
Spring 2022 - RamaPRO

1 message

Virginia Galdieri <vgaldier@ramapo.edu>
To: hr_empl_no_fac-grp@ramapo.edu

Mon, Jan 10, 2022 at 4:37 PM

Dear Employees:

I hope everyone had a good holiday and enjoyed some time away from the office.

As indicated in Dr. Jebb's email earlier, we will be starting the semester in person with staff returning to campus this Wednesday, in preparation for the start of the spring semester on January 18, 2022.

As you know, we will be continuing our Pilot Remote Operations program (RamaPRO) for staff employees for the spring 2022 semester. As a reminder, 90% of our courses will have an in-person component this spring; there are approximately 4,500 students enrolled and our residential student population is exceeding projections at over 1,700 students. As a result, more on-campus services are required for our students and for our many returning colleagues.

RamaPRO is a program that is still in its pilot stages, which was designed to *optimize* productivity and at the same time *not compromise* the student experience. Therefore, employees and units who are participating in the program must ensure that services provided are foremost student-centered. As such, RamaPRO is being modified from the Fall operations for student-facing units.

The expectation is that during the Spring semester, student-facing units are in person. The option for remote work may exist on a limited case-by-case basis coupled with operational need for these units.

<https://www.ramapo.edu/hr/files/2022/01/student-facing-units.pdf>

We have assessed survey data and considered our operational environment. As a result, participation in the program may no longer be a viable option based on operations for many positions. We all should expect a greater on-campus presence and less routine schedules of remote work. As I shared at our Communications Meetings in November, Human Resources is committed to a partnership with units to foster a vibrant on-campus operation, collegial in-person experiences, and student-centered services. We are committed to monitoring conditions and providing the resources and training necessary so that when working remotely everyone has the tools needed to successfully and seamlessly perform their roles here at the College.

HR stands by to assist you in navigating our return to campus and to answer any questions you may have regarding your role here at the College.

Regards,

Virginia A. Galdieri

Assistant Vice President for Human Resources

& Director of Employee Relations

Ramapo College of NJ

vgaldier@ramapo.edu

www.ramapo.edu

(201) 684-7505 (*office*)

(201) 684-7508 (*fax*)

(908) 399-9315 (*mobile*)