

SECTION V:

FACULTY AND INSTRUCTION

2003 INSTITUTIONAL PROFILE

**FACULTY BY RANK [1]
FALL 1999 TO FALL 2003**

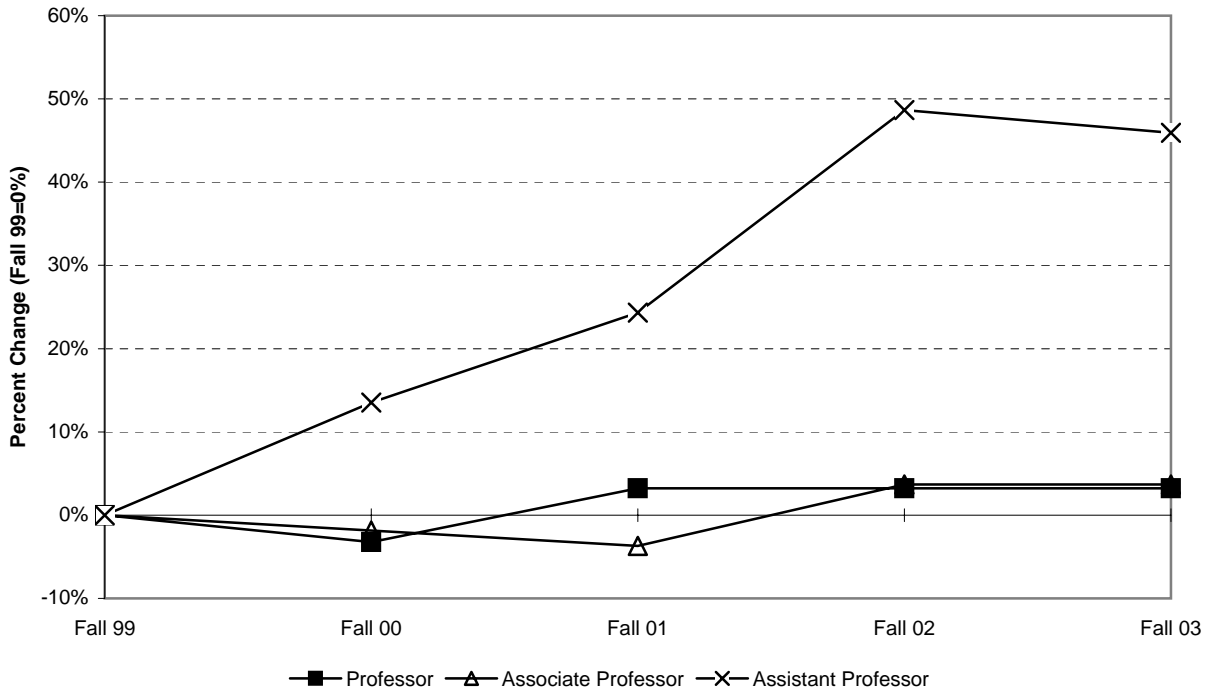
	Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Percent Change 99 to 03	Percent Change 02 to 03
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Professor	62	39.2%	60	37.7%	64	37.6%	64	35.0%	64	35.2%	3.2%	0.0%
Associate Professor	54	34.2%	53	33.3%	52	30.6%	56	30.6%	56	30.8%	3.7%	0.0%
Assistant Professor	37	23.4%	42	26.4%	46	27.1%	55	30.1%	54	29.7%	45.9%	-1.8%
Librarian	5	3.2%	4	2.5%	8	4.7%	8	4.4%	8	4.4%	60.0%	0.0%
Total	158		159		170		183		182		15.2%	-0.5%

[1] Includes both tenured and non-tenured faculty. Includes Associate Deans/Deans, but not other faculty serving in administrative positions. Excludes full-time substitutes hired to replace faculty on paid leave or sabbatical.

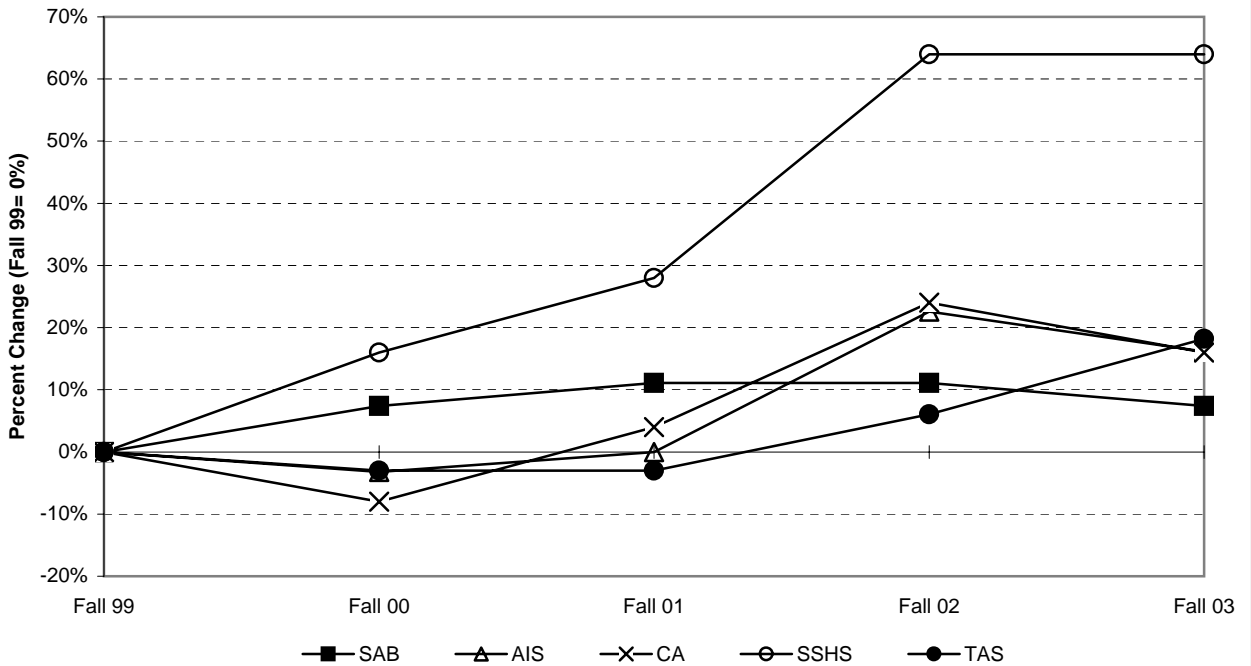
**FACULTY BY SCHOOL OR DIVISION
FALL 1999 TO FALL 2003**

	Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Percent Change 99 to 03	Percent Change 02 to 03
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
School of Administration/ Business	27	17.1%	29	18.2%	30	17.6%	30	16.4%	29	15.9%	7.4%	-3.3%
School of American/ International Studies	31	19.6%	30	18.9%	31	18.2%	38	20.8%	36	19.8%	16.1%	-5.3%
School of Contemporary Arts	25	15.8%	23	14.5%	26	15.3%	31	16.9%	29	15.9%	16.0%	-6.5%
School of Social Science/ Human Services	25	15.8%	29	18.2%	32	18.8%	41	22.4%	41	22.5%	64.0%	0.0%
School of Theoretical/ Applied Science	33	20.9%	32	20.1%	32	18.8%	35	19.1%	39	21.4%	18.2%	11.4%
Division of Basic Studies	12	7.6%	12	7.5%	11	6.5%	--	--	--	--	N/A	N/A
Library	5	3.2%	4	2.5%	8	4.7%	8	4.4%	8	4.4%	60.0%	0.0%
Total	158		159		170		183		182		15.2%	-0.5%

CUMULATIVE PERCENT CHANGE IN FACULTY BY RANK
 (includes ranks with 10 or more faculty in each of 5 years)



CUMULATIVE PERCENT CHANGE IN FACULTY BY SCHOOL
 (includes schl/div with 10 or more faculty in each of 5 years)

