

SECTION V:

FACULTY AND INSTRUCTION

2010 INSTITUTIONAL PROFILE

FACULTY BY RANK [1]

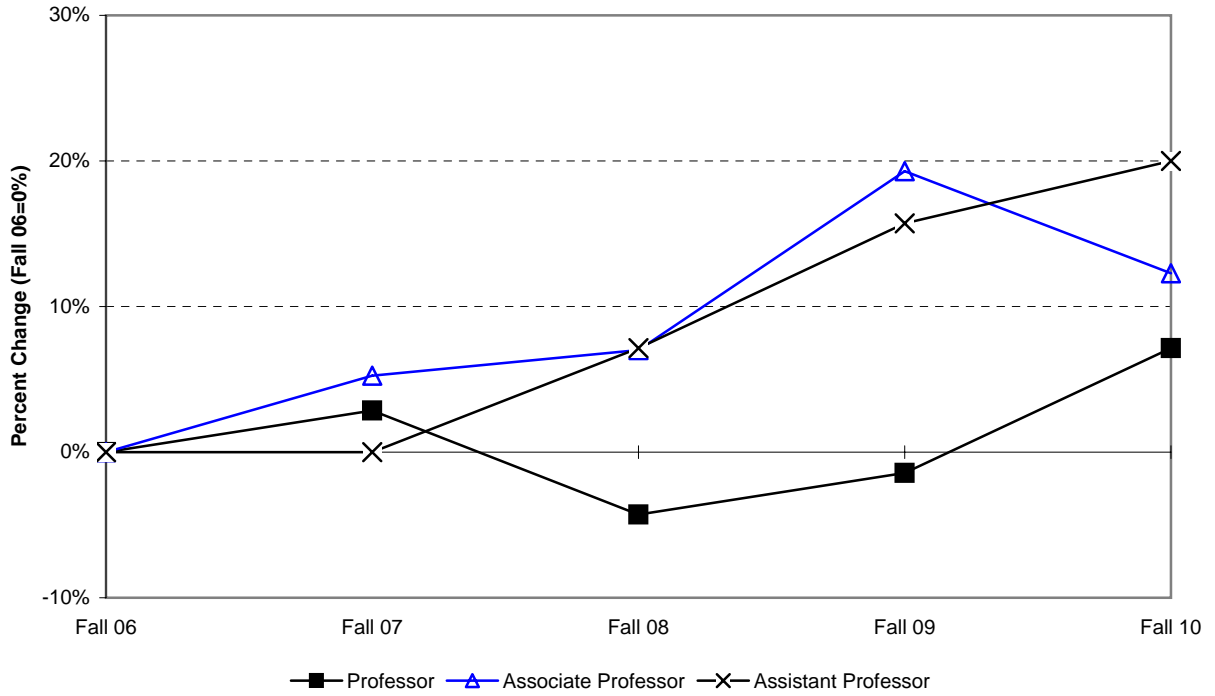
	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Percent Change 06 to 10	Percent Change 09 to 10
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Professor	70	34.0%	72	34.3%	67	31.8%	69	30.3%	75	32.3%	7.1%	8.7%
Associate Professor	57	27.7%	60	28.6%	61	28.9%	68	29.8%	64	27.6%	12.3%	-5.9%
Assistant Professor	70	34.0%	70	33.3%	75	35.5%	81	35.5%	84	36.2%	20.0%	3.7%
Librarian	9	4.4%	8	3.8%	8	3.8%	10	4.4%	9	3.9%	0.0%	-10.0%
Total	206		210		211		228		232		12.6%	1.8%

[1] Includes both tenured and non-tenured faculty. Includes Deans, but does not include faculty serving in administrative positions.
Excludes full-time substitutes hired to replace faculty on paid leave or sabbatical.

