THE INAUGURATION of

CINDY R. JEBB, PH.D.

FIFTH PRESIDENT OF RAMAPO COLLEGE OF NEW JERSEY
Cindy R. Jebb, Ph.D. became Ramapo College’s fifth president on July 6, 2021. Dr. Jebb retired from the U.S. military after 39 years of service at the rank of Brigadier General, Professor Emerita, and as the first woman Dean of the Academic Board at the U.S. Military Academy at West Point.

In Dr. Jebb’s first year as president, the College established as its priority ensuring a healthy, well, safe, and vibrant student experience, while embracing a culture of dignity and respect marked by empathy, equity, diversity, and inclusion. Moreover, the College launched a comprehensive Strategic Planning process through a set of campus-wide conversations driven by The Future Series, a Priority Needs Proposal Process, and Campus Master Planning. In addition, Ramapo opened the doors to the renovated George T. Potter Library and new Peter P. Mercer Learning Commons, hosted noteworthy guest speakers, advanced a strategic reorganization, and earned regional and national accolades.

Dr. Jebb also introduced a new tradition at Ramapo College during her first year — the Ramapo College Presidential Coin. The coin, which was designed by Ramapo College students, is bestowed by the President upon members of the community who demonstrate the values of being bold, being kind, and being good teammates.

Dr. Jebb lends her leadership experience to prominent organizations and boards including service as a member of the Council on Foreign Relations, Ramapo College Foundation Board of Governors, Workforce Opportunity Services, West Point Jewish Chapel Fund, Meadowlands Chamber of Commerce, Army Historical Foundation and the New Jersey Association of State Colleges and Universities.

Prior to joining Ramapo College, Dr. Jebb served as the 14th Dean of the Academic Board at West Point during which time she oversaw the Academic Program and chaired the Academic Board. Under her leadership, her team elevated the Academic Program through transforming the schedule; framing the curriculum; emphasizing diversity, equity, and inclusion; setting the path for the visionary Academic Building Upgrade Program; incorporating best practices of talent management; establishing tenure tracks for civilian faculty; strategically investing in the Academy’s infrastructure; expanding and diversifying resource support; and establishing a faculty development hub—all while fostering student achievement.

Prior to her appointment as Dean, Dr. Jebb served as the Professor and Deputy Head of the Department of Social Sciences in 2005 and later Professor and Head of the Department from 2013-2016. A well-regarded scholar and instructor, Dr. Jebb is the author and co-author of three books, two monographs, and a variety of journal articles, book chapters, and conference papers.

Dr. Jebb, who in her senior year captained the Army Volleyball Team that beat Navy in its inaugural Army-Navy match, served as Head Officer Representative for Army Volleyball and as the Faculty Athletic Representative for West Point. Dr. Jebb is also a former military intelligence officer and a recipient of an honorary doctorate from Bard College. Additionally, she has served in command and staff positions at home and abroad; conducted human security research in Africa; and completed study projects in Iraq and Afghanistan to include serving as a senior advisor to the Chief of the Office of Security Cooperation-Iraq during the summer of 2015.

Dr. Jebb earned a B.S. from the United States Military Academy at West Point, a M.A. in Political Science from Duke University, a M.A. in National Security and Strategic Studies from the Naval War College, and a Ph.D. in Political Science from Duke University. Dr. Jebb and her husband, who reside in Mahwah, have four grown children (including their daughter-in-law) and one grandchild.
THE INAUGURATION OF CINDY R. JEBB

Prelude
Ramapo College Concert Band
Dr. Chris Wilhjelm, director

Procesional
Ramapo College Concert Band
Dr. Chris Wilhjelm, director

Posting of Colors

Pledge of Allegiance
Anjali Patel ’22, Former Student Government Association President

National Anthem
John Stafford Smith, Francis Scott Key, arr. Lisa Lutter
Ramapo College CantaNOVA
Dr. Lisa Lutter, director

Welcome
Susan A. Vallario, Chair, Board of Trustees

Invocation
Chief Dwaine Perry, Ramapo Munsee Lenape Nation

Greetings
ON BEHALF OF THE STUDENT BODY
Paolo Miyashiro Bedoya, Undergraduate Class of 2023, Student Government Association President
Jakub Zak, Undergraduate Class of 2023, Student Trustee

