

**SECTION V:**

**FACULTY AND INSTRUCTION**

2007 INSTITUTIONAL PROFILE

**FACULTY BY RANK [1]**

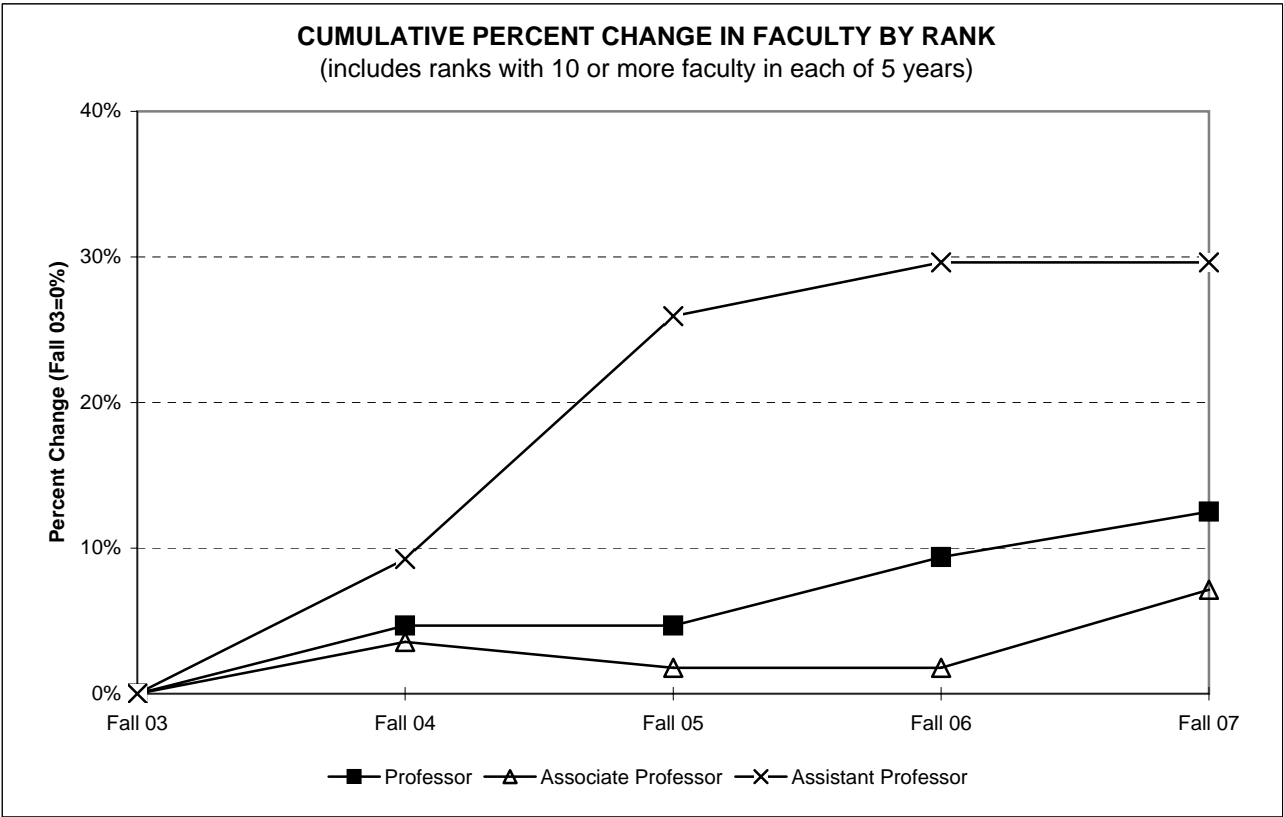
	Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Percent Change 03 to 07	Percent Change 06 to 07
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Professor	64	35.2%	67	34.7%	67	33.3%	70	34.0%	72	34.3%	12.5%	2.9%
Associate Professor	56	30.8%	58	30.1%	57	28.4%	57	27.7%	60	28.6%	7.1%	5.3%
Assistant Professor	54	29.7%	59	30.6%	68	33.8%	70	34.0%	70	33.3%	29.6%	0.0%
Librarian	8	4.4%	9	4.7%	9	4.5%	9	4.4%	8	3.8%	0.0%	-11.1%
<b>Total</b>	<b>182</b>		<b>193</b>		<b>201</b>		<b>206</b>		<b>210</b>		<b>15.4%</b>	<b>1.9%</b>

[1] Includes both tenured and non-tenured faculty. Includes Deans, but does not include faculty serving in administrative positions. Excludes full-time substitutes hired to replace faculty on paid leave or sabbatical.

