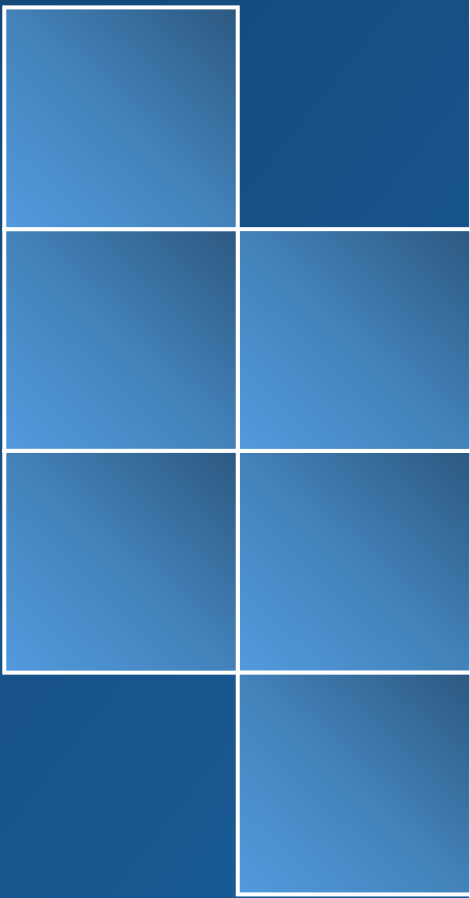




ONE YEAR OUT ALUMNI SURVEY OF UNDERGRADUATES WHO GRADUATED FROM RAMAPO COLLEGE IN AY2024

OFFICE OF INSTITUTIONAL RESEARCH

SPRING 2026

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Introduction

The annual “One-Year Out Alumni Survey” collects information about the activities of undergraduates one year after graduation. Conducted by the Office of Institutional Research, this survey gathers insights from Ramapo College alumni to support institutional planning and decision-making. It focuses on the educational and employment pursuits of alumni, as well as their reflections on how well the college prepared them for life after graduation.

In Spring of 2025, the survey was distributed to 1,127 alumni who had earned a bachelor’s degree in August 2023, January 2024, or May 2024.

Methodology

The “One-Year Out Alumni Survey” consists of 23 questions and collects data on the educational and employment experiences of alumni, along with their perceptions of undergraduate programs at the college. To minimize survey length, academic and demographic information was retrieved from Banner, the college’s data enterprise system.

Alumni had the option to complete the survey online or via a paper questionnaire. The first invitation was emailed through the individual schools and signed by their respective deans. Alumni who did not respond to the online survey received a mailed paper survey as a second request. After these two outreach attempts, the overall response rate was 22.3% (N = 251) and the profile of respondents was generally representative of the graduating class.

Information on alumni enrollment in graduate or professional school was obtained from the National Student Clearinghouse (NSC), while employment data was collected through LiveAlumni, a data and intelligence platform used by higher education institutions. These sources allowed for tracking the employment and education status of non-respondents.

Paper surveys were scanned using Remark Office OMR, and responses were merged with online submissions to create a final dataset. Additional data from NSC and LiveAlumni were also integrated and analyzed using SPSS v.27.0.

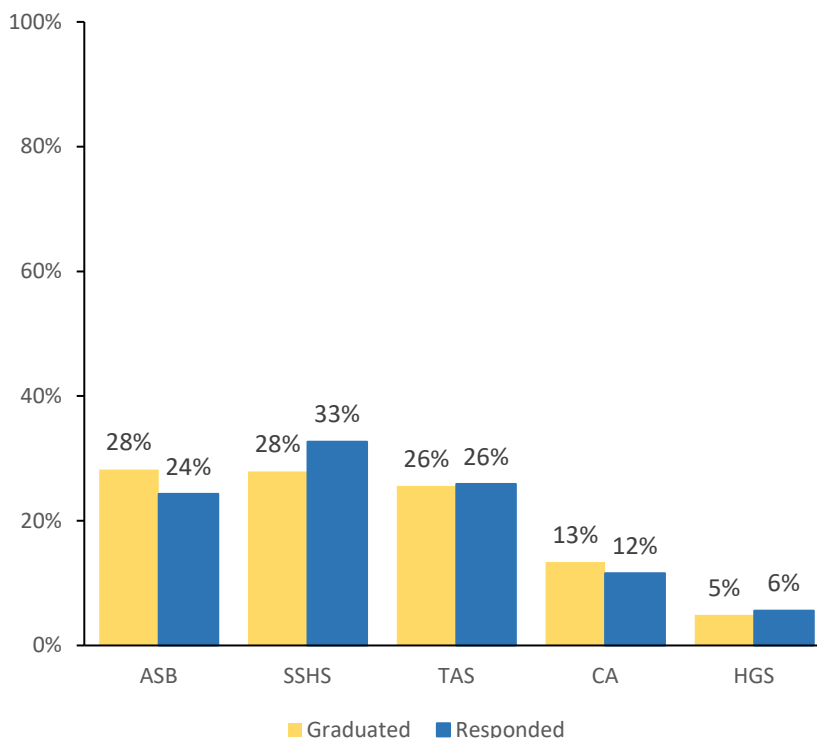
Executive Summary of Findings

A. Representativeness of Survey Sample

Survey respondents were representative of the undergraduate Class of 2024 and closely reflected the distribution of graduates across the College's academic schools. Female graduates participated at a higher rate than male graduates, with 157 female respondents (**24.1%**) compared to 94 male respondents (**19.7%**) (Table 1.3a).

In terms of race and ethnicity, the majority of respondents identified as White (**62.9%**, $n = 158$), followed by Hispanic/Latino students (**16.3%**, $n = 41$) and Asian students (**11.6%**, $n = 29$). Overall, the demographic profile of survey respondents was generally representative of the graduating class (Table 1.4a).

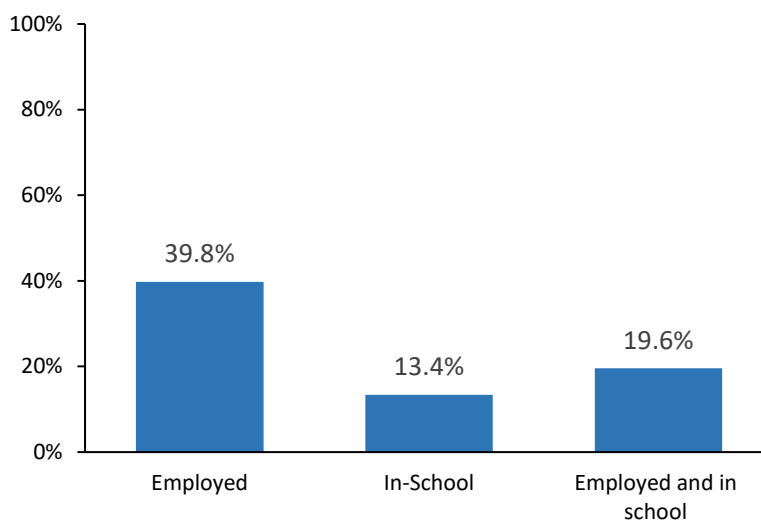
Representativeness of Sample by School



B. Overall Employment and Educational Status of One-Year Out Alumni

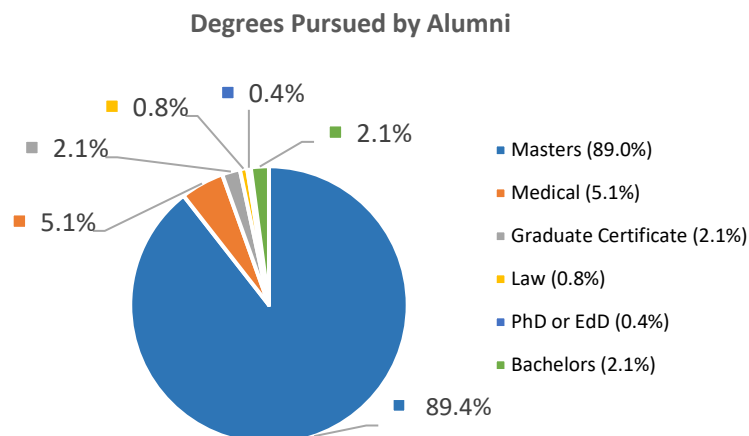
One year after graduating from Ramapo College, **72.8%** ($n = 820$) of alumni were either employed or enrolled in further education. The majority of graduates, **59.4%** ($n = 669$), were employed, while an additional **13.4%** ($n = 151$) were simultaneously employed and attending school. These findings indicate that nearly three-quarters of graduates were successfully engaged in employment, continued education, or both within one year of graduation. For the remaining **27.2%** ($n = 307$) of graduates, no post-graduation outcome information was available.

Overall Status of Alumni



C. Information on Educational Endeavors of Alumni

Of the initial cohort of 1,127 alumni, 236 were enrolled in a postsecondary educational program pursuing an additional degree. Among those continuing their education, the vast majority (**89.4%**, n = 211) were pursuing a master's degree. This finding suggests that graduate education is the predominant pathway for alumni seeking further academic advancement.



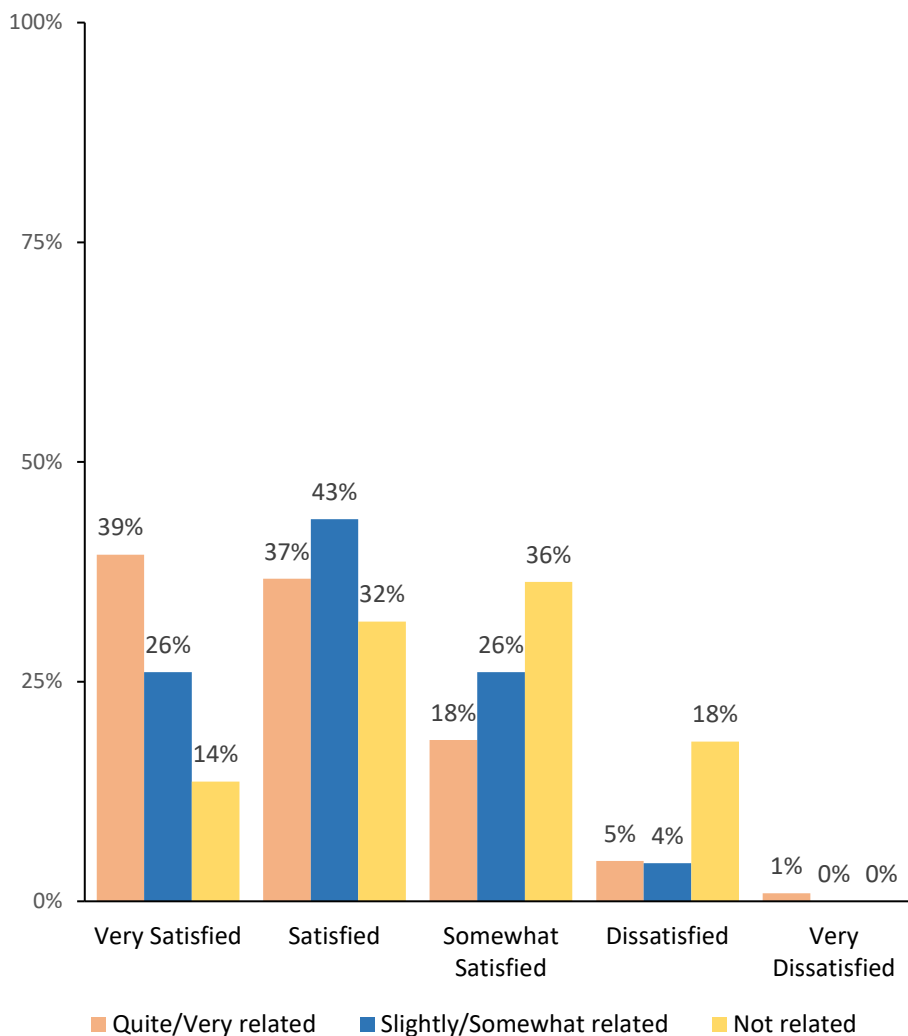
D. Information on Employment Endeavors of Alumni

Overall, alumni who reported their current positions were closely related to their academic majors also reported higher levels of job satisfaction than those who reported their current positions were not closely related to their major.

Notably, first-generation graduates reported greater job satisfaction than their non-first-generation peers. Nearly all first-generation graduates (**96.8%**, n = 82) indicated that they were satisfied with their current jobs, compared to non-first-generation graduates (**90.1%**, n = 61).

This finding is particularly noteworthy because a higher proportion of first-generation graduates reported working in positions that were not directly related to their Ramapo major. Despite this, first-generation graduates continued to report exceptionally high levels of job satisfaction.

Job Satisfaction of Alumni Participants

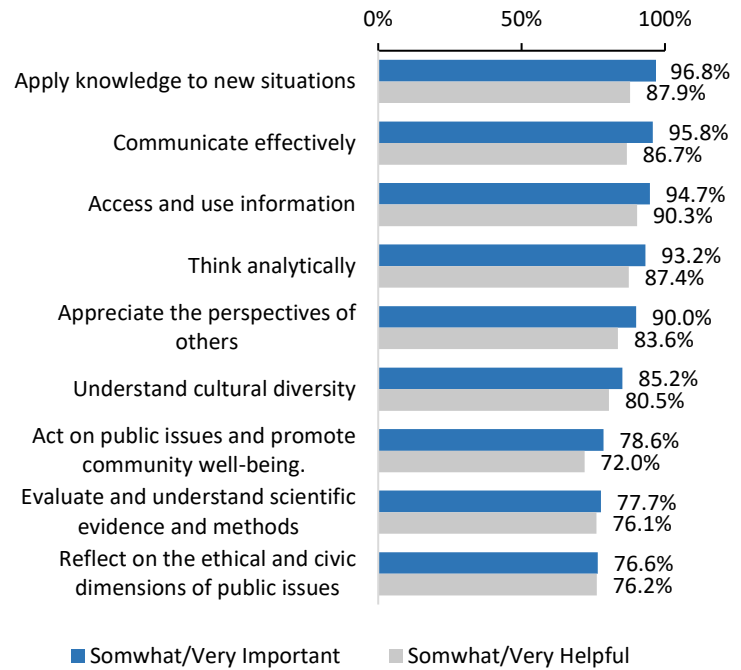


E. Quality of Education

Ramapo alumni were asked to rate the importance of various skills and evaluate the extent to which Ramapo College helped them develop those abilities. The three highest-rated skills were the abilities to: 1) apply knowledge to new situations, 2) communicate effectively, and 3) access and use information.

Alumni consistently reported that the College made a strong contribution to their growth in these areas, suggesting that their educational experiences prepared them well for success after graduation.

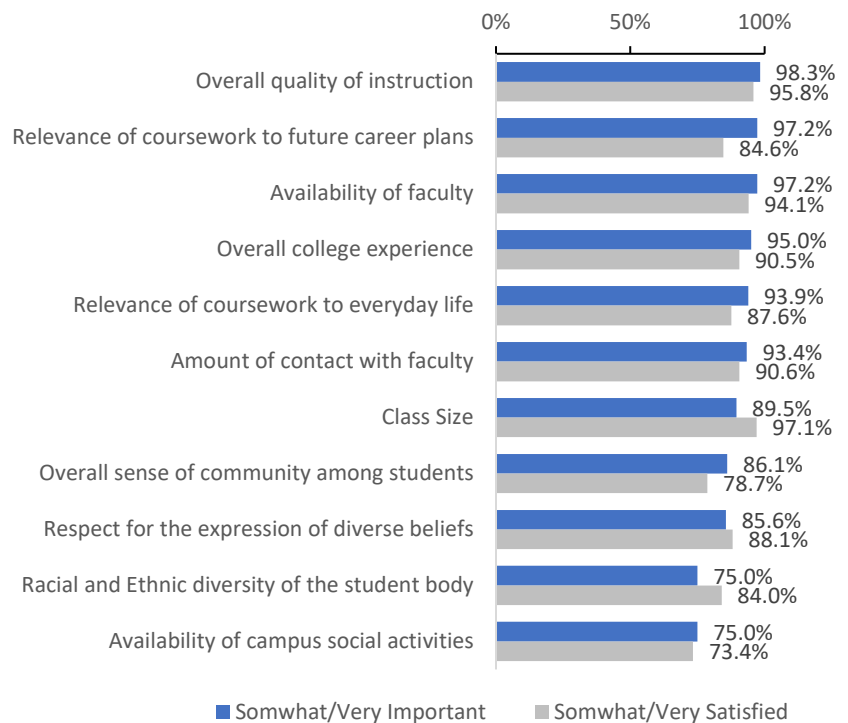
Gap Analysis: Importance and Helpfulness of Skills



F. Satisfaction with Academics

Alumni placed a high level of importance on nearly all academic satisfaction components and were generally satisfied with their experiences at Ramapo College. Areas with the greatest gaps between importance and satisfaction included racial and ethnic diversity of the student body (75.0% important vs. 84.0% satisfied) and class size (89.5% important vs. 97.1% satisfied), where satisfaction exceeded perceived importance. Overall, the findings suggest that Ramapo College successfully meets or exceeds alumni expectations in most academic areas, particularly in instruction, faculty engagement, and preparing students to apply their knowledge beyond the classroom.