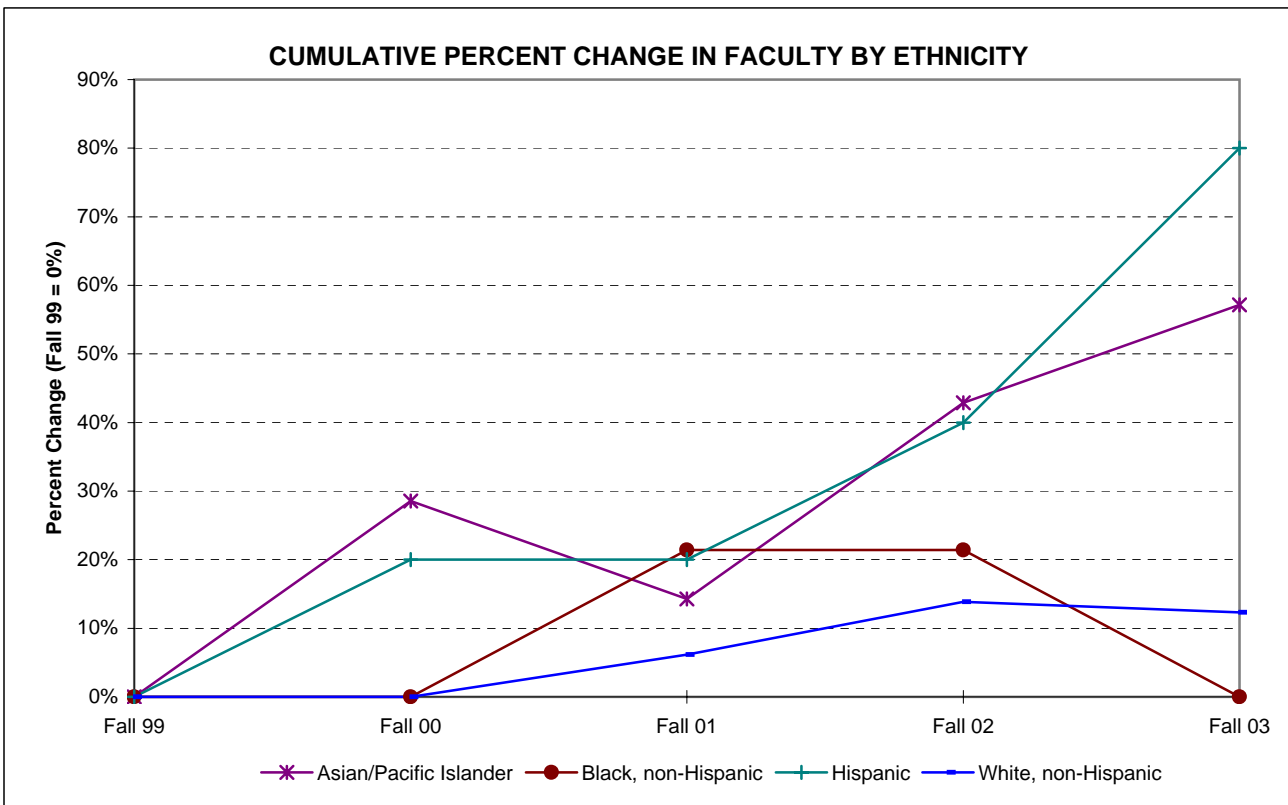
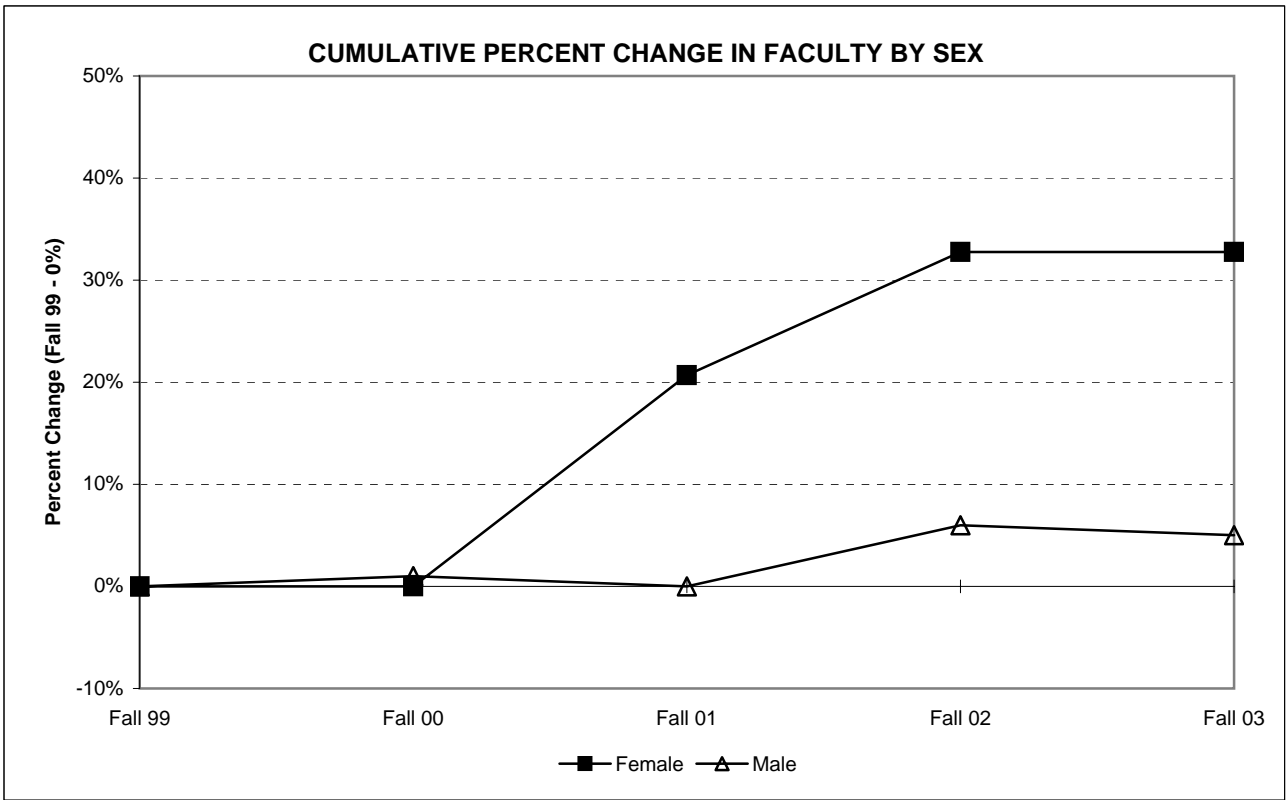


**FACULTY BY SEX
FALL 1999 TO FALL 2003**

	Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Percent Change 99 to 03	Percent Change 02 to 03
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Female	58	36.7%	58	36.5%	70	41.2%	77	42.1%	77	42.3%	32.8%	0.0%
Male	100	63.3%	101	63.5%	100	58.8%	106	57.9%	105	57.7%	5.0%	-0.9%
Total	158		159		170		183		182		15.2%	-0.5%

**FACULTY BY ETHNICITY
FALL 1999 TO FALL 2003**

	Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Percent Change 99 to 03	Percent Change 02 to 03
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Amer. Indian/Alaskan Nat.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
Asian/Pacific Islander	7	4.4%	9	5.7%	8	4.7%	10	5.5%	11	6.0%	57.1%	10.0%
Black, non-Hispanic	14	8.9%	14	8.8%	17	10.0%	17	9.3%	14	7.7%	0.0%	-17.6%
Hispanic	5	3.2%	6	3.8%	6	3.5%	7	3.8%	9	4.9%	80.0%	28.6%
White, non-Hispanic	130	82.3%	130	81.8%	138	81.2%	148	80.9%	146	80.2%	12.3%	-1.4%
Missing	2	1.3%	0	0.0%	1	0.6%	1	0.5%	2	1.1%	0.0%	100.0%
Total	158		159		170		183		182		15.2%	-0.5%



**FACULTY BY SCHOOL OR DIVISION AND RANK
FALL 1999 TO FALL 2003**

	Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Percent Change 99 to 03	Percent Change 02 to 03
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
SAB												
Professor	5	3.2%	4	2.5%	6	3.5%	6	3.3%	6	3.3%	20.0%	0.0%
Associate Professor	14	8.9%	15	9.4%	14	8.2%	14	7.7%	14	7.7%	0.0%	0.0%
Assistant Professor	8	5.1%	10	6.3%	10	5.9%	10	5.5%	9	4.9%	12.5%	-10.0%
<i>Sub-Total SAB</i>	27	17.1%	29	18.2%	30	17.6%	30	16.4%	29	15.9%	7.4%	-3.3%
AIS												
Professor	14	8.9%	12	7.5%	13	7.6%	15	8.2%	14	7.7%	0.0%	-6.7%
Associate Professor	11	7.0%	11	6.9%	11	6.5%	13	7.1%	12	6.6%	9.1%	-7.7%
Assistant Professor	6	3.8%	7	4.4%	7	4.1%	10	5.5%	10	5.5%	66.7%	0.0%
<i>Sub-Total AIS</i>	31	19.6%	30	18.9%	31	18.2%	38	20.8%	36	19.8%	16.1%	-5.3%
CA												
Professor	10	6.3%	10	6.3%	11	6.5%	11	6.0%	10	5.5%	0.0%	-9.1%
Associate Professor	8	5.1%	7	4.4%	7	4.1%	7	3.8%	7	3.8%	-12.5%	0.0%
Assistant Professor	7	4.4%	6	3.8%	8	4.7%	13	7.1%	12	6.6%	71.4%	-7.7%
<i>Sub-Total CA</i>	25	15.8%	23	14.5%	26	15.3%	31	16.9%	29	15.9%	16.0%	-6.5%
SSHS												
Professor	13	8.2%	11	6.9%	10	5.9%	16	8.7%	18	9.9%	38.5%	12.5%
Associate Professor	9	5.7%	11	6.9%	12	7.1%	13	7.1%	12	6.6%	33.3%	-7.7%
Assistant Professor	3	1.9%	7	4.4%	10	5.9%	12	6.6%	11	6.0%	266.7%	-8.3%
<i>Sub-Total SSHS</i>	25	15.8%	29	18.2%	32	18.8%	41	22.4%	41	22.5%	64.0%	0.0%
TAS												
Professor	15	9.5%	17	10.7%	17	10.0%	16	8.7%	16	8.8%	6.7%	0.0%
Associate Professor	9	5.7%	7	4.4%	6	3.5%	9	4.9%	11	6.0%	22.2%	22.2%
Assistant Professor	9	5.7%	8	5.0%	9	5.3%	10	5.5%	12	6.6%	33.3%	20.0%
<i>Sub-Total TAS</i>	33	20.9%	32	20.1%	32	18.8%	35	19.1%	39	21.4%	18.2%	11.4%
DBS												
Professor	5	3.2%	6	3.8%	7	4.1%	--	--	--	--	N/A	N/A
Associate Professor	3	1.9%	2	1.3%	2	1.2%	--	--	--	--	N/A	N/A
Assistant Professor	4	2.5%	4	2.5%	2	1.2%	--	--	--	--	N/A	N/A
<i>Sub-Total DBS</i>	12	7.6%	12	7.5%	11	6.5%	--	--	--	--	N/A	N/A
Library												
Library	5	3.2%	4	2.5%	8	4.7%	8	4.4%	8	4.4%	60.0%	0.0%
Total	158		159		170		183		182		15.2%	-0.5%

