions will continue to support ongoing consultation, collaboration, and communication related to degree requirements, transfer pathways, and other academic matters to strengthen the partnership and improve student success.
- k. RCNJ Provide CCM with data on student transfer outcomes, including the number of CCM students who applied to and were admitted to RCNJ, as well as the number of CCM transfer students who subsequently graduated from RCNJ.
- l. CCM will provide RCNJ with data on student interest and recruitment, including the number of students interested in enrolling at RCNJ as well as enrollment in majors as requested.

B. Agreement Review, Update and Promotion:

- a. CCM and RCNJ will assign a staff member to serve as a liaison to assure the maintenance of communications between the two institutions. As necessary, CCM and RCNJ faculty shall meet to discuss academic programs, especially with regard to any changes being contemplated.
 - For RCNJ, this contact will be: Carolyn Ucci
 - For CCM, this will be: Kari Hawkins
- b. CCM and RCNJ representatives will consult whenever changes in policy or curricula are articulated which will affect transferring under the terms of this Agreement. In addition, both institutions will review this agreement regularly and make any mutual agreements when necessary.
- c. CCM will provide RCNJ with access to contact eligible students by providing email addresses and contact information to RCNJ for promotion of the partnership. Also, CCM will allow advisors and admissions counselors to visit and/or attend classes and work with faculty and deans to present the articulation agreement to interested and eligible audiences.

- d. Representatives from both institutions shall also facilitate support, consultation, and collaboration between their facilities in matters related to this Agreement, general education, degree requirements, and other relevant academic matters.

III. Assignment

- A. Neither Party shall have the right to assign this Agreement without the prior written consent of the other Party.

IV. Student Records

- A. The Parties may possess and come to possess confidential student records that have been created, discovered or developed in the course of the Program
- B. Each party shall keep confidential all student records/information and will not without the prior written consent of the other party use for its benefit or disclose at any time, except to the extent required by the Agreement or by law, any such information.
- C. Each Institution shall share student information with the other in accordance with FERPA and any state and local laws including those of our regional accrediting association, the Middle States Commission on Higher Education.
- D. Nothing contained herein shall limit the discretion of each Institution to execute this Agreement in accordance with its own educational policies, criteria and standards.

V. Notices

- A. Whenever written notice is required or permitted to be given by one Party to the other, it shall be deemed to be sufficiently given three days after deposit in the United States mail with the proper postage affixed by certified mail, return requested, as follows:

VI. Revisions, Renewal and Termination

- A. Ramapo College of New Jersey and County College of Morris are responsible for identifying and communicating to each other any change in the policies or requirements of their respective institutions that affect this Agreement. The appropriate individuals at each institution will review it upon request.
 - a. **Term.** This Agreement will be in effect as of the date of its signing.
 - b. **Termination.** Either institution may terminate this Agreement at any time by written notice at least six (6) months in advance of the effective date of termination. Should this Agreement be terminated, it is understood that all students who have been accepted to RCNJ, as a part of this Agreement, will be provided all of the obligations as stated.
 - c. **Modification.** This Agreement may only be modified by written instrument and signed by parties to this Agreement.

VII. Merger

- A. This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the parties relating to the subject matter of this Agreement and constitutes

the entire Agreement between the parties, excepting those agreements that relate to specific programs, for example, Data Science.

VIII. No Construction Against Draftsperson

- A. This Agreement shall be deemed to have been drafted jointly by counsel for their respective parties hereto, and there shall be no inference drawn against any party as a result of their participation in the drafting of this Agreement.

IX. Severability

- A. In the event that any provision of this Agreement shall, for any reason, be determined to be invalid, illegal, or unenforceable in any respect, the Parties hereto shall negotiate in good faith and agree to such amendments, modifications, or supplements of, or to this Agreement, or such other appropriate actions as shall, to the maximum extent practicable in light of such determination, implement and give effect to the intentions of the parties as reflected herein. All other provisions of the Agreement shall remain in full force and effect.

X. Non-Waiver

- A. It is understood and agreed that nothing which is contained in this Agreement shall be construed as a waiver on the part of the Parties, or of any right which is not explicitly waived in this Agreement. A party's waiver of a breach of any term of this Agreement shall not constitute a waiver of any subsequent breach of the same or another terms contained in this Agreement. A party's subsequent acceptance of performance by the other party shall not be construed as a waiver of a preceding breach of this Agreement other than failure to perform the particular duties so accepted.

XI. Entire Agreement

- A. This Agreement sets forth the entire understanding of the Parties hereto with respect to the transactions contemplated herein. No change or modification of this Agreement shall be valid unless the same is in writing, duly authorized and signed by all the Parties hereto. Notwithstanding anything contained herein, and without prejudice to the right and ability of the parties to enter into any other shared services agreements with other public, non-profit or private entities or school districts, in the event any party enters into any such other shared services, or other agreement(s) during the term of this Agreement, the terms and conditions provided in this Agreement shall not be amended, altered or affected in any way except by mutual written agreement of the Parties.

XII. Headings

- A. The paragraph headings in this Agreement are included herein for convenience of reference only and are not intended to define or limit the scope of any provision of this Agreement.

XIII. Counterparts

- A. This Agreement may be executed in any number of counterparts, which taken together, shall constitute but one instrument. It is not necessary that all parties sign all or any one of the counterparts, but each party must sign at least one counterpart for the Agreement to be effective.

XIV. Governing Law

- A. This Agreement shall be governed, construed and interpreted in accordance with the law of the State of New Jersey as it applies to contracts made and performed in New Jersey. The Superior Court of the State of New Jersey, in the County of Bergen, shall have jurisdiction to hear and determine any claim or disputes pertaining directly or indirectly to the Agreement or to any matter arising therefrom. Each of the parties hereby expressly submits and consents in advance to such jurisdiction in any action or proceeding commenced by the other in such court.

XV. Authority to Bind

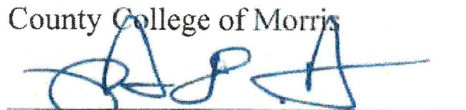
- A. The Undersigned represent that they have the requisite authority to sign this Agreement on behalf of their respective parties.

The willingness of both institutions to enter into this Agreement in order to facilitate the transfer of students from County College of Morris into Ramapo College of New Jersey, and to expand their opportunities for academic success there, is indicated by the following signatures.

The undersigned representatives of the parties, County College of Morris and Ramapo College of New Jersey have executed this Agreement on the dates indicated:



Anthony J. Iacono, Ph.D.
President
County College of Morris



Patrick Enright
Senior Vice President for
Academic Affairs Workforce Development,
And Student Success
County College of Morris



Cindy R. Jebo, Ph.D.
President
Ramapo College of New Jersey



Michael Middleton, Ph. D.
Provost & Vice President
Teaching, Learning & Growth
Ramapo College of New Jersey