



# NEW JERSEY STATE EMPLOYEES 457 Governmental DCP Plan Catch-Up Election DEFERRED COMPENSATION PLAN

## NJ STATE EMPLOYEES DEFERRED COMPENSATION PLAN

### Instructions

**Please print using blue or black ink.** Send completed form to the following address or fax it to **1-570-340-4328**. If faxing, please keep original for your records.

	Prudential 30 Scranton Office Park Scranton, PA 18507-1789			
About	Plan number Please provide your division/department name			
You				
	(Please print entire division/department name) Social Security number Daytime telephone number			
	L_L_l_lL_lL_ll_ll_ll_ll_l			
	First name MI Last name			
	Address			
	City State ZIP code			
Eligibility Verification	Enter elected retirement date:			
Your Authorization	I hereby acknowledge that I understand and accept the following provisions of the New Jersey State Employees Deferred Compensation Plan:			
	<ol> <li>By making this election, I am setting the time period in which I may use the catch-up provision. If I continue to work past my elected retirement date contributions will be reduced to the normal maximum rate.</li> </ol>			
	2. The retirement date I have elected for participation cannot be earlier than the date upon which I am eligible under the pension fund to receive full retirement benefits. If I will not become eligible to receive benefits under a pension plan, my age cannot be younger than 65.			
	3. If I am still employed after age 70½, my elected retirement date cannot be later than my actual date of separation from service.			
	4. I realize that this election can only be made once, and that this election is <u>irrevocable</u> , regardless of my use of the catch-up provisions available to me.			
	I hereby direct Prudential to implement the transaction indicated above. I affirm that the information given in this form is true and accurate.			
	X Date			
	X Participant's signature  Date			

#### INFORMATION FOR FILING A DEFERRED COMPENSATION CATCH-UP ELECTION FORM

**CATCH-UP** is defined as the difference between the actual yearly deferral amount and the allowable yearly deferral amount that is accumulated in your account. Catch-up dollars accumulate only if you have not consistently deferred the maximum allowable amount during plan participation.

As a participant in the Plan, you may utilize the catch-up provision in any or all of the three years prior to, **BUT NOT INCLUDING**, the year your retirement becomes effective. The minimum age for entering catch-up is three years prior to the age at which you could retire without employer consent and immediately receive an unreduced retirement benefit.

To enter catch-up, you must complete this form indicating an elected retirement date and your pension membership information. Upon reaching your elected retirement year you will no longer be eligible to use catch-up. The catch-up provision may only be used once, if you change your retirement date you are not eligible to elect the catch-up provision again.

#### EARLIEST ELIGIBILITY PERIOD FOR CATCH-UP ELECTION

NJ Retirement System	Minimum Age	Minimum Service Credit		
Teachers' Pension and Annuity Fund	,	with at least 22 years of service, or with any number of years of service		
Public Employees' Retirement System	,	with at least 22 years of service, or with any number of years of service		
Police and Firemen's Retirement System		with at least 22 years of service, or with any number of years of service		
State Police Retirement System		with at least 22 years of service, or with any number of years of service		
Judicial Retirement System	57 years of age	with any number of years of service		
Alternate Benefits Program	3 years prior to separation from service at any age			
No retirement plan affiliation	62 years of age			
Other retirement plans	tirement plans			

During participation in catch-up, you may defer up to a maximum amount of \$15,000 per year for any or all of the three years prior to your retirement year, providing enough catch-up dollars have accumulated. The following worksheet has been provided to assist you in determining your deferral percentage.

#### DETERMINING YOUR DEFERRAL PERCENTAGE FOR CATCH-UP

	Example	Your Amount		
Annual base salary	\$ 40,000	\$		
Less: Mandatory pension contribution	(e.g., 4.5 %) - 1,800	-		

Voluntary deferred compensation deferral rate	(e.g., 30%)	х	0.30	x	
Annual deferral amount		\$	10,587	\$	