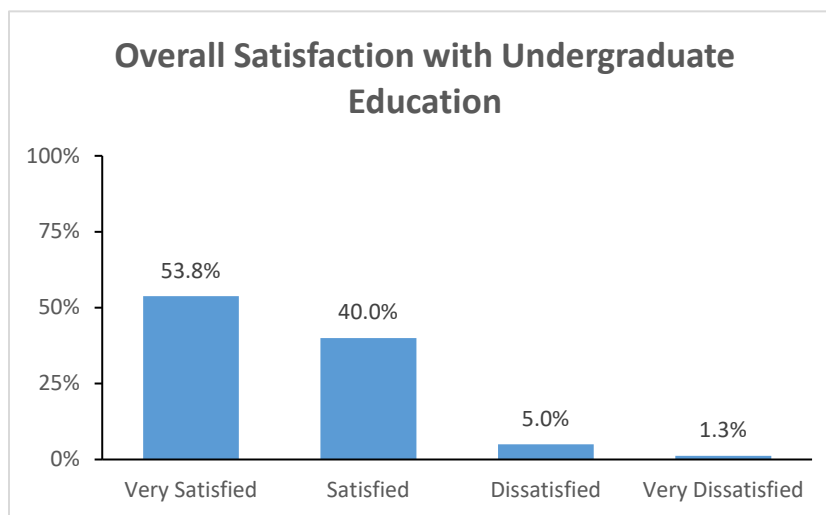
Gap Analysis: Importance and Satisfaction on Academics



G. Overall Impressions

	Strongly Agree/Agree	Strongly Disagree/Disagree
	% (n)	% (n)
My professors challenged me to do my best work.	96.5% (n = 167)	3.5% (n = 6)
The quality of instruction (education) in my major courses was excellent.	92.9% (n = 157)	7.1 % (n = 12)
My degree enhanced my career opportunities.	84.0% (n = 131)	16.0% (n =25)
There was exposure to current developments in my field.	83.3% (n = 125)	16.7% (n = 25)
My studies at Ramapo provided sufficient preparation for my career.	82.6% (n = 119)	17.4% (n = 25)
I would recommend my major to students with similar academic and professional interests.	82.5% (n = 127)	17.5% (n = 27)
My program helped me get to where I want to be academically/ professionally.	82.4% (n = 126)	17.6% (n = 27)
If I had to do it all over again, I would enroll as a student in my major.	72.8% (n = 115)	27.2% (n = 43)

Overall, alumni reported highly positive experiences within their academic programs and with their undergraduate education at Ramapo College. A large majority of respondents strongly agreed or agreed that their professors challenged them, the quality of instruction was excellent, and their studies helped prepare them for their careers and professional goals. A large majority also indicated they would recommend their major to others, reflecting strong satisfaction with their academic experience. This is further supported by the overall satisfaction results, with 93.8% of alumni reporting that they were either very satisfied (53.8%) or satisfied (40.0%) with their undergraduate education at Ramapo College.



Section I

Representativeness of Survey Sample

Table 1.1
Degree Earned by School and Program, Alumni & Survey Respondents, AY 2023 -2024

	Total Alumni		Survey Responses	
	N	%	N	%
<u>School of Contemporary Arts</u>				
Communication Arts	76	6.7	13	5.2
Contemporary Arts	17	1.5	6	2.4
Music	29	2.6	7	2.8
Theater	12	1.1	1	0.4
Visual Arts	17	1.5	2	0.8
Total CA	151	13.4	29	11.6
<u>School of Humanities & Global Studies</u>				
English and Literary Studies	22	2.0	2	0.8
History	14	1.2	5	2.0
Humanities and Global Studies	1	0.1	0	0.0
International Studies	6	0.5	2	0.8
Spanish	1	0.1	1	0.4
Political Science	11	1.0	4	1.6
Total HGS	55	4.9	14	5.6
<u>Anisfield School of Business</u>				
Accounting	59	5.2	13	5.2
Business Administration	3	0.3	0	0.0
Economics	6	0.5	3	1.2
Finance	53	4.7	13	5.2
Information Technology Management	24	2.1	3	1.2
International Business	14	1.2	2	0.8
Management	83	7.4	15	6.0
Marketing	76	6.7	12	4.8
Total ASB	318	28.2	61	24.3
<u>School of Social Science & Human Services</u>				
Elementary Education	61	5.4	15	6.0
Environmental Studies	11	1.0	2	0.8
Law and Society	19	1.7	4	1.6
Psychology	83	7.4	30	12.0
Social Science	57	5.1	13	5.2
Social Work	49	4.3	9	3.6
Sociology	29	2.6	7	2.8
Sustainability	5	0.4	2	0.8
Total SSHS	314	27.9	82	32.7

Table 1.1 (cont'd)
Degree Earned by School and Program, Alumni & Survey Respondents, AY 2023 -2024

	Total Alumni		Survey Responses	
	N	%	N	%
School of Theoretical & Applied Science				
Biochemistry	6	0.5	1	0.4
Bioinformatics	10	0.9	4	1.6
Biology	78	6.9	18	7.2
Chemistry	1	0.1	0	0.0
Computer Science	43	3.8	9	3.6
Data Science	7	0.6	2	0.8
Engineering Physics	6	0.5	1	0.4
Environmental Science	7	0.6	4	1.6
Mathematics	8	0.7	1	0.4
Nursing	123	10.9	25	10.0
Total TAS	289	25.6	65	25.9
Grand Total	1,127	100.0	251	100.0

Table 1.2
Alumni by Degrees and School, AY 2023 -2024

All Alumni	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Bachelor of Arts	150	99.3	55	100.0	20	6.3	204	65.0	0	0.0	429	38.1
Bachelor of Science	1	0.7	0	0.0	298	93.7	61	19.4	166	57.4	526	46.7
Bachelor of Science in Nursing	0	0.0	0	0.0	0	0.0	0	0.0	123	42.6	123	10.9
Bachelor of Social Work	0	0.0	0	0.0	0	0.0	49	15.6	0	0.0	49	4.3
Total	151	100.0	68	100.0	318	100.0	314	100.0	289	100.0	1,127	100.0

Table 1.2a
Survey Respondents, Degrees Awarded by School, AY 2023 -2024

Survey Respondents	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Bachelor of Arts	29	100.0	14	100.0	5	8.0	58	70.7	0	0.0	106	42.2
Bachelor of Science	0	0.0	0	0.0	56	92.0	15	18.3	40	61.5	111	44.2
Bachelor of Science in Nursing	0	0.0	0	0.0	0	0.0	0	0.0	25	38.5	25	10.0
Bachelor of Social Work	0	0.0	0	0.0	0	0.0	9	11.0	0	0.0	9	3.6
Total	29	100.0	14	100.0	61	100.0	82	100.0	65	100.0	251	100.0

Table 1.3
Alumni by Gender and School, AY 2023 -2024

All Alumni	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Female	79	52.3	30	54.5	102	32.1	249	79.3	191	66.1	651	57.8
Male	72	47.7	25	45.5	216	67.9	65	20.7	98	33.9	476	42.2
Total	151	100.0	55	100.0	318	100.0	314	100.0	289	100.0	1127	100.0

Table 1.3a
Survey Respondents by Gender and School, AY 2023 -2024

Survey Respondents	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Female	15	51.7	7	50.0	23	37.7	66	80.5	46	70.8	157	62.5
Male	14	48.3	7	50.0	38	62.3	16	19.5	19	20.2	94	37.5
Total	29	100.0	14	100.0	61	100.0	82	100.0	65	100.0	251	100.0

Table 1.4
Alumni, Degrees Awarded by Race/Ethnicity, AY 2023 -2024

All Alumni	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
American Indian / Native Alaskan	1	0.7	0	0.0	1	0.3	4	1.3	1	0.3	7	0.6
Asian	9	6.0	5	9.1	28	8.8	24	7.6	72	24.9	138	12.2
Black	10	6.6	4	7.3	17	5.3	28	8.9	10	3.5	69	6.1
White	102	67.5	36	65.5	207	65.1	178	56.7	145	50.2	668	59.3
Hispanic/Latino of any race	27	17.9	10	18.2	53	16.7	74	23.6	49	17.0	213	18.9
Missing	2	1.3	0	0.0	12	3.8	6	1.9	12	4.2	32	2.8
Total	151	100.0	55	100.0	318	100.0	314	100.0	289	100.0	1127	100.0

Table 1.4a
Survey Respondents, Degrees Awarded by Race/Ethnicity, AY 2023 -2024

Survey Respondents	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
American Indian / Native Alaskan	1	3.4	0	0.0	0	0.0	1	1.2	0	0.0	2	0.8
Asian	1	3.4	2	14.3	8	13.1	6	7.3	12	18.5	29	11.6
Black	2	6.9	2	14.3	3	4.9	7	8.5	2	3.1	16	6.4
White	22	75.9	7	50.0	41	67.1	48	58.5	40	61.5	158	62.9
Hispanic/Latino of any race	3	10.3	3	21.4	8	13.1	17	20.7	10	15.4	46	16.3
Missing	0	0.0	0	0.0	1	1.6	3	3.7	1	1.5	5	2.0
Total	29	100.0	14	100.0	61	100.0	82	100.0	65	100.0	251	100.0

Section II

Overall Employment and Educational Status of One-Year Out Alumni

(Class of 2024)

Includes responses from:

Alumni Survey

LiveAlumni Data

NSC Data

Table 2.1
Status of One-Year Out Alumni, All Graduates

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Attending School/Not Employed	7	4.6	7	12.7	23	7.2	64	20.4	50	17.3	151	13.4
Currently Employed/Not in School	70	46.4	15	27.3	167	52.5	85	27.1	111	38.4	448	39.8
Employed/Attending School	12	7.9	15	27.3	53	16.7	109	34.7	32	11.1	221	19.6
No information available	62	41.1	18	32.7	75	23.6	56	17.8	96	33.2	307	27.2
All Graduates	151	100.0	55	100.0	318	100.0	314	100.0	289	100.0	1,127	100.0

Table 2.2
Top Five Public and Private Schools Attended by Alumni

Public Colleges

College Name	N	%
Ramapo College of New Jersey	185	50.3
Rutgers University	23	6.3
Montclair State University	12	3.3
William Paterson University	12	3.3
Rowan University	5	1.4

Private Colleges

College Name	N	%
Lake Erie College of Osteopathic Medicine	15	4.1
Seton Hall University	12	3.3
Columbia University	7	1.9
Pace University	4	1.1
Capella University	3	0.8

Table 2.3
Alumni Who Pursued Further Education by State, All Alumni

State	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
New Jersey	14	73.7	17	81.0	66	86.8	141	82.0	47	58.0	285	77.2
New York	0	0.0	4	19.0	1	1.3	17	9.9	4	4.9	26	7.0
Pennsylvania	2	10.5	0	0.0	2	2.6	1	0.6	16	19.8	21	5.7
Georgia	2	10.5	0	0.0	0	0.0	0	0.0	3	3.7	5	1.4
Arizona	0	0.0	0	0.0	1	1.3	2	1.2	1	1.2	4	1.1
Connecticut	1	5.3	0	0.0	0	0.0	0	0.0	2	2.5	3	0.8
Minnesota	0	0.0	0	0.0	0	0.0	2	1.2	1	1.2	3	0.8
Louisiana	0	0.0	0	0.0	1	1.3	1	0.6	1	1.2	3	0.8
Florida	0	0.0	0	0.0	1	1.3	0	0.0	1	1.2	2	0.5
Indiana	0	0.0	0	0.0	0	0.0	1	0.6	1	1.2	2	0.5
Massachusetts	0	0.0	0	0.0	1	1.3	1	0.6	0	0.0	2	0.5
Ohio	0	0.0	0	0.0	0	0.0	0	0.0	1	1.2	1	0.3

South Carolina	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	1	0.3
Utah	0	0.0	0	0.0	1	1.3	0	0.0	0	0.0	1	0.3
West Virginia	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	1	0.3
District of Columbia	0	0.0	0	0.0	1	1.3	0	0.0	0	0.0	1	0.3
Delaware	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	1	0.3
Illinois	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	1	0.3
Kentucky	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	1	0.3
Maine	0	0.0	0	0.0	1	1.3	0	0.0	0	0.0	1	0.3
Missouri	0	0.0	0	0.0	0	0.0	0	0.0	1	1.2	1	0.3
North Carolina	0	0.0	0	0.0	0	0.0	0	0.0	1	1.2	1	0.3
North Dakota	0	0.0	0	0.0	0	0.0	0	0.0	1	1.2	1	0.3
New Hampshire	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	1	0.3
Total	19	100.0	21	100.0	76	100.0	172	100.0	81	100.0	369	100.0

Table 2.4
Educational Endeavors of One-Year Out Alumni

School of Contemporary Arts				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
Contemporary Arts	Ramapo College of New Jersey	Business Administration	MBA	1
Communication Arts	Eastern University	Social Work		1
	Ramapo College of New Jersey	Accounting	MS	1
	Rutgers University	Business Administration		1
	Savanna College of Arts and Design	Acting		1
	Seaton Hall University	Marketing		1
	William Paterson University	Business Administration		1
Music	Quinnipiac University			1
	Bergen Community College			1
	Ramapo College of New Jersey	Business Administration	MBA	1
		Creative Music Technology	MFA	3
			MA	2
Theater	Savannah College of Arts and Design	Acting		1
Visual Arts	Fairleigh Dickinson University	Animation	MA	1
	Penn Foster Career School	Veterinary Technician		1
	Ramapo College of New Jersey	Post Baccalaureate EDU		1
CA Total				19

Table 2.4 (cont'd)
Educational Endeavors of One-Year Out Alumni

School of Humanities and Global Studies				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
English and Literary Studies	Camden County College			1
	Ramapo College of New Jersey	Special Education	MA	3
	Rutgers University	English		1
	William Paterson University	Secondary Education		1
History	Bergen County Community College	Paralegal Studies		1
	Kean University	Holocaust & Genocide Studies	Master's	1
	Pace University	Law		1
	Ramapo College of New Jersey	Post Baccalaureate EDU		1
	Saint John's University	Museum Administration		1
	Seaton Hall University	Museum Professions		1
		Psychological Studies		1
	William Paterson University	Applied Business Analytics	MBA	1
		Secondary Education		1
International Studies	New York University	Project Management		1
	Rowan University	Public Policy		1
	Rutgers University	Political Science		1
Political Science	Hofstra University	Law		1
	Ramapo College of New Jersey	Special Education	MA	1
	Seaton Hall University	Law		1
HGS Total				21

Table 2.4 (cont'd)
Educational Endeavors of One-Year Out Alumni

Anisfield School of Business				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
Accounting	Ramapo College of New Jersey	Accounting	MS	24
		Business Administration	MBA	2
	Pennsylvania State University			1
Business Administration	Florida International University	International Real Estate	MS	1
Finance	Ramapo College of New Jersey	Accounting	Bachelors	1
			MS	1
		Business Administration	MBA	6
		Data Science	MS	1
		Post Baccalaureate	MS	1
		Special Education	MA	1
	Babson College	Finance	MS	1
	Louisiana State University	Accelerated Online MBA	MBA	1
	Monmouth University			1
Economics	Ramapo College of New Jersey	Business Administration	MBA	1
		Non-Degree- Business Administration	MBA	1
International Business	New Jersey Institute of Technology	Business Administration		1
	Ramapo College of New Jersey	Business Administration	MBA	1
Information Technology Management	Pennsylvania State University		Graduate Certificate	1
	Ramapo College of New Jersey	Business Administration	MBA	2
	Stevens Institute of Technology	Cybersecurity		1
	University of New England	Applied Nutrition Enhanced		1
	Western Governors University	Cybersecurity		1
Management	Ramapo College Of New Jersey	Business Administration	MBA	10
		Social Science		
	Georgetown University	Professional Studies Real Estate		1
	Passaic County Community College			1
	Rowan College of South Jersey	Computer Science	Certificate	1

Table 2.4 (cont'd)
Educational Endeavors of One-Year Out Alumni

Anisfield School of Business (cont'd)				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
Marketing	Ramapo College of New Jersey	Business Administration	MBA	6
		Post Baccalaureate		1
	The University of Arizona	Accountancy MACC Program		1
ASB Total				74

Table 2.4 (cont'd)
Educational Endeavors of One-Year Out Alumni

School of Social Science and Human Services				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
Elementary Education	Ramapo College of New Jersey	Special Education	MA	34
	Rowan University	Education Technology		1
	St Bonaventure University	School Counseling	Masters	1
	State University of New York	Non-Matriculated	Master of Science in Education	1
	Teacher College of Columbia University	School Counseling	Masters	1
	William Paterson University	Educational Leadership		1
Environmental Studies	Bergen Community College			1
Law and Society	Charleston School of Law	Law		1
	Eastern University	Organizational Management	MBA	1
	Montclair State University	Clinical Psychology	Master's	1
	New York University	Global Affairs		1
	Pace University	Law		1
	Western New England University			1
	Widener University	Law		1
Psychology	Ball State University	Applied Behavioral Analysis	Certificate	1
	Brookdale Community College			1
		Counseling - Art Therapy		1
	Caldwell University	Counseling – School Counseling		1
	Capella University			1

			Master's	1
				1
	College of New Jersey	Clinical Mental Health Counseling	Master's	1
	Essex County College			1
	Felician University	Counseling Psychology		1
	Fordham University	Social Work		1
	Grand Canyon University	Forensic Psychology	MS	1
	Kean University			1
	Louisiana State University	Accelerated Online MBA		1

