

|  | **Anisfield School of Business**  |
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**B.S. in Management**

Recommended Four-Year Plan (Fall 2021)

The recommended four-year plan is designed to provide a blueprint for students to complete their degrees within four years. Students must meet with their Major Advisor to develop a more individualized plan to complete their degree. This plan assumes that no developmental courses are required. If developmental courses are needed, students may have additional requirements to fulfill which are not listed in the plan and may extend degree completion.

**NOTE:** This recommended Four-Year Plan is applicable to students admitted into the major during the 2021-2022 academic year.

| **First Year** |
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| **Fall Semester** | **HRS** | **✓** | **Spring Semester** | **HRS** | **✓** |
| **Gen Ed:** HNRS 101- Honors First Year Seminar | 4 |  | Gen Ed: Scientific Reasoning | 4 |  |
| Gen Ed: CRWT 102-Critical Reading & Writing II | 4 |  | Gen Ed: Historical Perspectives | 4 |  |
| **Gen Ed**: HNRS 110- Honors Social Science Inquiry | 4 |  | School Core: ECON 102- Intro. to Macroeconomics | 4 |  |
| **Gen Ed:** Quantitative Reasoning(MATH 108, 110 or 121 required for ASB majors; MATH 108 is highly recommended) | 4 |  | School Core: ACCT 221-Principles of Financial Accounting | 4 |  |
|  |  |  | Career Pathways Module 1: PATH SB1 Self-Assessment  | DegreeRqmt. |  |
|  |  |  | **Recommended:** BADM 120 Excel Expert Certification Prep\* | 2 |  |
| **Total:** | 16 |  | **Total:** | 18 |  |

| **Second Year** |
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| **Fall Semester** | **HRS** | **✓** | **Spring Semester** | **HRS** | **✓** |
| **Gen Ed:** HNRS 201- Honors Studies in the Arts & Humanities | 4 |  | **Gen Ed:** HNRS 325 – Honors Values and Ethics Seminar | 4 |  |
| **Gen Ed**: HNRS 220 – Honors Global Awareness Seminar | 4 |  | Gen Ed: Distribution Category (Systems, Sustainability, & Society **OR** Culture & Creativity)  | 4 |  |
| School Core: ECON 101-Microeconomics  | 4 |  | School Core: ACCT 222-Principles of Managerial Accounting | 4 |  |
| School Core: BADM 225-Management Statistics | 4 |  | School Core: BADM 223-Business Law I | 4 |  |
| Career Pathways Module 2: PATH SB2 Resume/LinkedIn Profile/Cover Letter | DegreeRqmt. |  | Career Pathways Module 3: PATH SB3 Interviewing Skills  | DegreeRqmt. |  |
| **Total:** | 16 |  | **Total:** | 16 |  |

| **Third Year** |
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| **Fall Semester** | **HRS** | **✓** | **Spring Semester** | **HRS** | **✓** |
| School Core: INFO 224-Principles of Information Technology | 4 |  | School Core: International Category (ASB) | 4 |  |
| School Core: MKTG 290- Marketing Principles and Practices | 4 |  | School Core: MGMT 370-Operations Management | 4 |  |
| School Core: MGMT 302-Managing Organizational Behavior | 4 |  | MGMT 340- Human Resources Management | 4 |  |
| School Core: FINC 301-Corporate Finance I | 4 |  | MGMT Elective | 4 |  |
| **Total:** | 16 |  | **Total:** | 16 |  |

| **Fourth Year** |
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| **Fall Semester** | **HRS** | **✓** | **Spring Semester** | **HRS** | **✓** |
| MGMT 410- Leadership Strategy & Skill | 4 |  | School Core: BADM 495-Strategic Management | 4 |  |
| MGMT 401- Organizational Analysis | 4 |  | MGMT Elective | 4 |  |
| HNRS 499 – Honors Independent Study (2 or 4 credit)\*\* | 4 |  | Elective or School Core: BADM 301 Ethics in Business or INFO 315 Computer Law & Ethics (if needed) | 4 |  |
| MGMT Elective | 4 |  | MGMT Elective | 4 |  |
| **Total:** | 16 |  | **Total:** | 16 |  |

**Total Credits Required:** 128 credits

**Required GPA for Graduation:** 2.0 (overall **and** in the major)

###### Students must earn a grade of “C” or better in MGMT 302 in order to take MGMT 340 Human Resource Management, MGMT 401 Organizational Analysis, and MGMT 410 Leadership Strategy & Skill and a minimum of C for leadership/talent management track electives, as well as a minimum of D for operations/sustainability track electives.

\*BADM 120 Excel Expert Certification Prep (2 cr.) is recommended for all Management majors in the first year, second semester.

\*\*While we recommend students take the “Honors Independent Study” (HNRS 499) Fall of their senior year, they are free to take it anytime junior year, senior year, or summer between those two years.