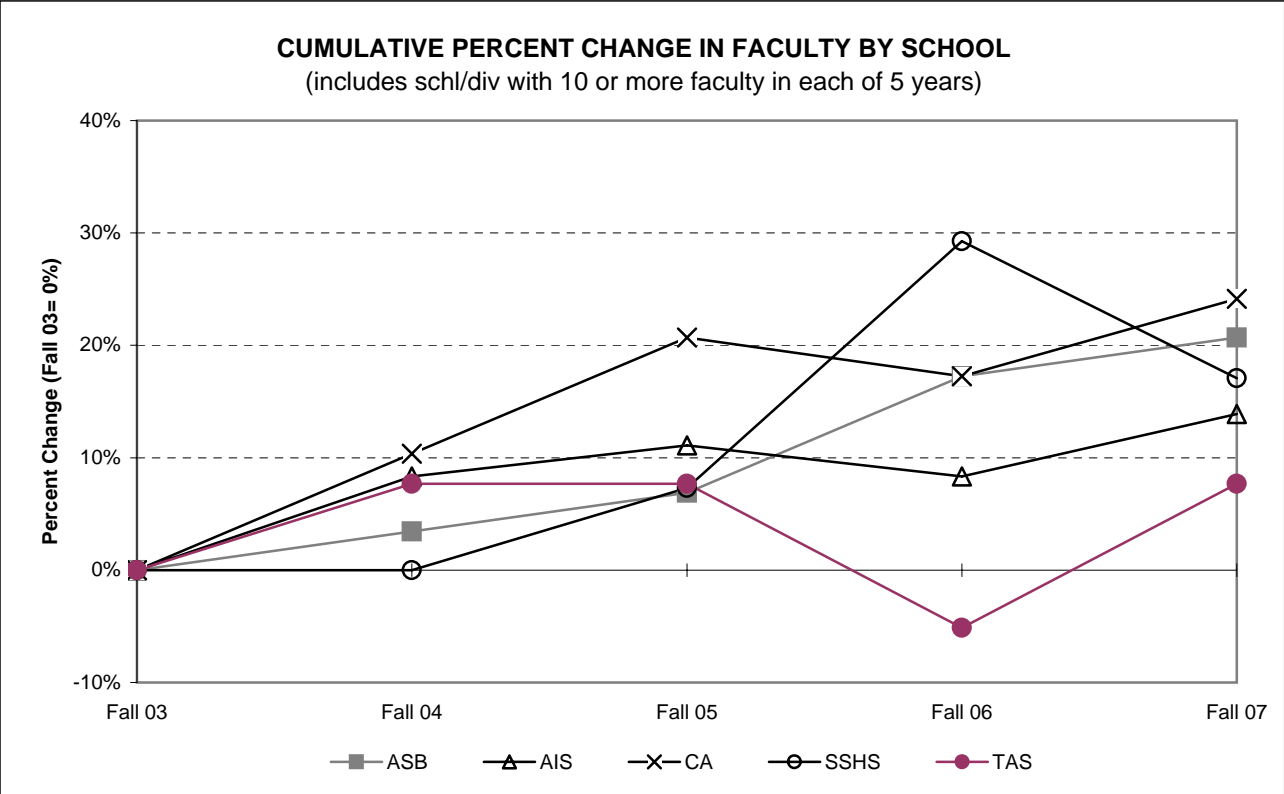
**FACULTY BY SCHOOL OR DIVISION**

	Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Percent Change 03 to 07	Percent Change 06 to 07
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Anisfield School of Business	29	15.9%	30	15.5%	31	15.4%	34	16.5%	35	16.7%	20.7%	2.9%
School of American/ International Studies	36	19.8%	39	20.2%	40	19.9%	39	18.9%	41	19.5%	13.9%	5.1%
School of Contemporary Arts	29	15.9%	32	16.6%	35	17.4%	34	16.5%	36	17.1%	24.1%	5.9%
School of Social Science/ Human Services	41	22.5%	41	21.2%	44	21.9%	53	25.7%	48	22.9%	17.1%	-9.4%
School of Theoretical/ Applied Science	39	21.4%	42	21.8%	42	20.9%	37	18.0%	42	20.0%	7.7%	13.5%
Library	8	4.4%	9	4.7%	9	4.5%	9	4.4%	8	3.8%	0.0%	-11.1%
<b>Total</b>	<b>182</b>		<b>193</b>		<b>201</b>		<b>206</b>		<b>210</b>		<b>15.4%</b>	<b>1.9%</b>

