Deans Meeting 7/26/18

Attendance: Provost Becker, Deans: Susan Hangen, Eddie Saiff, Ed Petkus, Aaron Lorenz, Pete Campbell, and Liz Siecke.

Developing a Vision for Academic Affairs

The Provost discussed developing a vision for Academic Affairs and asked the Deans to give feedback. The Provost has a document he would like to share with the Deans and will send it to them after the meeting.

He discussed the following ideas for his vision:

- Student Success: will be the core of the college initiatives. Need to look at students regarding access, completion and employment. Deans must think about what the students are going to do and how to give access to students who do not have academic advancement. How can we in Academic Affairs move this forward?

Curricular Innovation

Curricular Innovation is Ramapo Colleges promise and obligation to students and community and state of New Jersey.

Need a discussion regarding development of new programs and the reinvention of current programs. The development of new programs should be according to student needs, interest and marketing which will allow Ramapo students to grow. Also add marketable skills to programs and include a curriculum Innovation Task Source.

- Action Plan Time line for Curriculum Innovation Task Force: How to increase enrollment and increase trade skills and graduate programs. Include: Deans, Conveners Faculty, ARC, Associate Deans etc.…
- August kick off meeting to get people on board
- Discuss the next steps. Is there a market for new programs in 5 to 10 years?
- Graduate program are costly; a budget proposal is a big part of the approval process to increase enrollment at the college.

The Provost asked if the Deans could reach out to their Faculty and Conveners about being a part of this discussion.

Enrollment

There is a need to increase student population and fill resident halls throughout the year. A master plan must be developed to fulfill the foundation for Academic Achievement with a 5-year plan.

Data Science drives the economic development and supports graduates with development in IT companies. Students need job outreach -- it's essential to have public/private partnerships.
Ramapo could develop into a hub for Data Science programs. Articulation agreements with national and international universities could funnel into the graduate and doctorate programs.

<u>New Faculty Lines and Searches</u>

ASB - Jobs currently posted, Ed Petkus asked if the temporary faculty contract
      could be extended to 3 years

CA –   Global Communications Media position is still open

SSHS – Social Work is using adjuncts. There are 2 searches pending.

TAS –   Nursing needs a replacement for Biology. A Computer scientist hired as a temp but would
      like to be in a tenure track line.

SSHGS – Dean Hangen did 2 temporary searches last year to replace retirements and
      there are people hired.

The Provost suggested setting up a pool if someone retires to have the flexibility to put the position where it is needed.

<u>Outlook on Upcoming Agenda Items to discuss at next Dean's Meeting</u>

- Have a digital platform on how to collaborate before each meeting
- Digital Faculty Activity Platform – Dean Petkus uses Sedona and Gurvinder Khaneja is looking at digital platforms to use.
- Faculty hiring processes and procedures
- Promoting the use of Learning Management Systems and evaluating Moodle
- Academic Affairs discussion with Deans
- Keeping track of Special Payments

<u>Questions from the Deans</u>

- Dean Lorenz asked about Year of East Asia and Pacifica / Teaching and Learning grants. Faculty questioned if we were continuing these programs?
- Deans also asked about the Vice Provost Vacancy – the Provost expressed the search will be started very soon but for now there will be no Vice Provost ; he expects to hire someone for next year. Professor Michael Unger is in line to oversee the Middle State process.
- Travel Budget – Deans need to know what each school will get for the year.
- Capital Budgets – Dorothy will get back to them when she comes back from vacation.