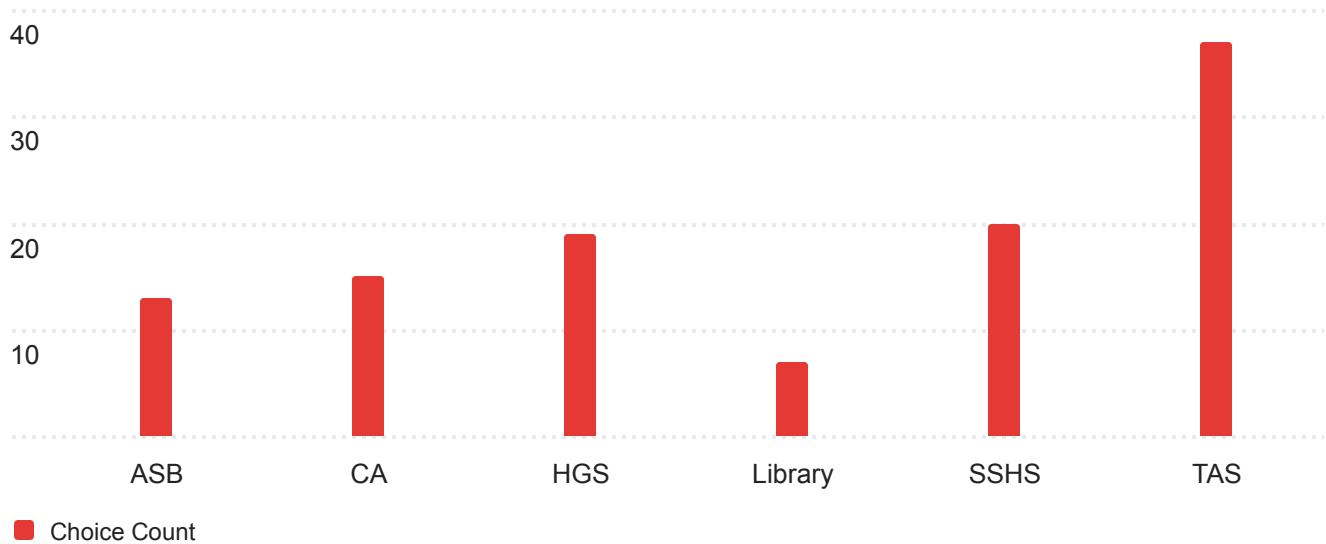


Ramapo College 2025 Faculty Morale Survey Likert Responses

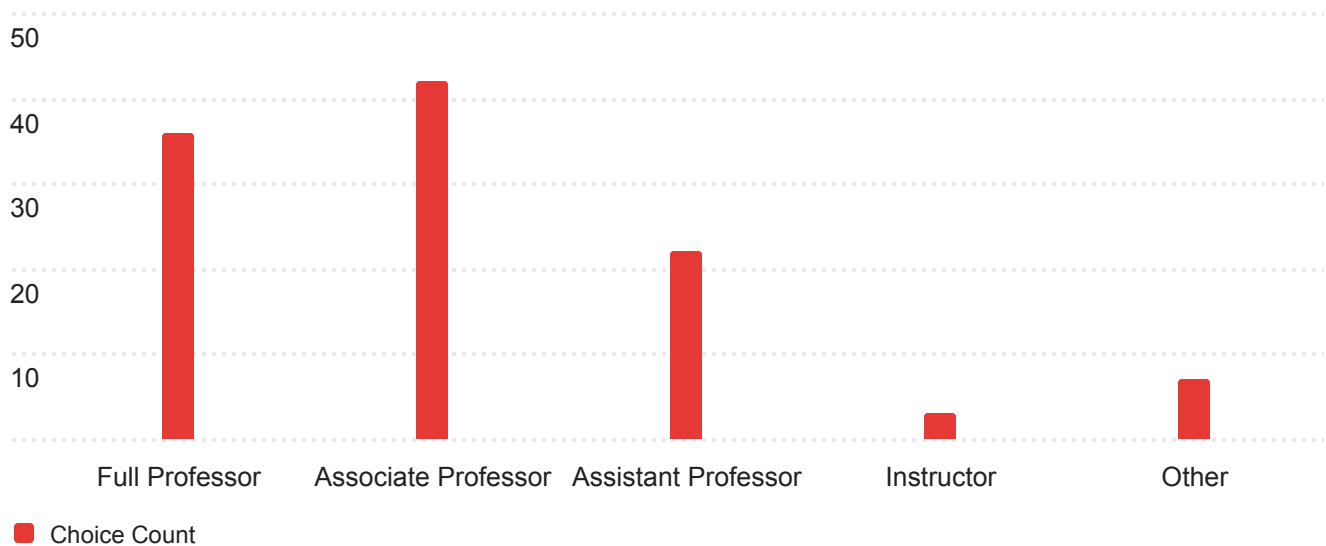
The following are based off of a total of 108 survey responses.

Unit and Rank Information

Q1 - Please select your primary unit from the options listed below.