Table 2.4 (cont'd)
Educational Endeavors of One-Year Out Alumni

School of Social Science and Human Services (cont'd)				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
Psychology (cont'd)	Middlesex College			1
		Clinical Mental Health Counseling/Art Therapy	Master's	1
	Montclair State University	Clinical Psychology		2
			Master's	1
		Counseling	Master's	1
		Social Work		1
	NYIT College of Osteopathic Medicine	DO Medicine	Medical	1
	Pace University	Law	Law	1
	Passaic County Community College	Non-Matriculated		1
	Ramapo College of New Jersey	Data Science	MS	1
		Non-Matriculated		1
		Social Work	MSW	18
	Rutgers University	Medicine		1
		Occupational Therapy		1
		Social Work		2
		Nursing		1
	Saint Elizabeth University	Counsel Psychology		1
	Saint Peters University	Nursing	BA in Nursing	1
	Seaton Hall University	Counseling	MA	1
		School Counseling		1

	Teachers College of Columbia University	Social Work	Master's	1
		Psychology in Education	Master's	2
	The New School	PSY		1
			Master's	1
	William Paterson University	Clinical Counsel Psychology		2
		Post Baccalaureate PREPROF PRG	AA	1
Sociology	Ramapo College of New Jersey	Business Administration	MBA	1
	Raritan Valley Community College			1

Table 2.4 (cont'd)
Educational Endeavors of One-Year Out Alumni

School of Social Science and Human Services (cont'd)				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
Social Science	Columbia University	Sociology	Master's	1
	CUNY John Jay College of Criminal College	Public Administration Public Policy and Administration		1
	Grand Canyon University	Social Work		1
	Montclair State University	Social Work		1
	Ramapo College of New Jersey	Social Work	MSW	3
		Special Education	MA	7
	Rutgers University	Biomedical Sciences		1
	Saint Peter's University	Pre-School		1
	Seaton Hall University	Counseling		1
	Southern New Hampshire			1
	State University of New York	Comm Disorders Post BA		1
	William Paterson University	Business Administration	MBA	1
		Counseling		1
Social Work	Chamberlin University	Public Health		1
	Columbia University	Social Work	Masters of Science	1
	Fairleigh Dickinson University	Social Work	Master of Social Work	1
	Fordham University	Social Work	Master of Social Work	1
	Montclair State University	Social Work	Master of Social Work	2

	Ramapo College of New Jersey	Social Work	Master of Social Work	29
	Rutgers University	Social Work	Master of Social Work	1
	Seaton Hall University	Social Work	Master of Social Work	2
	Stockton University	Social Work	Master of Social Work	1
	University of Kentucky	Social Work	Graduate Certificate	1
	Western Virginia University	Social Work	Master of Social Work	1
SSHS Total				172

Table 2.4 (cont'd)
Educational Endeavors of One-Year Out Alumni

School Of Theoretical And Applied Science				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
Biochemistry	Quinnipiac University			1
	Ramapo College of New Jersey	Nursing Provisional	Bachelor of Science in Nursing	1
	Rutgers University	Biomedical		1
Bioinformatics	Montclair State University	Undeclared		1
	Ramapo College of New Jersey	Data Science	MS	2
	University of North Carolina	Biology	PhD Or EdD	1
Biology	Albany College of Pharmacy and Health Sciences			1
	Albany Medical College	Medicine	Medical	1
	Arizona State University			1
	Bergen Community College			1
	Brenau University	Physician Assistant Studies		1
	Columbia University			1
	County College of Morris			1
	Fairleigh Dickinson University	Pharmacy		1
	Felician University			1
	Lake Erie College of Osteopathic Medicine	Dental Medicine		4
		Lecture Discussion Pathway		6

	Problem Based learning Pathways		2
		Medical	3
Passaic County Community College	Nurse Education		1
Quinnipiac University			1
Ramapo College of New Jersey	Post Baccalaureate		1
Rowan University	Osteopathic Medicine PBL		1
Rutgers University	Biomedical Sciences		1
	Dental Medicine	Medical	3
	Doctor of Physical Therapy		1
		Medical	1
		Other	1
	Public Health		1
	Unspecified (Non-Matriculated)		1
	Business Administration		1
Seaton Hall University	Physical Therapy		2
Stockton University	Nursing PRE-Licensure		1
Temple University Medical	Medicine	Medical	1
University of Florida	Veterinary Medicine	Medical	1
University of North Dakota	Non-Degree		1
Ursuline College	Nursing	BSG	1
William Paterson University	Biotechnology		1

Table 2.4 (cont'd)
Educational Endeavors of One-Year Out Alumni

School Of Theoretical And Applied Science (cont'd)				
College and Major	Transfer Institution	Transfer Major	Transfer Degree	Number
Chemistry	Purdue University	Chemistry		1
Computer Science	Georgia Institute of Technology	Computer Science		2
	Montclair State University	Business Administration	MBA	1
	Ramapo College of New Jersey	Computer Science	MS	3
		Data Science	MS	1
	Rutgers University	Medicine	Medical	1
		Statistics -Data Science		1
	Stevens Institute of Technology	Computer Science		1
Data Science	Columbia University			1

	Ramapo College of New Jersey	Data Science	MS	2
			Master's	1
Engineering Physics	Missouri University of Science and Technology	Physics	PHD	1
	Montclair State University	Teaching Physics		1
Mathematics	New Jersey Institute of Technology	Data Science COMP Track		1
	Ramapo College of New Jersey	Applied Mathematics	MS	1
		Data Science	MS	2
		Post Baccalaureate EDU		1
		Special Education	MA	2
Nursing	Bergen Community College			1
	Tulane Grad School of PUB Hlth & Tropical MD	Community Health Sciences	Master's	1
	William Paterson University	Public Health		1
	Capella University	Not Applicable		1
TAS Total				81
Grand Total				367

Table 2.5
Alumni Employed by State, All Alumni

State	CA		HG		ASB		SS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
New Jersey	59	76.6	18	72.8	160	75.8	157	85.3	105	77.2	499	78.8
New York	10	13.0	7	28.0	40	19.0	19	10.3	25	18.4	101	16.0
Pennsylvania	2	2.6	0	0.0	4	1.9	2	1.1	0	0.0	8	1.3
Florida	2	2.6	0	0.0	1	0.5	3	1.6	2	1.5	8	1.3
Connecticut	0	0.0	0	0.0	1	0.5	0	0.0	1	0.7	2	0.3
Maryland	1	1.3	0	0.0	0	0.0	1	0.5	0	0.0	2	0.3
Texas	0	0.0	0	0.0	1	0.5	0	0.0	1	0.7	2	0.3
Georgia	0	0.0	0	0.0	0	0.0	2	1.1	0	0.0	2	0.3
Delaware	1	1.3	0	0.0	1	0.5	0	0.0	0	0.0	2	0.3
North Carolina	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0	1	0.2
Tennessee	0	0.0	0	0.0	0	0.0	0	0.0	1	0.7	1	0.2
Massachusetts	0	0.0	0	0.0	1	0.5	0	0.0	0	0.0	1	0.2
California	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0	1	0.2
Colorado	0	0.0	0	0.0	0	0.0	0	0.0	1	0.7	1	0.2
District of Columbia	0	0.0	0	0.0	1	0.5	0	0.0	0	0.0	1	0.2
International	0	0.0	0	0.0	1	0.5	0	0.0	0	0.0	1	0.2
Total	77	100.0	25	100.0	211	100.0	184	100.0	136	100.0	633	100.0

Table 2.6
Industry/Employment Sector, One-Year Out Alumni
 - Maybe Remove this table

Industry	CA		HG		ASB		SS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Health Care Provider/Hospital	0	0.0	0	0.0	2	3.7	5	9.4	24	55.8	31	17.4
School System (Elem/Sec/High)	2	10.5	4	44.4	2	3.7	22	41.5	1	2.3	31	17.4
Accounting Firm/Bank/Finance	1	5.3	0	0.0	22	40.7	0	0.0	1	2.3	24	13.5
Merchandising/Retail Store/Sales	3	15.8	0	0.0	4	7.4	3	5.7	1	2.3	11	6.2
Government Agency	2	10.5	1	11.1	2	3.7	3	5.7	0	0.0	8	4.5
Computer/Information Systems	1	5.3	0	0.0	4	7.4	0	0.0	3	7.0	8	4.5
Non-Profit Organizations	2	10.5	2	22.2	0	0.0	3	5.7	0	0.0	7	3.9
Chemical/Energy/Science Lab	0	0.0	0	0.0	1	1.9	0	0.0	5	11.6	6	3.4
ABA & Music	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6
Assisted living	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6
ABA	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Automotive Company	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Automotive manufacturer	0	0.0	0	0.0	0	0.0	0	0.0	1	2.3	1	0.6
B2B SaaS	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Biopharma	0	0.0	0	0.0	0	0.0	0	0.0	1	2.3	1	0.6
Clinical Research & Development	0	0.0	0	0.0	0	0.0	0	0.0	1	2.3	1	0.6
Coffee roasting and importing	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Communications agency	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6
Community College	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Corporate for Restaurant Franchise	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Corporate Retail	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Counseling	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Education	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Entertainment	2	10.5	0	0.0	0	0.0	0	0.0	0	0.0	2	1.1
Environmental Business	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Graduate Assistant	0	0.0	0	0.0	0	0.0	0	0.0	1	2.3	1	0.6
Higher Education	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Hospitality	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Hospitality, Customer Service	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
HVAC	0	0.0	0	0.0	0	0.0	0	0.0	1	2.3	1	0.6
Insurance Broker	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Insurance Company	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Landscaping	0	0.0	0	0.0	0	0.0	0	0.0	1	2.3	1	0.6
Law/Insurance Company	0	0.0	0	0.0	3	5.6	0	0.0	0	0.0	3	1.7
Library/Museum	0	0.0	1	11.1	0	0.0	0	0.0	0	0.0	1	0.6
Logistics company	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Marketing	0	0.0	0	0.0	2	3.7	0	0.0	0	0.0	2	1.1

Mortgage Lender	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Myself	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Nanny	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
partial care facility	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.0
Pharmaceutical company	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Pharmaceutical Industry - Healthcare	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Publication	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6
Rehabilitation center	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Restaurant	0	0.0	1	11.1	0	0.0	0	0.0	0	0.0	1	0.6
Safety Industry	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
Salads	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0%	1	0.6
Semiconductor product manufacturing company	0	0.0	0	0.0	0	0.0	0	0.0	1	2.3	1	0.6
Summer camp	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6
Technology HCM	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Telecommunications	0	0.0	0	0.0	1	1.9	1	1.9	0	0.0	2	1.1
Veterinary Hospital	1	5.3	0	0.0	0	0.0	0	0.0	1	2.3	2	1.1
Warehouse	0	0.0	0	0.0	1	1.9	0	0.0	0	0.0	1	0.6
Total	19	100.0	9	100.0	54	100.0	53	100.0	43	100.0	178	100.0

Table 2.7
Employment Details of One-Year Out Alumni

School of Contemporary Arts			
School/Major	Employer	Position Title	Number
Visual Arts	Buckley's Drug Store	Social Media Manager	1
	KIPP NEW JERSEY A NJ NONPROFIT CORPORATION	Campus Aide	1
	Nationwide Studios	Portrait photographer	1
	Ramapo College of New Jersey	Photo Lab Aid	1
		Photography Lab aid	
	Veritas Veterinary Partners		1
Contemporary Arts	Automotive Specialty Wraps	Sales and social media manager	1
	Avenue Z	Public Relations Junior Associate	1
	Brookfield	Sales	1
	Camp Riverbend	Circus arts specialist	1
	Eclipse Specialty & Emergency Pet Care	Employee Experience Manager	1
	Independence Audio Team	Audio Engineer	1
	Kuiken Brothers Company, Inc	Administrative Assistant	1
	M&T Bank	AVP Senior Relationship Banker	1
		Universal Banker	1
	Publix Super Markets	Front Service Clerk	1
	United Airlines	Staff Representative-Flight Operations	1
Communication Arts	7-Eleven	Sales Clerk	1
	Apple	Operations Specialist	1
	Atlantic Tomorrow's Office	Sales Development Representative	1
	Borough Of Wanaque	Clerical Assistant	1
	Callagy Law	Legal Assistant	1
	Callagy Recovery	HR Recruiting & Operations Assistant	1
		Sales Executive	1
	Cerberus Marketing	Director	1
	CM Trading Cards	Company Owner	1
	Cultivision, Freelancer	Cinematographer / Editor	1
	DailyPay	Business Development Representative	1
	EMERSON PUBLIC SCHOOLS	ABA Paraprofessional	1
	Engineered Tax Services Inc.	Sales Administrative Assistant/Business Development Associate	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Contemporary Arts (cont'd)			
School/Major	Employer	Position Title	Number
Communication Arts (cont'd)	Graham Windham	Case Planner	1
	HASBROUCK HEIGHTS BOARD OF EDUCATION SCHOOL DISTRICT	Long Term Substitute Teacher	1
	High Note Festivals	Festival Director	1
	iBuy	Graphic Designer	1
	Immaculate Heart Academy	Head Dance Team Coach	1
	L'Arte Della Pasticceria	Shift Supervisor	1
	LAKELAND HILLS YMCA	Summer Camp Counselor	1
	Madison Square Garden Entertainment Corp.	Gardenvision Production Assistant	1
	Manhole Covers Direct	Blogger	1
	New Jersey Monthly	Editorial Assistant	1
	NFC Amenity Management	Concierge	1
	One Simple Wish	Community Engagement Coordinator	1
	Patients & Purpose	Contractor (Full-time)	1
	Planet Fitness	Sales Associate	1
	Primark	Retail Associate	1
	Shutterfly	Photographer	1
	Social Branded Boss Collective	Social Media Intern	1
	Staples	Sales Associate	1
	Stockton University	Graduate Admissions Seasonal Specialist	1
	Summit Estate Planning Group	Document Production & Funding Professional / Director of Client Relations	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Contemporary Arts (cont'd)			
School/Major	Employer	Position Title	Number
Communication Arts (cont'd)	Sun Extractions, Inc.	Graphic Designer	1
	Suntree Senior Living	Activities Assistant	1
	The Gravity Vault Indoor Rock Gyms	Instructor	1
	Towne Properties	Customer Service	1
	Trust Machines	Administrator/Assistant Manager Freelance Graphic Designer	1

	Warby Parker	Eyecare Operations Coordinator	1
	Web Crawler Sites	Graphic Designer	1
	Zenith	Operations Manager	1
Music	A Slice of Canada Radio	Audio Engineer	1
	Amazon	Amazon Flex Driver	1
	ArtsQuest	Programming Coordinator, Music	1
	Big State Sports	Camera Operator	1
	Black River Roasters	Barista & Coffee Packager	1
	Carters Inc.	Sales Manager	1
	Garden State AGNC	Sales Associate	1
	Golden Note Entertainment	Disk Jockey	1
	Gordon Rees Scully Mansukhani, LLP	Case Assistant	1
	Hillstone Restaurant Group	Server	1
	Home Genius Exteriors	Field Marketing Expert	1
	MARSHALLS LLC	Retail Associate	1
	Ramapo College of New Jersey	Studio Aide	1
	Starbucks	Barista	1
	STEPS, B2R, & Self employed	RBT, DJ Instructor, and DJ	1
	Total Entertainment	Client Relationship Manager, Project Manager, Audio Engineer, & DJ Curator	1
	Universal Music Group	Content Protection Representative	1
	Zadig&Voltaire	Sales Supervisor	1
Theater	Jersey City Theater Center	Technician/Designer	1
	Ocean Grove Camp Meeting Association	Theater Director	1
	Stop & Shop	Lead Personal Shopper/Customer Service Associate	1
	Target	Fulfillment Expert	1
CA TOTAL			80

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Humanities and Global Studies			
School/Major	Employer	Position Title	Number
English and Literary Studies	Alstede Farms	Seasonal Staff	1
	Mazteck	Administrative Assistant/Marketing	1
	Ramen Azuma	Server	1
	Self Employed	Administrative Assistant	1
	Township of Washington Public Library	Assistant Programming and Processing Young Adult/Children's Librarian Assistant	1
	Waldwick High School	Teacher	1
	Waldwick Whistle Stop	Assistant Manager	1
History	Amazon Fulfillment Centre	Associate	1
	AmeriCorps NCCC	Corps Member	1
	Cherry Lane Child Care	Prekindergarten teacher	1
	Cliffside Park High School	Social Studies Teacher	1
	Elisabeth Haub School of Law at Pace University	Student Ambassador	1
	ESS	Substitute Teacher	1
	Manhattan Bagel	Assistant Manager	1
	QuickChek Corporation	Team Member	1
	Seeger Weiss LLP	Case Manager	1
	The Barn Original	Waitress, Bartender	1
International Studies	ESS	Teacher	1
	International Rescue Committee	Employment Specialist	1
	NYU Steinhardt School of Culture, Education, and Human Development	Program Assistant	1
Literature	Walgreens	Retail Supervisor	1
Spanish Language	CEIP Mirasierra	Bilingual Teacher Assistant	1
Political Science	Amazon	Fulfillment Associate	1
	Cliffside Park Middle School	Social Studies & Special Education Teacher	1
	Convention of States	Legislative Liaison	1
	John Bartlett for Congress	Field Director	1
	North Star Academy Charter School of Newark	History Teacher	1
	The Children's Village	Executive Program Assistant	1
HGS Total			28