FACULTY BY SCHOOL OR DIVISION AND SEX, FALL 1999 TO FALL 2003

		Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Pct. Chg. 99 to 03	Pct. Chg. 02 to 03
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
SAB	Female	7	4.4%	7	4.4%	6	3.5%	8	4.4%	8	4.4%	14.3%	0.0%
	Male	20	12.7%	22	13.8%	24	14.1%	22	12.0%	21	11.5%	5.0%	-4.5%
AIS	Female	10	6.3%	10	6.3%	12	7.1%	17	9.3%	16	8.8%	60.0%	-5.9%
	Male	21	13.3%	20	12.6%	19	11.2%	21	11.5%	20	11.0%	-4.8%	-4.8%
CA	Female	10	6.3%	10	6.3%	11	6.5%	16	8.7%	15	8.2%	50.0%	-6.3%
	Male	15	9.5%	13	8.2%	15	8.8%	15	8.2%	14	7.7%	-6.7%	-6.7%
SSHS	Female	10	6.3%	11	6.9%	16	9.4%	21	11.5%	21	11.5%	110.0%	0.0%
	Male	15	9.5%	18	11.3%	16	9.4%	20	10.9%	20	11.0%	33.3%	0.0%
TAS	Female	9	5.7%	9	5.7%	10	5.9%	8	4.4%	10	5.5%	11.1%	25.0%
	Male	24	15.2%	23	14.5%	22	12.9%	27	14.8%	29	15.9%	20.8%	7.4%
DBS	Female	8	5.1%	8	5.0%	8	4.7%	--	--	--	--	N/A	N/A
	Male	4	2.5%	4	2.5%	3	1.8%	--	--	--	--	N/A	N/A
Library	Female	4	2.5%	3	1.9%	7	4.1%	7	3.8%	7	3.8%	75.0%	0.0%
	Male	1	0.6%	1	0.6%	1	0.6%	1	0.5%	1	0.5%	0.0%	0.0%
Total		158		159		170		183		182		15.2%	-0.5%

FACULTY BY SCHOOL OR DIVISION AND ETHNICITY, FALL 1999 TO FALL 2003

		Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Pct. Chg. 99 to 03	Pct. Chg. 02 to 03
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
SAB	Asian	0	0.0%	1	0.6%	2	1.2%	3	1.6%	3	1.6%	N/A	0.0%
	Black	2	1.3%	3	1.9%	3	1.8%	4	2.2%	3	1.6%	50.0%	-25.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	White	24	15.2%	25	15.7%	25	14.7%	23	12.6%	23	12.6%	-4.2%	0.0%
AIS	Asian	3	1.9%	3	1.9%	2	1.2%	2	1.1%	2	1.1%	-33.3%	0.0%
	Black	1	0.6%	1	0.6%	1	0.6%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	2	1.3%	2	1.3%	3	1.8%	3	1.6%	3	1.6%	50.0%	0.0%
	White	25	15.8%	24	15.1%	25	14.7%	32	17.5%	30	16.5%	20.0%	-6.3%
CA	Asian	1	0.6%	1	0.6%	1	0.6%	2	1.1%	2	1.1%	100.0%	0.0%
	Black	4	2.5%	4	2.5%	4	2.4%	4	2.2%	3	1.6%	-25.0%	-25.0%
	Hispanic	1	0.6%	1	0.6%	1	0.6%	1	0.5%	3	1.6%	200.0%	200.0%
	White	19	12.0%	17	10.7%	20	11.8%	24	13.1%	21	11.5%	10.5%	-12.5%
SSHS	Asian	1	0.6%	1	0.6%	1	0.6%	1	0.5%	1	0.5%	0.0%	0.0%
	Black	4	2.5%	4	2.5%	5	2.9%	5	2.7%	5	2.7%	25.0%	0.0%
	Hispanic	1	0.6%	2	1.3%	2	1.2%	3	1.6%	3	1.6%	200.0%	0.0%
	White	19	12.0%	22	13.8%	23	13.5%	32	17.5%	31	17.0%	63.2%	-3.1%
TAS	Asian	2	1.3%	3	1.9%	2	1.2%	2	1.1%	3	1.6%	50.0%	50.0%
	Black	2	1.3%	1	0.6%	2	1.2%	2	1.1%	1	0.5%	-50.0%	-50.0%
	Hispanic	1	0.6%	1	0.6%	0	0.0%	0	0.0%	0	0.0%	-100.0%	N/A
	White	28	17.7%	27	17.0%	28	16.5%	31	16.9%	35	19.2%	25.0%	12.9%
DBS	Asian	0	0.0%	0	0.0%	0	0.0%	--	--	--	--	N/A	N/A
	Black	0	0.0%	0	0.0%	0	0.0%	--	--	--	--	N/A	N/A
	Hispanic	0	0.0%	0	0.0%	0	0.0%	--	--	--	--	N/A	N/A
	White	12	7.6%	12	7.5%	11	6.5%	--	--	--	--	N/A	N/A
Library	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	Black	1	0.6%	1	0.6%	2	1.2%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	White	3	1.9%	3	1.9%	6	3.5%	6	3.3%	6	3.3%	100.0%	0.0%
Missing		2	1.3%	0	0.0%	1	0.6%	1	0.5%	2	1.1%	0.0%	100.0%
Total		158		159		170		183		182		15.2%	-0.5%

FACULTY BY RANK AND SEX, FALL 1999 TO FALL 2003

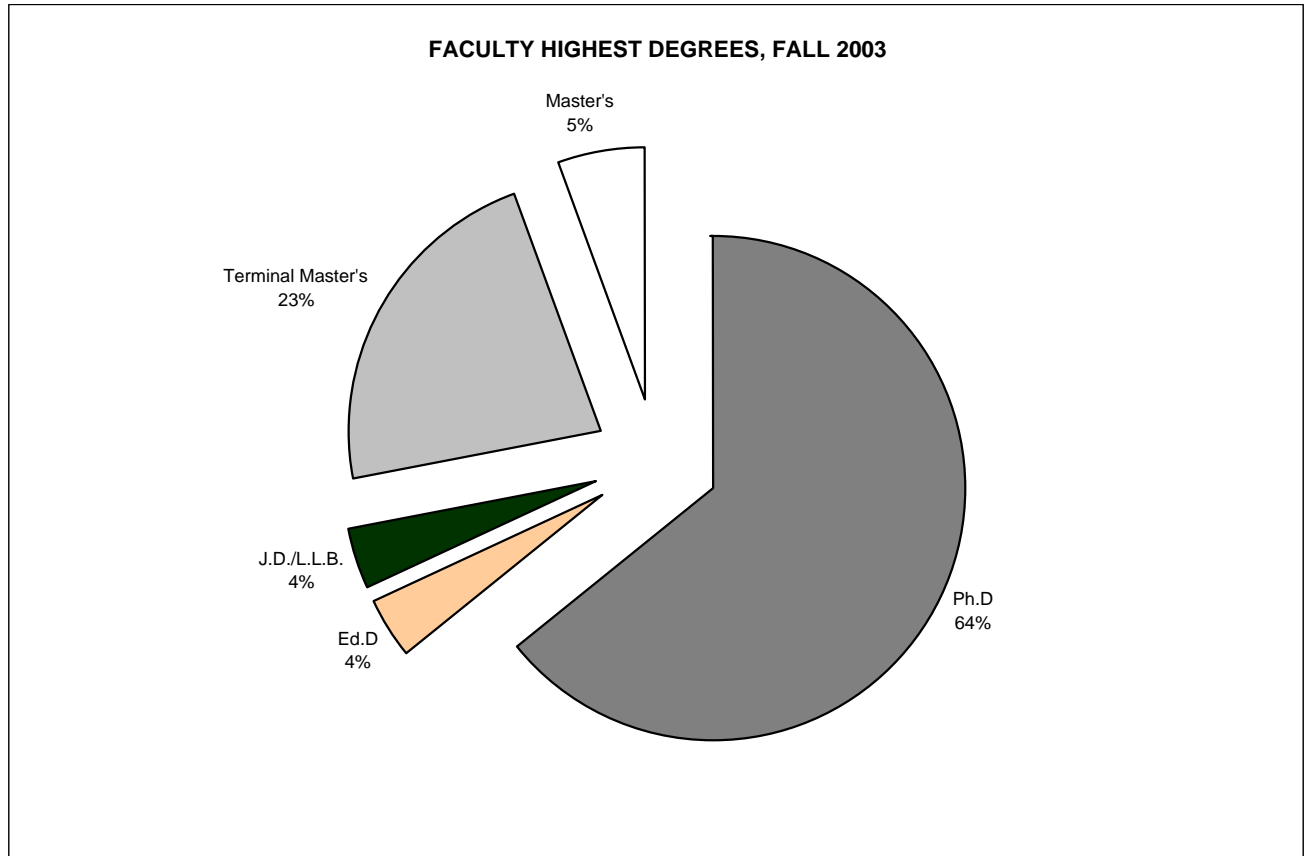
		Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Pct. Chg. 99 to 03	Pct. Chg. 02 to 03
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Prof.	Female	18	11.4%	19	11.9%	23	13.5%	22	12.0%	21	11.5%	16.7%	-4.5%
	Male	44	27.8%	41	25.8%	41	24.1%	42	23.0%	43	23.6%	-2.3%	2.4%
Assoc. Prof.	Female	19	12.0%	19	11.9%	16	9.4%	18	9.8%	18	9.9%	-5.3%	0.0%
	Male	35	22.2%	34	21.4%	36	21.2%	38	20.8%	38	20.9%	8.6%	0.0%
Asst. Prof.	Female	17	10.8%	17	10.7%	24	14.1%	30	16.4%	31	17.0%	82.4%	3.3%
	Male	20	12.7%	25	15.7%	22	12.9%	25	13.7%	23	12.6%	15.0%	-8.0%
Libr.	Female	4	2.5%	3	1.9%	7	4.1%	7	3.8%	7	3.8%	75.0%	0.0%
	Male	1	0.6%	1	0.6%	1	0.6%	1	0.5%	1	0.5%	0.0%	0.0%
Total		158		159		170		183		182		15.2%	-0.5%

