

**Strengths, Weaknesses, Opportunities & Threats (SWOT) Analysis**

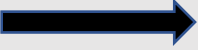
Employee Name:

Initials of Employee :

Initials of Rater:

Date:

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<b>STRENGTHS:</b> Analysis Performance Area Questions 	Enter Title for Performance Objective 1:  Enter Title for Performance Area 1:	Enter Title for Performance Objective 2:  Enter Title for Performance Area 2:
What are your best strengths in this area in terms of core competencies?  How do you plan to use these strengths and core competencies in your areas of responsibility?	<ul style="list-style-type: none"> <li>Enter your strengths for this Performance Objective and Performance Area</li> </ul>	<ul style="list-style-type: none"> <li>Enter your strengths for this Performance Objective and Performance Area</li> </ul>
Describe your most significant contribution in this area?	<ul style="list-style-type: none"> <li>Enter your strengths-for this Performance Objective and Performance Area</li> </ul>	<ul style="list-style-type: none"> <li>Enter your strengths for this Performance Objective and Performance Area</li> </ul>
<ul style="list-style-type: none"> <li><b>RATER:</b></li> </ul>	Rater will respond here:	Rater will respond here:

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<b>WEAKNESSES:</b> (EXTERNAL) Analysis 	Enter Title for Performance Objective 1:  Enter Title for Performance Area 1:	Enter Title for Performance Objective 2:  Enter Title for Performance Area 2:
Enter Title for Performance Area 1: What areas are your weaknesses?	<ul style="list-style-type: none"> <li>• Enter your weaknesses for this Performance Objective and Performance Area</li> </ul>	<ul style="list-style-type: none"> <li>• Enter your weaknesses for this Performance Objective and Performance Area</li> </ul>
Enter Title for Performance Area2: Where do you lack resources in terms of Time, People, Money, ?	<ul style="list-style-type: none"> <li>• Enter your weaknesses for this Performance Objective and Performance Area</li> </ul>	<ul style="list-style-type: none"> <li>• Enter your weaknesses for this Performance Objective and Performance Area</li> </ul>
RATER:	Rater will respond here:	Rater will respond here:

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<p><b>OPPORTUNITIES:</b> Analysis Performance Questions</p> 	<p>Enter Title for Performance Objective 1:</p> <p>Enter Title for Performance Area 1:</p>	<p>Enter Title for Performance Objective 2:</p> <p>Enter Title for Performance Area 2:</p>
	<ul style="list-style-type: none"> <li>Enter your opportunities for this Performance Objective and Performance Areas</li> </ul>	<ul style="list-style-type: none"> <li>Enter your opportunities for this Performance Objective and Performance Areas</li> </ul>
<p><i>RATER:</i></p>	<p>Rater will respond here:</p>	<p>Rater will respond here:</p>
<p><b>THREATS:</b> Analysis Performance Questions</p> 	<p>Enter Title for Performance Objective 1:</p> <p>Enter Title for Performance Area 1:</p>	<p>Enter Title for Performance Objective 2:</p> <p>Enter Title for Performance Area 2:</p>
<p>What are the threats to your performance?</p>	<ul style="list-style-type: none"> <li>Enter your threats for this Performance Objective and Performance Area</li> </ul>	<ul style="list-style-type: none"> <li>Enter your threats for this Performance Objective and Performance Area</li> </ul>
<p><i>RATER:</i></p>	<p>Rater will respond here:</p>	<p>Rater will respond here:</p>

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***Mid-Point Appraisal Results (In Summary)***

***Provide a qualitative summary of the employee's performance***

***Rater Final Appraisal Results (In Summary)***

***Provide a qualitative summary of the employee's performance***

***Final Score from Performance Objectives:***

Continuation Page for Additional Notes: