Deans’ Council Meeting Minutes

July 3, 2019

Attendance: S. Becker, P. Campbell, S. Gaulden, A. Lorenz, C. Naporano, E. Petkus, C. Romano, E. Saiff, E. Siecke

Absent: S. Hangen

Welcome
S. Becker began the meeting by welcoming Dr. Susan Gaulden, who began on July 1 as the Vice Provost for Academic Programs. He commended A. Lorenz and E. Petkus for leading a successful search and shared he felt the Deans Council would work very well with S. Gaulden.

Minutes
The meetings from the June 20 and June 24 meetings were approved.

FRC Director
S. Becker noted the application for the Director of the Faculty Resource Center was posted on the discussion board and opened it to the Council for comments. E. Petkus noted that Dr. Tammi Redd is a very strong teacher and very well-respected, and shared his belief that she is an excellent candidate. E. Saiff noted her materials reflected her great leadership potential and was confident in her abilities. There being no other comments, E. Saiff motioned to approve Dr. Tammi Redd; E. Petkus seconded; all were in favor.

Ramapo Online
S. Becker provided a brief summary of the status of Ramapo Online. C. Romano weighed in on the infrastructure and marketing needs. E. Siecke shared a concern about infrastructure and supporting students that would enroll.

E. Petkus inquired about the class size. S. Becker explained the coaching model; best practice is 25 students per instructor in an online setting.

A. Lorenz asked C. Romano about the possibility of hiring an outside marketing agency. C. Romano explained the difference between an outside agency and an OPM model. C. Romano added that regardless of the decision, everyone must be aware of the expectation.

E. Saiff noted in order for NJ hospitals to be licensed, 80% of nurses working within must have a BSN. The RN-to-BSN market is changing. He added the College might consider strengthening its partnerships with community colleges. S. Gaulden noted dual admission agreements could be explored.
P. Campbell noted the most challenging piece is the level of customer service that can be provided for students. Others agreed.

The Council explored a few scenarios, and after discussion, recommended that the College build its fully-online programs on its own without an outside vendor at this time.

**Secretarial Support**
The Deans discussed strategies for support given a recent retirement. P. Campbell and E. Saiff shared the high level the work their secretaries experience; A. Lorenz and E. Petkus contributed information as well.

S. Becker will speak with S. Hangen about next steps.

**Deans Retreat Agenda**
A. Lorenz inquired if the retreat can be rescheduled to July 24. S. Becker reviewed the possible topics with the Deans, which include: school structure, interdisciplinarity, and budget models. He emphasized the retreat is meant to look far out and address big-picture topics; no major decisions are to be made.

**New Business**
*Library staff* – E. Siecke shared concerns about library staffing.

*Faculty lines* – P. Campbell inquired about the status of the faculty lines conversation. S. Becker answered it should be resolved very soon.