FACULTY BY RANK AND ETHNICITY, FALL 1999 TO FALL 2003

		Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Pct. Chg. 99 to 03	Pct. Chg. 02 to 03
		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Prof.	Asian	1	0.6%	2	1.3%	2	1.2%	3	1.6%	4	2.2%	300.0%	33.3%
	Black	1	0.6%	2	1.3%	2	1.2%	2	1.1%	3	1.6%	200.0%	50.0%
	Hispanic	2	1.3%	2	1.3%	1	0.6%	2	1.1%	2	1.1%	0.0%	0.0%
	White	58	36.7%	54	34.0%	59	34.7%	57	31.1%	55	30.2%	-5.2%	-3.5%
Assoc. Prof.	Asian	5	3.2%	4	2.5%	3	1.8%	3	1.6%	3	1.6%	-40.0%	0.0%
	Black	7	4.4%	5	3.1%	6	3.5%	8	4.4%	6	3.3%	-14.3%	-25.0%
	Hispanic	2	1.3%	3	1.9%	3	1.8%	2	1.1%	2	1.1%	0.0%	0.0%
	White	40	25.3%	41	25.8%	40	23.5%	43	23.5%	45	24.7%	12.5%	4.7%
Asst. Prof.	Asian	1	0.6%	3	1.9%	3	1.8%	4	2.2%	4	2.2%	300.0%	0.0%
	Black	5	3.2%	6	3.8%	7	4.1%	6	3.3%	4	2.2%	-20.0%	-33.3%
	Hispanic	1	0.6%	1	0.6%	2	1.2%	3	1.6%	5	2.7%	400.0%	66.7%
	White	29	18.4%	32	20.1%	33	19.4%	42	23.0%	40	22.0%	37.9%	-4.8%
Libr.	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	Black	1	0.6%	1	0.6%	2	1.2%	1	0.5%	1	0.5%	0.0%	0.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	N/A
	White	3	1.9%	3	1.9%	6	3.5%	6	3.3%	6	3.3%	100.0%	0.0%
Missing		2	1.3%	0	0.0%	1	0.6%	1	0.5%	2	1.1%	0.0%	100.0%
Total		158		159		170		183		182		15.2%	-0.5%

FACULTY DEGREES BY SEX, FALL 2003

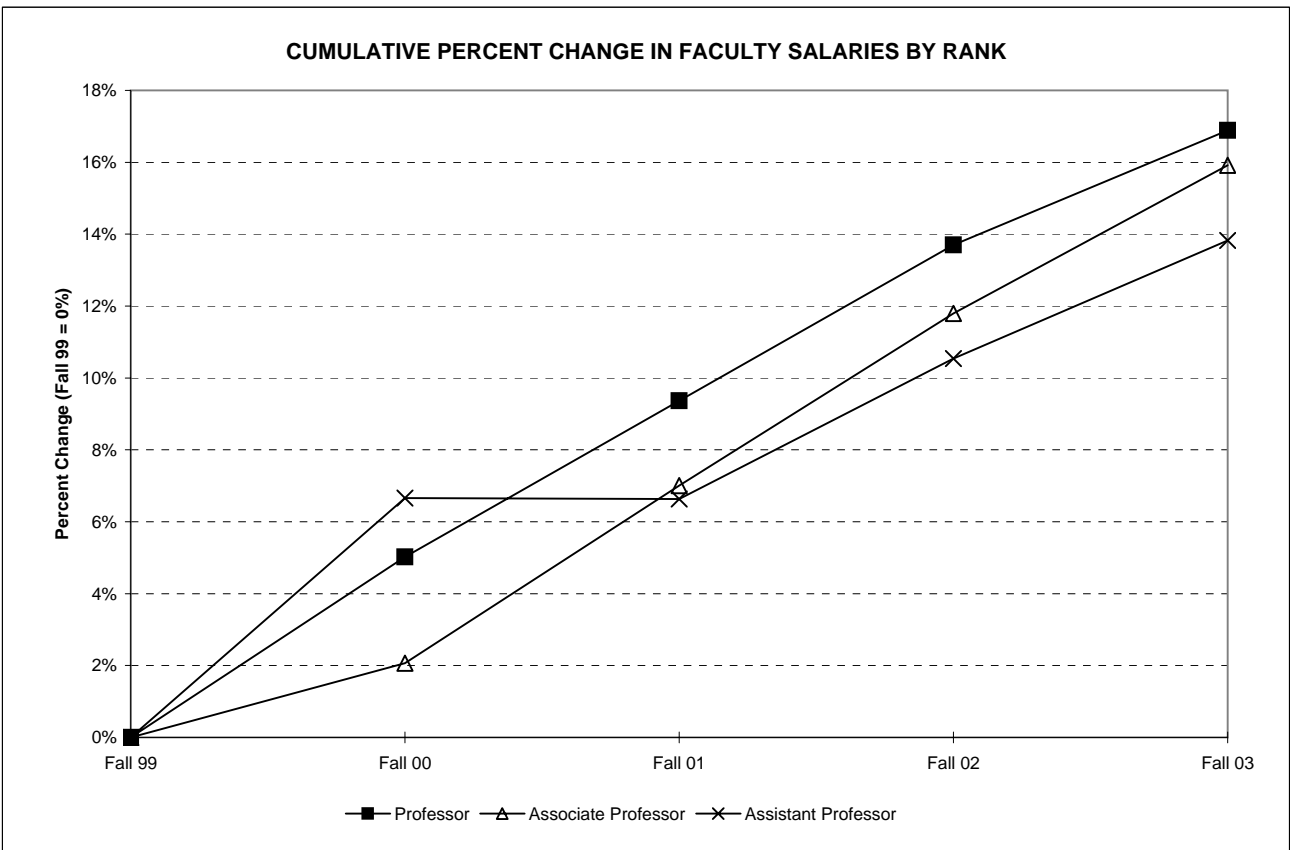
Highest Degree	Female		Male		Totals	
	Number	Column Percent	Number	Column Percent	Number	Column Percent
Ph.D	44	57%	73	70%	117	64.3%
Ed.D	2	3%	5	5%	7	3.8%
J.D./L.L.B.	3	4%	4	4%	7	3.8%
Terminal Master's	<u>22</u>	<u>29%</u>	<u>19</u>	<u>18%</u>	<u>41</u>	<u>22.5%</u>
Sub-Total	71	92%	101	96%	172	94.5%
Master's	6	8%	4	4%	10	5.5%
Total	77		105		182	



AVERAGE ANNUAL FACULTY SALARIES BY RANK, FALL 1999 TO FALL 2003 [1]