**CUMULATIVE PERCENT CHANGE IN FACULTY BY RANK**  
 (includes ranks with 10 or more faculty in each of 5 years)



**CUMULATIVE PERCENT CHANGE IN FACULTY BY SCHOOL**  
 (includes schl/div with 10 or more faculty in each of 5 years)

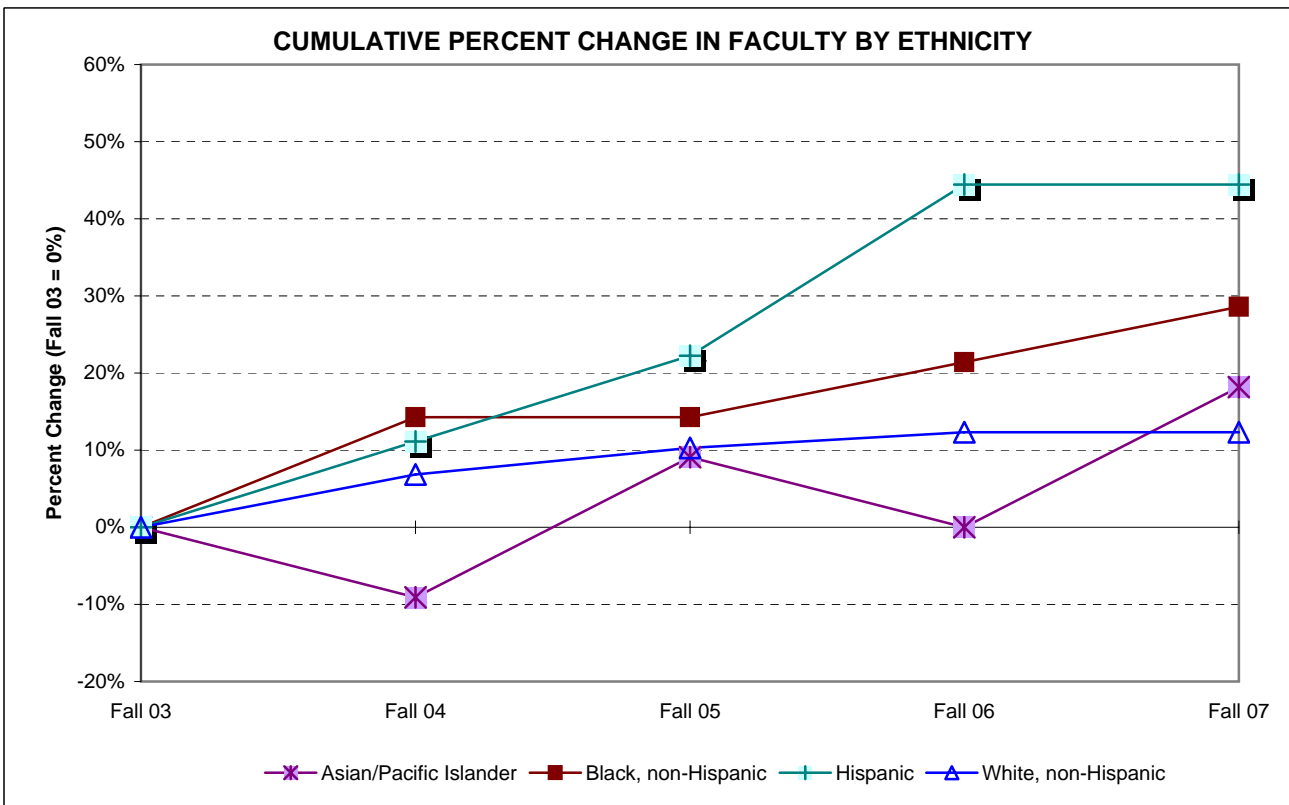
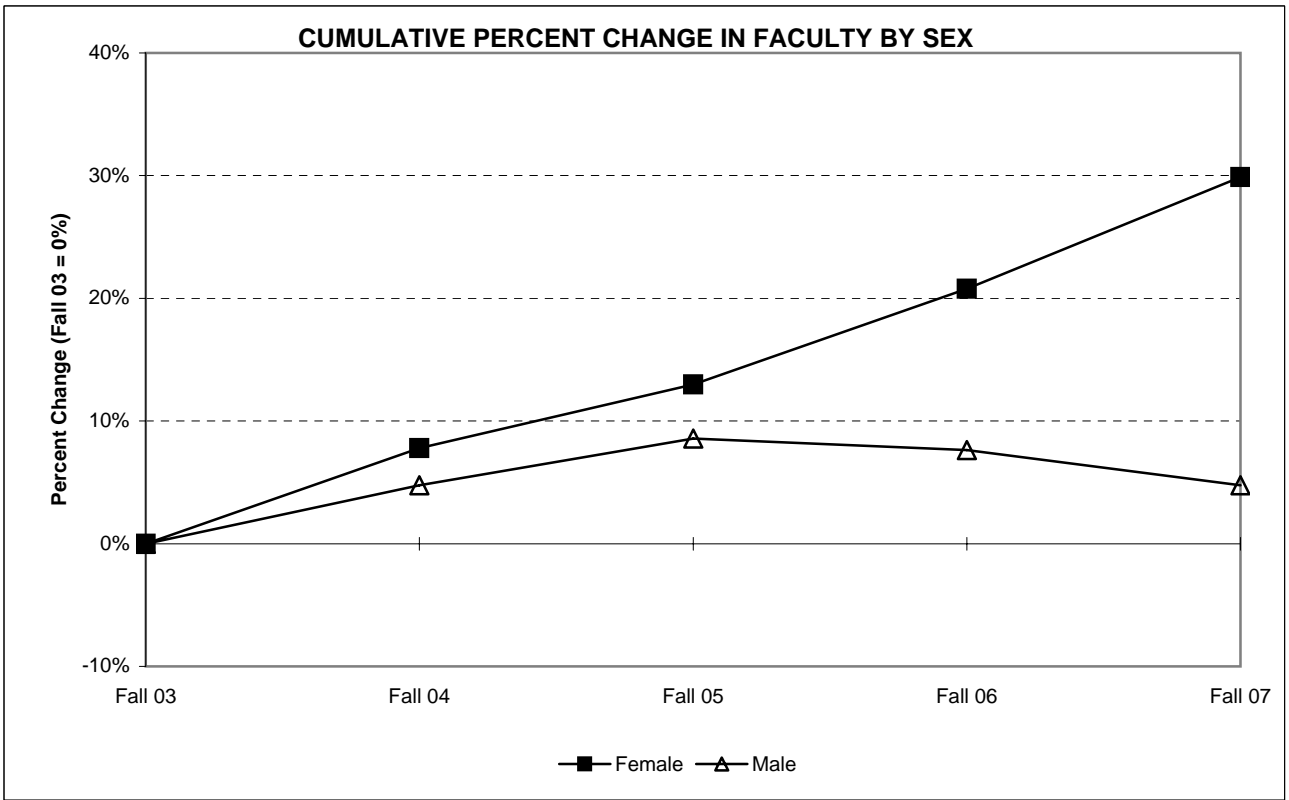


