

THE INAUGURATION of
CINDY R. JEBB, PH.D.

FIFTH PRESIDENT OF RAMAPO COLLEGE OF NEW JERSEY

CINDY R. JEBB

FIFTH PRESIDENT
Ramapo College of New Jersey



Cindy R. Jebb, Ph.D. became Ramapo College's fifth president on July 6, 2021. Dr. Jebb retired from the U.S. military after 39 years of service at the rank of Brigadier General, Professor Emerita, and as the first woman Dean of the Academic Board at the U.S. Military Academy at West Point.

In Dr. Jebb's first year as president, the College established as its priority ensuring a healthy, well, safe, and vibrant student experience, while embracing a culture of dignity and respect marked by empathy, equity, diversity, and inclusion. Moreover, the College launched a comprehensive Strategic Planning process through a set of campus-wide conversations driven by *The Future Series*, a Priority Needs Proposal Process, and Campus Master Planning. In addition, Ramapo opened the doors to the renovated George T. Potter Library and new Peter P. Mercer Learning Commons, hosted noteworthy guest speakers, advanced a strategic reorganization, and earned regional and national accolades. Dr. Jebb also introduced a new tradition at Ramapo College during her first year — the Ramapo College Presidential Coin. The coin, which was designed by Ramapo College students, is bestowed by the President upon members of the community who demonstrate the values of **being bold, being kind, and being good teammates**.

Dr. Jebb lends her leadership experience to prominent organizations and boards including service as a member of the Council on Foreign Relations, Ramapo College Foundation Board of Governors, Workforce Opportunity Services, West Point Jewish Chapel Fund, Meadowlands Chamber of Commerce, Army Historical Foundation and the New



Jersey Association of State Colleges and Universities.

Prior to joining Ramapo College, Dr. Jebb served as the 14th Dean of the Academic Board at West Point during which time she oversaw the Academic Program and chaired the Academic Board. Under her leadership, her team elevated the Academic Program through transforming the schedule; framing the curriculum; emphasizing diversity, equity, and inclusion; setting the path for the visionary Academic Building Upgrade Program; incorporating best practices of talent management; establishing tenure tracks for civilian faculty; strategically investing in the Academy's infrastructure; expanding and diversifying resource support; and establishing a faculty development hub—all while fostering student achievement.

Prior to her appointment as Dean, Dr. Jebb served as the Professor and Deputy Head of the Department of Social Sciences in 2005 and later Professor and Head of the Department from 2013-2016. A well-regarded scholar and instructor, Dr. Jebb is the author and co-author of three books, two monographs, and a variety of journal articles, book chapters, and conference papers.

Dr. Jebb, who in her senior year captained the Army Volleyball Team that beat Navy in its inaugural Army-Navy match, served as Head Officer Representative for Army Volleyball and as the Faculty Athletic Representative for West Point. Dr. Jebb is also a former military intelligence officer and a recipient of an honorary doctorate from Bard College. Additionally, she has served in command and staff positions at home and abroad; conducted human security research in Africa; and completed study projects in Iraq and Afghanistan to include serving as a senior advisor to the Chief of the Office of Security Cooperation-Iraq during the summer of 2015.

Dr. Jebb earned a B.S. from the United States Military Academy at West Point, a M.A. in Political Science from Duke University, a M.A. in National Security and Strategic Studies from the Naval War College, and a Ph.D. in Political Science from Duke University. Dr. Jebb and her husband, who reside in Mahwah, have four grown children (including their daughter-in-law) and one grandchild.

THE INAUGURATION OF CINDY R. JEBB

PRELUDE

Ramapo College Concert Band

Dr. Chris Wilhelm, director

PROCESSIONAL

Ramapo College Concert Band

Dr. Chris Wilhelm, director

POSTING OF COLORS

PLEDGE OF ALLEGIANCE

Anjali Patel '22, Former Student Government Association President

NATIONAL ANTHEM

John Stafford Smith, Francis Scott Key, arr. Lisa Lutter

Ramapo College CantaNOVA

Dr. Lisa Lutter, director

WELCOME

Susan A. Vallario, Chair, Board of Trustees

INVOCATION

Chief Dwaine Perry, Ramapo Munsee Lenape Nation

GREETINGS

ON BEHALF OF THE STUDENT BODY

Paolo Miyashiro Bedoya, Undergraduate Class of 2023, Student Government Association President