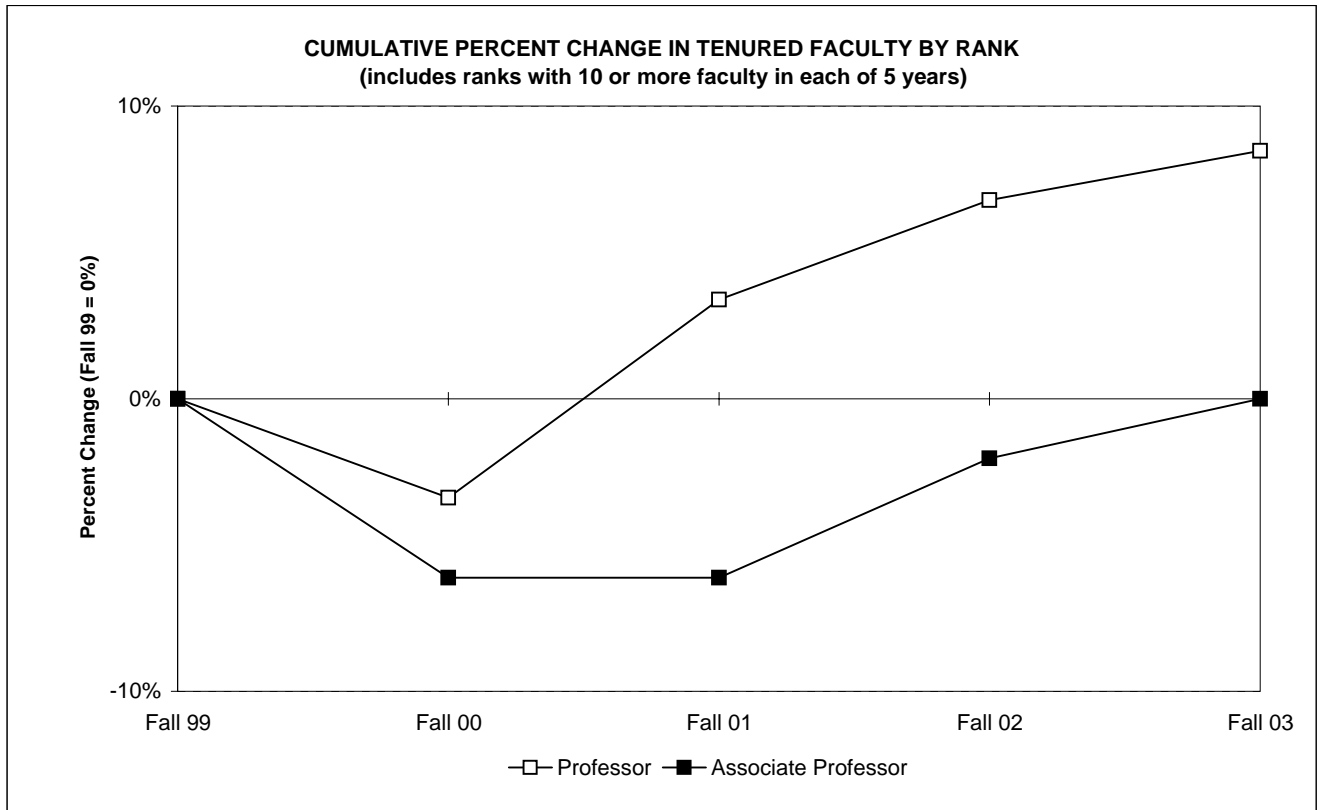
Rank	1999	2000	2001	2002	2003	Percent Change 99 to 03	Percent Change 02 to 03
Professor	\$77,865	\$81,777	\$85,160	\$88,532	\$91,015	16.9%	2.8%
Associate Professor	\$62,034	\$63,314	\$66,381	\$69,352	\$71,909	15.9%	3.7%
Assistant Professor	\$48,879	\$52,134	\$52,120	\$54,033	\$55,638	13.8%	3.0%
Overall Average	\$65,076	\$68,086	\$68,385	\$71,414	\$73,810	13.4%	3.4%
Average Fringe Benefit	\$16,952	\$17,770	\$17,677	\$17,246	\$21,553	27.1%	25.0%

[1] Source: Annual American Association of University Professors (AAUP) Faculty Compensation Survey



**TENURED FACULTY BY RANK
FALL 1999 TO FALL 2003**

	Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		Percent Change 99 to 03	Percent Change 02 to 03
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		
Professor	59	45.7%	57	45.6%	61	46.6%	63	48.8%	64	48.1%	8.5%	1.6%
Associate Professor	49	38.0%	46	36.8%	46	35.1%	48	37.2%	49	36.8%	0.0%	2.1%
Sub-Total	108	83.7%	103	82.4%	107	81.7%	111	86.0%	113	85.0%	4.6%	1.8%
Assistant Professor	10	7.8%	9	7.2%	11	8.4%	6	4.7%	9	6.8%	-10.0%	50.0%
Librarian	4	3.1%	4	3.2%	4	3.1%	4	3.1%	3	2.3%	-25.0%	-25.0%
Sub-Total	14	10.9%	13	10.4%	15	11.5%	10	7.8%	12	9.0%	-14.3%	20.0%
Total	122		116		122		121		125		2.5%	3.3%
Tenured Faculty Serving in Administrative Positions	7	5.4%	9	7.2%	9	6.9%	8	6.2%	8	6.0%	14.3%	0.0%
GRAND TOTAL	129		125		131		129		133		3.1%	3.1%

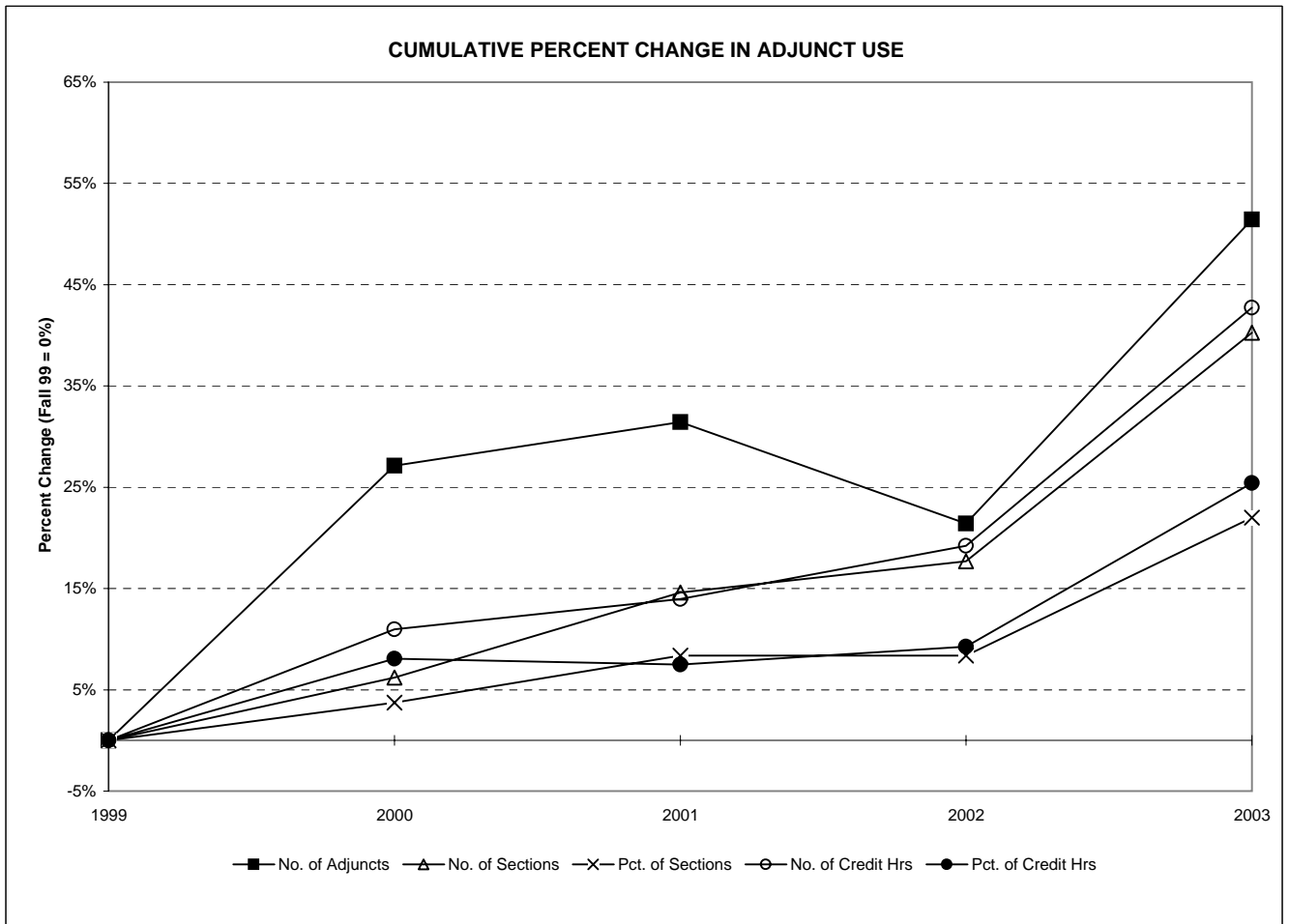


TRENDS IN ADJUNCT USE, FALL 1999 TO FALL 2003

	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Pct. Chg. 99 to 03	Pct. Chg. 02 to 03
Number of Adjuncts [1]	140	178	184	170	212	51.4%	24.7%
Sections Taught by Adjuncts [2]	226	240	259	266	317	40.3%	19.2%
Total Sections [2]	802	821	848	871	922	15.0%	5.9%
Percent Sections Taught by Adjuncts	28.2%	29.2%	30.5%	30.5%	34.4%	22.0%	12.6%
Credit Hours Taught by Adjuncts	702	779	800	837	1,002	42.7%	19.7%
Total Teaching Credit Hours	2,621	2,691	2,779	2,860	2,983	13.8%	4.3%
Percent Teaching Credit Hours Taught by Adjuncts	26.8%	28.9%	28.8%	29.3%	33.6%	25.4%	14.8%

[1] Excludes faculty overloads, professional staff who teach, and Visiting Scholars.

[2] Excludes independent studies, co-ops, internships without weekly class meetings, sections with 0 beginning enrollment, National Student Exchange sections, and sections offered to students abroad.