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

Anisfield School of Business			
School/Major	Employer	Position Title	Number
Accounting	Adeptus Advisors Group	Senior Tax Accountant	1
	Borough of Manville Office of Emergency Management	Deputy Coordinator	1
	Botwinick & Company, LLC	Audit Associate	1
	CBIZ CPAs P.C.	Experienced Associate	1
	Cipolla Financial Advisors LLC	Staff Accountant	1
	Citrin Cooperman	Commercial Tax Services Staff	1
	CLA (CliftonLarsonAllen)	Associate	1
		Assurance Associate	2
	CSC	Client Accountant	1
	Deloitte	Audit & Assurance Senior Assistant	1
		Audit and Assurance Assistant	2
	DoorDash	Delivery Driver	1
	Equitable Advisors	Financial Consultant	1
	Forvis Mazars US	Audit Associate	2
		Tax Associate	1
	Freedom Mortgage	Launch Analyst	1
	Galderma	Account Manager, Immunology	1
	Garone Electric	Assistant Electrician	1
	H&R Block	Tax Associate	1
	Heritage Tax & Accounting Group	Managing Director	1
	Holman	Staff Auditor	1
	Horizon Entertainment & Attractions	Accounting Assistant	1
	Maroon Construction	Carpenter Assistant	1
	MSPC Certified Public Accountants and Advisors	Audit Intern	1
	NEC Financial Services	Accountant	1
	PwC	Audit Associate	1
	Ringwood Pizza	Delivery Driver	1
	RSM US LLP	Assurance Associate	1
	SAX	A&A Associate	1
	Sebak and Monner Associates CPA Firm	Tax Accountant and Bookkeeper	1

	Tackle World	Store Worker	1
	TOWN & COUNTRY LIVING	Staff Accountant	1
	UnderCurrent Entertainment	Content Creator	1
	Weaver	Tax Associate	1
	Weiner.net, LLC	Accountant	1
	Withum	Staff 1 Accountant	1
Business Administration	GJA Developers LLC	Assistant Project Manager	1
Economics	Antimo's Pizzeria	Back Waiter	1
	CloudInsyte	Data Entry Specialist	1
	Fiserv	Project Management Specialist II	1
	JPMorganChase	GF&BM Analyst	1
	Westover Capital Advisors®, LLC	Client Services Associate	1
Finance	Aria Title Consultants, LLC	Analyst	1
	Ascend Wealth Partners	Financial Advisor	1
	Borough Of Metuchen	Finance Clerk	1
	Brown Brothers Harriman	Fund Transfer	1
	Community Supports Network	Direct Support Professional	1
	HFA	Non-Municipal Audit Intern	1
	HUB International	Associate Account Executive	1
	JPMorganChase	Private Client Banker	1
		Relationship Banker	1
	Lava Artisans	Chief Marketing Officer	1
	Lee, Nolan & Koroghlian, LLC / a MassMutual Firm	Financial Services Professional	1
	Local 825	Contributions Analyst	1
	Lockton	Transaction Analyst - Private Equity & Corporate Acquisitions Practice (PECAP)	1
	Madison Trust Company	Operations Associate	1
	MidPay	Founder	1
	NJ TRANSIT	Data Specialist	1
	Novak Francella CPAs	Payroll Compliance Auditor	1
	Parish of Calvary St George's Church	Junior Accountant	1
	Perceny	Co-Founder	1
	Periscope Wealth Management	Wealth Management Associate	1
	PRIME AE Group, Inc.	Project Accountant	1

	Prudential Financial	Senior Finance Associate in PGIM Controllers	1
	Rock Liquors	Senior Stock Associate	1
	Royal Foot Spa	Receptionist, Manager	1
	SDK Apartments	Accounting Associate	1
	SELECT HUMAN SERVICES INC	Direct Service Provider	1
	Selective Insurance	Bond underwriter	1
	Star Step Performance Coatings Group	Graduate M&A Intern	1
	TechMeg	Strategic Consultant	1
	The American Business College of Paris	MBA Graduate Student	1
	The DAK Group	Associate	1
	U.S. Bank	Alternative Investments Accounting	1
		Investor Relations Associate	1
	Upper Greenwood Lake Property Owners Association	Head Lifeguard	1
International Business	ASRC Federal	Associate Program Control Analyst	1
	Bandago Van Rental	Operations Manager	1
	Columbia Bank New Jersey	Learning Analyst	1
	Gap	Keyholder	1
	J & M Grill Catering	Assistant Event Coordinator	1
	North Jersey Country Club	Banquet Server	1
	One Stop	Inventory Manager	1
	Provident Protection Plus	New Business Development	1
	RAM Law - Rebenack Aronow & Mascolo, L.L.P.	Commercial Motor Vehicle Paralegal	1
	US Army	Soldier	1
Information Technology Management	A+E Global Media	Business Analyst, AI & Automation	1
	Amerlux LLC	Engineering Data Administrator	1
	CoreWeave	Data Center Manager	1
	Englewood Hospital	Patient Access Representative	1
	Messer Americas	Customer Care Representative	1
	NKN Web Design LLC	Company Owner	1
	PlayStar	Customer Operations Specialist	1

	Preferred Pool Management Inc	Administrative Assistant	1
	PSEG	Technology Professional	1
	SHI International Corp.	ITAM Analyst	1
	UPS	Business Systems Analysis Associate	1
	Valley Health System	Registrar	1
	Wood Ridge Boro	Director of IT & Communications	1
	XO Bath	Operations Associate	1
	Zenith Construction Services; Inc.	Office Administrator	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

Anisfield School of Business (cont'd)			
School/Major	Employer	Position Title	Number
Management	ADP	Support Specialist	1
	Aesthetica MedSpa	Client Services Coordinator	1
	Alaris Health at St. Mary's	Recreational Therapist	1
	All Utility Support Services	Head of Operations	1
	Allendale Bar and Grill	SERVER	1
	Amazon	Packer	1
	Amazon Fulfillment Centre and Service Provider	Inventory Control and Quality Assurance	1
	AO Globe Life	Supervising Agent/Regional Producer	1
	Arthur J Gallagher	Broker Placement Specialist	1
	Chubb	Chubb Associate (2025) - Finance	1
	Complete Care Cedar Grove	Human Resources Director	1
	Cooper University Hospital Cape Regional	Financial Counselor	1
	Doherty Enterprises	HR Business Partner	1
	Eisai US	Compensation Analyst	1
	ERC Environmental Inc.	Administrative Assistant	1
	Evaluate Ltd	Sales Development Representative	1
	Franklin Lakes Pizza & Restaurant	Food Service Worker/ Manager	1
	Hasbro	Event Manager	1

	HoopHeaven	Scorekeeper	1
	Jersey Mike's Subs	General Manager	1
	Jimcor Agencies	Associate Underwriter	1
	Jo Hair Co	Front Desk Associate	1
	Joe Lombardo P&H, Inc.	Project Manager	1
	K. Hovnanian® Homes	Assistant Web Content Coordinator	1
	KEYENCE CORPORATION	Real Estate Specialist	1
	L3Harris Technologies	Associate, Program Finance	1
	lululemon	Educator	1
	MANE	Sales Project Coordinator	1
	Monumental Sports & Entertainment	Regional Sales Manager	1
	Morgan Stanley	Registered Service Associate	1
	Morning Bloom Cafe	Assistant Manager	1
	New Horizons In Autism Inc.	Aquatics and Recreation Manager	1
	Paramus Police Department	Police Officer	1
	PGA TOUR Superstore	Customer Service Associate	1
	PGIM	Investment Operation Analyst	1
	Piled	Sales Executive (South East)	1
	Planning Alliance	Financial Representative	1
	PNC	Branch Banker	1
	Precision Metal Machining, Inc. / PMMI	CNC Setup Machinist	1
	PROMINENT DESIGN & BUILD INC	Administrative Assistant & Project/ Field Crew	1
	Propark Mobility	Account Manager	1
	Prostock Automotive Warehouse	Administrative Assistant	1
	PTS Data Center Solutions, Inc.	Assistant Project Manager	1
	Ramapo College of New Jersey	Assistant Coach - Goalkeeper Coach	1
		Athletics Supervisor	1
	Reich USA Corporation	Supply Chain Analyst	1
	RJOR Services	CEO/President	1
Management (cont'd)	SoccerZone USA	General Manager	1
	Solar Rig Technologies, M2M Solar	Technical Support Specialist	1

	Spencer Savings Bank	Financial Center Services Representative	1
	STC Woodworking LLC	Manager	1
	Sugar Loaf Taphouse	Server	1
	Synerfac Technical Staffing	Senior Staffing Coordinator	1
	TD	Teller	1
	Thoroughbred Advisors	Financial Representative	1
	Truss	Account Executive	1
	Ultraflex Systems Incorporated	Inside Sales Representative	1
	Walmart	Personal Shopper	1
	Wegmans Supermarket	Replenishment & Receiving Associate	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

Anisfield School of Business (cont'd)			
School/Major	Employer	Position Title	Number
Marketing	99% Sports	Athletic Trainer	1
	ADP	Marketing Manager, Roll by ADP & Prospect Marketing - SBS	1
	Advanced Care Services	Client Care Representative	1
	Agave Maria's Restaurant	Event Coordinator	1
	ALO	Operations Associate	1
	American Dream	Special Events	1
	Bear Brook Pediatric Dentistry	Clinical Assistant and Coordinator	1
	Big Snow American Dream	Guest Experience & Operations Manager	1
	Bistro 1051	General Manager	1
	BMW of North America	CRM Specialist	1
	BNY	Associate, Client Processing - Special Processing Group (SPG)	1
	Catalyst Brands LLC	Sample Coordinator	1
	Christina Dadamo Dance Academy	Choreographer	1
	Chubb	CISA Associate Account Executive, Personal Lines	1
	Complete Booth Services Inc	Sales Development Representative	1
	CORE COMPLIANCE REVIEW GROUP, INC	Auditor	1

Marketing (cont'd)	Crown Equipment Corporation	Customer Service Representative	1
	Crum & Forster	Claims adjuster	1
	Department of Public Works	Government Employee	1
	Eastwest	On Air Personality	1
	For You From Eve	Podcaster	1
	Highline Residential	Real Estate Agent	1
	HWY Partners	Sales Support Coordinator	1
	HYTORC	Client Relations Specialist	1
	ISPOR—The Professional Society for Health Economics and Outcomes Research	Digital Marketing Specialist	1
	January Digital	Senior Coordinator - Client Strategy & Service	1
	kdc/one, Innovation Lab	Marketing and Tradeshow	1
	Lantern Hill by Erickson Senior Living	Sales Associate/Event Coordinator	1
	Lester C Noecker Elem School	Paraprofessional	1
	Littel Innovations Inc	Creator of the Cuben Cigar Rest	1
	Markit Girl LLC	Social Media Manager/ Founder	1
	New York Red Bulls	Premium Services Representative	1
	Nike	Sales Athlete	1
	Nj Advance media	Sales development representatives	1
	North American Hockey League (NAHL)	Ice Hockey Official	1
	Paradise Pool & Spas	Pool Valet Servicer	1
	Ramapo College Math and Science Tutoring Center	Calculus II Tutor	1
	Reckitt	Trade Marketing Analyst-Lysol	1
	Regis Assets	Administration	1
	Regus	Community Associate	1
	RITE AID	Pharmacy Technician	1
	Selective Insurance	Marketing Campaign Coordinator	1
	Sharp Business USA	Finacial Analyst	1
	Six Flags	Human Resources Coordinator	1
	SKIMS	Sales Associate	1
	Spectrum Catering, Concessions & Events	Bar Manager	1

Marketing (cont'd)	Stender Brothers Sign Co.	Marketing Intern	1
	Stop & Shop	Customer Service Specialist	1
	Subway	Shift Manager	1
	The RealReal	Senior Luxury Copywriter / Authenticator	1
	Thomas Jewelers LLC	Retail Sales Manager	1
	Twin Boro Physical Therapy	Aide	1
	Visiting Aid	Marketing Assistant Consultant	1
	Yuki Hana Japanese Restaurant	Assistant Manager	1
ASB Total			217

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services			
School/Major	Employer	Position Title	Number
Elementary Education		3rd Grade Teacher	1
	Allendale Public Schools	Innovation Educational Specialist	1
	Bergen County Special Services School District	Special Education Teacher	1
	Burlington Township School District	First Grade Teacher	1
	Capable Cubs Therapy	Behavioral Therapist	1
	Carteret Elementary School	Fifth Grade Teacher	1
	Cresskill Public Schools	4th Grade Teacher	1
	Dennis Twp School District	4th Grade Language Arts Teacher	1
	Dumont Board of Education	Kindergarten Teacher	1
	DUMONT SCHOOL DISTRICT	Substitute Teacher	1
	FRANKLIN LAKES PUBLIC SCHOOLS	Elementary School Teacher	1
	Hillside Elementary School	Student Teacher	1
	iCare Passaic Pharmacy	Pharmacy Technician	1
	Lincoln Tech	Temporary Assistant	1
	MAHWAH LENAPE MEADOWS HOME AND SCHOOL ORGANIZATION	Special Education Teacher	1
	Montague School District	fourth grade teacher	1
	Montville Township Public Schools	Kindergarten Teacher	1
	Morris Plains School District	Teacher	1
	Mount Olive Township School District	Elementary School Teacher	1
	Neptune Soccer Assn	Soccer Referee	1
	NUTLEY PUBLIC SCHOOL DISTRICT	4th Grade Teacher	1
	Park Ridge Public Schools	Elementary School Teacher	1
	PATERSON PUBLIC SCHOOLS	First Grade Teacher	1
	Pioneer Academy	4th Grade Teacher	1
	Ramsey School District	Clinical Intern	1
	Randolph Township Schools	Teacher	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services (cont'd)			
School/Major	Employer	Position Title	Number
Elementary Education (cont'd)	Ridgefield Public Schools	Teacher	1
	River Dell Middle School	Science Teacher	1
	Robert D. Reynolds Elementary School	Clinical Intern	1
	Rumson School District	Afternoon Main Office School Secretary	1
	Rutgers University–New Brunswick	Graduate Coordinator of the LEAD Up Academy and Experiential Education	1
	Traphagen Elementary School	Teacher	1
	Wayne Township Public Schools	Student Dance Association Advisor	1
	Westwood Regional School Dst	Special Education Teacher	1
Environmental Studies	Bergen County Department of Health Services	Geographic Information Systems Trainee	1
	Jersey City Board of Education	Human Resources Clerk	1
	NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION	Environmental Services Trainee	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services (cont'd)			
School/Major	Employer	Position Title	Number
Law and Society	Aspen Publishing	Course Assistant	1
	DoorDash	Independent Contractor	1
	Driftwood Cabana Club	Ocean Lifeguard	1
	Intercon Security	Security Officer	1
	Lotus Water Company	Water Resources Specialist	1
	MONMOUTH BAR ASSOCIATION	Assistant	1
	New Jersey Courts	Intern	1
	Old Bridge Twp. Police Department	Patrol Officer	1
	Ramsay Resilience Group	Founder	1
	Simply Green Cafe	Server	1