Jakub Zak, Undergraduate Class of 2023, Student Trustee

ON BEHALF OF THE STAFF

Lisa Ambrose, Ramapo Staff Association President

ON BEHALF OF THE FACULTY

Dr. Kenneth McMurdy, Faculty Assembly President

THE INAUGURATION OF CINDY R. JEBB

ON BEHALF OF THE ALUMNI

Alexis Meneses '22, Graduate Programs Class of 2023, Former Student Trustee

Keith Dawkins '94, 2022 Recipient of The President's Award of Merit

ON BEHALF OF THE STATE OF NEW JERSEY

The Honorable Philip D. Murphy, Governor, State of New Jersey

ALMA MATER

Lindsey Ruggiero, Undergraduate Class of 2024

REFLECTIONS

**Major General Diana M. Holland, Commander, Mississippi Valley Division,
U.S. Army Corps of Engineers**

**The Honorable Jack Reed, United States Senator for Rhode Island; Chairman of
the Armed Services Committee**

MANSIONS OF THE LORD

Randall Wallace, Nick Glennie-Smith, arr. by special permission, SSG Noah Taylor

West Point Glee Club & Ramapo College Concert Band

Constance Chase, director

INSTALLATION OF PRESIDENT

Susan A. Vallario, Chair, Board of Trustees

INAUGURAL ADDRESS

Dr. Cindy R. Jebb, President

FROM SEA TO SHINING SEA

Samuel A. Ward, Katherine Lee Bates, arr. Maurice Whitney

**Ramapo College CantaNOVA, West Point Glee Club & Ramapo College
Concert Band**

Dr. Lisa Lutter, director

RECESSIONAL

Ramapo College Concert Band

Dr. Chris Wilhelm, director

DELEGATES *as of September 23*

- 1636 Harvard University**
Dr. Natalia Santamaria Laorden, Alumna, Class of 2007
- 1701 Yale University**
Arun Adhikary, Vice President of the Yale Club of North Jersey and Rockland, Class of 2018
- 1754 Columbia University**
Susan Glancy, Chief of Staff
- 1766 Rutgers University**
Coltrane Stansbury, Vice President, Diversity, Equity, and Inclusion
- 1773 Dickinson College**
Col. (Ret.) Sherwood D. "Woody" Goldberg, Alumnus and Emeritus Trustee, Class of 1963
- 1787 Franklin & Marshall College**
John William Citti, Alumnus, Class of 1978
- 1797 Hartwick College**
Dr. William "Beave" Rogers, Alumnus, Class of 1977
- 1800 Middlebury College**
Katie Rosin Green, Alumna, Class of 1997
- 1802 United States Military Academy at West Point**
Brigadier General Shane Reeves, Dean of the Academic Board
- 1826 Lafayette College**
Dr. Adam Biener, Assistant Professor of Economics
- 1831 New York University**
Rahul Bhatia, Co-President: NYU Alumni Club in NJ, Class of 1998
- 1855 Elmira College**
Diane Sundermann, Alumna, Class of 1980
- 1855 Kean University**
Dr. Lamont Repollet, President
- 1855 The College of New Jersey**
Dr. Kathryn Foster, President
- 1855 William Paterson University**
Dr. Richard Helldobler, President
- 1856 Seton Hall University**
Dr. Alyssa McCloud, Senior Vice President for Enrollment Management
- 1856 St. Lawrence University**
E. Harvey Meer, Alumnus, Class of 1964
- 1867 Centenary University**
Dr. Bruce Murphy, President
- 1869 Wilson College**
Lynne Palmer, Alumna, Class of 1964
- 1870 Stevens Institute of Technology**
Kathy Schulz, Vice President, General Counsel and Secretary
- 1871 Smith College**
Judith Green, Alumna, Class of 1954
- 1890 Keuka College**
Kathleen Clarke-Anderson, Alumna, Class of 1983
- 1933 Union College of Union County, NJ**
Dr. Margaret M. McMenamin, President

DELEGATES *as of September 23*

- 1939 Caldwell University**
Dr. Matthew Whelan, President
- 1942 Fairfield University**
Janet Canepa, Assistant Vice President for Alumni Relations
- 1952 Kwame Nkrumah University of Science & Technology**
Rita A. Dickson, Vice Chancellor
- 1954 Holy Family University**
Dr. Kristi Ringen, Dean, School of Business and Professional Studies
- 1959 Rockland Community College**
Dr. Susan Deer, Officer in Charge
- 1964 Ocean County College**
Eileen Schilling, Senior Liaison to the President for Institutional Initiatives
- 1966 Essex County College**
Dr. Augustine Boakye, President
- 1967 Brookdale Community College**
Dr. David Stout, President
- 1968 Passaic County Community College**
Dr. Steven Rose, President
- 1969 Stockton University**
Dr. Susan Davenport, Executive Vice President and Chief of Staff
- 1972 Thomas Edison State University**
Dr. Merodie Hancock, President
- 1981 Sussex County Community College**
Dr. Jon Connolly, President

“As an institution, we can position ourselves on the leading edge of change if we are brave enough to ask: What’s next? We are not to be complacent, but always stretching, being bold, prudently accepting risk, while always grounded in our values and our students’ best interest. This mindset must permeate at all levels. Ramapo College’s mission, vision and values are powerful and they give us the space to be bold.”

