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Contact: Anna Farneski; afarnesk@ramapo.edu

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Ramapo College to Offer One-day Leadership Forum for New and Veteran Managers

(MAHWAH, NJ) - Ramapo College of New Jersey will conduct a full-day interactive leadership forum, "Leading for Success", for new and veteran managers in June.

The one-day conference was developed by the College's Center for Innovative and Professional Learning in response to a survey of regional business leaders and human resources professionals who reported a growing need for leadership and communication skills development among their employees for career advancement and to more effectively serve the organization.

A series of workshops on leadership topics presented by industry experts and scholars will provide participants with new methods for effective leadership. The sessions include practical "take home tools" designed to help both new and veteran managers advance in today's workplace with new strategies for motivating employees, charting business initiatives and generating results.

Specific leadership topics include Coaching vs. Managing Employees presented by Dr. Norma Tan, Ph.D., principal of the Cora Group; Conflict Management and Communication presented by Ramapo College of New Jersey assistant professors of psychology Peter Heinze, Ph.D. and Nicholas Salter, Ph.D.; Supporting and Developing Millennial Employees presented by Denise Sawyer-Johnson, B.S., M.S., D.M., C.P.C., certified training facilitator and affiliate, Compass Coaching and Coach People, Inc.; Message Design and Management for Effective Leadership presented by Kelly M. McDonald, Ph.D., assistant professor of communication, Arizona State University and Christina M. Smith, Ph.D., assistant professor of communication arts, Ramapo College of New Jersey; Personal Effectiveness for Leaders presented by Ms. Laura Christenson, vice president for human resources, RCI International; and an Ethics and Leadership Panel moderated by Shalei Simms, Ph.D., assistant professor of management, Ramapo College of New Jersey, including, among others, Katharine Baragona, Esq., senior finance executive with more than 20 years of international practice and Richard Plaatsman, M.S., healthcare professional with more than 25 years of administrative, personnel, management, and financial experience.

"Leading for Success" will be held on the Ramapo College of New Jersey campus on Friday, June 11 from 8:30 a.m. to 3:30 p.m. The fee is \$199. Discounts are available to groups of three or more and to Ramapo College affiliates. Breakfast and lunch are provided. To register and to review speaker biographies, visit <http://www.ramapo.edu/cipl/leadership.html>.

For other questions about "Leading for Success," contact Professor Kathryn Woodbury Zeno in the Ramapo College Anisfield School of Business at 201.684.6233. For media inquiries, contact Anna Farneski, assistant vice president of Marketing and Communications, at 201.684.6844.

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