

# **Provost's Comprehensive Academic Plan (CAP) Update**

October 2025  
(Revised February 10, 2026)



# The Ramapo Commitment

- **Our Mission:** “Ramapo College is New Jersey’s Public Liberal Arts College, dedicated to providing students a strong foundation for a lifetime of achievement. The College is committed to academic excellence through interdisciplinary and experiential learning, and international and intercultural understanding. Ramapo College emphasizes teaching and individual attention to all students. We promote diversity, inclusiveness, sustainability, student engagement, and community involvement.”
- **We share a commitment to being part of a liberal arts college preparing students for learning, life and career.**
- **Emerging themes of CAP and Task Forces over the last three years:**

**Student  
Development**

**Accountability**

**Shared  
Governance**

# It's time to elevate the Ramapo commitment.



## **WHY NOW?**

A position of strength

Disciplinary, demographic, technological, and civic change externally

Decentralized academic structures and ingrained traditions

Resistance to academic change internally

## **HOW WILL WE DO IT?**

Evolving and adapting

On-going deep exploration and conversations

Shared governance

## **WHAT DOES CHANGE LOOK LIKE?**

Structural Refinement in Schools, Leadership, and Curriculum

Change anchored to the mission

Future-proofing the institution

# Success does not make Ramapo immune to challenges.

- **Successes**

- Size - Record enrollments
- Selectivity
- Social Mobility
- Student and Faculty achievement
- Local and Regional Partnerships

- **Pressure from external challenges**

- Institution closures and mergers
- Staffing and program reductions
- Questions about the value of higher education
- Civic changes

- **Internal academic challenges**

- Lack of coherence in the Ramapo academic experience
- Slow to innovate and make program changes
- Specific program interests prioritized over broader Ramapo experience
- Equitable distribution of resources

# Community voices have been engaged to refine how we deliver on our mission.

## CAP ACTION ITEMS

- 1 CAP development & adoption
- 2 CAP Implementation
- 3 FA/Unit Council/Provost Updates
- 4 Structures Task Force
- 5 Conveners and Convening Groups Task Force
- 6 Liberal Arts Curriculum Task Force
- 7 Next steps

**55+** faculty and staff served on CAP committees/task forces.

**12+** open forums, feedback sessions and surveys.

**4+** years of opportunities for student, staff and faculty input.

# Envisioning the Future Together

Curriculum

Academic  
Structures

Academic  
Leadership

## Timeline and Process for Implementation

# Curriculum updates should reflect student development in a Liberal Arts Framework.

FIRST YEAR  
FYS, Writing, Gen Ed, Intro to Major

SOPHOMORE YEAR  
Intro to Major/Minor, Soph Tutorial, Gen Ed

JUNIOR YEAR  
Continue Major, Study Abroad, Experiential Learning

SENIOR YEAR  
Capstone, Experiential Learning

**FOUNDATION AND EXPLORATION**



**APPLICATION AND MASTERY**

# Ramapo Degree will now only include General Ed, Major and Exploration

- **General Education**
  - Reduce size and complexity
  - Shift to **interdisciplinary** competencies
  - First Year Seminar and Writing Courses
- **Major requirements (limited to 64 credits)**
  - Aligned with Mission and Pillars
  - Capstone and **Experiential** Learning Requirements
- **Exploration**
  - Space in the degree for minors, electives, **study abroad/international education**

# **Additional curricular actions will enhance our ability to deliver on our mission.**

- Creation of a college-wide, self-designed/interdisciplinary major
- Maintain a 4-credit model, and increase options for 2-credits courses
- Development of micro-credentials overlaying programs
- Charge Daily Schedule Working Group

# **Actions to establish a culture of accountability and review.**

## **Program 5-year Reviews**

- Simplified guidelines and support for Convening Groups
- Mission and Pillar Alignment
- Supportive transition from high school/community college to Ramapo

## **Academic Leadership**

- Annual program check-ins with Conveners and Deans to review key data.

## **Academic Policy**

- Revise the Integrity of Degree Policy
- Establish criteria for program status and governance
- Establish a Board policy to suspend programs based on Provost recommendations informed by criteria established by the Academic Policy Council.