— CINDY R. JEBB, PH.D.



COLLEGE LEADERSHIP

BOARD OF TRUSTEES

Susan A. Vallario, Chair
Vincent Colman, Vice Chair
Gary L. Montroy, Treasurer
William F. Dator, Immediate Past Chair
George C. Ruotolo, Jr., CFRE
A.J. Sabath '93
David G. Schluskel
Charles H. Shotmeyer
Bartholomew J. Talamini
Sharlene S. Vichness
Jakub S. Zak, Student Trustee

MISSION ELEMENT TEAM

Virginia Galdieri
Vice President for People Operations & Employee Resources

Dr. Susan Gaulden
Interim Provost | Vice President for Teaching, Learning, and Growth

Kirsten Loewrigkeit
*Chief Financial Officer | Vice President for Fiscal Health |
Interim Vice President for Operational & Administrative Integration*

Nicole Morgan Agard
*Chief Diversity Officer | Vice President for Equity, Diversity, Inclusion
& Compliance*

Dr. Christopher Romano
*Vice President for Strategic Enrollment, Outreach & Engagement |
Executive Director of the Ramapo College Foundation*

Melissa Van Der Wall
Dean of Students | Vice President for Student Well-being

Dr. Brittany A. Williams-Goldstein
*Chief of Staff & Board Liaison | Vice President for Policy, Research
& Governance | College Spokesperson*

DEANS

Ken Goldstein, *School of Contemporary Arts*
Dr. Susan Hangen, *School of Humanities & Global Studies*
Leigh-Cregan Keller, *George T. Potter Library & Peter P. Mercer Learning Commons*
Dr. Aaron R.S. Lorenz, *School of Social Science & Human Services*
Dr. Edward Petkus, *Anisfield School of Business*
Dr. Edward Saiff, *School of Theoretical & Applied Science*

STUDENT GOVERNMENT ASSOCIATION

Paolo Miyashiro Bedoya, President

RAMAPO STAFF ASSOCIATION

Lisa Ambrose, President

FACULTY ASSEMBLY

Dr. Kenneth McMurdy, President

EXECUTIVE COMMITTEE OF THE BOARD OF GOVERNORS OF THE RAMAPO COLLEGE FOUNDATION

Roy Putrino, Chair
Lisa Ryan '84, Vice Chair
Thomas J. Shara, Vice Chair
Keith Dawkins '94, Secretary
Eileen Comerford '80, Treasurer
Ralph Mastrangelo, Past Chair
Lou Bevilacqua
Paul D. Miller
Tom Palmer
Tom Srednicki
Dr. Christopher Romano, Executive Director, *Ex Officio*
Dr. Cindy Jebb, President, *Ex Officio*

ALMA MATER

Lyrics by: Michael Alasa
Music by: David Welch

Ramapo we sing to you.

Ramapo with pride.

Praised filled voices raised on high fill your mountain side.

In the time we've spent together we have come to learn

to have dignity, a mind that's free and celebrate humanity.

Ramapo, as years go by.

Ramapo with love.

Even when you're far away, forever we'll be one.

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RAMAPO COLLEGE ALMA MATER

Lyrics by: Michael Alasa
Music by: David Welch

The musical score is written on a grand staff with a treble clef and a common time signature (C). The lyrics are written below the notes. The score includes various chords and melodic lines for the song.

RAMAPO WE SING TO YOU. RAMAPO WITH PRIDE

DIVERSIFIED VOICES RAISED ON HIGH FILL YOUR MOUNTAIN SIDE

IN THE TIME WE'VE SPENT TOGETHER WE HAVE COME TO LEARN

TO HAVE DIGNITY, A MIND THAT'S FREE AND CELEBRATE HUMANITY

RAMAPO, AS YEARS GO BY. RAMAPO, WITH LOVE

EVEN WHEN YOU'RE FAR AWAY, FOREVER WE'LL BE ONE

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COLLEGE SYMBOLS

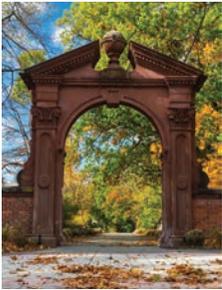
THE COLLEGE MACE

The mace symbolizes the Office of the President and is carried by a faculty member who leads the processional for the three annual major academic ceremonies, Opening Convocation, Undergraduate Commencement and Graduate Programs Commencement, in addition to today's Inauguration. The Ramapo College Mace, created in 2002, features Ramapo College's seal on a silver medallion. Ramapo College's mace is hexagonally shaped, hand-crafted from solid natural cherry and custom turned by hand.