Teels Baseball	Baseball Coach	1
Total Family Solutions	Clinical Intern Therapist	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services (cont'd)			
School/Major	Employer	Position Title	Number
Psychology		Nanny	1
	Amazon	EHS Specialist	1
	Atlantic Health System	Rehabilitation Aide	1
	Bath & Body Works	Sales Associate	1
	Bergen New Bridge Medical Center	Student Intern	1
	Bloomington Daycare and Nursery	Daycare Teacher	1
	Caldwell University	Internship at High Focus Centers	1
	Care Plus NJ	Case Manager	2
		Mental Health Worker	1
	CBH Care	Clinical Social Work Intern	1
	County of bergen division of family guidance	Youth Resource Center Worker	1
	CPS	Pharmacy Liasion	1
	Cupcakes By Carousel	Store Manager	1
	CVS Health	Pharmacy Technician	1
	Eastside High School	College and Career Advisor	1
	Eva's Village	Residential Manager	1
	Fordham University	Masters Student	1
	GenPsych PC	Mental Health Technician	1
	Gentlecare therapy	RBT	1
	George School	Assistant Preschool Teacher	1
	Gigi's Restaurant	Server	1
	Gleason Wellness & Rehabilitation Center	HR Coordinator/Office Manager	1
	GOOD TALKING PEOPLE, LLC	Office Assistant	1
	Hackensack Meridian Health	Patient Care Associate	1
	Hackensack Public Schools	School Social Work Intern	1
	healingSPACE	Intern	1
	High Focus Centers	Mental Health Associate	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services (cont'd)			
School/Major	Employer	Position Title	Number
Psychology (cont'd)	LINDBERGH	Retail Associate	1
	MAHWAH HEALTH SERVICES	Physical Therapy Aide	1
	Modern Staffing Services	Bartender	1
	Movado Group, Inc	Coordinator Human Resources	1
	NewBridge Services, JobsPlus	Program Assistant	1
	NewYork-Presbyterian Hospital	Associate Transplant Coordinator	1
	North American Language and Cultural Assisants Program Northern Valley Regional High School At Demarest Parker Life	Language Assistant	1
		Substitute Teacher	1
		Concierge	1
	Passaic County Prosecutor's Office	Detective	1
	Quintessence Fragrances	Project Coordinator	1
	Ramapo College of New Jersey	Laboratory Assistant	1
	Round Table Brewery	Cook	1
	Sacc at Leonia	Childcare Provider	1
	Sage Alliance	Learning Strategist	1
	SHI International Corp.	Inside Account Manager	1
	ShopRite	Shop from Home Clerk	1
	St. Joseph's Health Starbucks	Medical Secretary	1
		Starbucks Barista	1
	Stevens Institute of Technology	Graduate Assistant for Residential Education	1
	Success On The Spectrum	Behavioral Therapist	1
	Summit Oaks Hospital	Mental Health Associate	1
	Surya Sol Creations	Business Owner	1
	Sylvan Learning Centers	Math and English Tutor	1
	The College of New Jersey	Title IX Graduate Assistant	1
	The Origination Group	Summer M&A Analyst, Sourcing and Business Development	1
	Tractor Supply Company	Sales Floor Team Member	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services (cont'd)			
School/Major	Employer	Position Title	Number
Psychology (cont'd)	UFC GYM	Front Desk Attendant	1
	United States Air Force	Operations Intelligence Analyst	1
	Valley Health System	Business Associate	1
	Wafa House	Case Management Intern	1
Sociology		Dispatcher for Police, Fire, EMS	1
	AJ's Pizza	Assistant Manager	1
	Alzheimer's New Jersey	Development Specialist	1
	AM-TREE DEVELOPMENTAL NURSERY SCHOOL, INC	Teaching Assistant	1
	Bath & Body Works	Sales Associate	1
	Bergen Community College	Research and Operations Assistant	1
	Bergen New Bridge Medical Center	Security Professional	1
	Bergen's Promise	Care Manager	1
	Boom Boom Medical Transportation	Emergency Medical Technician	1
	Foster & Mazzie LLC	Legal Assistant	1
	Hilton Hotels & Resorts	LPO (Loss Prevention Officer)	1
	Mary Kay McMillin	Paraprofessional	1
	NJM Insurance Group	Property Damage Claims Representative	1
	Pamper Princess	Hairstylist	1
	POMPTON LAKES FIRST AID SQUAD INC	Volunteer Ambulance Driver	1
	Power of Two	Development and External Affairs Associate	1
	Ramapo College of New Jersey	Front Desk Attendant	1
		Graduate Resident Director	1
	River & Henley	Bartender/Server	1
	Tenaflly Public Library	Circulation Library Assistant	1
	The Children's Education & Learning Center	Preschool Teacher	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services (cont'd)			
School/Major	Employer	Position Title	Number
Social Science	ABC Early Childhood Learning Center	Teacher Assistant	1
	Academy 360	Special Education Teacher	1
	ALDI USA	Sales Associate	1
	BJ's Wholesale Club	Assistant Club Manager	1
	Bottle King Liquors	Stock	1
	CareSphere	HR Compliance Specialist	1
	CDL Last Mile Solution	Customer service representative	1
	Child & Family Resources	Case Manager	1
	Elite Investigations	Lieutenant Security Officer	1
	Hawthorne High School	Health and Physical Education Teacher	1
	Hudson Medical	Medical Assistant	1
	JCT Solutions	AV Associate Project Manager	1
	Marshalls	Sales associate	1
	Med-Metrix	Patient Account Representative	1
	Mendham country day school	Teacher	1
	My Gym Glen Rock	Teacher	1
	NYC	Caseworker	1
	PARAMUS BOARD OF EDUCATION	Special Education Paraprofessional	1
	Paramus orthopedic physical therapy	Clinic Coordinator	1
	Pfizer	Senior Administrative Assistant	1
	St joes	Administrative	1
	Suffern Central School District	Substitute Teacher	1
	Trader Joe's	Retail Associate	1
	Tristan Total Soccer	Coach	1
	Trustpilot	Account Development Representative	1
	UNION CITY SCHOOL DISTRICT	Child Study Team	1
	United States Gymnastics Development Center II	Gymnastics Coach	1
	Valley Bank	Compliance Officer	1
	Vantage Health System, Inc	Student Intern	1
	Zest Restaurant Group	Bartender	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services (cont'd)			
School/Major	Employer	Position Title	Number
Sustainability	Green Bucket Compost	Sales Account Manager	1
	iAG Energy	Administrative Assistant	1
	Pearl Coffee	Owner	1
	Stew Leonard's Farm Fresh Food	Food Counter Clerk	1
	Village Bike Shop	Customer Service Manager	1
Social Work		Social Worker/Family Support Specialist	1
	AspireNJ	Intensive In-Community Clinician	1
	Bergen Arts and Science Charter School	School Social Worker	1
	Bergen Community College	Adjunct Professor	1
	BRICK TOWNSHIP PUBLIC SCHOOLS	Recreation Assistant	1
	Cerebral	Associate Therapist	1
	Comprehensive Counseling Center	Psychotherapist	1
	EDGE New Jersey	Harm Reduction Specialist	1
	Heartland for children	Licensing specialist	1
	Helping Minds Heal Counseling Center	Clinician	1
	Inspire - Orange County Cerebral Palsy Association	Social Worker	1
	JBWS	Housing Specialist	1
	Monarch Counseling Center	Psychotherapist	1
	Morris Habitat for Humanity	Ramapo College of New Jersey Social Work Program Intern	1
	Navigating Success Through Wellness	Wellness Team	1
	Paradigm Therapeutic Day School	Clinician	1
	Ramapo College of New Jersey	Student	1
	Starbucks	Barista	1
	The Elvin Family	Babysitter	1
	The Hope Institute Treatment Center	Primary Therapist	1
	The Paper Store	Sales Associate	1

	The YMCA of Paterson	Supervised Visitation Worker	1
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Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Social Science and Human Services (cont'd)			
School/Major	Employer	Position Title	Number
Social Work (cont'd)	Turning Point, Inc.	Counselor Intern	1
	Valley Health System	Patient Care Assistant	1
	West Essex Regional School District	School Social Worker	1
	Youth Consultation Service (YCS)	Clinician	1
SSHS Total			190

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Theoretical and Applied Science			
School/Major	Employer	Position Title	Number
Biochemistry	Kulite Semiconductor Products Inc.	Health And Safety Officer	1
	Valley Health System	Laboratory Technician	1
	Kulite Semiconductor Products Inc.	Health And Safety Officer	1
Bioinformatics	DeBoer Landscaping	Landscape Architect	1
	Montclair State University	Graduate Assistant	1
	Novartis	Cell Processing Specialist	1
	Research Institute for Fragrance Materials, Inc. (RIFM)	Intern	1
	SGS	Quality Control Specialist II	1
	Texas Tech University Health Sciences Center	Research Assistant	1
	University of North Carolina at Chapel Hill	PHD Graduate Student	1
	What If Media Group	Business Intelligence Engineer	1
Biology	Atlantic Health System	Nursing Assistant	1
	BERGEN COUNTY SPECIAL SERVICES	Teacher Assistant	1
	Bristol Myers Squibb	CAR-T Cell Manufacturing Associate	1
	CareAbout Health	Clinical Associate	1
	CooperGenomics	Laboratory Specialist II	1
	CVS Pharmacy	Pharmacy Intern	1
	Dr. Shusterman DDS	Dental Assistant	1
	ECLC of New Jersey	Special Education Paraprofessional	1

	Evergreen Theragnostics	Production Technician	1
	Getinge	Service Coordinator	1
	GLEN ROCK PUBLIC SCHOOL DISTRICT	Middle School Science Teacher	1
	Hackensack Meridian Health	Emergency Medical Technician	1
	Hirs Sausage Market LLC	Family Business	1
	Holland Christian Home NJ	Certified Nursing Assistant	1
	Islamic Society of Monmouth County	Youth Lead	1
	Ivy Rehab Physical Therapy	Physical Therapy Aide	1
	Johnson & Johnson	Global Data Manager	1
	LECOM - Bradenton	Medical Student	1
	Monarch Dermatology	Medical Assistant	1
	Morris County Primary Care	Medical Assistant	1
	OPT Physical Therapy and Wellness LLC	Physical Therapy Aide	1
	Quest Diagnostics	Medical Laboratory Technician	1
	Refugee Assistance Partners of NJ	Tutor	1
	Regenity Biosciences	Quality Assurance Assistant	1
		Senior Manufacturing Technician	1
Biology (cont'd)	Rushi Laboratory	Laboratory Technician	1
	Self Employed	Academic Tutor	1
	The Domenico Family	Nanny	1
	Turbo Auto Detail	Founder	1
	US Navy	Navy HPSP	1
	Valley Brook Veterinary Hospital	Veterinary Technician	1
	Rushi Laboratory	Laboratory Technician	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Theoretical and Applied Science (cont'd)			
School/Major	Employer	Position Title	Number
Computer Science	ASTG	PLC Programmer	1
	BRdata Software Solutions	Software Developer	1
	BWG Global	Data Engineer	1
	Corning Incorporated	Platform Development Engineer	1
	Englewood Hospital	IT Support Analyst	1

Explainable & Controllable AI Lab at Stevens Institute of Technology	Natural Language Processing Research Assistant	1
FLEMINGTON-RARITAN REGIONAL SCHOOL DISTRICT	Substitute Teacher	1
Gain Theory	Senior Data Analyst	1
Harris Home Automation, LLC	Home Automation Software Engineer	1
Konica Minolta Business Solutions U.S.A., Inc.	Information Security Specialist	1
LAMBERTVILLE-NEW HOPE AMBULANCE AND RESCUE SQUAD INC	Emergency Medical Technician	1
LiDP Consulting Services	Software Engineer	1
MARLBORO, TOWNSHIP OF	Information Technology Intern	1
Mercor Intelligence	English Language Audio Model Trainer	1
Monarch Investment and Management Group	Performance Data Analyst	1
MVP Health Care	Software Engineer	1
Nothing Bundt Cakes	Bake Assist/Froster	1
Prudential Financial	Senior Technology and Data Rotation Associate	1
Ramapo College of New Jersey	Application Programmer	1
Rutgers University–New Brunswick	Application Programmer	1
Schneider Electric	Systems Application Engineer I	1
TELUS Digital	AI Quality Rater	1
Universal Institute Rehabilitation	Transportation	1
UPS	Middleware Engineer	1
	Software Engineer	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Theoretical and Applied Science (cont'd)			
School/Major	Employer	Position Title	Number
Data Science	IBM	AI Engineer - Client Engineering	1
	JLR North America	Sales Planning Analyst	1
	John McConeghy Masonry LLC	Laborer	1
	Ramapo College of New Jersey	Temporary Accounts Payable Assistant	1
	UPS	Intern	1
	Digital Metro USA	Data Engineer	1

Engineering Physics	TDS Telecommunications LLC	Software Engineer II	1
Environmental Science	Hunterdon County Health Department	Public Health Investigator	1
	Morristown Agway	Nursery Manager	1
	New York State Parks, Recreation & Historic Preservation	Invasive species technician	1
	Specialty Assays Inc.	Chemistry Lab Technician	1
	The Nature Conservancy	Graduate Climate Mitigation Intern	1
	Weston Solutions, Inc.	Environmental Scientist	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Theoretical and Applied Science (cont'd)			
School/Major	Employer	Position Title	Number
Mathematics	Emerson Junior-Senior High School	Mathematics Teacher	1
	Ramapo College of New Jersey	Adjunct Professor of Mathematics	1
Nursing		Nurse	1
	Atlantic Health System	Registered Nurse	3
	Atlantic Health System	Nurse	1
	Babysitter for Multiple Families	Babysitter	1
	Capital Health (US)	Registered Nurse	2
	Central Jersey Urgent Care	Front Desk Receptionist	1
	Children's Hospital of Philadelphia	Centralized Nurse Resident	1
	Chilton Medical Center	Patient Care Technician	1
	Community Medical Center-Toms River, NJ	Intensive Care Registered Nurse	1
	Cooper University Health Care	Registered Nurse - Progressive Cardiac Care	1
	Englewood Hospital	Patient Care Technician	1
		Registered Nurse	1
		Neonatal Intensive Care Nurse	1
	Hackensack Meridian Health	Patient Care Technician	2
		Perioperative Nurse	1
		Perioperative Registered Nurse	1
		Registered Nurse	6
		Registered Nurse: Multiple Myeloma & Lymphoma	1

Table 2.7 (cont'd)
Employment Details of One-Year Out Alumni

School of Theoretical and Applied Science (cont'd)			
School/Major	Employer	Position Title	Number
Nursing	Hackensack University Medical Center	Emergency Trauma Department Registered Nurse	1
	Headstart Global	Associate Consultant	1
	Holy Name Medical Center	Patient Care Technician	1
	HUMC	NICU RN	1
		RN	1
	Jersey Shore University Medical Center	Registered Nurse	2
	Lakehurst Diner	Waitress	1
	Monmouth Medical Center	Register nurse	1
	Mount Sinai	Staff Nurse (Emergency Medicine)	1
	NewYork-Presbyterian Hospital	Registered Nurse	1
	Orange Urgent Care	Registered Nurse	1
	Overlook Medical Center	Registered Nurse	1
	Penn Medicine Princeton House Behavioral Health	Psychiatric Mental Health Nurse	1
	Ramapo College of New Jersey	Financial Aid Assistant	1
	Robert Wood Johnson University Hospital in New Brunswick	Registered Nurse	1
	RWJBarnabas Health	Registered Nurse	2
	St. Joseph	OR Nurse	1
		Critical Care Registered Nurse	1
	St. Joseph's Health	Registered Nurse	1
	Tampa General Hospital	Emergency Room/Trauma Registered Nurse	1
	The Valley Hospital	Registered Nurse	2
	The Valley Private Hospital	Patient Care Associate	1
	Valley Health System	Cardiovascular Intensive Care Nurse	1
		Registered Nurse	4
	Tampa General Hospital	Emergency Room/Trauma Registered Nurse	1
	Vanderbilt University Medical Center	Cardiac Progressive Care BSN RN	1
	Yale New Haven Health	Registered Nurse	1
	Palisades Medical Center	Registered Nurse	1
TAS Total			141
Grand Total			656

Section III

Additional Items, Alumni Survey Only

Table 3.1
Education Plans for One-Year Out Alumni

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Do not intend to study further	4	16.7	0	0.0	15	26.8	3	6.0	10	20.8	32	17.2
Intend to study further within the next 3 years	9	37.5	4	50.0	18	32.1	25	50.0	16	33.3	72	38.7
Intend to study further in more than 3 years	3	12.5	1	12.5	3	5.4	6	12.0	7	14.6	20	10.8
Undecided whether I will pursue further study	7	29.2	2	25.0	15	26.9	9	18.0	13	27.1	46	24.7
Other (details below):	1	4.2	1	12.5	5	8.9	7	14.0	2	4.2	16	8.6
Total	24	100.0	8	100.0	56	100.0	50	100.0	48	100.0	186	100.0
Other:												
<i>Can't afford to study</i>	1											
<i>Already graduated with masters</i>					5		1					
<i>Currently enrolled in gradschool</i>							1					
<i>I take international trade courses locally.</i>							1					
<i>Studying for Lsat</i>							1					
<i>Trying to continue next year if I am financially able.</i>							1					
<i>Will attend if employer pays</i>							1					
<i>I am taking a continuing education program that lasts the summer to become a licensed REHS. It is not a graduate program.</i>									1			
<i>Unspecified reason</i>			1						1			

Table 3.2

Job Satisfaction of Alumni Respondents

		CA		HG		SB		SS		TS		Total	
		N	%	N	%	N	%	N	%	N	%	N	%
Full-time	Very Dissatisfied	0	0.0	0	0.0	0	0.0	1	2.6	0	0.0	1	0.7
	Dissatisfied	1	10.0	0	0.0	0	0.0	3	7.9	2	4.9	6	4.3
	Somewhat Satisfied	2	20.0	3	60.0	6	13.0	8	21.1	8	19.5	27	19.3
	Satisfied	5	50.0	1	20.0	18	39.2	13	34.2	18	43.9	55	39.3
	Very Satisfied	2	20.0	1	20.0	22	47.8	13	34.2	13	31.7	51	36.4
	Total	10	100.0	5	100.0	46	100.0	38	100.0	41	100.0	140	100.0
Part-time	Very Dissatisfied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Dissatisfied	1	10.0	1	25.0	2	33.3	1	6.7	0	0.0	5	13.2
	Somewhat Satisfied	4	40.0	0	0.0	2	33.3	5	33.3	3	100.0	14	36.8
	Satisfied	4	40.0	2	50.0	1	16.7	5	33.3	0	0.0	12	31.6
	Very Satisfied	1	10.0	1	25.0	1	16.7	4	26.7	0	0.0	7	18.4
	Total	10	100.0	4	100.0	6	100.0	15	100.0	3	100.0	38	100.0
Total Employed	Very Dissatisfied	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0	1	0.6
	Dissatisfied	2	10.0	1	11.1	2	3.8	4	7.5	2	4.5	11	6.2
	Somewhat Satisfied	6	30.0	3	33.3	8	15.4	13	24.5	11	25.0	41	23.0
	Satisfied	9	45.0	3	33.3	19	36.5	18	34.0	18	40.9	67	37.6
	Very Satisfied	3	15.0	2	22.2	23	44.2	17	32.1	13	29.5	58	32.6
	Total	20	100.0	9	100.0	52	100.0	53	100.0	44	100.0	178	100.0

