

Notice

The posting of election campaign material in State offices or other workplaces is strictly prohibited. Equally, the distribution of election material in State offices or other workplaces is also strictly prohibited. In general, no State employee may engage in any political activity during working hours. These prohibitions are found under the various State contract, N.J.S.A. 11A: 2.23 and N.J.A.C. 4A: 10 – 1.2.

Electioneering/campaigning is prohibited on State property and during working hours. Electioneering/campaigning includes solicitation. Therefore, we prohibit the distribution of any type of election campaign, or solicitation material in State buildings or on State time. In addition, the State mail system, electronic mail system, local distribution systems, paycheck distribution systems, or any type of public address system may not be used as means of distributing election campaign, or solicitation material or information. Individuals or unions that engage in electioneering will be told to cease such activities or leave the premises. Any individuals who enter State premises and engage in electioneering will be escorted out of the building.

Therefore, State employees posting or distributing campaign or solicitation material in State offices or other workplaces or via State distribution systems or otherwise engaging in political activities during working hours may be subject to discipline.