**FACULTY BY SEX**

	Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Percent Change 03 to 07	Percent Change 06 to 07
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Female	77	42.3%	83	43.0%	87	43.3%	93	45.1%	100	47.6%	29.9%	7.5%
Male	105	57.7%	110	57.0%	114	56.7%	113	54.9%	110	52.4%	4.8%	-2.7%
Total	182		193		201		206		210		15.4%	1.9%

**FACULTY BY ETHNICITY**

	Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Percent Change 03 to 07	Percent Change 06 to 07
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Amer. Indian/Alaskan Nat.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
Asian/Pacific Islander	11	6.0%	10	5.2%	12	6.0%	11	5.3%	13	6.2%	18.2%	18.2%
Black, non-Hispanic	14	7.7%	16	8.3%	16	8.0%	17	8.3%	18	8.6%	28.6%	5.9%
Hispanic	9	4.9%	10	5.2%	11	5.5%	13	6.3%	13	6.2%	44.4%	0.0%
White, non-Hispanic	146	80.2%	156	80.8%	161	80.1%	164	79.6%	164	78.1%	12.3%	0.0%
Missing	2	1.1%	1	0.5%	1	0.5%	1	0.5%	2	1.0%	0.0%	100.0%
Total	182		193		201		206		210		15.4%	1.9%



**FACULTY BY SCHOOL OR DIVISION AND RANK**

	Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Percent Change 03 to 07	Percent Change 06 to 07
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
ASB												
Professor	6	3.3%	5	2.6%	6	3.0%	8	3.9%	8	3.8%	33.3%	0.0%
Associate Professor	14	7.7%	14	7.3%	15	7.5%	14	6.8%	14	6.7%	0.0%	0.0%
Assistant Professor	9	4.9%	11	5.7%	10	5.0%	12	5.8%	13	6.2%	44.4%	8.3%
<i>Sub-Total ASB</i>	29	15.9%	30	15.5%	31	15.4%	34	16.5%	35	16.7%	20.7%	2.9%
AIS												
Professor	14	7.7%	16	8.3%	16	8.0%	14	6.8%	16	7.6%	14.3%	14.3%
Associate Professor	12	6.6%	13	6.7%	14	7.0%	13	6.3%	13	6.2%	8.3%	0.0%
Assistant Professor	10	5.5%	10	5.2%	10	5.0%	12	5.8%	12	5.7%	20.0%	0.0%
<i>Sub-Total AIS</i>	36	19.8%	39	20.2%	40	19.9%	39	18.9%	41	19.5%	13.9%	5.1%
CA												
Professor	10	5.5%	9	4.7%	9	4.5%	11	5.3%	11	5.2%	10.0%	0.0%
Associate Professor	7	3.8%	10	5.2%	9	4.5%	10	4.9%	12	5.7%	71.4%	20.0%
Assistant Professor	12	6.6%	13	6.7%	17	8.5%	13	6.3%	13	6.2%	8.3%	0.0%
<i>Sub-Total CA</i>	29	15.9%	32	16.6%	35	17.4%	34	16.5%	36	17.1%	24.1%	5.9%
SSHS												
Professor	18	9.9%	20	10.4%	20	10.0%	24	11.7%	23	11.0%	27.8%	-4.2%
Associate Professor	12	6.6%	10	5.2%	9	4.5%	11	5.3%	11	5.2%	-8.3%	0.0%
Assistant Professor	11	6.0%	11	5.7%	15	7.5%	18	8.7%	14	6.7%	27.3%	-22.2%
<i>Sub-Total SSHS</i>	41	22.5%	41	21.2%	44	21.9%	53	25.7%	48	22.9%	17.1%	-9.4%
TAS												
Professor	16	8.8%	17	8.8%	16	8.0%	13	6.3%	14	6.7%	-12.5%	7.7%
Associate Professor	11	6.0%	11	5.7%	10	5.0%	9	4.4%	10	4.8%	-9.1%	11.1%
Assistant Professor	12	6.6%	14	7.3%	16	8.0%	15	7.3%	18	8.6%	50.0%	20.0%
<i>Sub-Total TAS</i>	39	21.4%	42	21.8%	42	20.9%	37	18.0%	42	20.0%	7.7%	13.5%
Library	8	4.4%	9	4.7%	9	4.5%	9	4.4%	8	3.8%	0.0%	-11.1%
<b>Total</b>	<b>182</b>		<b>193</b>		<b>201</b>		<b>206</b>		<b>210</b>		<b>15.4%</b>	<b>1.9%</b>