ON BEHALF OF THE STAFF
Lisa Ambrose, Ramapo Staff Association President

ON BEHALF OF THE FACULTY
Dr. Kenneth McMurdy, Faculty Assembly President

ON BEHALF OF THE ALUMNI
Alexis Meneses ’22, Graduate Programs Class of 2023, Former Student Trustee
Keith Dawkins ’94, 2022 Recipient of The President’s Award of Merit

On behalf of The State of New Jersey
The Honorable Philip D. Murphy, Governor, State of New Jersey

Alma Mater
Lindsey Ruggiero, Undergraduate Class of 2024

Reflections
Major General Diana M. Holland, Commander, Mississippi Valley Division, U.S. Army Corps of Engineers
The Honorable Jack Reed, United States Senator for Rhode Island; Chairman of the Armed Services Committee

Mansions of the Lord
Randall Wallace, Nick Glennie-Smith, arr. by special permission, SSG Noah Taylor
West Point Glee Club & Ramapo College Concert Band
Constance Chase, director

Installation of President
Susan A. Vallario, Chair, Board of Trustees

Inaugural Address
Dr. Cindy R. Jebb, President

From Sea to Shining Sea
Samuel A. Ward, Katherine Lee Bates, arr. Maurice Whitney
Ramapo College CantaNOVA, West Point Glee Club & Ramapo College Concert Band
Dr. Lisa Lutter, director

Recessional
Ramapo College Concert Band
Dr. Chris Wilhjelm, director
### DELEGATES as of September 23

