



Leslie T. Fenwick, PhD, is noted for her expertise in leadership and ethics; public policy; and diversity, equity and inclusion (DEI) in the workforce. Dr. Fenwick is Dean Emerita and a tenured professor of education policy and leadership studies at Howard University. She was one of two fully vetted finalists for the U.S. Secretary of Education post in 2020.

Dr. Fenwick serves as consultant to CEO Action for Racial Equity founded by Tim Ryan, U.S. Chairman and Senior Partner, PwC. Featured in the *New York Times*, CEO Action for Racial Equity is the first business-led coalition (comprised of 2000 corporate chairmen and CEOs) of its kind with a mission to advance racial equity through public policy.

Since 2017, Dr. Fenwick has served as a McDonald Character Leadership Conference (MCLC) Senior Fellow at the U.S. Military Academy at West Point where she delivered the 2019 Annual Corbin Distinguished Lecture on Women in Leadership and occasionally lectures about leadership and diversity. In years prior, Dr. Fenwick held consecutive appointments as a Harvard University Visiting Fellow and Visiting Scholar and, Salzburg Fellow (convened in Austria to examine leadership and globalization).

Dr. Fenwick's op-ed articles and research about leadership, diversity, and public policy have appeared in and been cited by the *New York Times*, *Washington Post*, *The Boston Globe*, *Education Week*, *Politico*, and *Diverse Issues in Higher Education*. Additionally, she has been an invited keynoter at the National Press Club and appeared on CNN, C-SPAN, Yahoo Finance News, *Washington Post LIVE*, and NPR affiliates discussing these topics.

Dr. Fenwick's forthcoming book (*Jim Crow's Pink Slip* published by Harvard Press) examines the history of workforce diversity and its relationship to the nation's contemporary equality and equity goals. The book has already been referenced by the *New York Times*. Dr. Fenwick has delivered more than 200 national and international invited and distinguished lectures on leadership and ethics, and diversity and equity in the workforce. She is regularly called upon by legislative bodies and corporate organizations to speak about how organizational leaders can advance learning cultures committed to diversity and ethical behavior.

Dr. Fenwick has served on a number of non-profit boards including: the Smithsonian National Museum of African American History and Culture (NMAAHC) Scholarly Advisory Committee, a board comprised of 11 nationally-known scholars who help set the museum's intellectual agenda and exhibition content; the American Association of Colleges for Teacher Education (AACTE) Board of Directors (and Executive Compensation Subcommittee) representing more than 800 colleges/universities; and, the national Advisory Board for Edutopia which was founded by filmmaker George Lucas (of Star Wars fame) to advance innovation and continuous learning. As a Science, Technology, Engineering and Math (STEM)-education enthusiast, Dr. Fenwick was appointed by NASA Director General Charles Bolden to NASA's Education/Public Outreach Committee to offer guidance about STEM programming at NASA and other federal agencies. She has provided direct oversight for approximately \$100M in grant funded awards aimed at improving STEM knowledge and achievement among girls and students of color.

Dr. Fenwick earned a PhD in education policy and leadership studies at The Ohio State University where she was a Flesher Fellow and a bachelor's degree at the University of Virginia.