**FACULTY BY SCHOOL OR DIVISION AND SEX**

		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007	Pct. Chg.	Pct. Chg.	
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	Pct.	03 to 07	06 to 07	
ASB	Female	8	4.4%	8	4.1%	8	4.0%	10	4.9%	12	5.7%	50.0%	20.0%
	Male	21	11.5%	22	11.4%	23	11.4%	24	11.7%	23	11.0%	9.5%	-4.2%
AIS	Female	16	8.8%	18	9.3%	19	9.5%	19	9.2%	20	9.5%	25.0%	5.3%
	Male	20	11.0%	21	10.9%	21	10.4%	20	9.7%	21	10.0%	5.0%	5.0%
CA	Female	15	8.2%	17	8.8%	19	9.5%	19	9.2%	21	10.0%	40.0%	10.5%
	Male	14	7.7%	15	7.8%	16	8.0%	15	7.3%	15	7.1%	7.1%	0.0%
SSHS	Female	21	11.5%	21	10.9%	22	10.9%	27	13.1%	24	11.4%	14.3%	-11.1%
	Male	20	11.0%	20	10.4%	22	10.9%	26	12.6%	24	11.4%	20.0%	-7.7%
TAS	Female	10	5.5%	11	5.7%	11	5.5%	10	4.9%	16	7.6%	60.0%	60.0%
	Male	29	15.9%	31	16.1%	31	15.4%	27	13.1%	26	12.4%	-10.3%	-3.7%
Library	Female	7	3.8%	8	4.1%	8	4.0%	8	3.9%	7	3.3%	0.0%	-12.5%
	Male	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
Total		182		193		201		206		210		15.4%	1.9%

**FACULTY BY SCHOOL OR DIVISION AND ETHNICITY**

		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007	Pct. Chg.	Pct. Chg.	
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	Pct.	03 to 07	06 to 07	
ASB	Asian	3	1.6%	2	1.0%	3	1.5%	3	1.5%	4	1.9%	33.3%	33.3%
	Black	3	1.6%	4	2.1%	4	2.0%	5	2.4%	5	2.4%	66.7%	0.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	1	0.5%	1	0.5%	N/A	0.0%
	White	23	12.6%	24	12.4%	24	11.9%	25	12.1%	24	11.4%	4.3%	-4.0%
AIS	Asian	2	1.1%	2	1.0%	2	1.0%	2	1.0%	3	1.4%	50.0%	50.0%
	Black	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	3	1.6%	3	1.6%	3	1.5%	4	1.9%	4	1.9%	33.3%	0.0%
	White	30	16.5%	32	16.6%	33	16.4%	31	15.0%	32	15.2%	6.7%	3.2%
CA	Asian	2	1.1%	2	1.0%	3	1.5%	2	1.0%	2	1.0%	0.0%	0.0%
	Black	3	1.6%	4	2.1%	4	2.0%	4	1.9%	4	1.9%	33.3%	0.0%
	Hispanic	3	1.6%	3	1.6%	3	1.5%	3	1.5%	3	1.4%	0.0%	0.0%
	White	21	11.5%	23	11.9%	25	12.4%	25	12.1%	27	12.9%	28.6%	8.0%
SSHS	Asian	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
	Black	5	2.7%	5	2.6%	5	2.5%	5	2.4%	4	1.9%	-20.0%	-20.0%
	Hispanic	3	1.6%	4	2.1%	4	2.0%	4	1.9%	3	1.4%	0.0%	-25.0%
	White	31	17.0%	31	16.1%	34	16.9%	43	20.9%	40	19.0%	29.0%	-7.0%
TAS	Asian	3	1.6%	3	1.6%	3	1.5%	3	1.5%	3	1.4%	0.0%	0.0%
	Black	1	0.5%	1	0.5%	1	0.5%	1	0.5%	3	1.4%	200.0%	200.0%
	Hispanic	0	0.0%	0	0.0%	1	0.5%	1	0.5%	2	1.0%	N/A	100.0%
	White	35	19.2%	38	19.7%	37	18.4%	32	15.5%	34	16.2%	-2.9%	6.3%
Library	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	Black	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	White	6	3.3%	8	4.1%	8	4.0%	8	3.9%	7	3.3%	16.7%	-12.5%
	Missing	2	1.1%	1	0.5%	1	0.5%	1	0.5%	2	1.0%	0.0%	100.0%
Total		182		193		201		206		210		15.4%	1.9%

