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TRANSGENDER WORKPLACE DIVERSITY WORKSHOP WILL BE HELD AT RAMAPO COLLEGE

(Mahwah) – "Transgender Workplace Diversity Workshop: Addressing Issues for HR and Legal Professionals" will be held Wednesday, June 27, 9:30 a.m. – 4 p.m. in the Bradley Center Skybox on the campus of Ramapo College of New Jersey. Dr. Jillian T. Weiss, an assistant professor of Law and Society at the college, who conducts research in the area of transgender workplace diversity issues, will moderate the workshop.

The workshop, intended for human resources and legal professionals throughout the state, will address New Jersey Bill S362, which takes effect June 12. The bill adds "gender identity of expression" to the list of classes protected from discrimination. New Jersey will join twenty-three states having laws protecting transgender employees. Nine other states are considering laws and almost one hundred U.S. cities have them. There are 37 Fortune 500 companies in New Jersey, of which 11 already have policies against gender identity discrimination. A federal law is expected to pass Congress soon.

Other workshop topics include transgender basics, what to do when faced with a transgender employee and communications strategies. The workshop involves collaborative learning using case study and role-play methods. Employers will receive the information and skills to address pertinent issues on the subject of transgender workplace diversity in compliance of the law.

The cost for the workshop is \$499. Anyone wishing to attend may register by phone or e-mail, 201.684.7625 or <u>http://www.ramapo.edu/workshop/trans</u>.

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