

SECTION V:

FACULTY AND INSTRUCTION

2008 INSTITUTIONAL PROFILE

FACULTY BY RANK [1]

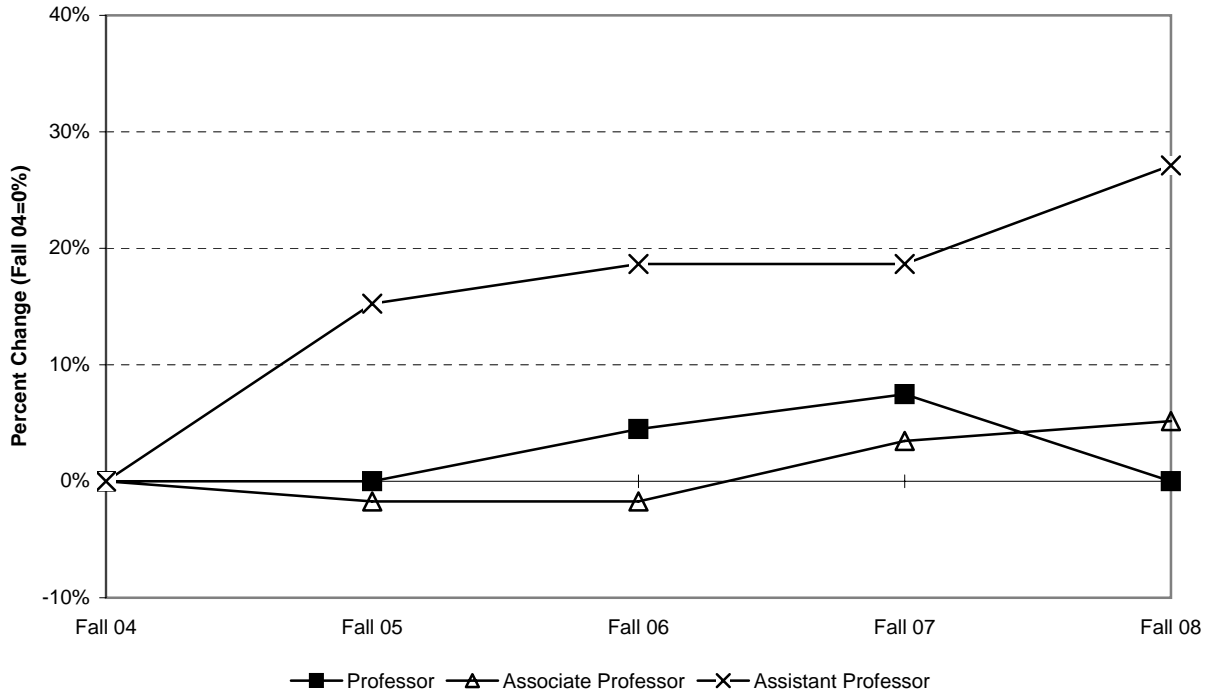
	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Percent Change 04 to 08	Percent Change 07 to 08
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Professor	67	34.7%	67	33.3%	70	34.0%	72	34.3%	67	31.8%	0.0%	-6.9%
Associate Professor	58	30.1%	57	28.4%	57	27.7%	60	28.6%	61	28.9%	5.2%	1.7%
Assistant Professor	59	30.6%	68	33.8%	70	34.0%	70	33.3%	75	35.5%	27.1%	7.1%
Librarian	9	4.7%	9	4.5%	9	4.4%	8	3.8%	8	3.8%	-11.1%	0.0%
Total	193		201		206		210		211		9.3%	0.5%

[1] Includes both tenured and non-tenured faculty. Includes Deans, but does not include faculty serving in administrative positions.
Excludes full-time substitutes hired to replace faculty on paid leave or sabbatical.