Table 3.3
Relationship of Ramapo Major to the Current Job of Alumni Respondents

		CA		HGS		ASB		SSHS		TAS		Total	
		N	%	N	%	N	%	N	%	N	%	N	%
Full-time	Not related	3	30.0%	0	0.0%	4	8.7%	3	7.9%	2	4.9%	12	8.6%
	Slightly related	1	10.0%	0	0.0%	3	6.5%	3	7.9%	2	4.9%	9	6.4%
	Somewhat related	2	20.0%	3	60.0%	11	23.9%	8	21.1%	3	7.3%	27	19.3%
	Quite related	1	10.0%	1	20.0%	9	19.6%	5	13.2%	3	7.3%	19	13.6%
	Very related	3	30.0%	1	20.0%	19	41.3%	19	50.0%	31	75.6%	73	52.1%
	Total	10	100.0	5	100.0	46	100.0	38	100.0	41	100.0	140	100.0
Part-time	Not related	1	10.0%	1	10.0%	3	50.0%	4	26.7%	0	0.0%	9	23.7%
	Slightly related	1	10.0%	0	10.0%	0	0.0%	2	13.3%	0	0.0%	3	7.9%
	Somewhat related	3	30.0%	2	30.0%	1	16.7%	1	6.7%	0	0.0%	7	18.4%
	Quite related	4	40.0%	1	40.0%	1	16.7%	3	20.0%	1	33.3%	10	26.3%
	Very related	1	10.0%	0	10.0%	1	16.7%	5	33.3%	2	66.7%	9	23.7%
	Total	10	100.0	4	100.0	6	0.0	15	100.0	3	100.0	38	100.0
Grand Total	Not related	4	20.0%	1	11.1%	7	13.5%	7	13.2%	2	4.5%	21	11.8%
	Slightly related	2	10.0%	0	0.0%	3	5.8%	5	9.4%	2	4.5%	12	6.7%
	Somewhat related	5	25.0%	5	55.6%	12	23.1%	9	17.0%	3	6.8%	34	19.1%
	Quite related	5	25.0%	2	22.2%	10	19.2%	8	15.1%	4	9.1%	29	16.3%
	Very related	4	20.0%	1	11.1%	20	38.5%	24	45.3%	33	75.0%	82	46.1%
	Total	20	100.0	9	100.0	52	100.0	53	100.0	44	100.0	178	100.0

Table 3.4
Reasons Why Current Job is Unrelated to Alumni Major at Ramapo College

		CA		HGS		ASB		SSHS		TAS		Total	
		N	%	N	%	N	%	N	%	N	%	N	%
Full-time	My job does not need to be related	0	0.0%	0	0.0%	2	40.0%	2	50.0%	1	33.3%	5	33.3%
	Developed other career interests	1	33.3%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	2	13.3%
	No suitable positions in my field/discipline	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	33.3%	1	6.7%
	Better job opportunities than in my field	0	0.0%	0	0.0%	0	0.0%	1	25.0%	1	33.3%	2	13.3%
	Better salary in other fields	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	1	6.7%
	Other (listed below)	2	66.7%	0	0.0%	1	20.0%	1	25.0%	0	0.0%	4	26.7%
	Total	3	100.0	0	0.0%	5	100.0	4	100.0	3	100.0	15	100.0
	<i>Been in this job for 15+years, I am seeking other opportunities.</i>							1					
	<i>I could not receive a job in marketing</i>					1							
	<i>I did not like my major at Ramapo</i>	1											
	<i>Unable to find a job in my field of study</i>	1											
Part-time	My job does not need to be related	0	0%	0	0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Developed other career interests	0	0%	0	0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	No suitable positions in my field/discipline	1	100%	0	0%	2	66.7%	2	50.0%	0	0.0%	5	55.6%
	Better job opportunities than in my field	0	0%	0	0%	1	33.3%	0	0.0%	0	0.0%	1	11.1%
	Better salary in other fields	0	0%	0	0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Other (listed below)	0	0%	1	100%	0	0.0%	2	50.0%	0	0.0%	3	33.3%
	Total	1	100.0	1	100.0	3	100.0	4	100.0	0	0.0	9	100.0
	<i>Have not found a job with my degree</i>					1							
	<i>I haven't been able to find a remote position utilizing my major</i>					1							
	<i>Part time only</i>			1									
Grand Total	My job does not need to be related	0	0.0%	0	0.0%	2	25.0%	2	25.0%	1	33.3%	5	20.8%
	Developed other career interests	1	25.0%	0	0.0%	1	12.5%	0	0.0%	0	0.0%	2	8.3%
	No suitable positions in my field/discipline	1	25.0%	0	0.0%	2	25.0%	2	25.0%	1	33.3%	6	25.0%
	Better job opportunities than in my field	0	0.0%	0	0.0%	1	12.5%	1	12.5%	1	33.3%	3	12.5%
	Better salary in other fields	0	0.0%	0	0.0%	1	12.5%	0	0.0%	0	0.0%	1	4.2%
	Other (please specify)	2	50.0%	1	100.0%	1	12.5%	3	37.5%	0	0.0%	7	29.2%
	Total	4	100%	1	100%	8	100%	8	100%	3	100%	24	100%

Table 3.5
Starting Annual Salary of Respondents

		CA		HGS		ASB		SSHS		TAS		Total	
		N	%	N	%	N	%	N	%	N	%	N	%
Full-time	Less than \$19,999	3	33.3%	0	0.0%	6	13.3%	4	10.8%	11	27.5%	24	17.8%
	\$20,000 - \$24,999	2	22.2%	0	0.0%	2	4.4%	1	2.7%	2	5.0%	7	5.2%
	\$25,000 - \$29,999	0	0.0%	0	0.0%	1	2.2%	2	5.4%	0	0.0%	3	2.2%
	\$30,000 - \$34,999	0	0.0%	0	0.0%	3	6.7%	2	5.4%	0	0.0%	5	3.7%
	\$35,000 - \$39,999	1	11.1%	0	0.0%	0	0.0%	2	5.4%	1	2.5%	4	3.0%
	\$40,000 - \$44,999	0	0.0%	0	0.0%	2	4.4%	2	5.4%	0	0.0%	4	3.0%
	\$45,000 - \$49,999	1	11.1%	0	0.0%	4	8.9%	5	13.5%	3	7.5%	13	9.6%
	\$50,000 - \$59,999	1	11.1%	4	100.0%	2	4.4%	8	21.6%	1	2.5%	16	11.9%
	\$60,000 - \$69,999	0	0.0%	0	0.0%	13	28.9%	5	13.5%	3	7.5%	21	15.6%
	\$70,000 - \$79,999	0	0.0%	0	0.0%	6	13.3%	6	16.2%	6	15.0%	18	13.3%
	Above \$80,000	1	11.1%	0	0.0%	6	13.3%	0	0.0%	13	32.5%	20	14.8%
	Total	9	100%	4	100%	45	100%	37	100%	40	100%	135	100%
Part-time	Less than \$19,999	6	60.0%	4	100.0%	3	60.0%	10	71.4%	1	33.3%	24	66.7%
	\$20,000 - \$24,999	2	20.0%	0	0.0%	0	0.0%	2	14.3%	1	33.3%	5	13.9%
	\$25,000 - \$29,999	1	10.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.8%
	\$30,000 - \$34,999	0	0.0%	0	0.0%	1	20.0%	1	7.1%	0	0.0%	2	5.6%
	\$35,000 - \$39,999	0	0.0%	0	0.0%	0	0.0%	1	7.1%	0	0.0%	1	2.8%
	\$40,000 - \$44,999	1	10.0%	0	0.0%	0	0.0%	0	0.0%	1	33.3%	2	5.6%
	\$45,000 - \$49,999	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	\$50,000 - \$59,999	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	\$60,000 - \$69,999	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	\$70,000 - 79,999	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	1	2.8%
	Above \$80,000	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Total	10	100%	4	100%	5	100%	14	100%	3	100%	36	100%
Total Employed	Less than \$19,999	9	47.4%	4	50.0%	9	18.0%	14	27.5%	12	27.9%	48	28.1%
	\$20,000 - \$24,999	4	21.1%	0	0.0%	2	4.0%	3	5.9%	3	7.0%	12	7.0%
	\$25,000 - \$29,999	1	5.3%	0	0.0%	1	2.0%	2	3.9%	0	0.0%	4	2.3%
	\$30,000 - \$34,999	0	0.0%	0	0.0%	4	8.0%	3	5.9%	0	0.0%	7	4.1%
	\$35,000 - \$39,999	1	5.3%	0	0.0%	0	0.0%	3	5.9%	1	2.3%	5	2.9%
	\$40,000 - \$44,999	1	5.3%	0	0.0%	2	4.0%	2	3.9%	1	2.3%	6	3.5%
	\$45,000 - \$49,999	1	5.3%	0	0.0%	4	8.0%	5	9.8%	3	7.0%	13	7.6%
	\$50,000 - \$59,999	1	5.3%	4	50.0%	2	4.0%	8	15.7%	1	2.3%	16	9.4%
	\$60,000 - \$69,999	0	0.0%	0	0.0%	13	26.0%	5	9.8%	3	7.0%	21	12.3%
	\$70,000 - \$79,999	0	0.0%	0	0.0%	7	14.0%	6	11.8%	6	14.0%	19	11.1%
	Above \$80,000	1	5.3%	0	0.0%	6	12.0%	0	0.0%	13	30.2%	20	11.7%
	Overall Total	19	100%	8	100%	50	100%	51	100%	43	100%	171	100%

Table 3.6
Current Annual Salary of Respondents

		CA		HGS		ASB		SSHS		TAS		Total	
		N	%	N	%	N	%	N	%	N	%	N	%
Full-time	Less than \$19,999	0	0.0%	0	0.0%	2	4.4%	1	2.7%	0	0.0%	3	2.2%
	\$20,000 - \$24,999	1	11.1%	0	0.0%	0	0.0%	2	5.4%	0	0.0%	3	2.2%
	\$25,000 - \$29,999	1	11.1%	0	0.0%	1	2.2%	2	5.4%	0	0.0%	4	3.0%
	\$30,000 - \$34,999	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.5%	1	0.7%
	\$35,000 - \$39,999	1	11.1%	0	0.0%	0	0.0%	4	10.8%	0	0.0%	5	3.7%
	\$40,000 - \$44,999	1	11.1%	0	0.0%	1	2.2%	2	5.4%	3	7.5%	7	5.2%
	\$45,000 - \$49,999	0	0.0%	1	25.0%	3	6.7%	5	13.5%	2	5.0%	11	8.1%
	\$50,000 - \$59,999	3	33.3%	2	50.0%	7	15.6%	9	24.3%	3	7.5%	24	17.8%
	\$60,000 - \$69,999	1	11.1%	1	25.0%	11	24.4%	6	16.2%	4	10.0%	23	17.0%
	\$70,000 - \$79,999	0	0.0%	0	0.0%	11	24.4%	5	13.5%	9	22.5%	25	18.5%
	Above \$80,000	1	11.1%	0	0.0%	9	20.0%	1	2.7%	18	45.0%	29	21.5%
	Total	9	100%	4	100%	45	100%	37	100%	40	100%	135	100%
Part-time	Less than \$19,999	3	30.0%	4	100.0%	1	20.0%	8	57.1%	1	33.3%	17	47.2%
	\$20,000 - \$24,999	2	20.0%	0	0.0%	1	20.0%	3	21.4%	0	0.0%	6	16.7%
	\$25,000 - \$29,999	1	10.0%	0	0.0%	0	0.0%	1	7.1%	0	0.0%	2	5.6%
	\$30,000 - \$34,999	1	10.0%	0	0.0%	1	20.0%	1	7.1%	0	0.0%	3	8.3%
	\$35,000 - \$39,999	1	10.0%	0	0.0%	0	0.0%	1	7.1%	0	0.0%	2	5.6%
	\$40,000 - \$44,999	2	20.0%	0	0.0%	0	0.0%	0	0.0%	1	33.3%	3	8.3%
	\$45,000 - \$49,999	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	\$50,000 - \$59,999	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	\$60,000 - \$69,999	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	\$70,000 - \$79,999	0	0.0%	0	0.0%	2	40.0%	0	0.0%	1	33.3%	3	8.3%
	Above \$80,000	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Total	10	100%	4	100%	5	100%	14	100%	3	100%	36	100%
Total Employed	Less than \$19,999	3	15.8%	4	50.0%	3	6.0%	9	17.6%	1	2.3%	20	11.7%
	\$20,000 - \$24,999	3	15.8%	0	0.0%	1	2.0%	5	9.8%	0	0.0%	9	5.3%
	\$25,000 - \$29,999	2	10.5%	0	0.0%	1	2.0%	3	5.9%	0	0.0%	6	3.5%
	\$30,000 - \$34,999	1	5.3%	0	0.0%	1	2.0%	1	2.0%	1	2.3%	4	2.3%
	\$35,000 - \$39,999	2	10.5%	0	0.0%	0	0.0%	5	9.8%	0	0.0%	7	4.1%
	\$40,000 - \$44,999	3	15.8%	0	0.0%	1	2.0%	2	3.9%	4	9.3%	10	5.8%
	\$45,000 - \$49,999	0	0.0%	1	12.5%	3	6.0%	5	9.8%	2	4.7%	11	6.4%
	\$50,000 - \$59,999	3	15.8%	2	25.0%	7	14.0%	9	17.6%	3	7.0%	24	14.0%
	\$60,000 - \$69,999	1	5.3%	1	12.5%	11	22.0%	6	11.8%	4	9.3%	23	13.5%
	\$70,000 - \$79,999	0	0.0%	0	0.0%	13	26.0%	5	9.8%	10	23.3%	28	16.4%
	Above \$80,000	1	5.3%	0	0.0%	9	18.0%	1	2.0%	18	41.9%	29	17.0%
	Total	19	100%	8	100%	50	100%	51	100%	43	100%	171	100%

Table 3.7
Year that Respondents Started their Job

		CA		HGS		ASB		SSHS		TAS		Total	
		N	%	N	%	N	%	N	%	N	%	N	%
Full-time	2021 or earlier	1	11.1%	0	0.0%	1	2.6%	3	8.6%	2	5.3%	7	5.6%
	2022	1	11.1%	0	0.0%	0	0.0%	1	2.9%	0	0.0%	2	1.6%
	2023	1	11.1%	1	25.0%	5	13.2%	1	2.9%	1	2.6%	9	7.3%
	2024	6	66.7%	3	75.0%	31	81.6%	30	85.7%	33	86.8%	103	83.1%
	2025	0	0.0%	0	0.0%	1	2.6%	0	0.0%	2	5.3%	3	2.4%
	Total	9	100.0%	4	100.0%	38	100.0%	35	100.0%	38	100.0%	124	100.0%
Part-time	2021 or earlier	0	0.0%	1	25.0%	1	16.7%	3	27.3%	0	0.0%	5	16.1%
	2022	1	12.5%	0	0.0%	2	33.3%	1	9.1%	0	0.0%	4	12.9%
	2023	1	12.5%	2	50.0%	1	16.7%	1	9.1%	0	0.0%	5	16.1%
	2024	5	62.5%	1	25.0%	2	33.3%	6	54.5%	2	100.0%	16	51.6%
	2025	1	12.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.2%
	Total	8	100.0%	4	100.0%	6	100.0%	11	100.0%	2	100.0%	31	100.0%
Grand Total	2021 or earlier	1	5.9%	1	12.5%	2	4.5%	6	13.0%	2	5.0%	12	7.7%
	2022	2	11.8%	0	0.0%	2	4.5%	2	4.3%	0	0.0%	6	3.9%
	2023	2	11.8%	3	37.5%	6	13.6%	2	4.3%	1	2.5%	14	9.0%
	2024	11	64.7%	4	50.0%	33	75.0%	36	78.3%	35	87.5%	119	76.8%
	2025	1	5.9%	0	0.0%	1	2.3%	0	0.0%	2	5.0%	4	2.6%
	Total	17	100.0%	8	100.0%	44	100.0%	46	100.0%	40	100.0%	155	100.0%