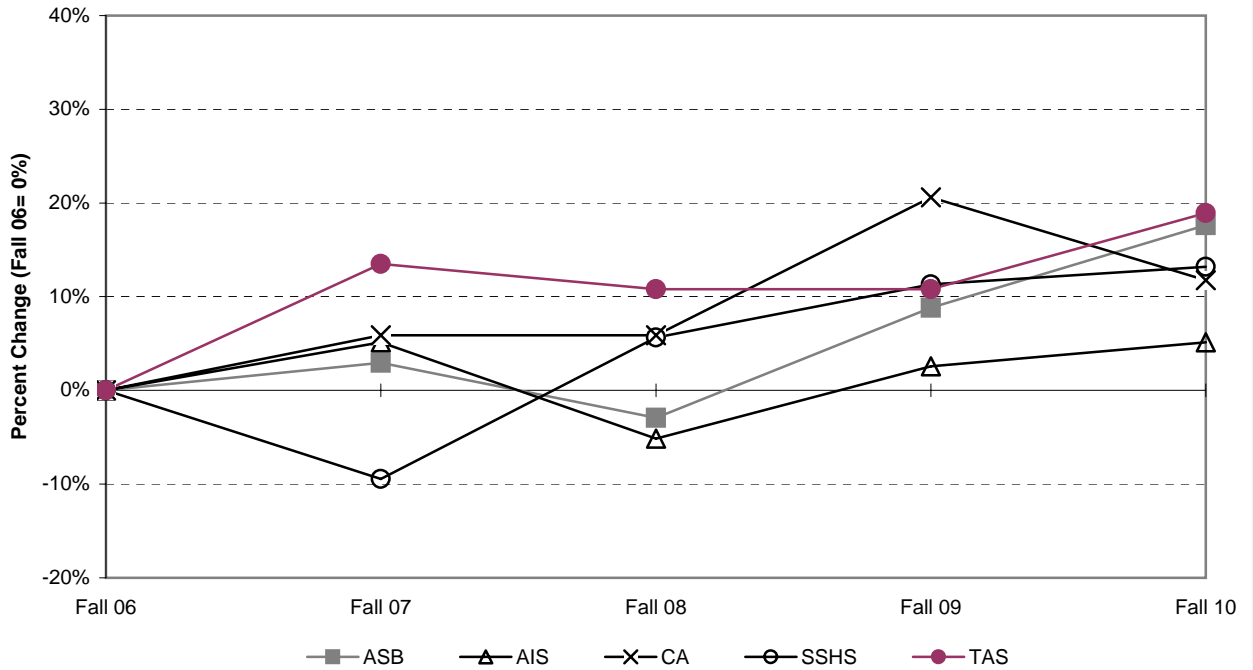
FACULTY BY SCHOOL OR DIVISION

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Percent Change 06 to 10	Percent Change 09 to 10
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Anisfield School of Business	34	16.5%	35	16.7%	33	15.6%	37	16.2%	40	17.2%	17.6%	8.1%
School of American/ International Studies	39	18.9%	41	19.5%	37	17.5%	40	17.5%	41	17.7%	5.1%	2.5%
School of Contemporary Arts	34	16.5%	36	17.1%	36	17.1%	41	18.0%	38	16.4%	11.8%	-7.3%
School of Social Science/ Human Services	53	25.7%	48	22.9%	56	26.5%	59	25.9%	60	25.9%	13.2%	1.7%
School of Theoretical/ Applied Science	37	18.0%	42	20.0%	41	19.4%	41	18.0%	44	19.0%	18.9%	7.3%
Library	9	4.4%	8	3.8%	8	3.8%	10	4.4%	9	3.9%	0.0%	-10.0%
Total	206		210		211		228		232		12.6%	1.8%

CUMULATIVE PERCENT CHANGE IN FACULTY BY RANK
 (includes ranks with 10 or more faculty in each of 5 years)



CUMULATIVE PERCENT CHANGE IN FACULTY BY SCHOOL
 (includes schl/div with 10 or more faculty in each of 5 years)