**FACULTY BY RANK AND SEX**

		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Pct. Chg. 03 to 07	Pct. Chg. 06 to 07
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Prof.	Female	21	11.5%	20	10.4%	21	10.4%	22	10.7%	25	11.9%	19.0%	13.6%
	Male	43	23.6%	47	24.4%	46	22.9%	48	23.3%	47	22.4%	9.3%	-2.1%
Assoc. Prof.	Female	18	9.9%	23	11.9%	21	10.4%	24	11.7%	31	14.8%	72.2%	29.2%
	Male	38	20.9%	35	18.1%	36	17.9%	33	16.0%	29	13.8%	-23.7%	-12.1%
Asst. Prof.	Female	31	17.0%	32	16.6%	37	18.4%	39	18.9%	37	17.6%	19.4%	-5.1%
	Male	23	12.6%	27	14.0%	31	15.4%	31	15.0%	33	15.7%	43.5%	6.5%
Libr.	Female	7	3.8%	8	4.1%	8	4.0%	8	3.9%	7	3.3%	0.0%	-12.5%
	Male	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
Total		182		193		201		206		210		15.4%	1.9%

**FACULTY BY RANK AND ETHNICITY**

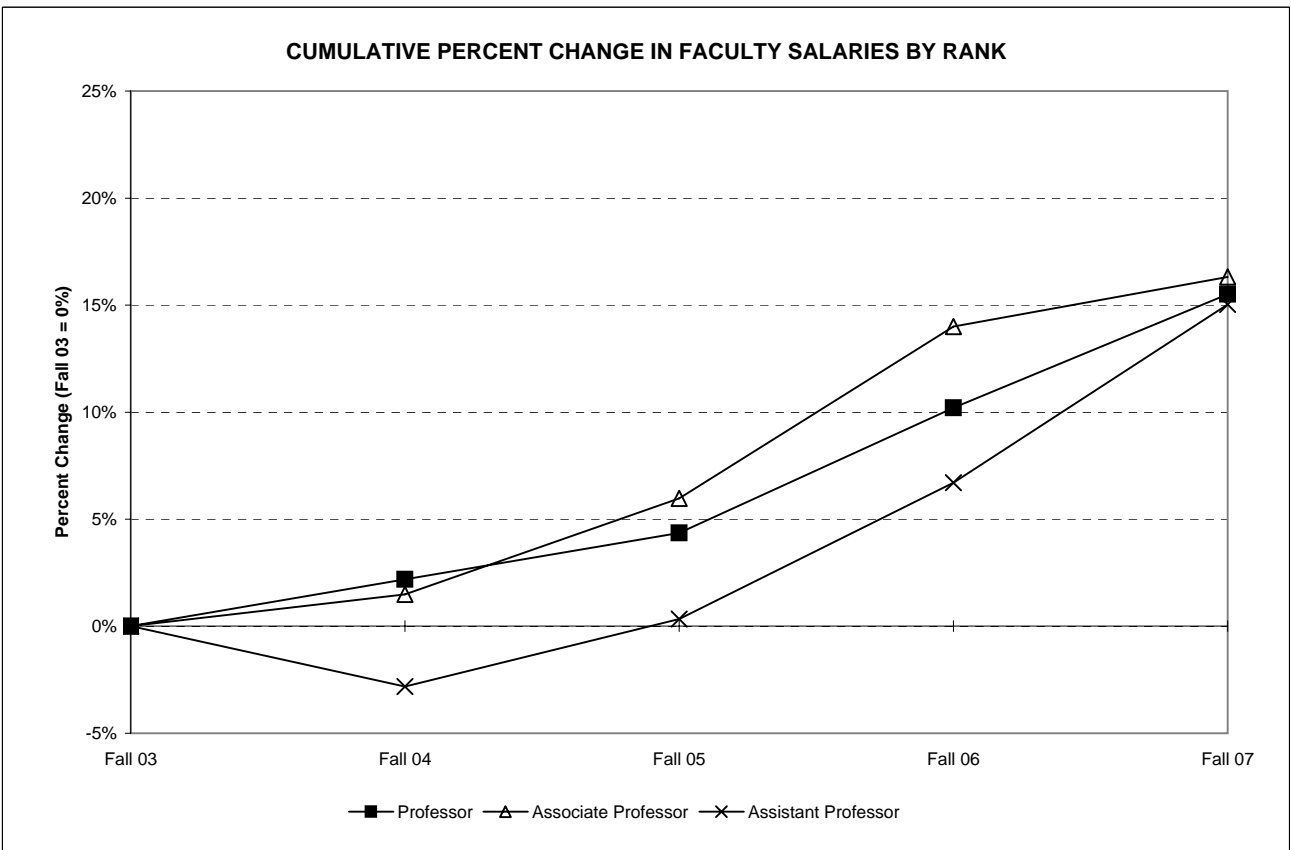
		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Pct. Chg. 03 to 07	Pct. Chg. 06 to 07
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Prof.	Asian	4	2.2%	4	2.1%	4	2.0%	5	2.4%	5	2.4%	25.0%	0.0%
	Black	3	1.6%	3	1.6%	3	1.5%	3	1.5%	3	1.4%	0.0%	0.0%
	Hispanic	2	1.1%	2	1.0%	3	1.5%	3	1.5%	2	1.0%	0.0%	-33.3%
	White	55	30.2%	58	30.1%	57	28.4%	59	28.6%	62	29.5%	12.7%	5.1%
Assoc. Prof.	Asian	3	1.6%	3	1.6%	4	2.0%	2	1.0%	4	1.9%	33.3%	100.0%
	Black	6	3.3%	7	3.6%	7	3.5%	8	3.9%	8	3.8%	33.3%	0.0%
	Hispanic	2	1.1%	3	1.6%	3	1.5%	4	1.9%	6	2.9%	200.0%	50.0%
	White	45	24.7%	45	23.3%	43	21.4%	43	20.9%	40	19.0%	-11.1%	-7.0%
Asst. Prof.	Asian	4	2.2%	3	1.6%	4	2.0%	4	1.9%	4	1.9%	0.0%	0.0%
	Black	4	2.2%	5	2.6%	5	2.5%	5	2.4%	6	2.9%	50.0%	20.0%
	Hispanic	5	2.7%	5	2.6%	5	2.5%	6	2.9%	5	2.4%	0.0%	-16.7%
	White	40	22.0%	45	23.3%	53	26.4%	54	26.2%	55	26.2%	37.5%	1.9%
Libr.	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	Black	1	0.5%	1	0.5%	1	0.5%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	White	6	3.3%	8	4.1%	8	4.0%	8	3.9%	7	3.3%	16.7%	-12.5%
Missing		2	1.1%	1	0.5%	1	0.5%	1	0.5%	2	1.0%	0.0%	100.0%
Total		182		193		201		206		210		15.4%	1.9%