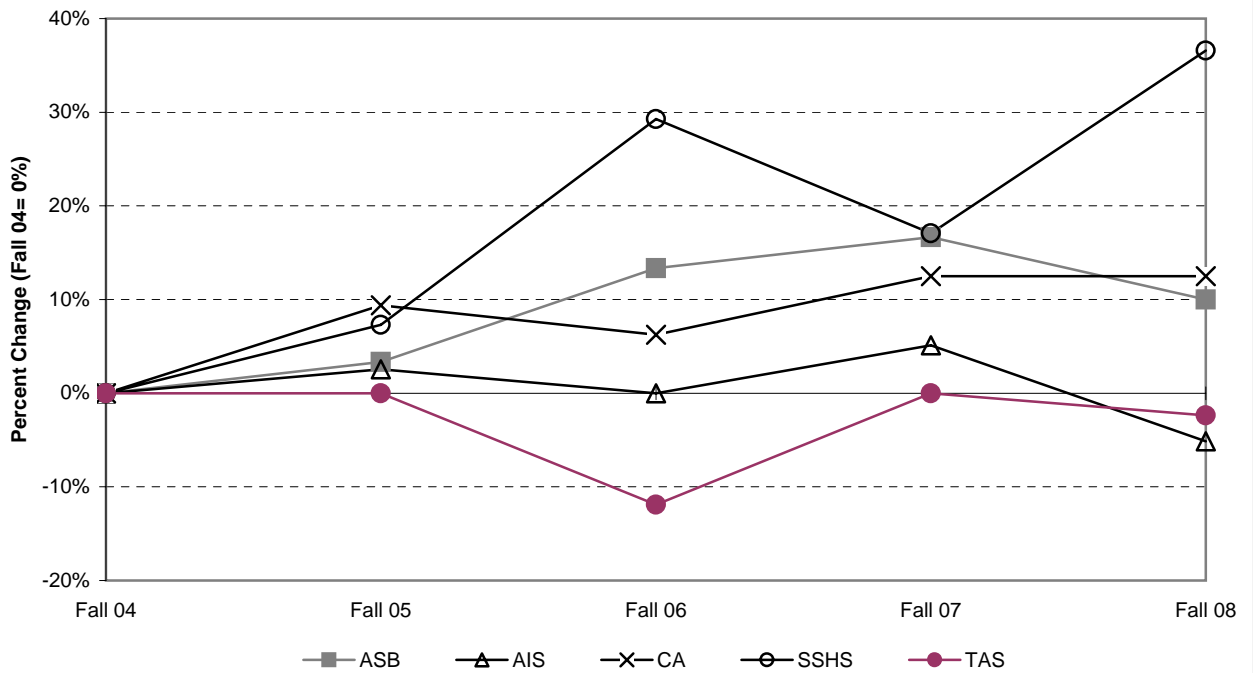
FACULTY BY SCHOOL OR DIVISION

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Percent Change 04 to 08	Percent Change 07 to 08
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Anisfield School of Business	30	15.5%	31	15.4%	34	16.5%	35	16.7%	33	15.6%	10.0%	-5.7%
School of American/ International Studies	39	20.2%	40	19.9%	39	18.9%	41	19.5%	37	17.5%	-5.1%	-9.8%
School of Contemporary Arts	32	16.6%	35	17.4%	34	16.5%	36	17.1%	36	17.1%	12.5%	0.0%
School of Social Science/ Human Services	41	21.2%	44	21.9%	53	25.7%	48	22.9%	56	26.5%	36.6%	16.7%
School of Theoretical/ Applied Science	42	21.8%	42	20.9%	37	18.0%	42	20.0%	41	19.4%	-2.4%	-2.4%
Library	9	4.7%	9	4.5%	9	4.4%	8	3.8%	8	3.8%	-11.1%	0.0%
Total	193		201		206		210		211		9.3%	0.5%

CUMULATIVE PERCENT CHANGE IN FACULTY BY RANK
 (includes ranks with 10 or more faculty in each of 5 years)



CUMULATIVE PERCENT CHANGE IN FACULTY BY SCHOOL
 (includes schl/div with 10 or more faculty in each of 5 years)

