

[Current Sexual Misconduct Resources \(“policy” and “procedure”\)](#)

Codified Policy and Procedure

Section:	200
Policy Number:	211
Policy Name:	Sexual Misconduct
Approval Authority:	Board of Trustees
Responsible Executive:	Vice President with Oversight of Title IX
Responsible Unit:	Title IX
Date Adopted:	(codified April 2024)
Date Revised:	

Policy

Ramapo College of New Jersey is committed to maintaining a respectful and professional academic and working environment. All College employees, students, visitors, and any other third parties are prohibited from engaging in sex-based discrimination and are responsible for fostering an environment free from sexual misconduct. Sexual misconduct refers to the following prohibited offenses:

1. Sexual Harassment
2. Sexual Assault
3. Sexual Exploitation
4. Stalking
5. Dating Violence
6. Domestic Violence

In addition, it is a prohibited offense to retaliate against anyone who files a complaint under this Policy or participates in a related investigation.

Reason for Policy

The College must continue to foster a climate of respect and security on campus as it relates to preventing and responding to acts of sexual misconduct. This policy serves to demonstrate the College’s commitment to:

- Disseminating clear policies and procedures for responding to sexual misconduct reported to the College;
- Engaging in investigative inquiry and resolution of reports that are prompt, fair, equitable, and independent of other investigations that may occur;

- Supporting the parties and holding persons accountable for established violations of this Policy; and
- Providing a written explanation of the rights and options available to persons impacted by sexual misconduct.

To Whom Does the Policy Apply

All employees, students, visitors, vendors, and others

Supplemental Resources

- Procedure 211: [Ramapo College Sexual Misconduct Procedure Manual](#)
- Compliance Framework: On May 19, 2020, the U.S. Department of Education (DOE) issued a [Final Rule under Title IX of the Education Amendments of 1972](#). This policy was revised in August 2020 to comply with the Final Rule. Minor revisions to the policy were made in September 2021. Furthermore, the policy complies with the New Jersey Campus Sexual Assault Victim's Bill of Rights (See Appendix E).

Contact

Office of Title IX