**AVERAGE ANNUAL FACULTY SALARIES BY RANK [1]**

Rank	2003	2004	2005	2006	2007	Percent Change 03 to 07	Percent Change 06 to 07
Professor	\$91,015	\$93,011	\$94,985	\$100,296	\$105,131	15.5%	4.8%
Associate Professor	\$71,909	\$72,976	\$76,207	\$81,978	\$83,644	16.3%	2.0%
Assistant Professor	\$55,638	\$54,067	\$55,825	\$59,366	\$64,001	15.0%	7.8%
Overall Average	\$73,810	\$74,019	\$75,322	\$80,126	\$83,972	13.8%	4.8%
Average Fringe Benefit	\$21,553	\$21,577	\$24,668	\$27,844	\$27,837	29.2%	0.0%

[1] Source: Annual American Association of University Professors (AAUP) Faculty Compensation Survey

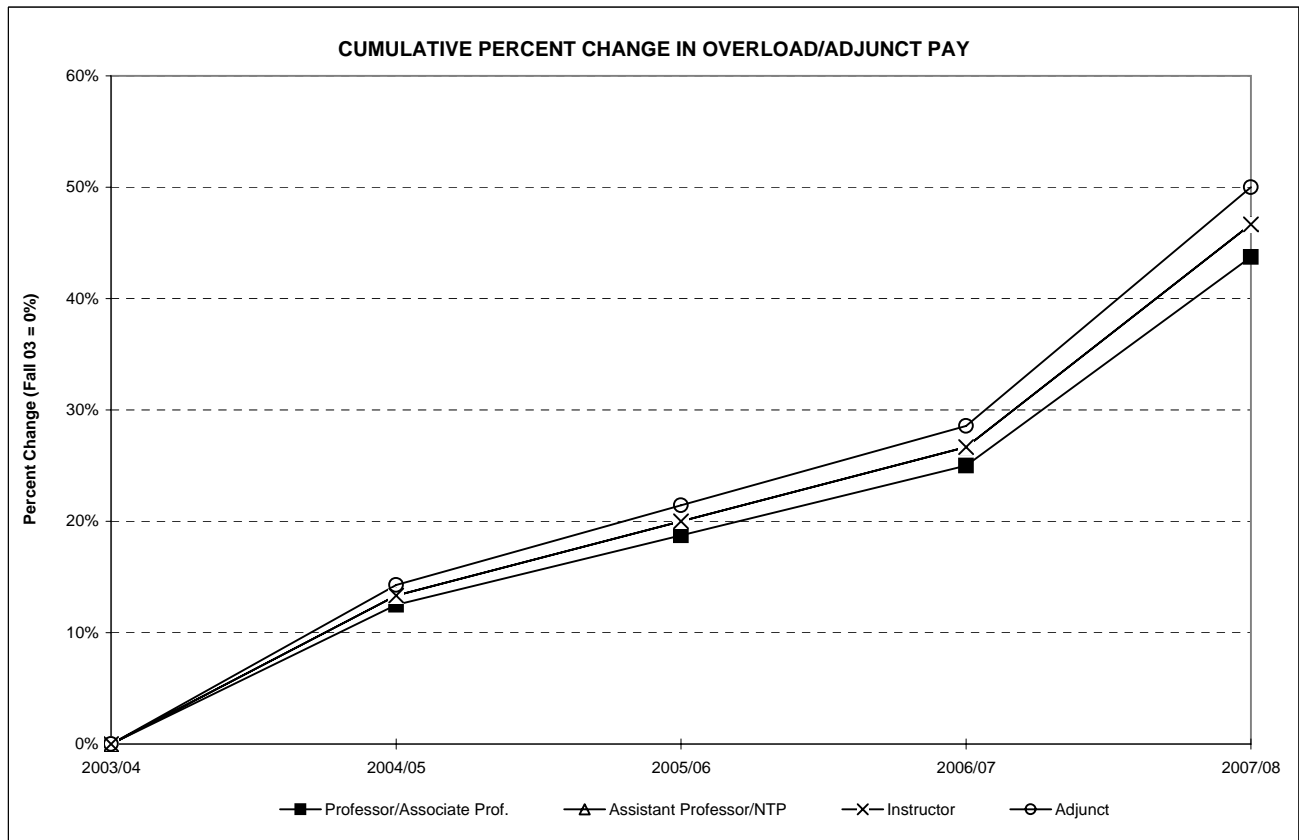


**ADJUNCT AND OVERLOAD RATE OF PAY PER CREDIT**

	Acad. Year 2003-04	Acad. Year 2004-05	Acad. Year 2005-06	Acad. Year 2006-07	Acad. Year 2007-08	Percent Change 03 to 07	Percent Change 06 to 07
Professor/Associate Prof.	\$800	\$900	\$950	\$1,000	\$1,150	43.8%	15.0%
Assistant Professor/NTP <sup>[1]</sup>	\$750	\$850	\$900	\$950	\$1,100	46.7%	15.8%
Instructor	\$750	\$850	\$900	\$950	\$1,100	46.7%	15.8%
Adjunct <sup>[2]</sup>	\$700	\$800	\$850	\$900	\$1,050	50.0%	16.7%

[1] NTP = Non-Teaching Professional.

[2] Adjunct rate higher by \$50 if adjunct taught 16 or more semesters.



**GRANTS 2007 / 2008**

<u>Name of Grant</u>	<u>Agency</u>	<u>Total Grant (\$)</u>	<u>Amount to use in FY08</u>	<u>Project Director</u>
Meadowlands (grant year: 1/1/07-12/31/08)	NJ Meadowlands Commission	1,753,468	1,753,468	A. Cristini
Trio Student Support Services (grant year: 9/1/07 - 8/31/08)	US DOE	1,260,805	252,161	N. Carr