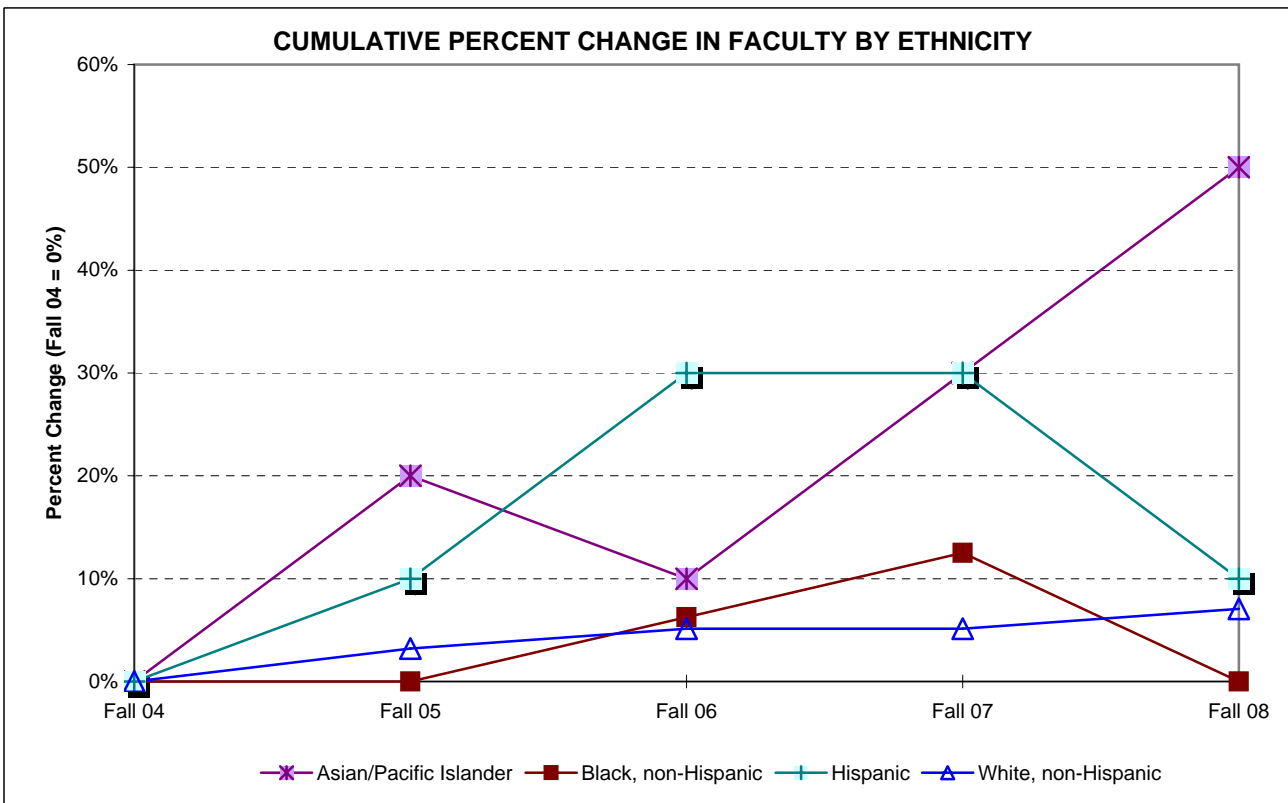
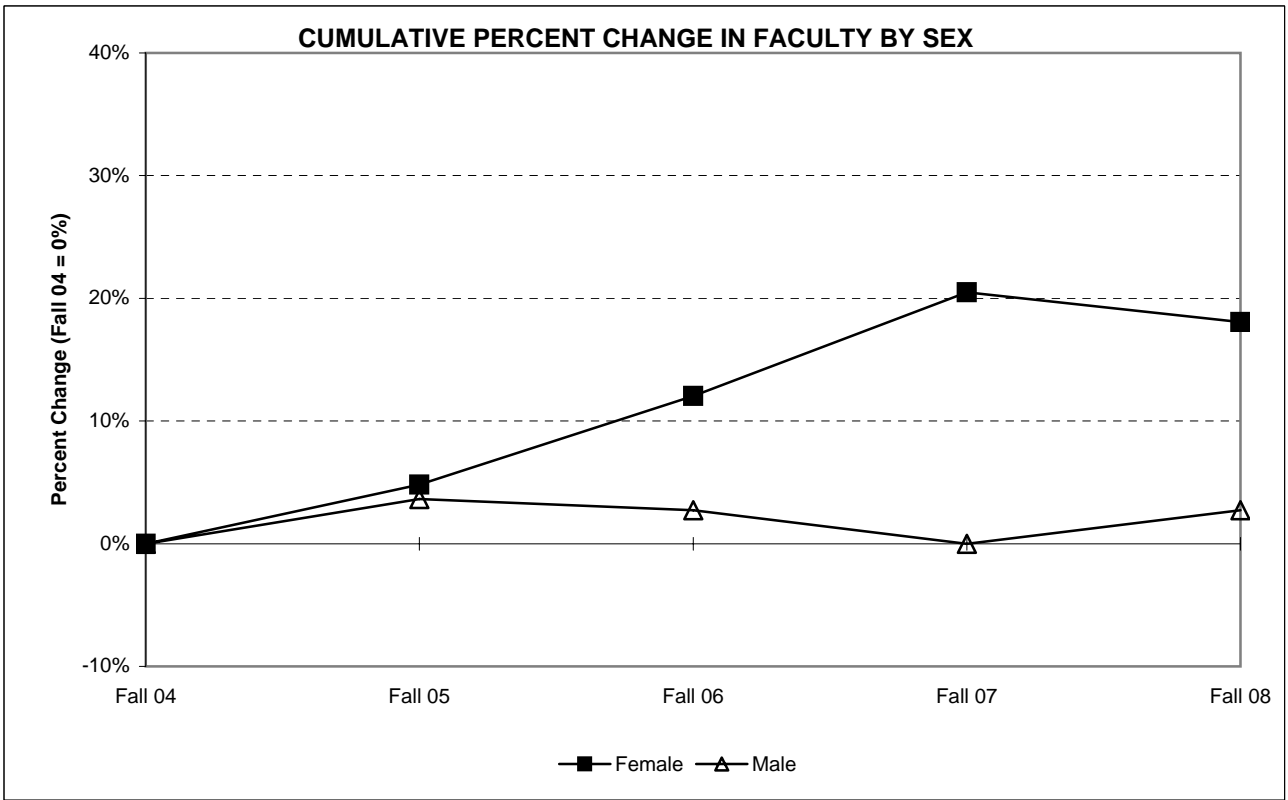


