



HOW RAMAPO COLLEGE HANDLES A REPORT OF SEXUAL MISCONDUCT AGAINST A RAMAPO COLLEGE STUDENT.*

SEXUAL ASSAULT | SEXUAL HARASSMENT | STALKING | DATING/DOMESTIC VIOLENCE

START HERE

REPORT OF SEXUAL MISCONDUCT RECEIVED BY TITLE IX OFFICE

Whether directly from the victim/survivor** or from another individual.



The Office of Title IX ("Title IX") is dedicated to protecting the safety of our community and facilitating a transparent, fair and just process for resolving reports of sexual misconduct. Title IX provides resources, support, and information to all community members impacted by sexual misconduct. Title IX also provides education, training and awareness-raising to reduce the incidence of sexual misconduct in our community.

THE DIRECTOR OF TITLE IX WILL REACH OUT TO THE SURVIVOR TO...

- » Explain the survivor's rights and options;
- » Provide support and safety measures as needed (e.g., medical treatment, counseling, academic support, housing accommodations, No Contact Order, etc.);
- » Connect to resources (Counseling and Health Services, Office of Violence Prevention, Women's Center & LGBTQ Services, YWCA Northern NJ healingSPACE, etc.);
- » Help identify personal support systems; and
- » Learn the survivor's preferences about further investigation and resolution. The College will take all reasonable steps to honor a survivor's preferences to initiate (or not initiate) an investigation.***

What do you want to have happen next?

I want some action taken, but I don't want to go through the College's investigation process.

I want to proceed formally through the College's investigation process.

I don't want the College to take action. I am simply looking for support and/or to register a concern.



INFORMAL RESOLUTION

The Director of Title IX can implement a No Contact Order, conduct educational training with the other party, and offer other appropriate remedies. Informal resolution may or may not involve the other party. If the other party is involved, they will be warned against taking any negative or harassing actions (retaliation).



AN INVESTIGATION WILL TAKE PLACE & THE RESPONDENT WILL BE ENGAGED

Title IX Investigators will interview the parties. Both parties can have a Personal Advisor present. Investigators will interview any relevant witnesses, collect evidence, and write an investigatory report.

See the *Sexual Misconduct Policy* for more information.



NO INVESTIGATION OR RESOLUTION

No further investigation or resolution will proceed.*** Appropriate support, safety measures, and/or referrals will be provided.



Ramapo College strongly encourages reporting of all incidents of sexual violence in order for students to protect themselves and others. In the event of an emergency, please call 911 or call the Public Safety Department at (201) 684-6666. The 24/7 confidential Crisis Hotline for the YWCA Northern NJ healingSPACE is (201) 487-2227.

*Please see the *Sexual Misconduct Policy* for a full description of the College's investigation process. The victim may also pursue criminal and/or civil remedies in addition to (or instead of) the College process. The Director of Title IX can provide more information about these options.

**A note on language: Ramapo College respects the decision of those who have experienced violence to identify as a victim or a survivor. The words "victim" and "survivor" are used interchangeably here.

***In cases which suggest an imminent threat or a threat to the safety of the community, the College may be required to pursue further investigation. These rare circumstances may include: significant violence, use (or threat of use) of a weapon; repeated allegations against the same individual; multiple individuals participating in the incident; and/or if the victim is a minor.



For more information about Title IX please call (201) 684-7220 or visit www.ramapo.edu/titleix