Upward Bound (grant year: 11/1/07 to 10/31/08)	US DOE	1,022,972	263,414	C. Frishberg
EOF	NJ DOE	903,063	903,063	L. Weems
Marsh Access (grant year: 4/1/07-3/31/08)	NSF	852,000	257,862	J. Balutanski
NOYCE Scholars	NSF	409,720	136,574	L. D'Antonio
SEE	NSF	317,602	181,023	A. Cristini
EPA Sustainability Education	EPA	248,000	124,000	R. Kase
The Governor's School	NJ CHE	204,578	204,578	S. Rachouh
College Bound	NJ CHE	91,000	91,000	C. Frishberg
Sustainable Practice	NJ BPU	74,900	74,900	M. Edelstein
Adaptive Visualization	University of Pittsburgh	61,780	23,469	A. Kumar
Nursing Scholarships	US HHS	48,873	48,873	K. Burke
AENT Nursing	US HHS	31,148	31,148	K. Burke
Promise of Nursing		16,400	16,400	K. Burke
Lindsey Meyer Teen Institute		3,200	3,200	T. Washington
Harrisburg University of Science & Tech		3,000	3,000	K. Potocka

EPA = United States Environmental Protection Agency  
 NSF = National Science Foundation  
 US DOE = United States Department of Education  
 NJ BPU = New Jersey Board of Public Utilities  
 NJ CHE = New Jersey Commission on Higher Education  
 NJ DOE = New Jersey Department of Education  
 US SD = United States State Department  
 US HHS = United States Department of Health and Human Services

**LIBRARY COLLECTION**

<u>Library Collections</u>	<u>Fiscal Year 2008</u>
Books, Serial Backfiles, and Other Materials	175,331
Current Subscriptions in Paper and Microform	453
Electronic Subscriptions	18,750
Microforms	10
Audiovisual Materials	6,451

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