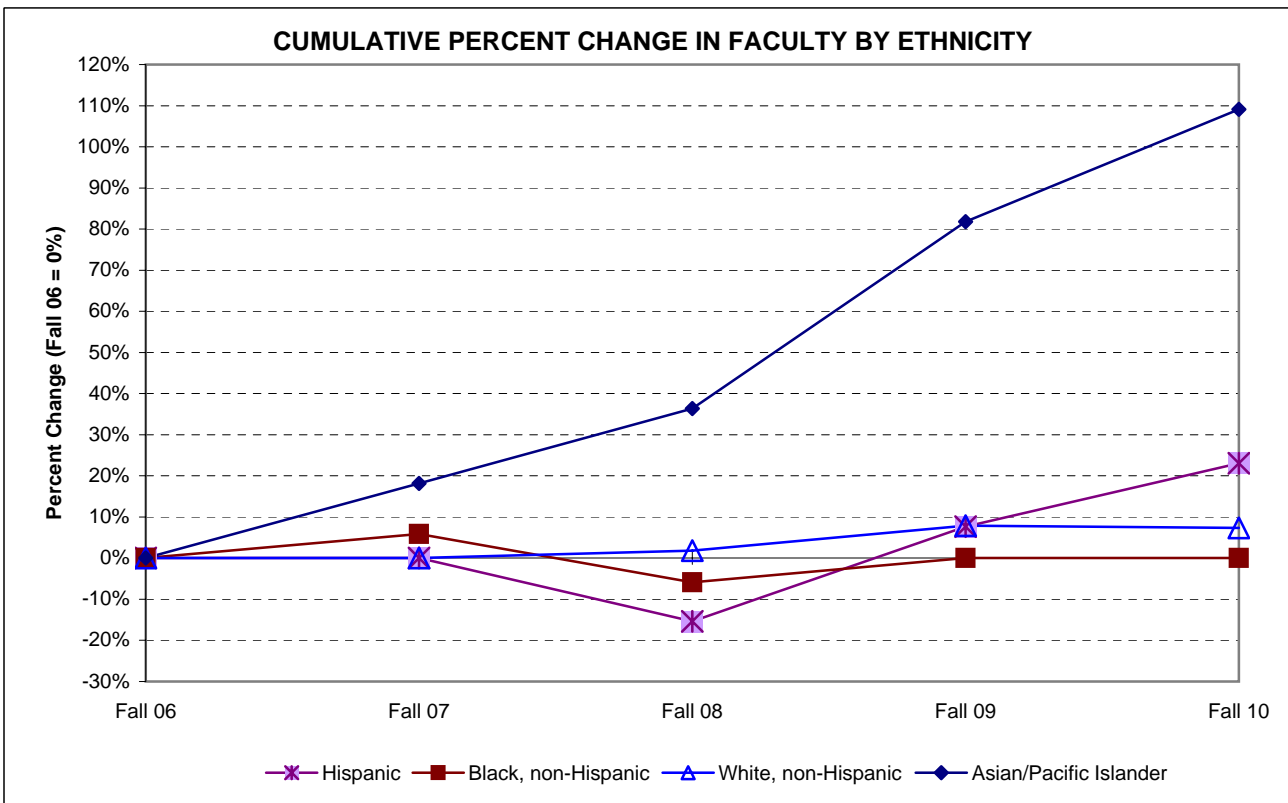
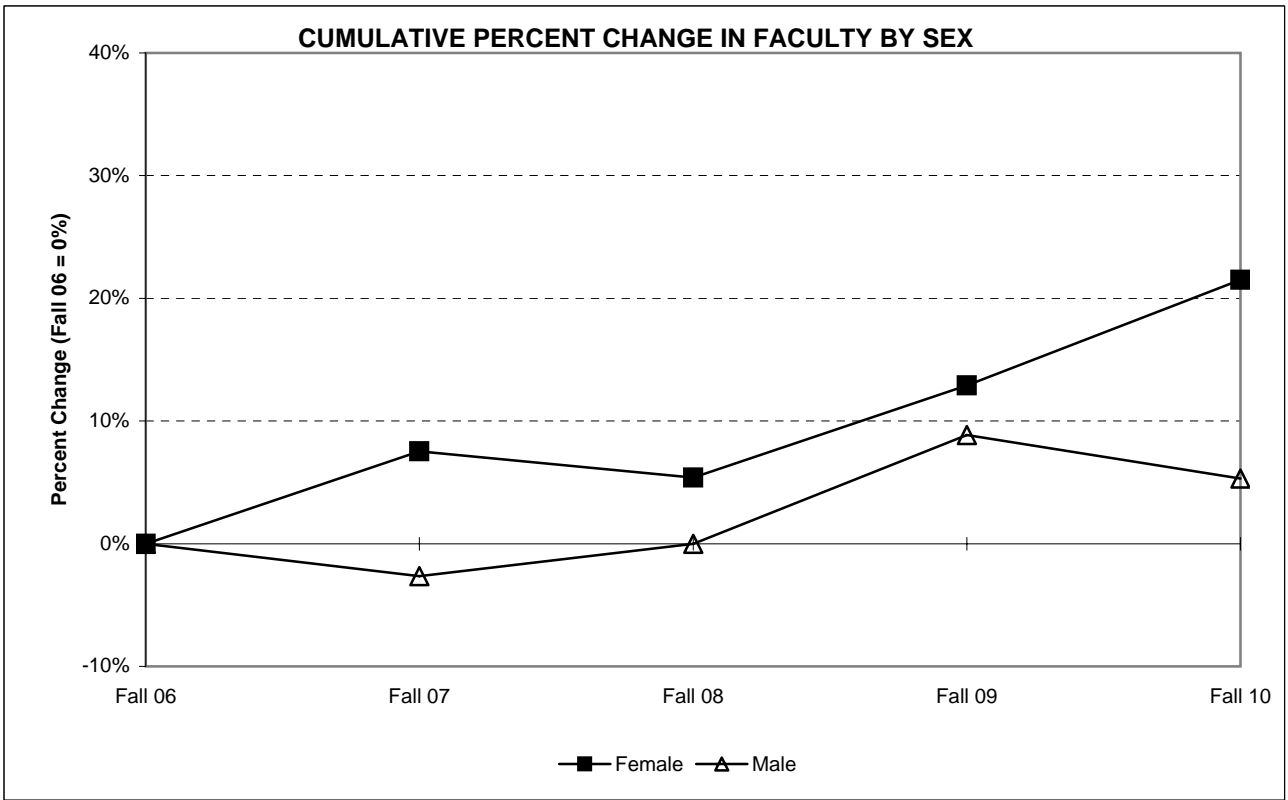


FACULTY BY SEX

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Percent Change 06 to 10	Percent Change 09 to 10
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Female	93	45.1%	100	47.6%	98	46.4%	105	46.1%	113	48.7%	21.5%	7.6%
Male	113	54.9%	110	52.4%	113	53.6%	123	53.9%	119	51.3%	5.3%	-3.3%
Total	206		210		211		228		232		12.6%	1.8%