Table 3.8
Resources Used by Alumni to Find their Current Job

Resource		CA		HGS		ASB		SSHS		TAS		Total	
		N	%	N	%	N	%	N	%	N	%	N	%
Full-time	Career Workshops	0	0.0%	0	0.0%	1	2.6%	0	0.0%	0	0.0%	1	0.8%
	Career Fairs/Roundtables	0	0.0%	0	0.0%	4	10.3%	1	3.1%	1	2.9%	6	5.1%
	Handshake / The Archway	0	0.0%	0	0.0%	5	12.8%	0	0.0%	1	2.9%	6	5.1%
	Online websites	3	33.3%	2	50.0%	12	30.8%	13	40.6%	15	44.1%	45	38.1%
	Job Agency	0	0.0%	0	0.0%	3	7.7%	0	0.0%	2	5.9%	5	4.2%
	Faculty	1	11.1%	1	25.0%	0	0.0%	3	9.4%	6	17.6%	11	9.3%
	Alumni Contact	1	11.1%	0	0.0%	1	2.6%	3	9.4%	2	5.9%	7	5.9%
	Other	4	44.4%	1	25.0%	13	33.3%	12	37.5%	7	20.6%	37	31.4%
	Total	9	100%	4	100%	39	100%	32	100%	34	100%	118	100%
Part-time	Career Workshops	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Career Fairs/Roundtables	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	1	4.0%
	Handshake / The Archway	0	0.0%	0	0.0%	2	40.0%	0	0.0%	0	0.0%	2	8.0%
	Online websites	4	57.1%	0	0.0%	1	20.0%	5	71.4%	1	33.3%	11	44.0%
	Job Agency	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Faculty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Alumni Contact	0	0.0%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	1	4.0%
	Other	3	42.9%	2	66.7%	1	20.0%	2	28.6%	2	66.7%	10	40.0%
	Total	7	100%	3	100%	5	100%	7	100%	3	100%	25	100%
Grand Total	Career Workshops	0	0.0%	0	0.0%	1	2.3%	0	0.0%	0	0.0%	1	0.7%
	Career Fairs/Roundtables	0	0.0%	0	0.0%	5	11.4%	1	2.6%	1	2.7%	7	4.9%
	Handshake / The Archway	0	0.0%	0	0.0%	7	15.9%	0	0.0%	1	2.7%	8	5.6%
	Online websites	7	43.8%	2	28.6%	13	29.5%	18	46.2%	16	43.2%	56	39.2%
	Job Agency	0	0.0%	0	0.0%	3	6.8%	0	0.0%	2	5.4%	5	3.5%
	Faculty	1	6.3%	1	14.3%	0	0.0%	3	7.7%	6	16.2%	11	7.7%
	Alumni Contact	1	6.3%	1	14.3%	1	2.3%	3	7.7%	2	5.4%	8	5.6%
	Other (Please specify):	7	43.8%	3	42.9%	14	31.8%	14	35.9%	9	24.3%	47	32.9%
	Total	16	100%	7	100%	44	100%	39	100%	37	100%	143	100%

Table 4.1
Importance of Abilities and Skills: Apply Knowledge to New Situations

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	1	2.1%	0	0.0%	0	0.0%	1	0.5%
A little important	0	0.0%	1	11.1%	2	4.2%	1	1.7%	1	1.9%	5	2.6%
Somewhat important	6	26.1%	1	11.1%	7	14.6%	14	24.1%	7	13.5%	35	18.4%
Very important	17	73.9%	7	77.8%	38	79.2%	43	74.1%	44	84.6%	149	78.4%
Total	23	100%	9	100%	48	100%	58	100%	52	100%	190	100%

Table 4.2
Importance of Abilities and Skills: Understand Cultural Diversity

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	1	11.1%	5	10.4%	2	3.4%	0	0.0%	8	4.2%
A little important	3	13.0%	0	0.0%	8	16.7%	2	3.4%	7	13.7%	20	10.6%
Somewhat important	6	26.1%	1	11.1%	15	31.3%	11	19.0%	14	27.5%	47	24.9%
Very important	14	60.9%	7	77.8%	20	41.7%	43	74.1%	30	58.8%	114	60.3%
Total	23	100%	9	100%	48	100%	58	100%	51	100%	189	100%

Table 4.3
Importance of Abilities and Skills: Think Analytically

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	3	6.1%	0	0.0%	0	0.0%	3	1.6%
A little important	1	4.3%	1	11.1%	2	4.1%	4	6.9%	2	3.8%	10	5.2%
Somewhat important	7	30.4%	3	33.3%	10	20.4%	10	17.2%	9	17.0%	39	20.3%
Very important	15	65.2%	5	55.6%	34	69.4%	44	75.9%	42	79.2%	140	72.9%
Total	23	100%	9	100%	49	100%	58	100%	53	100%	192	100%

Table 4.4
Importance of Abilities and Skills: Evaluate and Understand Scientific Evidence and Methods

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	4	17.4%	1	11.1%	10	21.3%	5	8.8%	0	0.0%	20	10.6%
A little important	4	17.4%	2	22.2%	10	21.3%	6	10.5%	0	0.0%	22	11.7%
Somewhat important	9	39.1%	5	55.6%	18	38.3%	17	29.8%	9	17.3%	58	30.9%
Very important	6	26.1%	1	11.1%	9	19.1%	29	50.9%	43	82.7%	88	46.8%
Total	23	100%	9	100%	47	100%	57	100%	52	100%	188	100%

Table 4.5
Importance of Abilities and Skills: Use Mathematical Skills

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	3	13.0%	1	11.1%	6	12.8%	7	12.1%	1	1.9%	18	9.5%
A little important	3	13.0%	4	44.4%	6	12.8%	10	17.2%	8	15.1%	31	16.3%
Somewhat important	10	43.5%	3	33.3%	22	46.8%	27	46.6%	24	45.3%	86	45.3%
Very important	7	30.4%	1	11.1%	13	27.7%	14	24.1%	20	37.7%	55	28.9%
Total	23	100%	9	100%	47	100%	58	100%	53	100%	190	100%

Table 4.6
Importance of Abilities and Skills: Communicate Effectively

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	1	4.3%	0	0.0%	2	4.2%	0	0.0%	0	0.0%	3	1.6%
A little important	1	4.3%	1	11.1%	2	4.2%	1	1.7%	0	0.0%	5	2.6%
Somewhat important	1	4.3%	1	11.1%	6	12.5%	5	8.6%	8	15.4%	21	11.1%
Very important	20	87.0%	7	77.8%	38	79.2%	52	89.7%	44	84.6%	161	84.7%
Total	23	100%	9	100%	48	100%	58	100%	52	100%	190	100%

Table 4.7
Importance of Abilities and Skills: Access and Use Information

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	1	4.5%	0	0.0%	2	4.2%	0	0.0%	0	0.0%	3	1.6%
A little important	1	4.5%	0	0.0%	4	8.3%	1	1.7%	1	1.9%	7	3.7%
Somewhat important	6	27.3%	3	33.3%	4	8.3%	5	8.6%	10	19.2%	28	14.8%
Very important	14	63.6%	6	66.7%	38	79.2%	52	89.7%	41	78.8%	151	79.9%
Total	22	100%	9	100%	48	100%	58	100%	52	100%	189	100%

Table 4.8
Importance of Abilities and Skills: Reflect on the Ethical and Civic Dimensions of Public Issues

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	1	4.5%	1	11.1%	11	23.4%	2	3.4%	5	9.6%	20	10.6%
A little important	2	9.1%	0	0.0%	10	21.3%	6	10.3%	6	11.5%	24	12.8%
Somewhat important	8	36.4%	2	22.2%	15	31.9%	10	17.2%	16	30.8%	51	27.1%
Very important	11	50.0%	6	66.7%	11	23.4%	40	69.0%	25	48.1%	93	49.5%
Total	22	100%	9	100%	47	100%	58	100%	52	100%	188	100%

Table 4.9
Importance of Abilities and Skills: Appreciate the Perspectives of Others

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	1	11.1%	3	6.4%	0	0.0%	0	0.0%	4	2.1%
A little important	0	0.0%	0	0.0%	6	12.8%	1	1.7%	8	15.1%	15	7.9%
Somewhat important	5	22.7%	1	11.1%	14	29.8%	9	15.5%	10	18.9%	39	20.6%
Very important	17	77.3%	7	77.8%	24	51.1%	48	82.8%	35	66.0%	131	69.3%
Total	22	100%	9	100%	47	100%	58	100%	53	100%	189	100%

Table 4.10
Importance of Abilities and Skills: Act on Public Issues and Promote Community Well-Being

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	1	4.5%	0	0.0%	10	21.3%	1	1.7%	5	9.8%	17	9.1%
A little important	4	18.2%	1	11.1%	7	14.9%	6	10.3%	5	9.8%	23	12.3%
Somewhat important	5	22.7%	3	33.3%	14	29.8%	12	20.7%	13	25.5%	47	25.1%
Very important	12	54.5%	5	55.6%	16	34.0%	39	67.2%	28	54.9%	100	53.5%
Total	22	100%	9	100%	47	100%	58	100%	51	100%	187	100%

Table 4.11
Ramapo Helped Me Improve My Ability to Apply Knowledge to New Situations

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	0	0.0%	0	0.0%	3	7.3%	1	2.0%	1	2.2%	5	3.0%
A little helpful	2	9.1%	1	14.3%	4	9.8%	1	2.0%	7	15.6%	15	9.1%
Somewhat helpful	9	40.9%	1	14.3%	13	31.7%	17	34.0%	19	42.2%	59	35.8%
Very helpful	11	50.0%	5	71.4%	21	51.2%	31	62.0%	18	40.0%	86	52.1%
Total	22	100%	7	100%	41	100%	50	100%	45	100%	165	100%

Table 4.12
Ramapo Helped Me Improve My Ability to Understand Cultural Diversity

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	0	0.0%	2	28.6%	5	12.8%	0	0.0%	3	6.5%	10	6.1%
A little helpful	3	13.6%	0	0.0%	6	15.4%	5	10.0%	8	17.4%	22	13.4%
Somewhat helpful	7	31.8%	0	0.0%	17	43.6%	11	22.0%	14	30.4%	49	29.9%
Very helpful	12	54.5%	5	71.4%	11	28.2%	34	68.0%	21	45.7%	83	50.6%
Total	22	100%	7	100%	39	100%	50	100%	46	100%	164	100%

Table 4.13
Ramapo Helped Me Improve My Ability to Think Analytically

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	0	0.0%	0	0.0%	2	5.0%	1	2.0%	0	0.0%	3	1.8%
A little helpful	2	9.1%	2	28.6%	5	12.5%	4	8.0%	5	10.6%	18	10.8%
Somewhat helpful	9	40.9%	0	0.0%	16	40.0%	15	30.0%	17	36.2%	57	34.3%
Very helpful	11	50.0%	5	71.4%	17	42.5%	30	60.0%	25	53.2%	88	53.0%
Total	22	100%	7	100%	40	100%	50	100%	47	100%	166	100%

Table 4.14
Ramapo Helped Me Improve My Ability to Evaluate and Understand Scientific Evidence and Methods

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	2	9.1%	0	0.0%	9	23.1%	4	8.2%	0	0.0%	15	9.2%
A little helpful	7	31.8%	3	42.9%	8	20.5%	1	2.0%	5	10.9%	24	14.7%
Somewhat helpful	8	36.4%	3	42.9%	16	41.0%	16	32.7%	14	30.4%	57	35.0%
Very helpful	5	22.7%	1	14.3%	6	15.4%	28	57.1%	27	58.7%	67	41.1%
Total	22	100%	7	100%	39	100%	49	100%	46	100%	163	100%

Table 4.15
Ramapo Helped Me Improve My Ability to Use Mathematical Skills

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	6	27.3%	1	14.3%	5	12.8%	6	12.0%	1	2.1%	19	11.5%
A little helpful	5	22.7%	4	57.1%	3	7.7%	5	10.0%	5	10.6%	22	13.3%
Somewhat helpful	6	27.3%	1	14.3%	20	51.3%	25	50.0%	24	51.1%	76	46.1%
Very helpful	5	22.7%	1	14.3%	11	28.2%	14	28.0%	17	36.2%	48	29.1%
Total	22	100%	7	100%	39	100%	50	100%	47	100%	165	100%

Table 4.16
Ramapo Helped Me Improve My Ability to Communicate Effectively

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	0	0.0%	0	0.0%	2	5.0%	1	2.0%	2	4.3%	5	3.0%
A little helpful	1	4.5%	2	28.6%	5	12.5%	3	6.0%	6	13.0%	17	10.3%
Somewhat helpful	5	22.7%	1	14.3%	16	40.0%	15	30.0%	17	37.0%	54	32.7%
Very helpful	16	72.7%	4	57.1%	17	42.5%	31	62.0%	21	45.7%	89	53.9%
Total	22	100%	7	100%	40	100%	50	100%	46	100%	165	100%

Table 4.17
Ramapo Helped Me Improve My Ability to Access and Use Information

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	0	0.0%	0	0.0%	4	10.0%	2	4.0%	0	0.0%	6	3.6%
A little helpful	0	0.0%	0	0.0%	4	10.0%	1	2.0%	5	10.9%	10	6.1%
Somewhat helpful	9	40.9%	4	57.1%	14	35.0%	10	20.0%	14	30.4%	51	30.9%
Very helpful	13	59.1%	3	42.9%	18	45.0%	37	74.0%	27	58.7%	98	59.4%
Total	22	100%	7	100%	40	100%	50	100%	46	100%	165	100%

Table 4.18
Ramapo Helped Me Improve My Ability to Reflect on the Ethical and Civic Dimensions of Public Issues

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	0	0.0%	1	14.3%	6	15.4%	2	4.0%	4	8.7%	13	7.9%
A little helpful	5	22.7%	1	14.3%	5	12.8%	3	6.0%	12	26.1%	26	15.9%
Somewhat helpful	7	31.8%	0	0.0%	19	48.7%	15	30.0%	12	26.1%	53	32.3%
Very helpful	10	45.5%	5	71.4%	9	23.1%	30	60.0%	18	39.1%	72	43.9%
Total	22	100%	7	100%	39	100%	50	100%	46	100%	164	100%

Table 4.19
Ramapo Helped Me Improve My Ability to Appreciate the Perspectives of Others

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	0	0.0%	1	14.3%	2	5.1%	0	0.0%	3	6.4%	6	3.6%
A little helpful	3	13.6%	1	14.3%	7	17.9%	2	4.0%	8	17.0%	21	12.7%
Somewhat helpful	9	40.9%	0	0.0%	13	33.3%	16	32.0%	11	23.4%	49	29.7%
Very helpful	10	45.5%	5	71.4%	17	43.6%	32	64.0%	25	53.2%	89	53.9%
Total	22	100%	7	100%	39	100%	50	100%	47	100%	165	100%

Table 4.20
Ramapo Helped Me Improve My Ability to Act on Public Issues and Promote Community Well-Being

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all helpful	2	9.1%	1	14.3%	7	17.9%	3	6.0%	5	10.9%	18	11.0%
A little helpful	5	22.7%	1	14.3%	9	23.1%	4	8.0%	9	19.6%	28	17.1%
Somewhat helpful	7	31.8%	2	28.6%	11	28.2%	14	28.0%	16	34.8%	50	30.5%
Very helpful	8	36.4%	3	42.9%	12	30.8%	29	58.0%	16	34.8%	68	41.5%
Total	22	100%	7	100%	39	100%	50	100%	46	100%	164	100%

Table 4.21
The Quality of Instruction in My Major Courses was Excellent

School	Agree/Strongly Agree	Disagree/Strongly Disagree
	%(N)	%(N)
CA	90.5% (n =19)	9.5% (n = 2)
HGS	100.0% (n = 9)	0.0% (n = 0)
ASB	87.8% (n = 36)	12.2% (n = 5)
SSHS	98.1% (n = 52)	1.9% (n = 1)
TAS	91.1% (n = 41)	8.9% (n = 4)

Table 4.22
There was Exposure to Current Developments in My Field

School	Agree/Strongly Agree	Disagree/Strongly Disagree
CA	93.8% (n =15)	6.3% (n =1)
HGS	85.7% (n = 6)	14.3% (n = 1)
ASB	63.2% (n = 24)	36.8% (n = 14)
SSHS	91.1% (n = 41)	8.9% (n = 4)
TAS	88.6% (n = 39)	11.4% (n = 5)

Table 4.23

My Professors Challenged Me to Do My Best Work

School	Agree/Strongly Agree	Disagree/Strongly Disagree
CA	100.0% (n =22)	0.0% (n =0)
HGS	100.0% (n = 9)	0.0% (n = 0)
ASB	90.9% (n = 40)	9.1% (n = 4)
SSHS	98.1% (n = 52)	1.9% (n = 1)
TAS	97.8% (n = 44)	2.2% (n = 1)

Table 4.24

My Program Helped Me to Get to Where I Want to Be Academically/Professionally

School	Agree/Strongly Agree	Disagree/Strongly Disagree
CA	75.0% (n =9)	25.0% (n =3)
HGS	83.3% (n = 5)	16.7% (n =1)
ASB	79.5% (n = 31)	20.5% (n = 8)
SSHS	84.6% (n = 44)	15.4% (n = 8)
TAS	84.1% (n = 37)	15.9% (n = 7)

Table 4.25

My Degree Enhanced My Career Opportunities

School	Agree/Strongly Agree	Disagree/Strongly Disagree
CA	87.5% (n =14)	12.5% (n =2)
HGS	77.8% (n = 7)	22.2% (n =2)
ASB	76.9% (n = 30)	23.1% (n = 9)
SSHS	85.4% (n = 41)	14.6% (n = 7)
TAS	88.6% (n = 39)	11.4% (n = 5)

Table 4.26
My Studies at Ramapo Provided Sufficient Preparation for My Career

School	Agree/Strongly Agree	Disagree/Strongly Disagree
CA	76.9% (n =10)	23.1% (n =3)
HGS	100.0% (n = 5)	0.0% (n =0)
ASB	77.8% (n = 28)	22.2% (n = 8)
SSHS	91.5% (n = 43)	8.5% (n = 4)
TAS	76.7% (n = 33)	23.3% (n = 10)

Table 5.1

Level of Importance: Amount of Contact with Faculty

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
A little important	2	9.1%	1	11.1%	4	8.7%	3	5.4%	2	4.2%	12	6.6%
Somewhat important	8	36.4%	5	55.6%	17	37.0%	7	12.5%	15	31.3%	52	28.7%
Very important	12	54.5%	3	33.3%	25	54.3%	46	82.1%	31	64.6%	117	64.6%
Total	22	100%	9	100%	46	100%	56	100%	48	100%	181	100%