ADJUNCT FACULTY BY SCHOOL, FALL 1999 TO FALL 2003 ^[1]

School / Unit	Fall 1999 No.	Fall 2000 No.	Fall 2001 No.	Fall 2002 No.	Fall 2003 No.	Percent Change 99 to 03	Percent Change 02 to 03
AIS							
# Adjuncts	18	14	19	19	27	50.0%	42.1%
# Sections	37	23	36	33	44	18.9%	33.3%
Total Sections	128	128	140	154	165	28.9%	7.1%
% Adj Taught	28.9%	18.0%	25.7%	21.4%	26.7%	-7.7%	24.4%
SAB							
# Adjuncts	27	23	25	22	28	3.7%	27.3%
# Sections	34	26	30	31	37	8.8%	19.4%
Total Sections	117	121	119	126	123	5.1%	-2.4%
% Adj Taught	29.1%	21.5%	25.2%	24.6%	30.1%	3.5%	22.3%
CA							
# Adjuncts	32	56	58	59	63	96.9%	6.8%
# Sections	51	79	85	90	96	88.2%	6.7%
Total Sections	126	144	157	169	176	39.7%	4.1%
% Adj Taught	40.5%	54.9%	54.1%	53.3%	54.5%	34.8%	2.4%
SSHS							
# Adjuncts	25	36	39	27	37	48.0%	37.0%
# Sections	44	46	45	41	54	22.7%	31.7%
Total Sections	127	126	150	164	167	31.5%	1.8%
% Adj Taught	34.6%	36.5%	30.0%	25.0%	32.3%	-6.7%	29.3%
TAS							
# Adjuncts	15	18	11	18	29	93.3%	61.1%
# Sections	18	15	17	29	39	116.7%	34.5%
Total Sections	151	143	132	136	163	7.9%	19.9%
% Adj Taught	11.9%	10.5%	12.9%	21.3%	23.9%	100.7%	12.2%
Interdisciplinary							
# Adjuncts	5	9	4	15	14	180.0%	-6.7%
# Sections	7	18	3	27	26	271.4%	-3.7%
Total Sections	63	73	78	76	80	27.0%	5.3%
% Adj Taught	11.1%	24.7%	3.8%	35.5%	32.5%	192.5%	-8.5%
Graduate/Prof.							
# Adjuncts	0	4	15	3	7	N/A	133.3%
# Sections	0	4	18	4	10	N/A	150.0%
Total Sections	19	25	22	24	27	42.1%	12.5%
% Adj Taught	0.0%	16.0%	81.8%	16.7%	37.0%	N/A	122.2%
CAS [2]							
# Adjuncts	18	18	13	7	7	-61.1%	0.0%
# Sections	35	29	25	11	11	-68.6%	0.0%
Total Sections	71	61	50	22	21	-70.4%	-4.5%
% Adj Taught	49.3%	47.5%	50.0%	50.0%	52.4%	6.3%	4.8%

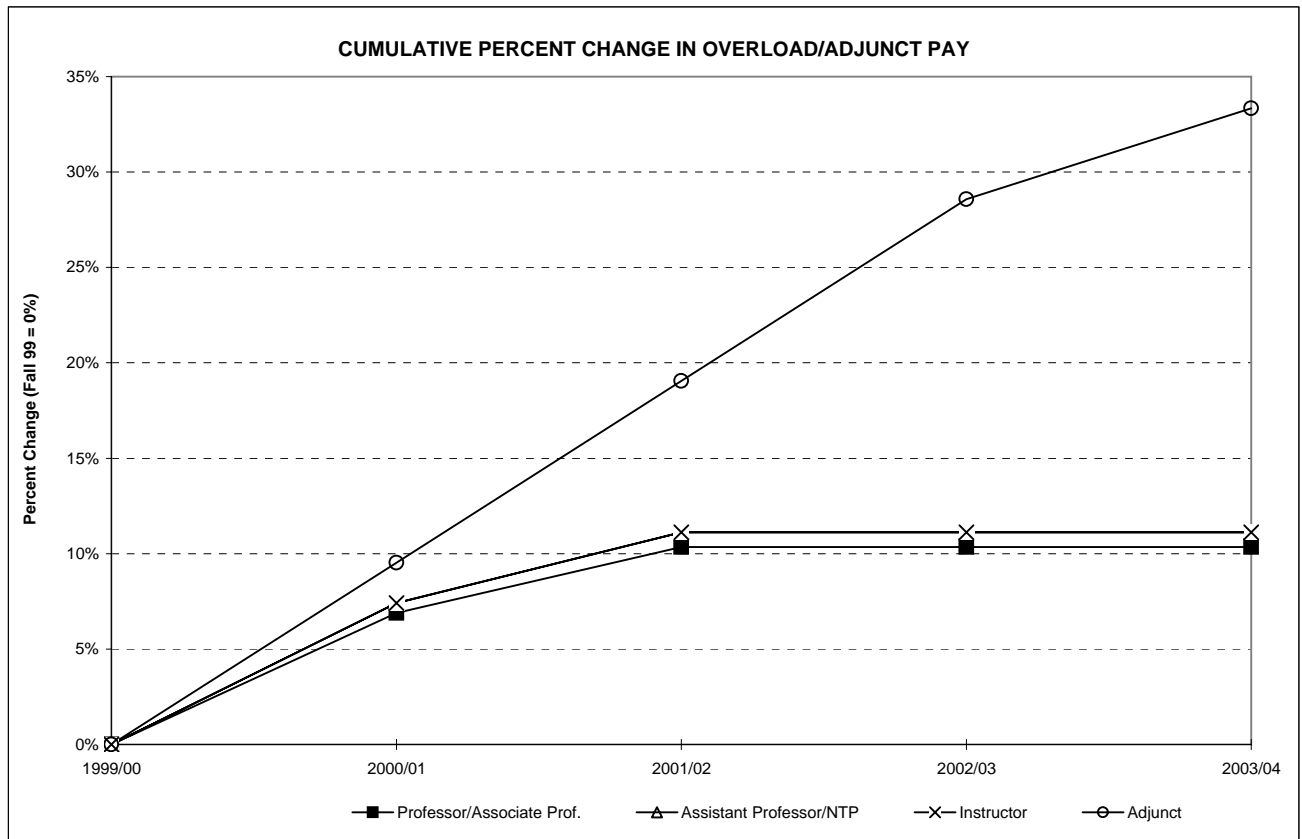
[1] The number of adjuncts does not include Visiting Scholars, faculty in overload, or professional staff. The number of sections does not include co-op, independent studies, internship, fieldwork, NSE, or study abroad courses.

[2] 1998 through 2001 courses taught in DBS, courses currently offered by the Center for Academic Success.

ADJUNCT AND OVERLOAD RATE OF PAY PER CREDIT

	Acad. Year 1999-00	Acad. Year 2000-01	Acad. Year 2001-02	Acad. Year 2002-03	Acad. Year 2003-04	Percent Change 99/00-03/04	Percent Change 02/03 to 03/04
Professor/Associate Prof.	\$725	\$775	\$800	\$800	\$800	10.3%	0.0%
Assistant Professor/NTP [1]	\$675	\$725	\$750	\$750	\$750	11.1%	0.0%
Instructor	\$675	\$725	\$750	\$750	\$750	11.1%	0.0%
Adjunct	\$525	\$575	\$625	\$675	\$700	33.3%	3.7%

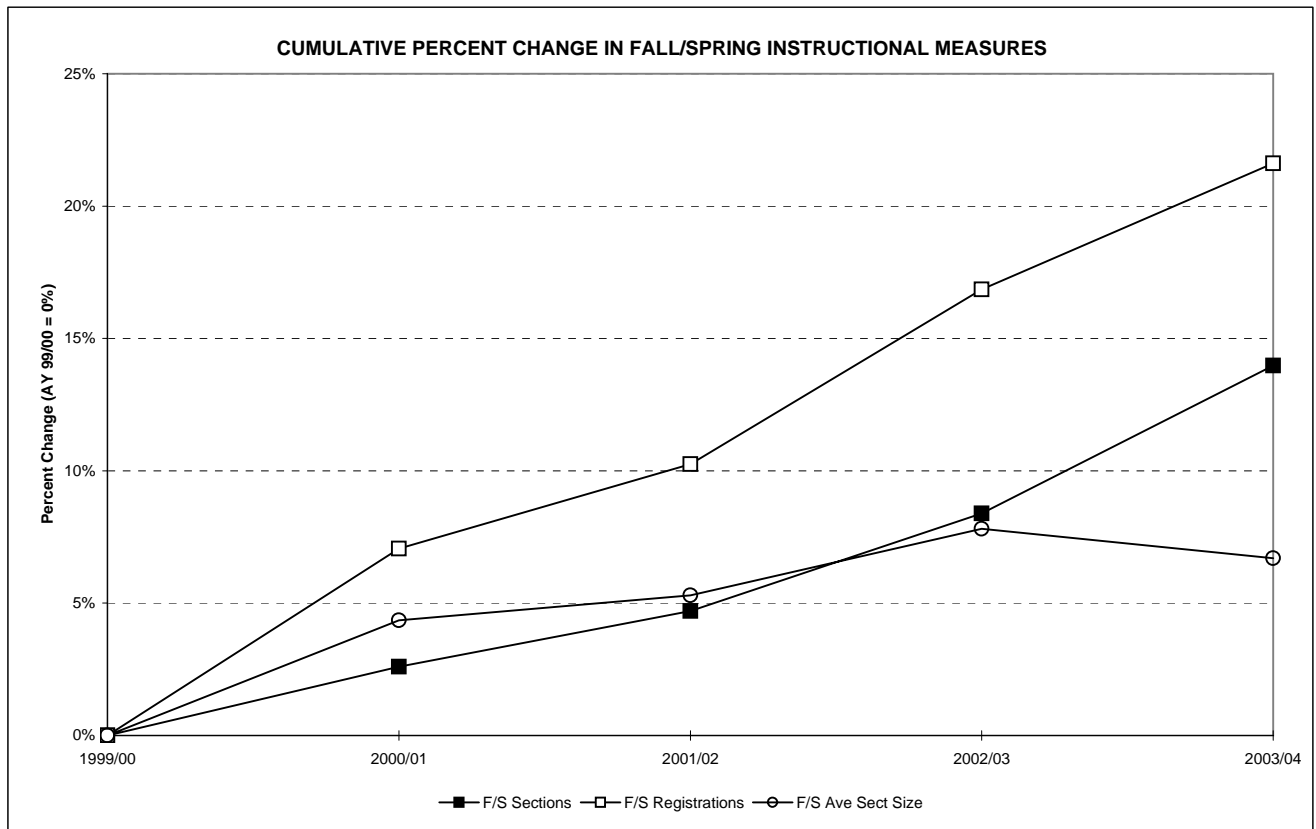
[1] NTP = Non-Teaching Professional.