# Academic Structures

Curriculum

Academic  
Structures

Academic  
Leadership

# **Ramapo College will consist of four balanced and cohesive schools.**



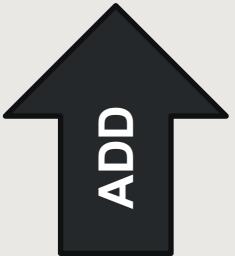
**Anisfield School of Business**

**School of Science, Nursing, and Health**

**School of Social Sciences and Social Work**

**School of Arts, Humanities, and Education**

## The School of Social Sciences and Social Work



**Anthropology Minor**  
**Int'l Studies Major and Minor**  
**Latino/a American Studies Minor**  
**East Asian Studies Minor**  
**Human Rights and Genocide Studies Minor**  
**Political Science Major and Minor**  
**Public Policy Masters**  
**Public Policy Minor**  
**Community and Civic Engagement Minor**



**Elementary Education Major**  
**Special Education Masters**  
**Educational Leadership Masters**  
**Contemplative Studies Minor**  
**Secondary Education Majors**

## The School of Arts, Humanities and Education

### The School of Contemporary Arts



**English and Literary Studies Major and Minor**  
**Creative Writing Minor**  
**French Minor**  
**Italian Studies Minor**  
**Spanish Language Studies Major and Minor**  
**Spanish for Healthcare Certificate**

**Philosophy Major and Minor**  
**Applied Ethics Certificate**  
**History Major and Minor**  
**American Studies Major and Minor**  
**Africana Studies Major and Minor**  
**Jewish Studies Minor**



**Elementary Education Major**  
**Special Education Masters**  
**Educational Leadership Masters**  
**Contemplative Studies Minor**  
**Secondary Education Majors**

# **A new academic Dean of UG Studies and Honors will support college-wide programs.**



**Dean of the Anisfield School of Business**

**Dean of the School of Social Sciences and Social Work**

**Dean of Undergraduate Studies and Honors**

**Dean of the School of Arts, Humanities, and Education**

**Dean of the School of Science, Nursing, and Health**

**Dean of Library and Learning Commons**

# Leadership for College-wide initiatives and programs will be strengthened.

## Dean of UG Studies and Honors

- General Education
- First Year Seminar
- Critical Reading and Writing
- Undeclared Students
- Honors
- Prestigious Fellowships and Scholarships
- Center for Reading and Writing
- Digital Humanities
- Self-Designed Major
- Experiential Learning

## Vice Provost

- Faculty Affairs
- Faculty Development
- Academic Policy Council
- Academic Integrity
- Institutional Curriculum Process
- ARC/WAC/GECCo/CWAAC
- Ex-Officio
- Middle States
- Degree Completion Program
- 5-year Program Reviews
- International Education
- **Graduate Programs**