Table 5.2

Level of Importance: Class Size

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	3	6.5%	1	1.8%	3	6.3%	7	3.9%
A little important	3	13.6%	1	11.1%	6	13.0%	1	1.8%	1	2.1%	12	6.6%
Somewhat important	7	31.8%	6	66.7%	14	30.4%	12	21.4%	10	20.8%	49	27.1%
Very important	12	54.5%	2	22.2%	23	50.0%	42	75.0%	34	70.8%	113	62.4%
Total	22	100%	9	100%	46	100%	56	100%	48	100%	181	100%

Table 5.3

Level of Importance: Relevance of Coursework to Everyday Life

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	6.3%	3	1.7%
A little important	0	0.0%	1	11.1%	3	6.7%	2	3.6%	2	4.2%	8	4.4%
Somewhat important	9	40.9%	4	44.4%	15	33.3%	10	17.9%	15	31.3%	53	29.4%
Very important	13	59.1%	4	44.4%	27	60.0%	44	78.6%	28	58.3%	116	64.4%
Total	22	100%	9	100%	45	100%	56	100%	48	100%	180	100%

Table 5.4

Level of Importance: Relevance of Coursework to Future Career Plans

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
A little important	0	0.0%	0	0.0%	2	4.3%	2	3.6%	1	2.1%	5	2.8%
Somewhat important	3	13.6%	4	44.4%	14	30.4%	10	17.9%	9	19.1%	40	22.2%
Very important	19	86.4%	5	55.6%	30	65.2%	44	78.6%	37	78.7%	135	75.0%
Total	22	100%	9	100%	46	100%	56	100%	47	100%	180	100%

Table 5.5

Level of Importance: Overall Quality of Instruction

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	1	2.3%	0	0.0%	0	0.0%	1	0.6%
A little important	0	0.0%	0	0.0%	0	0.0%	1	1.8%	1	2.1%	2	1.1%
Somewhat important	4	18.2%	2	22.2%	12	27.3%	7	12.5%	4	8.5%	29	16.3%
Very important	18	81.8%	7	77.8%	31	70.5%	48	85.7%	42	89.4%	146	82.0%
Total	22	100%	9	100%	44	100%	56	100%	47	100%	178	100%

Table 5.6

Level of Importance: Overall Sense of Community Among Students

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	1	4.5%	0	0.0%	2	4.3%	2	3.6%	1	2.1%	6	3.3%
A little important	3	13.6%	1	11.1%	6	13.0%	6	10.7%	3	6.4%	19	10.6%
Somewhat important	5	22.7%	3	33.3%	23	50.0%	13	23.2%	18	38.3%	62	34.4%
Very important	13	59.1%	5	55.6%	15	32.6%	35	62.5%	25	53.2%	93	51.7%
Total	22	100%	9	100%	46	100%	56	100%	47	100%	180	100%

Table 5.7
Level of Importance: Availability of Campus Social Activities

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	1	4.5%	1	11.1%	6	13.0%	4	7.1%	3	6.4%	15	8.3%
A little important	3	13.6%	2	22.2%	9	19.6%	8	14.3%	8	17.0%	30	16.7%
Somewhat important	9	40.9%	4	44.4%	13	28.3%	18	32.1%	12	25.5%	56	31.1%
Very important	9	40.9%	2	22.2%	18	39.1%	26	46.4%	24	51.1%	79	43.9%
Total	22	100%	9	100%	46	100%	56	100%	47	100%	180	100%

Table 5.8
Level of Importance: Respect for the Expression of Diverse Beliefs

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	1	11.1%	5	10.9%	1	1.8%	2	4.3%	9	5.0%
A little important	4	18.2%	0	0.0%	4	8.7%	4	7.1%	5	10.6%	17	9.4%
Somewhat important	5	22.7%	3	33.3%	14	30.4%	11	19.6%	9	19.1%	42	23.3%
Very important	13	59.1%	5	55.6%	23	50.0%	40	71.4%	31	66.0%	112	62.2%
Total	22	100%	9	100%	46	100%	56	100%	47	100%	180	100%

Table 5.9
Level of Importance: Availability of Faculty

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	1	2.2%	1	1.8%	0	0.0%	2	1.1%
A little important	1	4.5%	0	0.0%	0	0.0%	0	0.0%	2	4.3%	3	1.7%
Somewhat important	8	36.4%	3	33.3%	22	47.8%	14	25.5%	10	21.3%	57	31.7%
Very important	13	59.1%	6	66.7%	23	50.0%	40	72.7%	35	74.5%	117	65.0%
Total	22	100%	9	100%	46	100%	55	100%	47	100%	179	99%

Table 5.10
Level of Importance: Racial and Ethnic Diversity of the Student Body

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	1	4.5%	2	22.2%	8	17.4%	4	7.3%	5	10.6%	20	11.1%
A little important	3	13.6%	1	11.1%	12	26.1%	4	7.3%	5	10.6%	25	13.9%
Somewhat important	9	40.9%	1	11.1%	12	26.1%	16	29.1%	13	27.7%	51	28.3%
Very important	9	40.9%	5	55.6%	14	30.4%	32	58.2%	24	51.1%	84	46.7%
Total	22	100%	9	100%	46	100%	56	102%	47	100%	180	100%

Table 5.11
Level of Importance: Overall College Experience

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all important	0	0.0%	0	0.0%	3	6.5%	0	0.0%	0	0.0%	3	1.7%
A little important	1	4.5%	1	11.1%	1	2.2%	1	1.8%	2	4.3%	6	3.3%
Somewhat important	7	31.8%	3	33.3%	16	34.8%	7	12.5%	12	25.5%	45	25.0%
Very important	14	63.6%	5	55.6%	26	56.5%	48	85.7%	33	70.2%	126	70.0%
Total	22	100%	9	100%	46	100%	56	100%	47	100%	180	100%

Table 5.12
Level of Satisfaction: Amount of Contact with Faculty

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	0	0.0%	0	0.0%	2	4.5%	1	1.9%	0	0.0%	3	1.8%
A little satisfied	1	5.0%	1	12.5%	8	18.2%	2	3.8%	1	2.2%	13	7.6%
Somewhat satisfied	10	50.0%	0	0.0%	13	29.5%	12	22.6%	16	34.8%	51	29.8%
Very satisfied	9	45.0%	7	87.5%	21	47.7%	38	71.7%	29	63.0%	104	60.8%
Total	20	100%	8	100%	44	100%	53	100%	46	100%	171	100%

Table 5.13
Level of Satisfaction: Class Size

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	0	0.0%	0	0.0%	1	2.3%	0	0.0%	0	0.0%	1	0.6%
A little satisfied	1	5.0%	1	12.5%	2	4.5%	0	0.0%	0	0.0%	4	2.4%
Somewhat satisfied	7	35.0%	1	12.5%	8	18.2%	10	18.9%	7	15.6%	33	19.4%
Very satisfied	12	60.0%	6	75.0%	33	75.0%	43	81.1%	38	84.4%	132	77.6%
Total	20	100%	8	100%	44	100%	53	100%	45	100%	170	100%

Table 5.14
Level of Satisfaction: Relevance of Coursework to Everyday Life

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	0	0.0%	0	0.0%	3	6.8%	1	1.9%	1	2.2%	5	3.0%
A little satisfied	2	10.0%	1	12.5%	5	11.4%	3	5.8%	5	11.1%	16	9.5%
Somewhat satisfied	11	55.0%	2	25.0%	27	61.4%	21	40.4%	23	51.1%	84	49.7%
Very satisfied	7	35.0%	5	62.5%	9	20.5%	27	51.9%	16	35.6%	64	37.9%
Total	20	100%	8	100%	44	100%	52	100%	45	100%	169	100%

Table 5.15
Level of Satisfaction: Relevance of Coursework to Future Career Plans

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	0	0.0%	0	0.0%	5	11.4%	2	3.8%	2	4.4%	9	5.3%
A little satisfied	3	15.0%	1	14.3%	6	13.6%	3	5.7%	4	8.9%	17	10.1%
Somewhat satisfied	11	55.0%	2	28.6%	20	45.5%	21	39.6%	15	33.3%	69	40.8%
Very satisfied	6	30.0%	4	57.1%	13	29.5%	27	50.9%	24	53.3%	74	43.8%
Total	20	100%	7	100%	44	100%	53	100%	45	100%	169	100%

Table 5.16
Level of Satisfaction: Overall Quality of Instruction

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	0	0.0%	0	0.0%	1	2.3%	0	0.0%	0	0.0%	1	0.6%
A little satisfied	0	0.0%	0	0.0%	2	4.7%	1	1.9%	3	6.7%	6	3.6%
Somewhat satisfied	9	45.0%	2	28.6%	19	44.2%	17	32.1%	22	48.9%	69	41.1%
Very satisfied	11	55.0%	5	71.4%	21	48.8%	35	66.0%	20	44.4%	92	54.8%
Total	20	100%	7	100%	43	100%	53	100%	45	100%	168	100%

Table 5.17
Level of Satisfaction: Overall Sense of Community Among Students

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	1	5.0%	2	28.6%	6	13.6%	1	1.9%	0	0.0%	10	5.9%
A little satisfied	3	15.0%	1	14.3%	6	13.6%	4	7.5%	12	26.7%	26	15.4%
Somewhat satisfied	8	40.0%	0	0.0%	17	38.6%	26	49.1%	16	35.6%	67	39.6%
Very satisfied	8	40.0%	4	57.1%	15	34.1%	22	41.5%	17	37.8%	66	39.1%
Total	20	100%	7	100%	44	100%	53	100%	45	100%	169	100%

Table 5.18
Level of Satisfaction: Availability of Campus Social Activities

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	2	10.0%	1	14.3%	8	18.2%	3	5.7%	3	6.7%	17	10.1%
A little satisfied	2	10.0%	0	0.0%	8	18.2%	6	11.3%	12	26.7%	28	16.6%
Somewhat satisfied	11	55.0%	1	14.3%	12	27.3%	20	37.7%	14	31.1%	58	34.3%
Very satisfied	5	25.0%	5	71.4%	16	36.4%	24	45.3%	16	35.6%	66	39.1%
Total	20	100%	7	100%	44	100%	53	100%	45	100%	169	100%

Table 5.19

Level of Satisfaction: Respect for the Expression of Diverse Beliefs

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	1	5.0%	1	14.3%	5	11.4%	1	1.9%	0	0.0%	8	4.8%
A little satisfied	1	5.0%	0	0.0%	5	11.4%	3	5.7%	3	6.7%	12	7.1%
Somewhat satisfied	9	45.0%	1	14.3%	15	34.1%	17	32.1%	20	44.4%	62	36.9%
Very satisfied	9	45.0%	5	71.4%	19	43.2%	31	58.5%	22	48.9%	86	51.2%
Total	20	100%	7	100%	44	100%	52	98%	45	100%	168	100%

Table 5.20

Level of Satisfaction: Availability of Faculty

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	0	0.0%	0	0.0%	3	6.8%	1	1.9%	0	0.0%	4	2.4%
A little satisfied	1	5.0%	0	0.0%	4	9.1%	0	0.0%	1	2.2%	6	3.6%
Somewhat satisfied	8	40.0%	0	0.0%	16	36.4%	13	24.5%	14	31.1%	51	30.2%
Very satisfied	11	55.0%	7	100.0%	21	47.7%	39	73.6%	30	66.7%	108	63.9%
Total	20	100%	7	100%	44	100%	53	100%	45	100%	169	100%

Table 5.21

Level of Satisfaction: Racial and Ethnic Diversity of the Student Body

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	1	5.0%	1	14.3%	5	11.4%	0	0.0%	0	0.0%	7	4.1%
A little satisfied	3	15.0%	1	14.3%	5	11.4%	5	9.4%	6	13.3%	20	11.8%
Somewhat satisfied	9	45.0%	1	14.3%	14	31.8%	17	32.1%	14	31.1%	55	32.5%
Very satisfied	7	35.0%	4	57.1%	20	45.5%	31	58.5%	25	55.6%	87	51.5%
Total	20	100%	7	100%	44	100%	53	100%	45	100%	169	100%

Table 5.22
Level of Satisfaction: Overall College Experience

	CA		HGS		ASB		SSHS		TAS		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Not at all satisfied	0	0.0%	1	14.3%	2	4.5%	1	1.9%	1	2.2%	5	3.0%
A little satisfied	2	10.0%	1	14.3%	4	9.1%	2	3.8%	2	4.4%	11	6.5%
Somewhat satisfied	8	40.0%	2	28.6%	23	52.3%	13	24.5%	21	46.7%	67	39.6%
Very satisfied	10	50.0%	3	42.9%	15	34.1%	37	69.8%	21	46.7%	86	50.9%
Total	20	100%	7	100%	44	100%	53	100%	45	100%	169	100%

Table 6.1
Would Recommend Major to Students with Similar Academic and Professional Interests

School	Agree/Strongly Agree	Disagree/Strongly Disagree
CA	64.7% (n = 11)	35.3% (n = 6)
HGS	100.0% (n = 6)	0.0% (n = 0)
ASB	76.5% (n = 26)	23.5% (n = 8)
SSHS	90.4% (n = 47)	9.6% (n = 5)
TAS	82.2% (n = 37)	17.8% (n = 8)

Table 6.2
Would Enroll as a Student in the Same Major

School	Agree/Strongly Agree	Disagree/Strongly Disagree
CA	60.0% (n = 12)	40.0% (n = 8)
HGS	75.0% (n = 6)	25.0% (n = 2)
ASB	64.9% (n = 24)	35.1% (n = 13)
SSHS	80.4% (n = 41)	19.6% (n = 10)
TAS	76.2% (n = 32)	23.8% (n = 10)

Table 6.3
Overall Satisfaction with My Undergraduate Education at Ramapo College of New Jersey

School	Agree/Strongly Agree	Disagree/Strongly Disagree
CA	94.4% (n = 17)	5.6% (n = 1)
HGS	85.7% (n = 6)	14.3% (n = 1)
ASB	92.3% (n = 36)	7.7% (n = 3)
SSHS	96.1% (n = 49)	3.9% (n = 2)
TAS	93.3% (n = 42)	6.7% (n = 3)

Comments and Suggestions

Comments and Suggestions

Theme	Description	Representative Examples
1. Internships & Practical Experience	The most common theme. Alumni emphasized gaining hands-on experience through internships, externships, research, fieldwork, volunteer work, shadowing, and studying abroad. Many noted that employers expect experience before graduation.	"Acquire as much relevant job experience as possible through internships." "Take advantage of internships." "Do an externship." "Seek research opportunities."
2. Networking & Relationship Building	Respondents consistently stressed the importance of networking with professors, employers, alumni, clinical instructors, and professionals. Building relationships was viewed as critical for employment opportunities and recommendations.	"Network with everyone around you." "Build rapport with clinical instructors." "Get to know your professors." "Keep your connections."
3. Graduate School & Advanced Degrees	Many graduates indicated that a bachelor's degree alone is insufficient in several disciplines (e.g., Social Work, Biology, Bioinformatics, Economics). Graduate education was viewed as necessary for career advancement.	"You can't stop at a bachelor's." "Go for a 4+1 program." "Most entry-level jobs require a master's degree."
4. Job Market Challenges	Numerous alumni described the current job market as highly competitive, mentioning difficulty obtaining interviews, lack of experience requirements, and challenges entering their fields.	"The current job market is difficult." "Hundreds of applications and no interviews." "Software engineering job market is bad."
5. Persistence & Resilience	Graduates encouraged students to remain patient, confident, and persistent despite setbacks and rejection.	"Don't let a couple of tries stop you." "Stay patient." "Keep your head up."
6. Career Exploration & Flexibility	Alumni encouraged students to remain open to different career paths, industries, and opportunities beyond their major. Many emphasized that careers often evolve after graduation.	"Step outside your major." "Keep trying new things." "Think outside the box."
7. Career Readiness Skills	Respondents highlighted the importance of interview preparation, LinkedIn, portfolios, communication skills, leadership, customer service, and professional development.	"Prepare for interviews." "Use LinkedIn." "Build a portfolio." "Learn communication and leadership skills."
8. Start Early	Alumni advised students to begin career planning, job searching, and resume building as early as possible during college.	"Build your résumé immediately." "Start applying for jobs as soon as possible."
9. Program-Specific Advice	Several comments provided discipline-specific guidance regarding expectations, career paths, and specialized preparation.	Social Work: unpaid internships and master's degree; Nursing: clinical preparation; Music Industry: difficult internship market; Biology: master's degree; Computer Science: consider alternative industries.
10. Career Services & Institutional Support	Some respondents praised available resources, while others expressed dissatisfaction with career preparation and requested stronger institutional support, alumni mentoring, networking, and graduate school guidance.	"Ramapo did not prepare me." "Career network is underserved." "Use recent alumni to mentor students."
11. Faculty & Mentorship	Students emphasized the value of engaging with faculty members and mentors for research opportunities, guidance, recommendation letters, and career advice.	"Talk to your professors." "Seek mentors." "Take advantage of faculty."
12. Positive Encouragement & Motivation	Several responses focused on encouragement, perseverance, passion, and enjoying the college experience rather than providing career-specific advice.	"Walking across the stage made it worth it." "Work hard." "Remember why you started."