**FALL AND SPRING SEMESTER INSTRUCTIONAL STATISTICS [1]
ACADEMIC YEAR 1998-99 TO ACADEMIC YEAR 2002-03**

Instruction	1999-00	2000-01	2001-02	2002-03	2003-04	Percent Change 99/00-03/04	Percent Change 02/03 to 03/04
	Number	Number	Number	Number	Number		
Fall Sections	802	821	848	871	922	15.0%	5.9%
Spring Sections	772	794	800	835	872	13.0%	4.4%
Fall/Spring Sections	1,574	1,615	1,648	1,706	1,794	14.0%	5.2%
Fall Registrations	16,991	18,185	18,530	19,542	20,644	21.5%	5.6%
Spring Registrations	15,988	17,124	17,828	18,995	19,462	21.7%	2.5%
Fall/Spring Registrations	32,979	35,309	36,358	38,537	40,106	21.6%	4.1%
Fall Average Section Size	21.2	22.1	21.9	22.4	22.4	5.7%	-0.2%
Spring Average Section Size	20.7	21.6	22.3	22.7	22.3	7.8%	-1.9%
Fall/Spring Average	21.0	21.9	22.1	22.6	22.4	6.7%	-1.0%

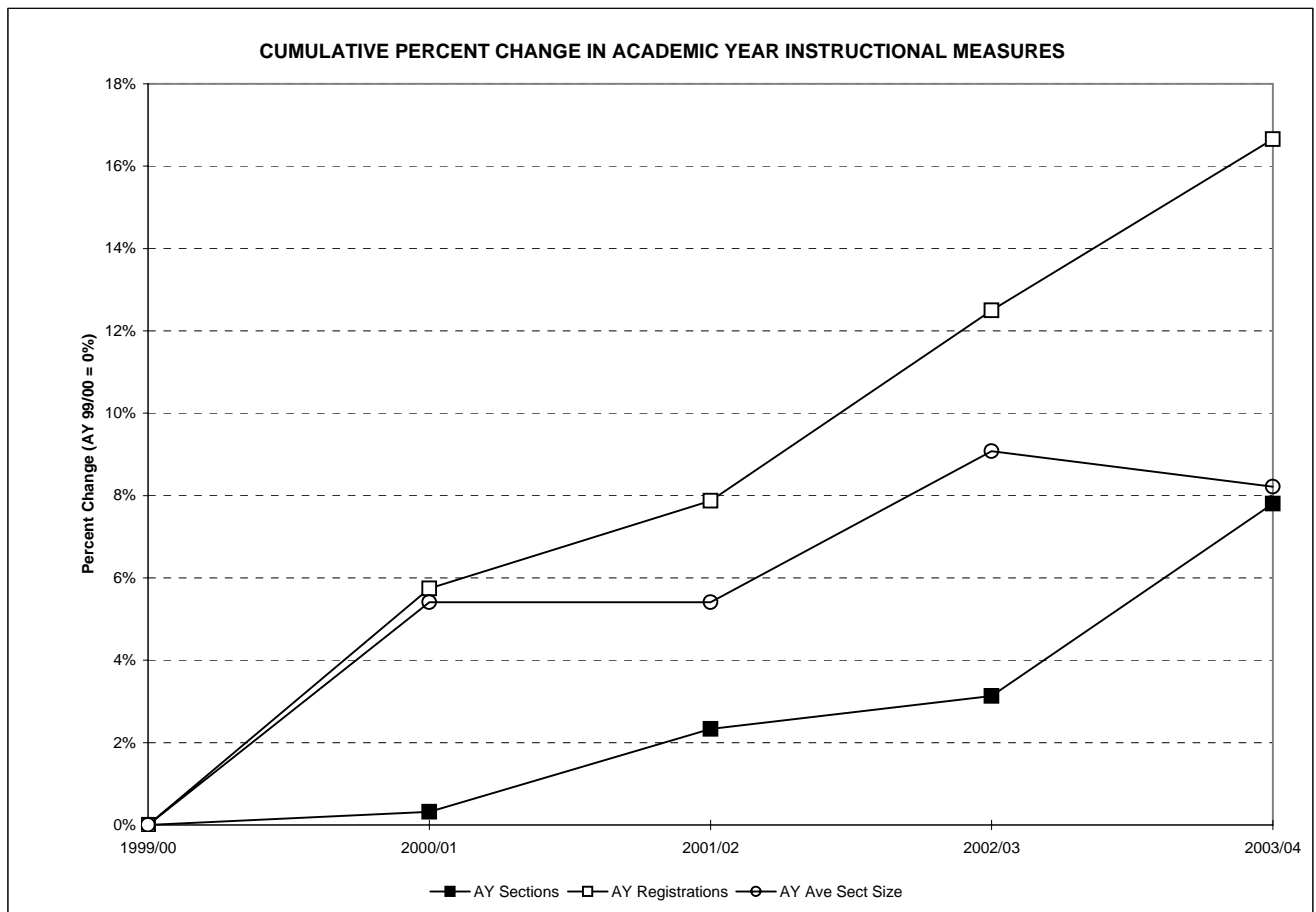
[1] Excludes independent studies, co-ops, internships without weekly class meetings, sections with 0 beginning enrollment, National Student Exchange sections, and sections offered to students abroad.



**TOTAL ACADEMIC YEAR INSTRUCTIONAL STATISTICS [1]
ACADEMIC YEAR 1999-00 TO ACADEMIC YEAR 2003-04**

Instruction	1999-00	2000-01	2001-02	2002-03	2003-04	Percent Change 99/00-03/04	Percent Change 02/03 to 03/04
	Number	Number	Number	Number	Number		
Summer Sections	258	225	220	194	193	-25.2%	-0.5%
Winter Sections	52	50	60	43	44	-15.4%	2.3%
Fall/Spring Sections	1,574	1,615	1,648	1,706	1,794	14.0%	5.2%
Total AY Sections	1,884	1,890	1,928	1,943	2,031	7.8%	4.5%
Summer Registrations	3,451	3,278	2,964	2,765	2,722	-21.1%	-1.6%
Winter Registrations	933	911	983	730	758	-18.8%	3.8%
Fall/Spring Registrations	32,979	35,321	36,358	38,537	40,106	21.6%	4.1%
Total AY Registrations	37,363	39,510	40,305	42,032	43,586	16.7%	3.7%
Summer Ave. Section Size	13.4	14.6	13.5	14.3	14.1	5.4%	-1.0%
Winter Ave. Section Size	17.9	18.2	16.4	17.0	17.2	-4.0%	1.5%
Fall/Spring Ave. Section Size	21.0	21.9	22.1	22.6	22.4	6.7%	-1.0%
Total AY Average	19.8	20.9	20.9	21.6	21.5	8.2%	-0.8%

[1] Excludes independent studies, co-ops, internships without weekly class meetings, sections with 0 beginning enrollment, National Student Exchange sections, and sections offered to students abroad.



**FALL AND SPRING SEMESTER SECTIONS BY SCHOOL [1]
ACADEMIC YEAR 1999-00 TO ACADEMIC YEAR 2003-04**

Schools/Divisions	1999-00		2000-01		2001-02		2002-03		2003-04		Percent Change 99/00-03/04	Percent Change 02/03-03/04
	No. of Sections	Pct. of All Sections	No. of Sections	Pct. of All Sections	No. of Sections	Pct. of All Sections	No. of Sections	Pct. of All Sections	No. of Sections	Pct. of All Sections		
American & International Studies												
Fall	128	16.0%	128	15.6%	140	16.5%	154	17.7%	169	18.3%	32.0%	9.7%
Spring	140	18.1%	135	17.0%	136	17.0%	148	17.7%	162	18.6%	15.7%	9.5%
Total AY	268	17.0%	263	16.3%	276	16.7%	302	17.7%	331	18.5%	23.5%	9.6%
Administration & Business												
Fall	117	14.6%	121	14.7%	119	14.0%	126	14.5%	123	13.3%	5.1%	-2.4%
Spring	120	15.5%	124	15.6%	121	15.1%	123	14.7%	126	14.4%	5.0%	2.4%
Total AY	237	15.1%	245	15.2%	240	14.6%	249	14.6%	249	13.9%	5.1%	0.0%
Contemporary Arts												
Fall	126	15.7%	144	17.5%	157	18.5%	169	19.4%	176	19.1%	39.7%	4.1%
Spring	139	18.0%	150	18.9%	164	20.5%	174	20.8%	178	20.4%	28.1%	2.3%
Total AY	265	16.8%	294	18.2%	321	19.5%	343	20.1%	354	19.7%	33.6%	3.2%
Social Sci. & Human Services												
Fall	127	15.8%	126	15.3%	150	17.7%	164	18.8%	167	18.1%	31.5%	1.8%
Spring	128	16.6%	141	17.8%	155	19.4%	166	19.9%	180	20.6%	40.6%	8.4%
Total AY	255	16.2%	267	16.5%	305	18.5%	330	19.3%	347	19.3%	36.1%	5.2%
Theoretical & Applied Science												
Fall	151	18.8%	143	17.4%	132	15.6%	136	15.6%	160	17.4%	6.0%	17.6%
Spring	134	17.4%	134	16.9%	117	14.6%	134	16.0%	144	16.5%	7.5%	7.5%
Total AY	285	18.1%	277	17.2%	249	15.1%	270	15.8%	304	16.9%	6.7%	12.6%
CAS [2]												
Fall	71	8.9%	61	7.4%	50	5.9%	22	2.5%	21	2.3%	-70.4%	-4.5%
Spring	41	5.3%	30	3.8%	35	4.4%	12	1.4%	8	0.9%	-80.5%	-33.3%
Total AY	112	7.1%	91	5.6%	85	5.2%	34	2.0%	29	1.6%	-74.1%	-14.7%
Interdisciplinary Studies												
Fall	63	7.9%	73	8.9%	78	9.2%	76	8.7%	76	8.2%	20.6%	0.0%
Spring	43	5.6%	52	6.5%	50	6.3%	52	6.2%	50	5.7%	16.3%	-3.8%
Total AY	106	6.7%	125	7.7%	128	7.8%	128	7.5%	126	7.0%	18.9%	-1.6%
Graduate												
Fall	19	2.4%	25	3.0%	22	2.6%	24	2.8%	30	3.3%	57.9%	25.0%
Spring	27	3.5%	28	3.5%	22	2.8%	26	3.1%	24	2.8%	-11.1%	-7.7%
Total AY	46	2.9%	53	3.3%	44	2.7%	50	2.9%	54	3.0%	17.4%	8.0%
Total College Sections												
Fall	802		821		848		871		922			
Spring	772		794		800		835		872			
Total AY	1,574		1,615		1,648		1,706		1,794			