FACULTY BY ETHNICITY

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Percent Change 06 to 10	Percent Change 09 to 10
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Hispanic	13	6.3%	13	6.2%	11	5.2%	14	6.1%	16	6.9%	23.1%	14.3%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
Asian/Pacific Islander	11	5.3%	13	6.2%	15	7.1%	20	8.8%	23	9.9%	109.1%	15.0%
Black, non-Hispanic	17	8.3%	18	8.6%	16	7.6%	17	7.5%	17	7.3%	0.0%	0.0%
White, non-Hispanic	164	79.6%	164	78.1%	167	79.1%	177	77.6%	176	75.9%	7.3%	-0.6%
Missing	1	0.5%	2	1.0%	2	0.9%	0	0.0%	0	0.0%	-100.0%	N/A
Total	206		210		211		228		232		12.6%	1.8%



FACULTY BY SCHOOL OR DIVISION AND RANK

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Percent Change 06 to 10	Percent Change 09 to 10
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
ASB												
Professor	8	3.9%	8	3.8%	10	4.7%	10	4.4%	12	5.2%	50.0%	20.0%
Associate Professor	14	6.8%	14	6.7%	10	4.7%	13	5.7%	12	5.2%	-14.3%	-7.7%
Assistant Professor	12	5.8%	13	6.2%	13	6.2%	14	6.1%	16	6.9%	33.3%	14.3%
<i>Sub-Total ASB</i>	34	16.5%	35	16.7%	33	15.6%	37	16.2%	40	17.2%	17.6%	8.1%
AIS												
Professor	14	6.8%	16	7.6%	11	5.2%	13	5.7%	12	5.2%	-14.3%	-7.7%
Associate Professor	13	6.3%	13	6.2%	16	7.6%	17	7.5%	16	6.9%	23.1%	-5.9%
Assistant Professor	12	5.8%	12	5.7%	10	4.7%	10	4.4%	13	5.6%	8.3%	30.0%
<i>Sub-Total AIS</i>	39	18.9%	41	19.5%	37	17.5%	40	17.5%	41	17.7%	5.1%	2.5%
CA												
Professor	11	5.3%	11	5.2%	10	4.7%	11	4.8%	13	5.6%	18.2%	18.2%
Associate Professor	10	4.9%	12	5.7%	13	6.2%	14	6.1%	11	4.7%	10.0%	-21.4%
Assistant Professor	13	6.3%	13	6.2%	13	6.2%	16	7.0%	14	6.0%	7.7%	-12.5%
<i>Sub-Total CA</i>	34	16.5%	36	17.1%	36	17.1%	41	18.0%	38	16.4%	11.8%	-7.3%
SSHS												
Professor	24	11.7%	23	11.0%	22	10.4%	22	9.6%	23	9.9%	-4.2%	4.5%
Associate Professor	11	5.3%	11	5.2%	12	5.7%	15	6.6%	15	6.5%	36.4%	0.0%
Assistant Professor	18	8.7%	14	6.7%	22	10.4%	22	9.6%	22	9.5%	22.2%	0.0%
<i>Sub-Total SSHS</i>	53	25.7%	48	22.9%	56	26.5%	59	25.9%	60	25.9%	13.2%	1.7%
TAS												
Professor	13	6.3%	14	6.7%	14	6.6%	13	5.7%	15	6.5%	15.4%	15.4%
Associate Professor	9	4.4%	10	4.8%	10	4.7%	9	3.9%	10	4.3%	11.1%	11.1%
Assistant Professor	15	7.3%	18	8.6%	17	8.1%	19	8.3%	19	8.2%	26.7%	0.0%
<i>Sub-Total TAS</i>	37	18.0%	42	20.0%	41	19.4%	41	18.0%	44	19.0%	18.9%	7.3%
Library	9	4.4%	8	3.8%	8	3.8%	10	4.4%	9	3.9%	0.0%	-10.0%
Total	206		210		211		228		232		12.6%	1.8%