FACULTY BY SEX

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Percent Change 04 to 08	Percent Change 07 to 08
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Female	83	43.0%	87	43.3%	93	45.1%	100	47.6%	98	46.4%	18.1%	-2.0%
Male	110	57.0%	114	56.7%	113	54.9%	110	52.4%	113	53.6%	2.7%	2.7%
Total	193		201		206		210		211		9.3%	0.5%

FACULTY BY ETHNICITY

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Percent Change 04 to 08	Percent Change 07 to 08
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Amer. Indian/Alaskan Nat.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
Asian/Pacific Islander	10	5.2%	12	6.0%	11	5.3%	13	6.2%	15	7.1%	50.0%	15.4%
Black, non-Hispanic	16	8.3%	16	8.0%	17	8.3%	18	8.6%	16	7.6%	0.0%	-11.1%
Hispanic	10	5.2%	11	5.5%	13	6.3%	13	6.2%	11	5.2%	10.0%	-15.4%
White, non-Hispanic	156	80.8%	161	80.1%	164	79.6%	164	78.1%	167	79.1%	7.1%	1.8%
Missing	1	0.5%	1	0.5%	1	0.5%	2	1.0%	2	0.9%	100.0%	0.0%
Total	193		201		206		210		211		9.3%	0.5%



FACULTY BY SCHOOL OR DIVISION AND RANK

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Percent Change 04 to 08	Percent Change 07 to 08
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
ASB												
Professor	5	2.6%	6	3.0%	8	3.9%	8	3.8%	10	4.7%	100.0%	25.0%
Associate Professor	14	7.3%	15	7.5%	14	6.8%	14	6.7%	10	4.7%	-28.6%	-28.6%
Assistant Professor	11	5.7%	10	5.0%	12	5.8%	13	6.2%	13	6.2%	18.2%	0.0%
<i>Sub-Total ASB</i>	30	15.5%	31	15.4%	34	16.5%	35	16.7%	33	15.6%	10.0%	-5.7%
AIS												
Professor	16	8.3%	16	8.0%	14	6.8%	16	7.6%	11	5.2%	-31.3%	-31.3%
Associate Professor	13	6.7%	14	7.0%	13	6.3%	13	6.2%	16	7.6%	23.1%	23.1%
Assistant Professor	10	5.2%	10	5.0%	12	5.8%	12	5.7%	10	4.7%	0.0%	-16.7%
<i>Sub-Total AIS</i>	39	20.2%	40	19.9%	39	18.9%	41	19.5%	37	17.5%	-5.1%	-9.8%
CA												
Professor	9	4.7%	9	4.5%	11	5.3%	11	5.2%	10	4.7%	11.1%	-9.1%
Associate Professor	10	5.2%	9	4.5%	10	4.9%	12	5.7%	13	6.2%	30.0%	8.3%
Assistant Professor	13	6.7%	17	8.5%	13	6.3%	13	6.2%	13	6.2%	0.0%	0.0%
<i>Sub-Total CA</i>	32	16.6%	35	17.4%	34	16.5%	36	17.1%	36	17.1%	12.5%	0.0%
SSHS												
Professor	20	10.4%	20	10.0%	24	11.7%	23	11.0%	22	10.4%	10.0%	-4.3%
Associate Professor	10	5.2%	9	4.5%	11	5.3%	11	5.2%	12	5.7%	20.0%	9.1%
Assistant Professor	11	5.7%	15	7.5%	18	8.7%	14	6.7%	22	10.4%	100.0%	57.1%
<i>Sub-Total SSHS</i>	41	21.2%	44	21.9%	53	25.7%	48	22.9%	56	26.5%	36.6%	16.7%
TAS												
Professor	17	8.8%	16	8.0%	13	6.3%	14	6.7%	14	6.6%	-17.6%	0.0%
Associate Professor	11	5.7%	10	5.0%	9	4.4%	10	4.8%	10	4.7%	-9.1%	0.0%
Assistant Professor	14	7.3%	16	8.0%	15	7.3%	18	8.6%	17	8.1%	21.4%	-5.6%
<i>Sub-Total TAS</i>	42	21.8%	42	20.9%	37	18.0%	42	20.0%	41	19.4%	-2.4%	-2.4%
Library	9	4.7%	9	4.5%	9	4.4%	8	3.8%	8	3.8%	-11.1%	0.0%
Total	193		201		206		210		211		9.3%	0.5%