[1] All counts exclude independent studies, co-ops, internships without weekly class meetings, sections with 0 beginning enrollment, National Student Exchange sections and sections offered to students abroad.

[2] 1998 through 2001 courses taught in DBS, courses currently offered by the Center for Academic Success.

**FALL AND SPRING SEMESTER REGISTRATIONS BY SCHOOL [1]
ACADEMIC YEAR 1999-00 TO ACADEMIC YEAR 2003-04**

Schools/Divisions	1999-00		2000-01		2001-02		2002-03		2003-04		Percent Change 99/00-03/04	Percent Change 02/03-03/04
	No. of Registra- tions	Pct. All Registra- tions	No. of Registra- tions	Pct. All Registra- tions	No. of Registra- tions	Pct. All Registra- tions	No. of Registra- tions	Pct. All Registra- tions	No. of Registra- tions	Pct. All Registra- tions		
American & International Studies												
Fall	2,913	17.1%	3,164	17.4%	3,471	18.7%	4,225	21.6%	4,291	20.8%	47.3%	1.6%
Spring	3,290	20.6%	3,345	19.5%	3,506	19.7%	3,986	21.0%	4,156	21.4%	26.3%	4.3%
Total AY	6,203	18.8%	6,509	18.4%	6,977	19.2%	8,211	21.3%	8,447	21.1%	36.2%	2.9%
Administration & Business												
Fall	2,850	16.8%	2,995	16.5%	2,942	15.9%	2,995	15.3%	3,059	14.8%	7.3%	2.1%
Spring	2,829	17.7%	3,010	17.6%	3,089	17.3%	3,102	16.3%	3,120	16.0%	10.3%	0.6%
Total AY	5,679	17.2%	6,005	17.0%	6,031	16.6%	6,097	15.8%	6,179	15.4%	8.8%	1.3%
Contemporary Arts												
Fall	2,196	12.9%	2,569	14.1%	2,818	15.2%	2,978	15.2%	3,152	15.3%	43.5%	5.8%
Spring	2,332	14.6%	2,651	15.5%	2,918	16.4%	3,179	16.7%	3,089	15.9%	32.5%	-2.8%
Total AY	4,528	13.7%	5,220	14.8%	5,736	15.8%	6,157	16.0%	6,241	15.6%	37.8%	1.4%
Social Sci. & Human Services												
Fall	3,172	18.7%	3,236	17.8%	3,521	19.0%	4,004	20.5%	4,221	20.4%	33.1%	5.4%
Spring	3,086	19.3%	3,449	20.1%	3,821	21.4%	4,209	22.2%	4,538	23.3%	47.1%	7.8%
Total AY	6,258	19.0%	6,685	18.9%	7,342	20.2%	8,213	21.3%	8,759	21.8%	40.0%	6.6%
Theoretical & Applied Science												
Fall	3,004	17.7%	2,991	16.4%	2,853	15.4%	3,157	16.2%	3,741	18.1%	24.5%	18.5%
Spring	2,749	17.2%	2,849	16.6%	2,601	14.6%	3,068	16.2%	3,254	16.7%	18.4%	6.1%
Total AY	5,753	17.4%	5,840	16.5%	5,454	15.0%	6,225	16.2%	6,995	17.4%	21.6%	12.4%
CAS [2]												
Fall	1,467	8.6%	1,470	8.1%	1,197	6.5%	372	1.9%	371	1.8%	-74.7%	-0.3%
Spring	638	4.0%	600	3.5%	676	3.8%	141	0.7%	91	0.5%	-85.7%	-35.5%
Total AY	2,105	6.4%	2,070	5.9%	1,873	5.2%	513	1.3%	462	1.2%	-78.1%	-9.9%
Interdisciplinary Studies												
Fall	1,122	6.6%	1,402	7.7%	1,372	7.4%	1,417	7.3%	1,427	6.9%	27.2%	0.7%
Spring	732	4.6%	809	4.7%	828	4.6%	906	4.8%	841	4.3%	14.9%	-7.2%
Total AY	1,854	5.6%	2,211	6.3%	2,200	6.0%	2,323	6.0%	2,268	5.7%	22.3%	-2.4%
Graduate												
Fall	267	1.6%	358	2.0%	356	1.9%	394	2.0%	382	1.9%	43.1%	-3.0%
Spring	332	2.1%	411	2.4%	399	2.2%	404	2.1%	373	1.9%	12.3%	-7.7%
Total AY	599	1.8%	769	2.2%	755	2.1%	798	2.1%	755	1.9%	26.0%	-5.4%
Total College Registrations												
Fall	16,991		18,185		18,530		19,542		20,644			
Spring	15,988		17,124		17,838		18,995		19,462			
Total AY	32,979		35,309		36,368		38,537		40,106			

[1] All counts exclude independent studies, co-ops, internships without weekly class meetings, sections with 0 beginning enrollment, and sections offered to students abroad.

[2] 1998 through 2001 courses taught in DBS, courses currently offered by the Center for Academic Success.

STUDENT/FACULTY RATIOS BY SCHOOL, ACADEMIC YEAR 2003-04 [1]

School/Program	Sections Offered		Student FTE		Faculty FTE		Stu/Fac Ratio	Average Class Size
	Number	Column Percent	Number	Column Percent	Number	Column Percent		
Amer/Internl Studies	331	18.5%	879	20.9%	46	18.6%	19.1	25.5
Admin and Business	249	13.9%	607	14.4%	33	13.4%	18.4	24.8
Contemporary Arts	354	19.7%	654	15.6%	50	20.2%	13.1	17.6
Social Sci/Human Svcs	347	19.3%	918	21.8%	50	20.2%	18.4	25.2
Theo/Applied Science	304	16.9%	745	17.7%	42	17.0%	17.7	23.0
CAS	29	1.6%	43	1.0%	3	1.2%	14.3	15.9
Interdisciplinary	126	7.0%	177	4.2%	13	5.3%	13.6	18.0
Master's Programs	54	3.0%	179	4.3%	10	4.0%	17.9	14.0
Total	1794		4202.0		247.0		17.0	22.4

[1] Section count excludes co-ops, independent studies, internships, fieldwork courses, and study abroad. Undergraduate FTE calculated at 32 credit hours per year. Graduate FTE calculated at 24 credit hours per year. Faculty FTE calculated at 24 credit hours per year.

GRANTS 2003 / 2004

<u>Name of Grant</u>	<u>Agency</u>	<u>Amount</u> (\$)	<u>Project Director</u>
Center for International Education	US DOE	800,000	C. Davey
The Governor's School	NJ CHE	475,249	S. Rachouh
EOF	NJ DOE	484,758	R. Morales-Wright
Upward Bound	US DOE	411,770	C. Frishberg
TIES	NSF	117,240	A. Cristini
PT3	US DOE	5,182	B. Andrews
Trio Student Support Services	US DOE	244,817	J. Balutanski
College Bound	NJ CHE	141,180	C. Frishberg
University Partnership	USSD	136,748	T. Heed
Micro Research	NSF	13,607	M. Kelly
Collaborative Research	NSF	32,318	J. Catoliotti
Provisional Teacher Program	NJ DOE	5,182	B. Andrews
Teacher Quality	NJ DOE	14,650	A. Urbiel
Online Problem Solving	NSF	17,103	A. Kumar
Robots to Enhance Liberal Arts	NSF	97,473	A. Kumar

NSF = National Science Foundation
US DOE = United States Department of Education
NJ DOE = New Jersey Department of Education
USSD = United States State Department



LIBRARY COLLECTION

<u>Library Collections</u>	<u>Fiscal Year 2003</u>
Books, Serial Backfiles, and Other Materials	145,784
Current Subscriptions in Paper and Microform	551
Microforms	19,683
Audiovisual Materials	2,679