FACULTY BY SCHOOL OR DIVISION AND SEX

		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Pct. Chg. 06 to 10	Pct. Chg. 09 to 10
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
ASB	Female	10	4.9%	12	5.7%	12	5.7%	12	5.3%	18	7.8%	80.0%	50.0%
	Male	24	11.7%	23	11.0%	21	10.0%	25	11.0%	22	9.5%	-8.3%	-12.0%
AIS	Female	19	9.2%	20	9.5%	16	7.6%	22	9.6%	18	7.8%	-5.3%	-18.2%
	Male	20	9.7%	21	10.0%	21	10.0%	18	7.9%	23	9.9%	15.0%	27.8%
CA	Female	19	9.2%	21	10.0%	19	9.0%	13	5.7%	21	9.1%	10.5%	61.5%
	Male	15	7.3%	15	7.1%	17	8.1%	28	12.3%	17	7.3%	13.3%	-39.3%
SSHS	Female	27	13.1%	24	11.4%	28	13.3%	28	12.3%	31	13.4%	14.8%	10.7%
	Male	26	12.6%	24	11.4%	28	13.3%	31	13.6%	29	12.5%	11.5%	-6.5%
TAS	Female	10	4.9%	16	7.6%	16	7.6%	21	9.2%	16	6.9%	60.0%	-23.8%
	Male	27	13.1%	26	12.4%	25	11.8%	20	8.8%	28	12.1%	3.7%	40.0%
Library	Female	8	3.9%	7	3.3%	7	3.3%	9	3.9%	9	3.9%	12.5%	0.0%
	Male	1	0.5%	1	0.5%	1	0.5%	1	0.4%	0	0.0%	-100.0%	-100.0%
Total		206		210		211		228		232		12.6%	1.8%

FACULTY BY SCHOOL OR DIVISION AND ETHNICITY

		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2009		Pct. Chg. 06 to 10	Pct. Chg. 09 to 10
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
ASB	Hispanic	1	0.5%	1	0.5%	0	0.0%	2	0.9%	2	0.9%	100.0%	0.0%
	Asian/Pacific Islander	3	1.5%	4	1.9%	5	2.4%	3	1.3%	6	2.6%	100.0%	100.0%
	Black, non-Hispanic	5	2.4%	5	2.4%	5	2.4%	4	1.8%	7	3.0%	40.0%	75.0%
	White, non-Hispanic	25	12.1%	24	11.4%	23	10.9%	28	12.3%	25	10.8%	0.0%	-10.7%
AIS	Hispanic	4	1.9%	4	1.9%	3	1.4%	2	0.9%	3	1.3%	-25.0%	50.0%
	Asian/Pacific Islander	2	1.0%	3	1.4%	3	1.4%	3	1.3%	5	2.2%	150.0%	66.7%
	Black, non-Hispanic	1	0.5%	1	0.5%	1	0.5%	4	1.8%	2	0.9%	100.0%	-50.0%
	White, non-Hispanic	31	15.0%	32	15.2%	29	13.7%	31	13.6%	31	13.4%	0.0%	0.0%
CA	Hispanic	3	1.5%	3	1.4%	3	1.4%	2	0.9%	4	1.7%	33.3%	100.0%
	Asian/Pacific Islander	2	1.0%	2	1.0%	2	0.9%	1	0.4%	2	0.9%	0.0%	100.0%
	Black, non-Hispanic	4	1.9%	4	1.9%	4	1.9%	1	0.4%	3	1.3%	-25.0%	200.0%
	White, non-Hispanic	25	12.1%	27	12.9%	27	12.8%	37	16.2%	29	12.5%	16.0%	-21.6%
SSHS	Hispanic	4	1.9%	3	1.4%	3	1.4%	4	1.8%	4	1.7%	0.0%	0.0%
	Asian/Pacific Islander	1	0.5%	1	0.5%	1	0.5%	9	3.9%	4	1.7%	300.0%	-55.6%
	Black, non-Hispanic	5	2.4%	4	1.9%	3	1.4%	5	2.2%	2	0.9%	-60.0%	-60.0%
	White, non-Hispanic	43	20.9%	40	19.0%	48	22.7%	41	18.0%	50	21.6%	16.3%	22.0%
TAS	Hispanic	1	0.5%	2	1.0%	2	0.9%	4	1.8%	3	1.3%	200.0%	-25.0%
	Asian/Pacific Islander	3	1.5%	3	1.4%	4	1.9%	3	1.3%	5	2.2%	66.7%	66.7%
	Black, non-Hispanic	1	0.5%	3	1.4%	2	0.9%	2	0.9%	2	0.9%	100.0%	0.0%
	White, non-Hispanic	32	15.5%	34	16.2%	33	15.6%	32	14.0%	34	14.7%	6.3%	6.3%
Library	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	1	0.4%	1	0.4%	N/A	0.0%
	Black, non-Hispanic	1	0.5%	1	0.5%	1	0.5%	1	0.4%	1	0.4%	0.0%	0.0%
	White, non-Hispanic	8	3.9%	7	3.3%	7	3.3%	8	3.5%	7	3.0%	-12.5%	-12.5%
Missing		1	0.5%	2	1.0%	2	0.9%	0	0.0%	0	0.0%	-100.0%	N/A
Total		206		210		211		228		232		12.6%	1.8%