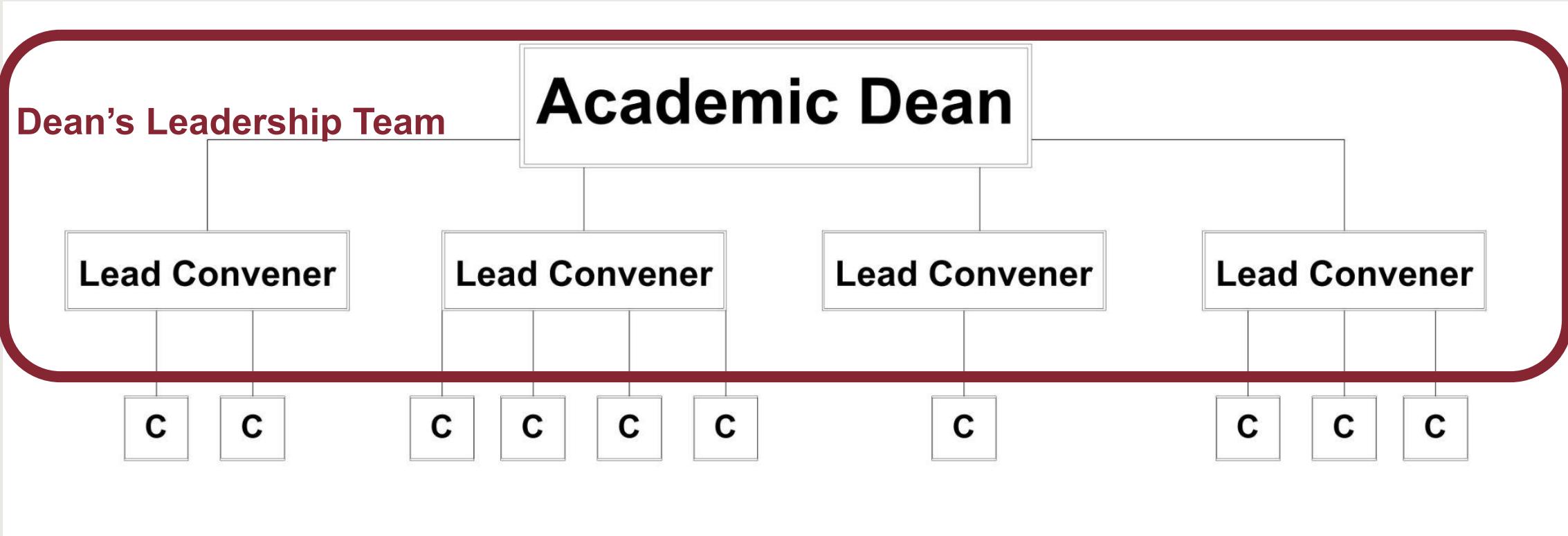
# Academic Leadership

Curriculum

Academic  
Structures

Academic  
Leadership

# Lead Conveners will form the Dean's Leadership team.



# There are some key distinctions between Conveners and Lead Conveners.

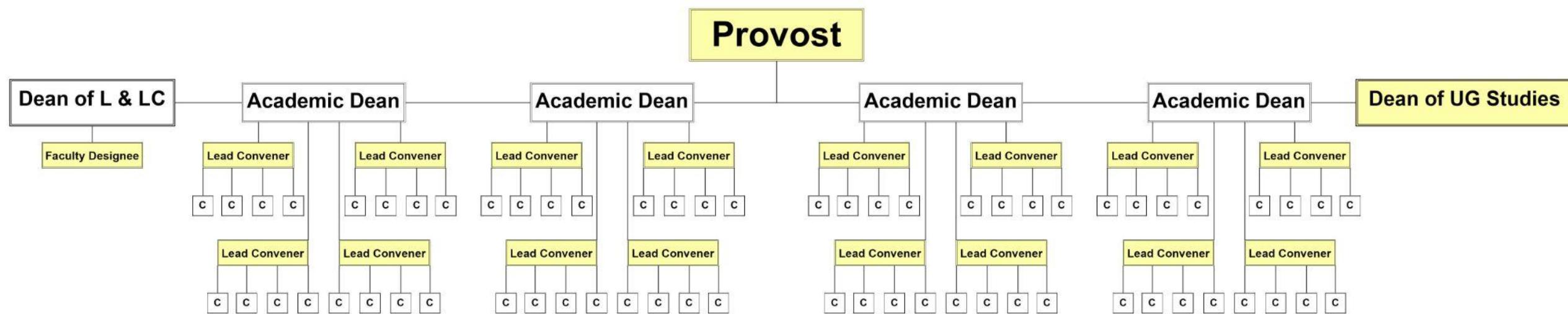
## Convenor

- Program coordinator of a major, minor or certificate
- Service role
- Draws on responsibilities from the task force recommendations

## Lead Convenor

- Represents a cluster of programs
- Extraordinary service with proposed compensation of 1 course release per semester and opportunities for summer work
- Will receive leadership training
- Developed based on the recommendations of the task force

# Lead Conveners will also serve on the Undergraduate Council to elevate faculty voice directly to Provost.



# Timeline and Process

## By Fall 2026...

### Provost Actions

- Restructure Schools and move select programs
- Faculty will meet in new Units
- Appointment of Lead Conveners
- New 5-year program review and annual check-in guidelines

### FA Actions

- Revise existing contract major to offer a college-wide Interdisciplinary Self-Designed major

### Academic Policy Council Actions

- Revise Integrity of Degree Policy
- Develop a new policy that establishes agreed upon criteria to assess program viability

# Long-Range Timeline and Process

**Fall 2027**

**Programs operating with revised curriculum**

**Revised General Education Implementation**

**Self-designed major is operational**

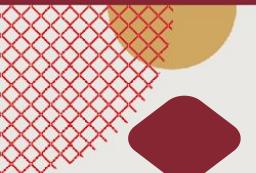
**Fall 2028**

**Programs have micro-credentials identified**

**Fall 2030**

**Experiential Learning opportunity for all students  
embedded in each major**

# Next Steps



10/29: Presentation to COA

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◆ 10/29: Preparing for Change Follow up Conversations