FACULTY BY SCHOOL OR DIVISION AND SEX

		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Pct. Chg.	Pct. Chg.
		No.	Pct.	No.	Pct.	No.	Pct.	Pct.	Pct.	Pct.		04 to 08	07 to 08
ASB	Female	8	4.1%	8	4.0%	10	4.9%	12	5.7%	12	5.7%	50.0%	0.0%
	Male	22	11.4%	23	11.4%	24	11.7%	23	11.0%	21	10.0%	-4.5%	-8.7%
AIS	Female	18	9.3%	19	9.5%	19	9.2%	20	9.5%	16	7.6%	-11.1%	-20.0%
	Male	21	10.9%	21	10.4%	20	9.7%	21	10.0%	21	10.0%	0.0%	0.0%
CA	Female	17	8.8%	19	9.5%	19	9.2%	21	10.0%	19	9.0%	11.8%	-9.5%
	Male	15	7.8%	16	8.0%	15	7.3%	15	7.1%	17	8.1%	13.3%	13.3%
SSHS	Female	21	10.9%	22	10.9%	27	13.1%	24	11.4%	28	13.3%	33.3%	16.7%
	Male	20	10.4%	22	10.9%	26	12.6%	24	11.4%	28	13.3%	40.0%	16.7%
TAS	Female	11	5.7%	11	5.5%	10	4.9%	16	7.6%	16	7.6%	45.5%	0.0%
	Male	31	16.1%	31	15.4%	27	13.1%	26	12.4%	25	11.8%	-19.4%	-3.8%
Library	Female	8	4.1%	8	4.0%	8	3.9%	7	3.3%	7	3.3%	-12.5%	0.0%
	Male	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
Total		193		201		206		210		211		9.3%	0.5%

FACULTY BY SCHOOL OR DIVISION AND ETHNICITY

		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Pct. Chg.	Pct. Chg.
		No.	Pct.	No.	Pct.	No.	Pct.	Pct.	Pct.	Pct.		04 to 08	07 to 08
ASB	Asian	2	1.0%	3	1.7%	3	1.5%	4	1.9%	5	2.4%	150.0%	25.0%
	Black	4	2.1%	4	2.3%	5	2.4%	5	2.4%	5	2.4%	25.0%	0.0%
	Hispanic	0	0.0%	0	0.0%	1	0.5%	1	0.5%	0	0.0%	N/A	-100.0%
	White	24	12.4%	24	13.6%	25	12.1%	24	11.4%	23	10.9%	-4.2%	-4.2%
AIS	Asian	2	1.0%	2	1.1%	2	1.0%	3	1.4%	3	1.4%	50.0%	0.0%
	Black	1	0.5%	1	0.6%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	3	1.6%	3	1.7%	4	1.9%	4	1.9%	3	1.4%	0.0%	-25.0%
	White	32	16.6%	33	18.8%	31	15.0%	32	15.2%	29	13.7%	-9.4%	-9.4%
CA	Asian	2	1.0%	3	1.7%	2	1.0%	2	1.0%	2	0.9%	0.0%	0.0%
	Black	4	2.1%	4	2.3%	4	1.9%	4	1.9%	4	1.9%	0.0%	0.0%
	Hispanic	3	1.6%	3	1.7%	3	1.5%	3	1.4%	3	1.4%	0.0%	0.0%
	White	23	11.9%	25	12.1%	27	12.9%	27	12.9%	27	12.8%	17.4%	0.0%
SSHS	Asian	1	0.5%	1	0.6%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
	Black	5	2.6%	5	2.8%	5	2.4%	4	1.9%	3	1.4%	-40.0%	-25.0%
	Hispanic	4	2.1%	4	2.3%	4	1.9%	3	1.4%	3	1.4%	-25.0%	0.0%
	White	31	16.1%	34	19.3%	43	20.9%	40	19.0%	48	22.7%	54.8%	20.0%
TAS	Asian	3	1.6%	3	1.7%	3	1.5%	3	1.4%	4	1.9%	33.3%	33.3%
	Black	1	0.5%	1	0.6%	1	0.5%	3	1.4%	2	0.9%	100.0%	-33.3%
	Hispanic	0	0.0%	1	0.6%	1	0.5%	2	1.0%	2	0.9%	N/A	0.0%
	White	38	19.7%	37	21.0%	32	15.5%	34	16.2%	33	15.6%	-13.2%	-2.9%
Library	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	Black	1	0.5%	1	0.6%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	White	8	4.1%	8	4.5%	8	3.9%	7	3.3%	7	3.3%	-12.5%	0.0%
	Missing	1	0.5%	1	0.6%	1	0.5%	2	1.0%	2	0.9%	100.0%	0.0%
Total		193		176		206		210		211		9.3%	0.5%

