CONTINUOUS LEARNING SUBCOMMITTEE
Update as of December 2020/May 2021

The subcommittee has formally met three times since November 2019. It has advanced its work outside of formal meetings, however, and has been buoyed by the engagement of its members across the range of recommendations assigned to it for advancement. The subcommittee has made notable progress on Recommendations 5 and 12. In light of COVID-19, it is revisiting the proposed timetables for Recommendations 8 and 11.

**Recommendation 5:** All Stakeholder groups should recognize Institutional Research (IR) as the College’s official resource for publicly available data and should be encouraged to make use of its data.

- **Progress Update:** In Progress. The subcommittee noted efforts that have been made or are currently underway to build awareness around the utility of IR’s resources. Use of or reference to IR data in Dashboard 2021, Communications Meetings, and Provost Announcements are expected to continue. In addition, the establishment of College-wide data standards is being pursued and feedback is sought from IR and Academic Affairs on the possible advancement of an IR Advisory Board.

**Recommendation 8:** Establish an Annual Shared Governance Retreat

- **Progress Update:** In progress. The subcommittee has drafted an outline of what the retreat could entail with a possible focus on curating the survey tool identified in Recommendation 11. This outline was shared in the spring of 2020 with the leaders of the various shared governance groups for input. While some input was received, more is needed. On May 4, the Subcommittee met and moved to suspend planning on the Retreat until Spring 2022 in order to provide the president-elect and others with time to listen and learn the College and its dynamics more fully. A “briefing book” on the history of shared governance at Ramapo will be provided to the President-elect and opportunities for Professor K. McMurdy and others to meet with the President on the subject were supported. It was also suggested that the book highlight some of the College’s pandemic-related efforts and decision making.

**Recommendation 11:** Biennial survey of the entire College on the state of Shared Governance at the College, soliciting suggestions for improvement; this will be followed by an open forum of the College.

- **Progress Update:** Under development. The subcommittee has reviewed Shared Governance related survey content from the AAUP and AGB and will be adapting some of it for eventual use in the College survey. It is the expectation that a draft of this survey tool will be part of the inaugural Shared Governance Retreat Agenda. On May 4, the Subcommittee moved to suspend further development of the draft survey until Spring 2022.

**Recommendation 12:** Shared Governance decisions will be memorialized through documentation that includes the Decision-Making Plan that was devised between the representative groups (as outlined in the protocol section of the report), the decision that was made, and a rationale for that decision.

- **Progress Update:** Complete. [https://web.ramapo.edu/shared-governance/](https://web.ramapo.edu/shared-governance/)