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◆ 10/29: Provost's Presentation to SGA

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◆ 11/5: Provost's Remarks at FA

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◆ Jan '26: Faculty Retreat in New Units (Dates TBC)

# Links for more information

[Comprehensive Academic Plan \(CAP\)](#)

[CAP Updates](#) - All CAP activities including links to Task Force Reports and Presentations

[Lead Convener Extraordinary Service Role Description](#)

[Convener Service Role Description](#)

## The School of Arts, Humanities and Education

**Africana Studies Major/Minor**  
**American Studies Major/Minor**  
**Applied Ethics Certificate**  
**Art History Minor**  
**Communication Arts Major**  
**Contemplative Studies Minor**  
**Contemporary Arts Major**  
**Creative Music Technology Masters (MFA)**  
**Creative Writing Minor**  
**Digital Filmmaking Minor**  
**Educational Leadership Masters (MAEL)**  
**Elementary Education Major**  
**English and Literary Studies Major/Minor**  
**Filmmaking Major**  
**French Minor**

**Graphic Communication Minor**  
**History Major/History Minor**  
**Humanities and Global Studies Major**  
**Italian Studies Minor**  
**Jewish Studies Minor**  
**Museum and Exhibition Studies Minor**  
**Music Major/Minor**  
**Philosophy Major/Minor**  
**Secondary Education Programs**  
**Spanish Language Studies Major/Minor**  
**Spanish for Healthcare Certificate**  
**Special Education Masters (MASE)**  
**Theater and Film Major**  
**Theater Major/Minor**  
**Visual Arts Major/Minor**  
**Visual Communication Design Major**

## The School of Social Sciences and Social Work

**Anthropology Minor**

**Climate Change, Policy and Action Minor**

**Civic and Community Leadership Minor**

**Crime and Justice Studies Minor**

**East Asian Studies Minor**

**Environmental Studies Minor**

**Gerontology Minor**

**Human Rights and Genocide Studies Minor**

**International Studies Major/Minor**

**Latino/a American Studies Minor**

**Law and Society Major/Minor**

**Neuroscience Major/Minor**

**Political Science Major/Minor**

**Psychology Major/Minor**

**Public Policy Masters (MPP)**

**Public Policy Minor**

**Social Science Major**

**Social Work Major**

**Social Work Masters (MSW)**

**Sociology Major**

**Substance Use Disorder Minor**

**Sustainability Major/Minor**

**Women's Gender and Sexuality Studies Minor**

## The School of Science, Nursing, and Health

**Applied Mathematics Masters (MSAM)**  
**Biochemistry Major**  
**Bioinformatics Major**  
**Biology Major/Minor**  
**Chemistry Major/Minor**  
**Clinical Lab Science Major**  
**Computer Science Major/Minor**  
**Computer Science Masters (MSCS)**  
**Cybersecurity Major**  
**Data Science Major/Minor**  
**Data Science Masters (MSDS)**  
**Doctorate of Nursing Practice (DNP)**  
**Earth Science Minor**  
**Engineering Physics Major/Minor**  
**Environmental Science Major/Minor**

**Food Studies Minor**  
**Grad Cert. in Data Analyst**  
**Grad Cert. in Data Modeler**  
**Grad Cert. in Machine Learning**  
**Healthcare Administration Major**  
**Mathematics Major/Minor**  
**Medical Imaging Science Major**  
**Natural Sciences Major**  
**Nursing Major**  
**Nursing Masters (MSN)**  
**Plant Studies Minor**  
**Public Health Minor**  
**Science and Society Minor**  
**Statistics Minor**

## The Anisfield School of Business

**Accounting Major/Minor**

**Accounting Masters (MSAC)**

**Business Analytics Minor**

**Economics Major/Minor**

**Entrepreneurship Minor**

**Finance Major/Minor**

**Grad Cert. in Business Foundations**

**Human Resource Management Minor**

**Information Technology Management Major/Minor**

**International Business Major/Minor**

**Management Major**

**Marketing Major/Minor**

**Masters of Business Administration (MBA)**

**Sports Management Minor**

## Undergraduate Studies and Honors

Undeclared Student

General Education

First Year Seminar

Center for Reading and  
Writing

Interdisciplinary  
Self-Designed Major

Experiential Learning

Capstone Experience

Critical Reading &  
Writing

Prestigious  
Fellowships &  
Scholarships

Honors