<table>
<thead>
<tr>
<th>Year</th>
<th>Institution</th>
<th>Delegates</th>
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<tbody>
<tr>
<td>1636</td>
<td>Harvard University</td>
<td>Dr. Natalia Santamaria Laorden, Alumna, Class of 2007</td>
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<tr>
<td>1701</td>
<td>Yale University</td>
<td>Arun Adhikary, Vice President of the Yale Club of North Jersey and Rockland, Class of 2018</td>
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<tr>
<td>1754</td>
<td>Columbia University</td>
<td>Susan Glancy, Chief of Staff</td>
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<td>1766</td>
<td>Rutgers University</td>
<td>Coltrane Stansbury, Vice President, Diversity, Equity, and Inclusion</td>
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<td>1773</td>
<td>Dickinson College</td>
<td>Col. (Ret.) Sherwood D. “Woody” Goldberg, Alumnus and Emeritus Trustee, Class of 1963</td>
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<td>1787</td>
<td>Franklin &amp; Marshall College</td>
<td>John William Citti, Alumnus, Class of 1978</td>
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<td>1797</td>
<td>Hartwick College</td>
<td>Dr. William “Beave” Rogers, Alumnus, Class of 1977</td>
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<tr>
<td>1800</td>
<td>Middlebury College</td>
<td>Katie Rosin Green, Alumna, Class of 1997</td>
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<tr>
<td>1802</td>
<td>United States Military Academy at West Point</td>
<td>Brigadier General Shane Reeves, Dean of the Academic Board</td>
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<td>1826</td>
<td>Lafayette College</td>
<td>Dr. Adam Biener, Assistant Professor of Economics</td>
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<tr>
<td>1831</td>
<td>New York University</td>
<td>Rahul Bhatia, Co-President: NYU Alumni Club in NJ, Class of 1998</td>
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<tr>
<td>1855</td>
<td>Elmore College</td>
<td>Diane Sundermann, Alumna, Class of 1980</td>
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<td>1855</td>
<td>Kean University</td>
<td>Dr. Lamont Repollet, President</td>
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<td>1855</td>
<td>The College of New Jersey</td>
<td>Dr. Kathryn Foster, President</td>
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<td>1855</td>
<td>William Paterson University</td>
<td>Dr. Richard Helldobler, President</td>
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<td>1856</td>
<td>Seton Hall University</td>
<td>Dr. Alyssa McCloud, Senior Vice President for Enrollment Management</td>
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<td>1867</td>
<td>Centenary University</td>
<td>Dr. Bruce Murphy, President</td>
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<td>1869</td>
<td>Wilson College</td>
<td>Lynne Palmer, Alumna, Class of 1964</td>
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<td>1870</td>
<td>Stevens Institute of Technology</td>
<td>Kathy Schulz, Vice President, General Counsel and Secretary</td>
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<td>1871</td>
<td>Smith College</td>
<td>Judith Green, Alumna, Class of 1954</td>
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<td>1890</td>
<td>Keuka College</td>
<td>Kathleen Clarke-Anderson, Alumna, Class of 1983</td>
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<tr>
<td>1933</td>
<td>Union College of Union County, NJ</td>
<td>Dr. Margaret M. McMenamin, President</td>
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<tr>
<td>1839</td>
<td>Caldwell University</td>
<td>Dr. Matthew Whelan, President</td>
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<tr>
<td>1942</td>
<td>Fairfield University</td>
<td>Janet Canepa, Assistant Vice President for Alumni Relations</td>
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<tr>
<td>1952</td>
<td>Kwame Nkrumah University of Science &amp; Technology</td>
<td>Rita A. Dickson, Vice Chancellor</td>
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<tr>
<td>1954</td>
<td>Holy Family University</td>
<td>Dr. Kristi Ringen, Dean, School of Business and Professional Studies</td>
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<tr>
<td>1959</td>
<td>Rockland Community College</td>
<td>Dr. Susan Deer, Officer in Charge</td>
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<td>1964</td>
<td>Ocean County College</td>
<td>Eileen Schilling, Senior Liaison to the President for Institutional Initiatives</td>
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<tr>
<td>1966</td>
<td>Essex County College</td>
<td>Dr. Augustine Boakye, President</td>
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<td>1967</td>
<td>Brookdale Community College</td>
<td>Dr. David Stout, President</td>
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<tr>
<td>1968</td>
<td>Passaic County Community College</td>
<td>Dr. Steven Rose, President</td>
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<tr>
<td>1969</td>
<td>Stockton University</td>
<td>Dr. Susan Davenport, Executive Vice President and Chief of Staff</td>
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<tr>
<td>1972</td>
<td>Thomas Edison State University</td>
<td>Dr. Merodie Hancock, President</td>
</tr>
<tr>
<td>1981</td>
<td>Sussex County Community College</td>
<td>Dr. Jon Connolly, President</td>
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“As an institution, we can position ourselves on the leading edge of change if we are brave enough to ask: What’s next? We are not to be complacent, but always stretching, being bold, prudently accepting risk, while always grounded in our values and our students’ best interest. This mindset must permeate at all levels. Ramapo College’s mission, vision and values are powerful and they give us the space to be bold.”

— Cindy R. Jebb, Ph.D.
Lyrics by: Michael Alasa
Music by: David Welch

Ramapo we sing to you.
Ramapo with pride.
Praised filled voices raised on high fill your mountain side.

In the time we’ve spent together we have come to learn to have dignity, a mind that’s free and celebrate humanity.

Ramapo, as years go by.
Ramapo with love.
Even when you’re far away, forever we’ll be one.

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ABOUT RAMAPO COLLEGE

Ramapo College of New Jersey (RCNJ) develops ethical leaders who serve as change agents across all sectors. The College’s unique interdisciplinary academic structure, liberal arts core, size (approximately 5,500 students), and setting in the foothills of the Ramapo Mountains on the New Jersey/New York border provide an optimal environment for individualized, student-centered learning and leadership development. Ramapo’s designation as “New Jersey’s Public Liberal Arts College” by the State legislature is the foundation from which the College’s commitment to an accessible and transformative undergraduate and graduate education is realized.

Graduation and retention rates of Ramapo students exceed state and national averages. These rates are due to the College’s commitment to impactful mentorship, student well-being, hands-on learning, and ample opportunities for leadership development, civic engagement, and service. Ramapo is ranked #1 among New Jersey public institutions by College Choice and is recognized as a top college in the country on the list of Best Disability Schools by Great Value Colleges. Further commendations include designation as a “Military Friendly College” in Viqtory Media’s Guide to Military Friendly Schools and as a leading college by U.S. News & World Report, Kiplinger’s, Princeton Review and Money Magazine, among others.