FACULTY BY RANK AND SEX

		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Pct. Chg.	Pct. Chg.
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	04 to 08	07 to 08
Prof.	Female	20	10.4%	21	10.4%	22	10.7%	25	11.9%	24	11.4%	20.0%	-4.0%
	Male	47	24.4%	46	22.9%	48	23.3%	47	22.4%	43	20.4%	-8.5%	-8.5%
Assoc. Prof.	Female	23	11.9%	21	10.4%	24	11.7%	31	14.8%	34	16.1%	47.8%	9.7%
	Male	35	18.1%	36	17.9%	33	16.0%	29	13.8%	27	12.8%	-22.9%	-6.9%
Asst. Prof.	Female	32	16.6%	37	18.4%	39	18.9%	37	17.6%	33	15.6%	3.1%	-10.8%
	Male	27	14.0%	31	15.4%	31	15.0%	33	15.7%	42	19.9%	55.6%	27.3%
Libr.	Female	8	4.1%	8	4.0%	8	3.9%	7	3.3%	7	3.3%	-12.5%	0.0%
	Male	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
Total		193		201		206		210		211		9.3%	0.5%

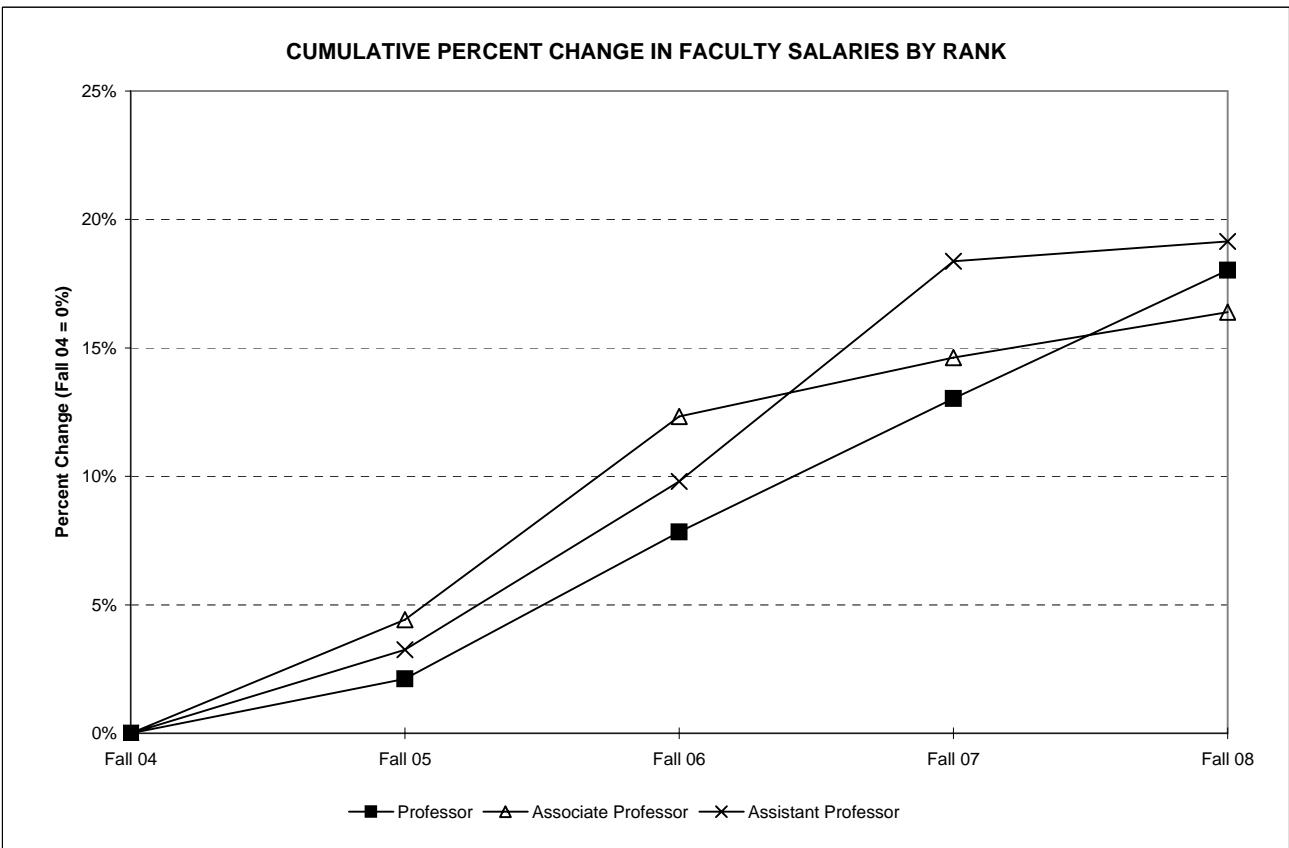
FACULTY BY RANK AND ETHNICITY

		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Pct. Chg.	Pct. Chg.
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	04 to 08	07 to 08
Prof.	Asian	4	2.1%	4	2.0%	5	2.4%	5	2.4%	4	1.9%	0.0%	-20.0%
	Black	3	1.6%	3	1.5%	3	1.5%	3	1.4%	1	0.5%	-66.7%	-66.7%
	Hispanic	2	1.0%	3	1.5%	3	1.5%	2	1.0%	1	0.5%	0.0%	-50.0%
	White	58	30.1%	57	28.4%	59	28.6%	62	29.5%	61	28.9%	5.2%	-1.6%
Assoc. Prof.	Asian	3	1.6%	4	2.0%	2	1.0%	4	1.9%	3	1.4%	0.0%	-25.0%
	Black	7	3.6%	7	3.5%	8	3.9%	8	3.8%	9	4.3%	28.6%	12.5%