FACULTY BY RANK AND SEX

		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Pct. Chg. 06 to 10	Pct. Chg. 09 to 10
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Prof.	Female	22	10.7%	25	11.9%	24	11.4%	29	12.7%	30	12.9%	36.4%	3.4%
	Male	48	23.3%	47	22.4%	43	20.4%	40	17.5%	45	19.4%	-6.3%	12.5%
Assoc. Prof.	Female	24	11.7%	31	14.8%	34	16.1%	33	14.5%	32	13.8%	33.3%	-3.0%
	Male	33	16.0%	29	13.8%	27	12.8%	35	15.4%	32	13.8%	-3.0%	-8.6%
Asst. Prof.	Female	39	18.9%	37	17.6%	33	15.6%	34	14.9%	42	18.1%	7.7%	23.5%
	Male	31	15.0%	33	15.7%	42	19.9%	47	20.6%	42	18.1%	35.5%	-10.6%
Libr.	Female	8	3.9%	7	3.3%	7	3.3%	9	3.9%	9	3.9%	12.5%	0.0%
	Male	1	0.5%	1	0.5%	1	0.5%	1	0.4%	0	0.0%	-100.0%	-100.0%
Total		206		210		211		228		232		12.6%	1.8%

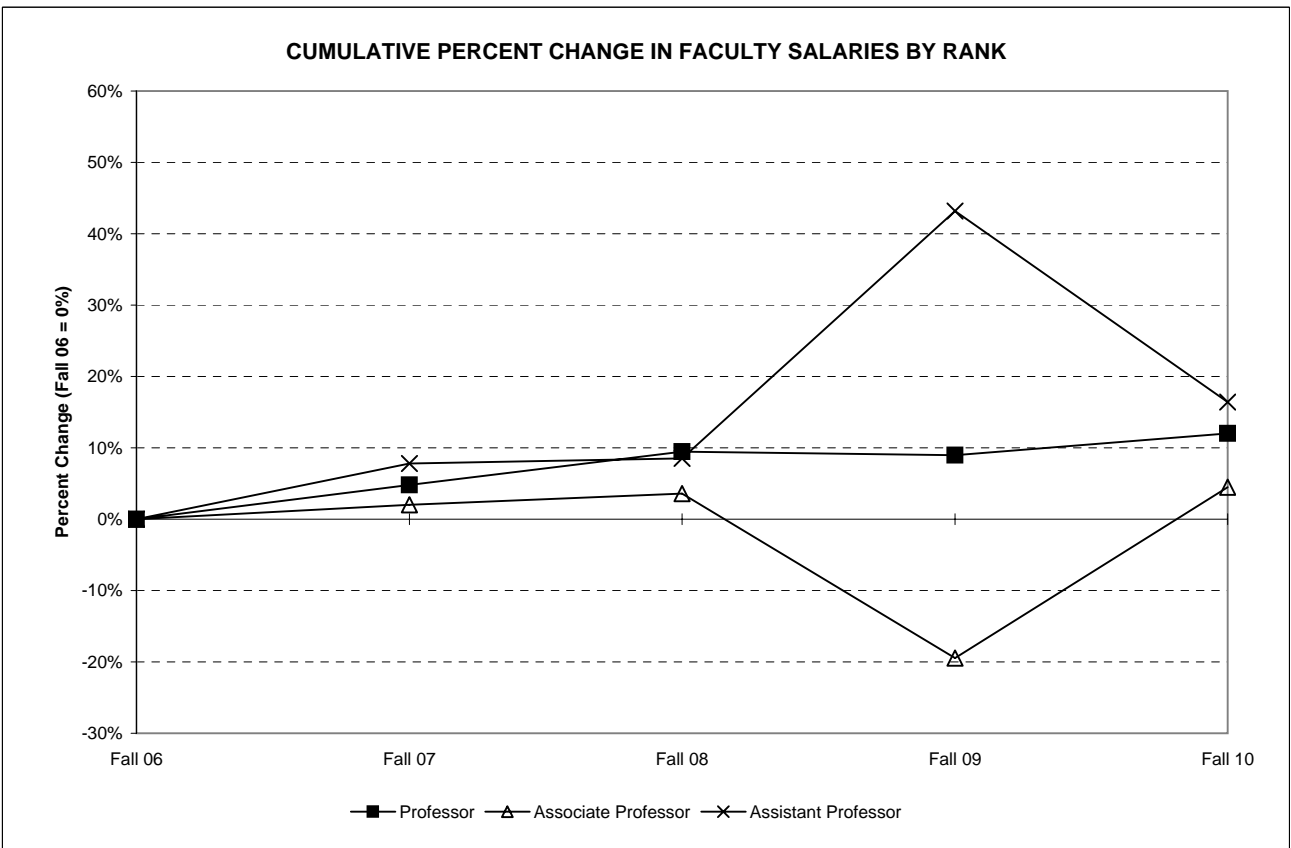
FACULTY BY RANK AND ETHNICITY

		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Pct. Chg. 06 to 10	Pct. Chg. 09 to 10
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Prof.	Hispanic	3	1.5%	2	1.0%	1	0.5%	6	2.6%	5	2.2%	0.0%	-16.7%
	Asian/Pacific Islander	5	2.4%	5	2.4%	4	1.9%	3	1.3%	5	2.2%	0.0%	66.7%
	Black, non-Hispanic	3	1.5%	3	1.4%	1	0.5%	6	2.6%	2	0.9%	-33.3%	-66.7%
	White, non-Hispanic	59	28.6%	62	29.5%	61	28.9%	54	23.7%	63	27.2%	6.8%	16.7%
Assoc. Prof.	Hispanic	4	1.9%	6	2.9%	7	3.3%	4	1.8%	6	2.6%	50.0%	50.0%
	Asian/Pacific Islander	2	1.0%	4	1.9%	3	1.4%	6	2.6%	8	3.4%	300.0%	33.3%
