

MINUTES

Ramapo College Board of Trustees

Deans' Council

Deans' Council

Thursday, February 17, 2022, 9:00 am - 11:00 am

AC 202

A. Approval of Minutes

The minutes from the February 3 meeting were approved.

B. Yield Events & Initiatives

A. Dovi joined the meeting.

A. Dovi provided an update on applications and acceptances: at this time, approximately 7,000 students have submitted applications; about 4,200 acceptances have been issued; approximately 2,500 students have received their financial plans. Roughly 600 more applications will be issued acceptances by March 1. The acceptance rate is about 65%. 800 scholarships have been awarded thus far.

125 students have deposited. The goal is 1000 new students.

A. Lorenz inquired if the acceptance rate was typical. C. Romano responded that it was within the usual range. C. Romano spoke about the hyper competitive admissions market, and provided an example.

A. Dovi reviewed the upcoming yield events and important dates:

April 3 - Admitted Student Day

April 24 - Admitted Student Day

May 1 - priority acceptance deadline

June 1 - final acceptance deadline

The Deans shared various ideas for the format of Admitted Student Days. There was discussion about maximizing specific facility tours, faculty engagement, and more.

A. Dovi also noted that communications and events for parents have been expanded. He requested Deans share news, events, and accolades with him by March 15. He also requested that Deans' ensure their school websites are updated.

C. Faculty Candidate Interviews

N. Morgan Agard and R. Jans joined the meeting.

N. Morgan Agard shared that the College has implemented a best practice to not record interviews during faculty searches. R. Jans added that New Jersey is a consent state, so the College aims to mitigate risk with this practice. He shared the research.

S. Gauden inquired how a search committee would know this practice. R. Jans responded that J. Ehlerman communicates it.

There was further discussion, focused on the reasoning behind recording and also the liabilities of recording. N. Morgan Agard clarified that public presentations are allowed to be recording; other elements of the search and interviews are not. A consensus was reached: a formal policy should be developed that codifies these specifics. Until that policy is in place, no recordings should be made unless they are of public presentations.

D. Academic Affairs PNPs

1. The Center for Social Justice
2. Civic Engagement Center
3. Berrie Center for the Arts
4. Public Policy Institute Initiative

The Deans heard the final Academic Affairs PNP presentations.

Following the conclusion of the last presentation, a discussion ensued about all the Academic Affairs PNPs; C. Romano recused himself from the discussion. S. Gaulden will share an anonymous survey with the Deans to gauge the next steps.

E. Course Scheduling

S. Gaulden provided an update on the course mod app. She noted that the integration has presented with some issues that are being resolved as the schedule is created. She advised the Deans to utilize the new dashboard feature, and requested that Deans monitor faculty teaching loads so that no one has a fully online load.

E. Petkus requested, if possible, to keep faculty classroom assignments in their "typical" locations.

F. New Business

Holocaust & Genocide Center event: Following the discussion on faculty searches and prior to excusing herself, N. Morgan-Agard shared a brief overview of the Zoom incident that occurred and the security precautions that should be taken in the future.