THE HAVEMEYER ARCH

Located in the Grove, the classical style red sandstone arch with brick support walls is an important campus landmark. It was moved to this location from the courtyard of the Theodore Havemeyer Madison Avenue residence around 1916 by Stephen Birch, who later owned the Mahwah property. In 2021, the Mahwah Historic Preservation Commission awarded Ramapo College with its Historic Preservation Award for stewardship of the Havemeyer Arch.



THE CHAIN OF OFFICE

Ramapo College of New Jersey's Chain of Office represents the history of presidential leadership of the College and is worn during official ceremonies, such as the inauguration of a new president and Commencement, as part of the president's academic regalia. The chain bears the College seal and includes the names of Ramapo's four past presidents. Today's event marks the first time President Jebb is wearing the Chain of Office.



ABOUT RAMAPO COLLEGE

Ramapo College of New Jersey (RCNJ) develops ethical leaders who serve as change agents across all sectors. The College's unique interdisciplinary academic structure, liberal arts core, size (approximately 5,500 students), and setting in the foothills of the Ramapo Mountains on the New Jersey/New York border provide an optimal environment for individualized, student-centered learning and leadership development. Ramapo's designation as "New Jersey's Public Liberal Arts College" by the State legislature is the foundation from which the College's commitment to an accessible and transformative undergraduate and graduate education is realized.

Graduation and retention rates of Ramapo students exceed state and national averages. These rates are due to the College's commitment to impactful mentorship, student well-being, hands-on learning, and ample opportunities for leadership development, civic engagement, and service. Ramapo is ranked #1 among New Jersey public institutions by *College Choice* and is recognized as a top college in the country on the list of Best Disability Schools by *Great Value Colleges*. Further commendations include designation as a "Military Friendly College" in *Victory Media's Guide to Military Friendly Schools* and as a leading college by *U.S. News & World Report*, *Kiplinger's*, *Princeton Review* and *Money Magazine*, among others.

Established in 1969, Ramapo College was named by *Condé Nast Traveler* one of the 50 Most Beautiful College Campuses in America. The barrier-free campus occupies 300 acres and is home to 52 bachelor's degree programs spanning the arts, business, data science, humanities, education, nursing, social work, social sciences, and the sciences. In addition, the College offers graduate programs leading to 11 master's degrees as well as a Doctor of Nursing Practice.

Distinguished as a Career Development College of Distinction by *CollegesofDistinction.com*, Ramapo College's students are enrolled in the College's unique and award-winning Pathways Program, which equips and empowers students across the continuum of their student career to secure internships, pursue graduate/professional school, and/or enter/re-enter the job market. As a result, Ramapo College's more than 40,000 alumni are confident, intellectually curious, self-aware, humble, and highly sought after people who make a positive impact at local, national, and global levels. As community leaders, engaged citizens, and professional colleagues, Ramapo College alumni serve as the change agents necessary to innovate, problem solve, and elevate the human condition in NJ and beyond.

PAST PRESIDENTS



GEORGE T. POTTER *
(1969 to 1984)

**deceased*



DR. ROBERT A. SCOTT
(1985 to 2000)



DR. RODNEY DAVID SMITH
(2001 to 2004)



DR. PETER P. MERCER
(2005 to 2021)

MAKE HISTORY

INAUGURATION COMMITTEE

Mat Alaya '10, Public Safety

Lisa Ambrose, Enrollment Management, RSA Rep., Co-Chair

Marie-Danielle Attis, Student Affairs

Kevin Blute, Cahill Center

Kevin Brenfo-Agyeman, Student Success, MFSA Rep.

Andrea Buser '06, Institutional Advancement

Bridget Cahill, SAAC Rep.

Katie Cohen, Library, FAEC Rep.

Sara Gazzillo, Office of the President

Mike Gogel, Media Center

Nicole Jones, Facilities Management

Liz Kloak '16, Institutional Advancement, Co-Chair

Jan Koslowsky, Athletics

Lawrence Mascia, School of Contemporary Arts

Paolo Miyashiro Bedoya, SGA Rep.

Alexandra Modafferi, Marketing & Communications

Pat O'Connor '80, Government Relations

Alexandra Polan-Clarke '12, Berrie Center

Ed Roessler, Facilities Management

Rachel Sawyer-Walker, Equity, Diversity, Inclusion and Compliance

Stephanie Scheeler, Office of the President, Co-Chair

Kathy Stathis, Budget

Dr. Jeremy Teigen, School of Humanities and Global Studies

Carolyn Ucci '08, Admissions

Cassidy Wade, RASA Rep.

Dr. Kathryn Woodbury Zeno, Anisfield School of Business



RAMAPO
COLLEGE
OF NEW JERSEY