	Black, non-Hispanic	8	3.9%	8	3.8%	9	4.3%	6	2.6%	6	2.6%	-25.0%	0.0%
	White, non-Hispanic	43	20.9%	40	19.0%	41	19.4%	52	22.8%	44	19.0%	2.3%	-15.4%
Asst. Prof.	Hispanic	6	2.9%	5	2.4%	3	1.4%	4	1.8%	5	2.2%	-16.7%	25.0%
	Asian/Pacific Islander	4	1.9%	4	1.9%	8	3.8%	10	4.4%	9	3.9%	125.0%	-10.0%
	Black, non-Hispanic	5	2.4%	6	2.9%	5	2.4%	4	1.8%	8	3.4%	60.0%	100.0%
	White, non-Hispanic	54	26.2%	55	26.2%	58	27.5%	63	27.6%	62	26.7%	14.8%	-1.6%
Libr.	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	1	0.4%	1	0.4%	N/A	0.0%
	Black, non-Hispanic	1	0.5%	1	0.5%	1	0.5%	1	0.4%	1	0.4%	0.0%	0.0%
	White, non-Hispanic	8	3.9%	7	3.3%	7	3.3%	8	3.5%	7	3.0%	-12.5%	-12.5%
Missing		1	0.5%	2	1.0%	2	0.9%	0	0.0%	0	0.0%	-100.0%	N/A
Total		206		210		211		228		232		12.6%	1.8%

AVERAGE ANNUAL FACULTY SALARIES BY RANK [1]

Rank	2006	2007	2008	2009	2010	Percent Change 06 to 10	Percent Change 09 to 10
Professor	\$100,296	\$105,131	\$109,771	\$109,307	\$112,334	12.0%	2.8%
Associate Professor	\$81,978	\$83,644	\$84,937	\$66,016	\$85,671	4.5%	29.8%
Assistant Professor	\$59,366	\$64,001	\$64,420	\$85,014	\$69,113	16.4%	-18.7%
Overall Average	\$80,126	\$83,972	\$85,192	\$85,089	\$88,401	10.3%	3.9%
Average Fringe Benefit	\$27,844	\$27,837	\$30,754	\$29,653	\$30,808	10.6%	3.9%

[1] Source: Annual American Association of University Professors (AAUP) Faculty Compensation Survey

