

**Ramapo College of New Jersey  
People Operations & Employee Resources  
Organizational Chart**

Cindy R. Jebb  
President

Virginia Galdieri  
Vice President  
for  
People Operations &  
Employee Resources

Jennifer Hicks-McGowan  
Executive Director  
Employee Resources  
**HR Business Partner**  
**Teaching & Learning Core**

Jill Brown  
Director  
People Operations

**Vacant**  
Director  
Employee Relations & Faculty  
Services (AFT)  
**HR Business Partner**  
**Teaching & Learning Core**

Roger Jans  
Assistant Director  
Organizational Effectiveness &  
Compensation & Classification  
**HR Business Partner**  
**Executive Core & Student Well Being  
Cores**

Cindy Robles  
Associate Director  
Payroll & Benefits  
**HR Business Partner**  
**Operational Integration Core**

Ro Cline  
Academic Operations  
Specialist  
Faculty Services

Joanne Ehlermann  
Talent Acquisition &  
Onboarding  
**HR Business Partner**  
**Fiscal Health Core**

**Classification &  
Compensation  
(Vacant)**

Lori Zuccola  
HR Specialist  
**HR Business Partner**  
**Enrollment Outreach  
and Engagement Core**

Johnnie Burton  
Benefits Supervisor

Michele Bachman  
Operations Assistant

Betty Ann Dobson  
Payroll Specialist

Krystal Carbajal  
Benefits Coordinator

Lisa Chisari  
HR Generalist

Employee Relations  
Coordinator/AFT Faculty  
Services  
(P/T/TBA)  
(On HOLD)

Student  
Assistant

Student  
Assistant  
On Hold

April 2024