Established in 1969, Ramapo College was named by CondeNast Traveler one of the 50 Most Beautiful College Campuses in America. The barrier-free campus occupies 300 acres and is home to 52 bachelor’s degree programs spanning the arts, business, data science, humanities, education, nursing, social work, social sciences, and the sciences. In addition, the College offers graduate programs leading to 11 master’s degrees as well as a Doctor of Nursing Practice.

Distinguished as a Career Development College of Distinction by CollegesofDistinction.com, Ramapo College’s students are enrolled in the College’s unique and award-winning Pathways Program, which equips and empowers students across the continuum of their student career to secure internships, pursue graduate/professional school, and/or enter/re-enter the job market. As a result, Ramapo College’s more than 40,000 alumni are confident, intellectually curious, self-aware, humble, and highly sought after people who make a positive impact at local, national, and global levels. As community leaders, engaged citizens, and professional colleagues, Ramapo College alumni serve as the change agents necessary to innovate, problem solve, and elevate the human condition in NJ and beyond.

THE COLLEGE MACE

The mace symbolizes the Office of the President and is carried by a faculty member who leads the processional for the three annual major academic ceremonies, Opening Convocation, Undergraduate Commencement and Graduate Programs Commencement, in addition to today’s Inauguration. The Ramapo College Mace, created in 2002, features Ramapo College’s seal on a silver medallion. Ramapo College’s mace is hexagonally shaped, hand-crafted from solid natural cherry and custom turned by hand.

THE HAVEMEYER ARCH

Located in the Grove, the classical style red sandstone arch with brick support walls is an important campus landmark. It was moved to this location from the courtyard of the Theodore Havemeyer Madison Avenue residence around 1916 by Stephen Birch, who later owned the Mahwah property. In 2021, the Mahwah Historic Preservation Commission awarded Ramapo College with its Historic Preservation Award for stewardship of the Havemeyer Arch.

THE CHAIN OF OFFICE

Ramapo College of New Jersey’s Chain of Office represents the history of presidential leadership of the College and is worn during official ceremonies, such as the inauguration of a new president and Commencement, as part of the president’s academic regalia. The chain bears the College seal and includes the names of Ramapo’s four past presidents. Today’s event marks the first time President Jebb is wearing the Chain of Office.

PAST PRESIDENTS

GEORGE T. POTTER *
(1969 to 1984)
*deceased

DR. ROBERT A. SCOTT
(1985 to 2000)

DR. RODNEY DAVID SMITH
(2001 to 2004)

DR. PETER P. MERCER
(2005 to 2021)
INAUGURATION COMMITTEE

Mat Alaya ’10, Public Safety
Lisa Ambrose, Enrollment Management, RSA Rep., Co-Chair
Marie-Danielle Attis, Student Affairs
Kevin Blute, Cahill Center
Kevin Brenfo-Agyeman, Student Success, MFSA Rep.
Andrea Buser ’06, Institutional Advancement
Bridget Cahill, SAAC Rep.
Sara Gazzillo, Office of the President
Mike Gogel, Media Center
Nicole Jones, Facilities Management
Liz Kloak ’16, Institutional Advancement, Co-Chair
Jan Koslowsky, Athletics
Lawrence Mascia, School of Contemporary Arts
Paolo Miyashiro Bedoya, SGA Rep.
Alexandra Modafferi, Marketing & Communications
Pat O’Connor ’80, Government Relations
Alexandra Polan-Clarke ’12, Berrie Center
Ed Roessler, Facilities Management
Rachel Sawyer-Walker, Equity, Diversity, Inclusion and Compliance
Stephanie Scheeler, Office of the President, Co-Chair
Kathy Stathis, Budget
Dr. Jeremy Teigen, School of Humanities and Global Studies
Carolyn Ucci ’08, Admissions
Cassidy Wade, RASA Rep.
Dr. Kathryn Woodbury Zeno, Anisfield School of Business