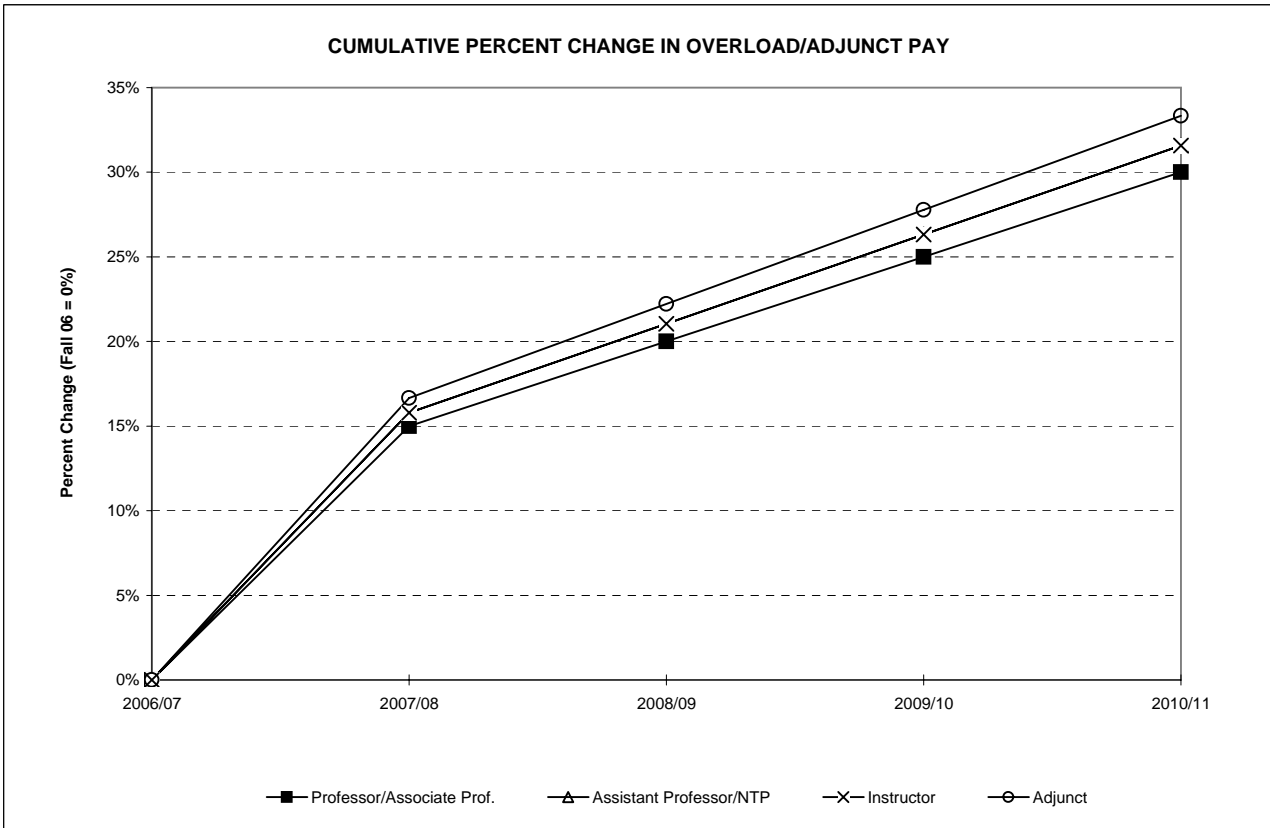


ADJUNCT AND OVERLOAD RATE OF PAY PER CREDIT

	Acad. Year 2006-07	Acad. Year 2007-08	Acad. Year 2008-09	Acad. Year 2009-10	Acad. Year 2010-11	Percent Change 06/07 to 10/11	Percent Change 09/10 to 10/11
Professor/Associate Prof.	\$1,000	\$1,150	\$1,200	\$1,250	\$1,300	30.0%	4.0%
Assistant Professor/NTP ^[1]	\$950	\$1,100	\$1,150	\$1,200	\$1,250	31.6%	4.2%
Instructor	\$950	\$1,100	\$1,150	\$1,200	\$1,250	31.6%	4.2%
Adjunct ^[2]	\$900	\$1,050	\$1,100	\$1,150	\$1,200	33.3%	4.3%

[1] NTP = Non-Teaching Professional.

[2] Adjunct rate higher by \$50 if adjunct taught 16 or more semesters.



GRANTS 2010 / 2011

<u>Name of Grant</u>	<u>Agency</u>	<u>Total Grant (\$)</u>	<u>Amount to use in FY11</u>	<u>Project Director</u>
Meadowlands (grant year: 1/1/10-12/31/10)	NJ Meadowlands Commission	--	1,888,361	A. Cristini
Trio Student Support Services (grant year: 9/1/10- 8/31/11)	US DOE	1,331,853	273,361	R. Kopacz
Upward Bound (grant year: 11/1/10 to 10/31/11)	US DOE	1,053,656	263,414	C. Frishberg
Middlesex	NJ Meadowlands Commission	17,935	17,935	A. Cristini
NOYCE Scholars	NSF	409,720	238,709	L. D'Antonio
SDS Scholarships	US HHS	18,136	18,136	K. Burke
SDS Stimulus Scholarships	US HHS	11,897	11,897	K. Burke
AENT Nursing	US HHS	26,020	26,020	K. Burke
Phase II Expansion Project (08/15/10 - 08/14/11)	NSF	400,929	114,530	A. Kumar
NJ Council for the Arts	Arts Council	33,928	33,928	Jane Stein
Kean Subcontract	EPA	119,750	43,250	Emma Rainforth
NIMH Research Grant (R15)	US HHS (NIH)	187,500	62,500	C. Reich
Nursing & Science Lab	HHS	3,467	3,467	K. Burke
HCC Small modeling & Expliting	NSF	98,780	49,390	Scott Frees
Rutgers Subcontract	NSF	59,373	59,373	O. Dogru
Berrie Center Performing Arts	NEA	6,100	6,100	J. Stein
The Hudson River	NEH	167,282	167,282	S. Rice
Bio Lab Renovation	NSF	1,587,155	1,587,155	A. Cristini

EPA = United States Enviromental Protection Agency
NSF = National Science Foundation
US DOE = United States Department of Education
NJ BPU = New Jersey Board of Public Utilities
NJ CHE = New Jersey Commission on Higher Education
NJ DOE = New Jersey Department of Education
US SD = United States State Department
US HHS = United States Department of Health and Human Services

LIBRARY COLLECTION

<u>Library Collections</u>	<u>Fiscal Year 2011</u>
Books, Serial Backfiles, and Other Materials	180,800
Current Subscriptions in Paper and Microform	487
Electronic Subscriptions	19,405
Microforms	10
Audiovisual Materials	9,895

Source: KOHA db query on 11/2/10 by M.Sexton