President Mercer welcomed the group. He outlined the following:
- Middle States identified an institutional gap in horizontal communications.
- The PAC shall serve in large part as a clearinghouse for information.
- The PAC shall not supplant existing decision making bodies but rather better inform those decisions.
- Matters for PAC’s consideration shall be brought forward by PAC members on behalf of their respective representative groups.
- The PAC shall avoid confrontational deliberations, focusing its attention instead on cordiality and fostering group learning and sharing.
- An open textured approach to Council proceedings is encouraged.

PAC members were asked to introduce themselves and to share what they envisioned the PAC’s role to be. Many themes emerged from the PAC member’s comments, including the views of PAC as a means to:
- Foster inclusivity, transparency, collegiality, and communications
- Learn about and collaborate with other units
- Connect to colleagues and networks
- Discuss current and future challenges
- Foster shared governance
- Provide a forum for lesser heard voices
- Share success stories
- Address quality of life issues in the workplace
- Engage with modern technology

PAC members went on to discuss how they envision the PAC will operate. Meetings will take place on Fridays twice during the fall semester and twice during the spring semester from 11:30am-1:30pm. The public will be invited to attend those meetings, but speaking roles will be reserved for PAC members. The establishment of bylaws for the PAC will require further consideration. In the interim, President Mercer will draft a set of expectations/ground rules for the PAC’s consideration at its next meeting.

For now, suggested agenda items shall be forwarded to Brittany Goldstein. A Moodle classroom for the PAC will be established so that members may provide feedback on agenda items, meeting materials, etc.

Discussion regarding future agenda items ensued. The following agenda items were suggested for consideration at future PAC meetings:
- Changing landscape of higher education including the impact of K-12 changes on higher education
- Development of a PAC purpose statement and Measures of Effectiveness
- Diversity at Ramapo
- Inventory of College Committees
- Schedule of Construction Projects
- External rankings (US News, Kiplinger’s, etc): What do they mean?
- Timeliness of College-wide announcements and solicitations for service and support

The next meeting of the PAC will be May 9 at 11:30a.m. in Trustees Pavilion.