	Hispanic	3	1.6%	3	1.5%	4	1.9%	6	2.9%	7	3.3%	133.3%	16.7%
	White	45	23.3%	43	21.4%	43	20.9%	40	19.0%	41	19.4%	-8.9%	2.5%
Asst. Prof.	Asian	3	1.6%	4	2.0%	4	1.9%	4	1.9%	8	3.8%	166.7%	100.0%
	Black	5	2.6%	5	2.5%	5	2.4%	6	2.9%	5	2.4%	0.0%	-16.7%
	Hispanic	5	2.6%	5	2.5%	6	2.9%	5	2.4%	3	1.4%	-40.0%	-40.0%
	White	45	23.3%	53	26.4%	54	26.2%	55	26.2%	58	27.5%	28.9%	5.5%
Libr.	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	Black	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	White	8	4.1%	8	4.0%	8	3.9%	7	3.3%	7	3.3%	-12.5%	0.0%
Missing		1	0.5%	1	0.5%	1	0.5%	2	1.0%	2	0.9%	100.0%	0.0%
Total		193		201		206		210		211		9.3%	0.5%

AVERAGE ANNUAL FACULTY SALARIES BY RANK [1]

Rank	2004	2005	2006	2007	2008	Percent Change 04 to 08	Percent Change 07 to 08
Professor	\$93,011	\$94,985	\$100,296	\$105,131	\$109,771	18.0%	4.4%
Associate Professor	\$72,976	\$76,207	\$81,978	\$83,644	\$84,937	16.4%	1.5%
Assistant Professor	\$54,067	\$55,825	\$59,366	\$64,001	\$64,420	19.1%	0.7%
<i>Overall Average</i>	<i>\$74,019</i>	<i>\$75,322</i>	<i>\$80,126</i>	<i>\$83,972</i>	<i>\$85,192</i>	<i>15.1%</i>	<i>1.5%</i>
Average Fringe Benefit	\$21,577	\$24,668	\$27,844	\$27,837	\$30,754	42.5%	10.5%

[1] Source: Annual American Association of University Professors (AAUP) Faculty Compensation Survey

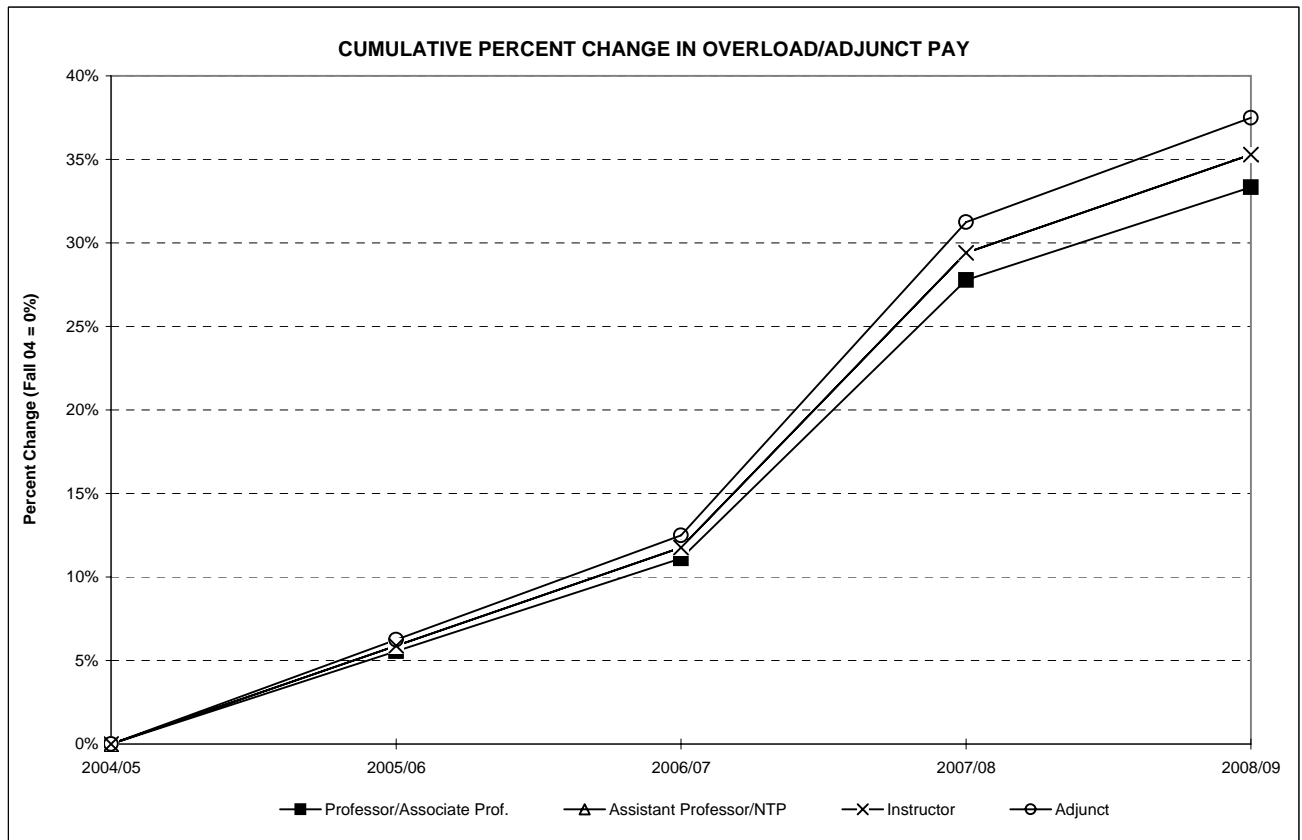


ADJUNCT AND OVERLOAD RATE OF PAY PER CREDIT

	Acad. Year 2004-05	Acad. Year 2005-06	Acad. Year 2006-07	Acad. Year 2007-08	Acad. Year 2008-09	Percent Change 04 to 08	Percent Change 07 to 08
Professor/Associate Prof.	\$900	\$950	\$1,000	\$1,150	\$1,200	33.3%	4.3%
Assistant Professor/NTP ^[1]	\$850	\$900	\$950	\$1,100	\$1,150	35.3%	4.5%
Instructor	\$850	\$900	\$950	\$1,100	\$1,150	35.3%	4.5%
Adjunct ^[2]	\$800	\$850	\$900	\$1,050	\$1,100	37.5%	4.8%

[1] NTP = Non-Teaching Professional.

[2] Adjunct rate higher by \$50 if adjunct taught 16 or more semesters.



GRANTS 2008 / 2009

<u>Name of Grant</u>	<u>Agency</u>	<u>Total Grant (\$)</u>	<u>Amount to use in FY09</u>	<u>Project Director</u>
Meadowlands (grant year: 1/1/08-12/31/08)	NJ Meadowlands Commission	1,753,468	1,753,468	A. Cristini
Trio Student Support Services (grant year: 9/1/08 - 8/31/09)	US DOE	1,260,805	252,161	N. Carr
Upward Bound (grant year: 11/1/08 to 10/31/09)	US DOE	1,022,972	263,414	C. Frishberg
EOF	NJ DOE	903,063	903,063	L. Weems
Marsh Access (grant year: 4/1/08-3/31/09)	NSF	852,000	257,862	J. Balutanski
NOYCE Scholars	NSF	409,720	136,574	L. D'Antonio
SEE	NSF	317,602	128,415	A. Cristini
The Governor's School	NJ CHE	204,578	204,578	S. Rachouh
Sustainable Practice	NJ BPU	74,900	74,900	M. Edelstein
Adaptive Visualization	University of Pittsburgh	61,780	23,469	A. Kumar
Nursing Scholarships	US HHS	43,360	43,360	K. Burke
AENT Nursing	US HHS	19,926	19,926	K. Burke
Promise of Nursing		16,400	16,400	K. Burke
Lindsey Meyer Teen Institute		3,200	3,200	T. Washington
Harrisburg University of Science & Tech		3,000	1,350	K. Potocka
Phase II Expansion Project (08/15/08-08/14/09)	NSF	400,929	111,067	A. Kumar
NJ Council for the Arts	Arts Council	28,574	28,574	Jane Stein
NIMH Research Grant	US HHS	59,500	59,500	C. Reich

EPA = United States Environmental Protection Agency
 NSF = National Science Foundation
 US DOE = United States Department of Education
 NJ BPU = New Jersey Board of Public Utilities
 NJ CHE = New Jersey Commission on Higher Education
 NJ DOE = New Jersey Department of Education
 US SD = United States State Department
 US HHS = United States Department of Health and Human Services
 US HHS = United States Department of Health and Human Services

LIBRARY COLLECTION

<u>Library Collections</u>	<u>Fiscal Year 2009</u>
Books, Serial Backfiles, and Other Materials	177,296
Current Subscriptions in Paper and Microform	437
Electronic Subscriptions	18,975
Microforms	10
Audiovisual Materials	9,202

Source: Exlibris Voyager db query on 11/25/08 by M.Sexton