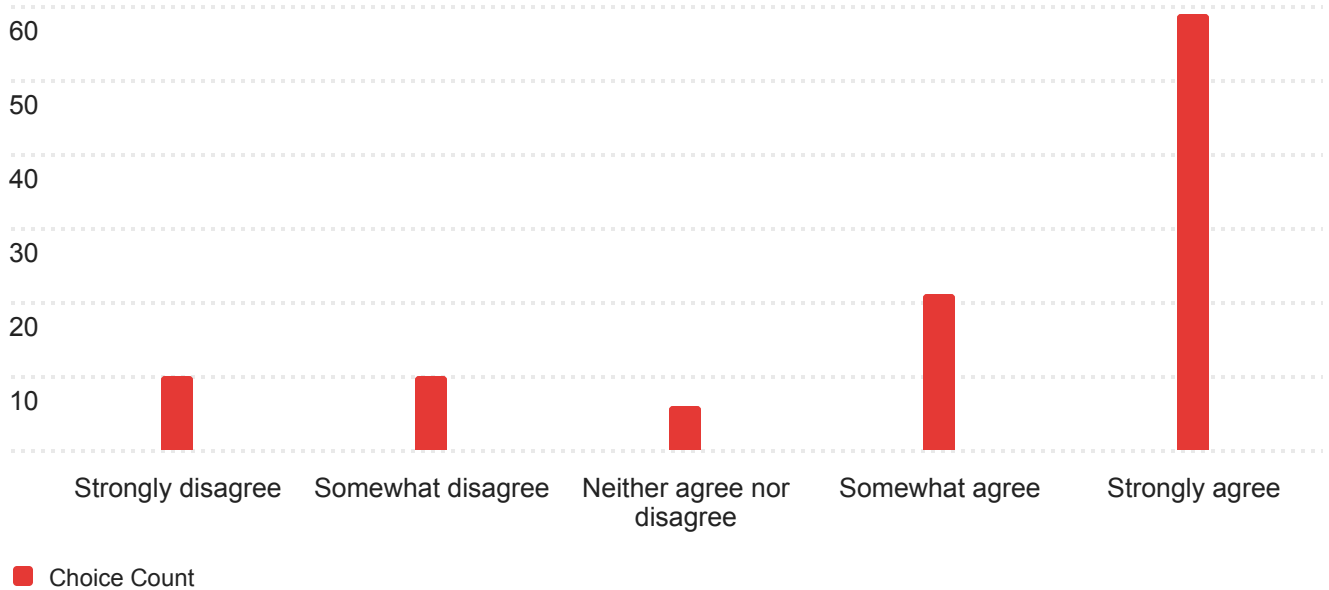


Q2 - Please select your faculty rank from the options listed below.

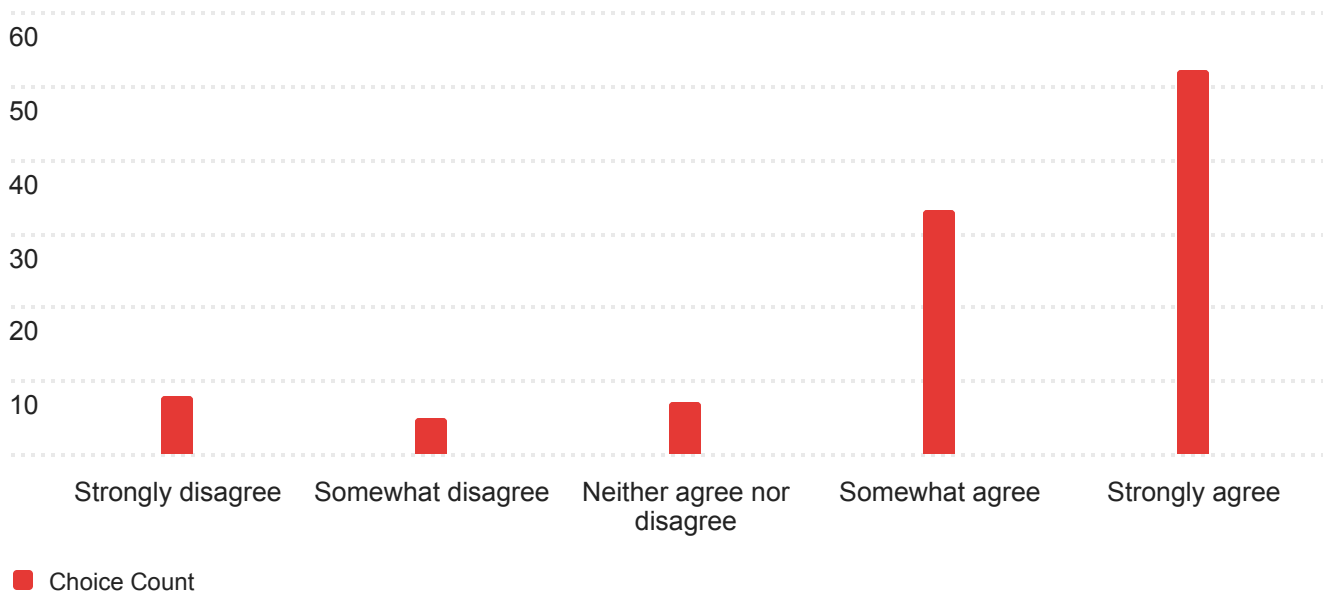


Teaching Questions

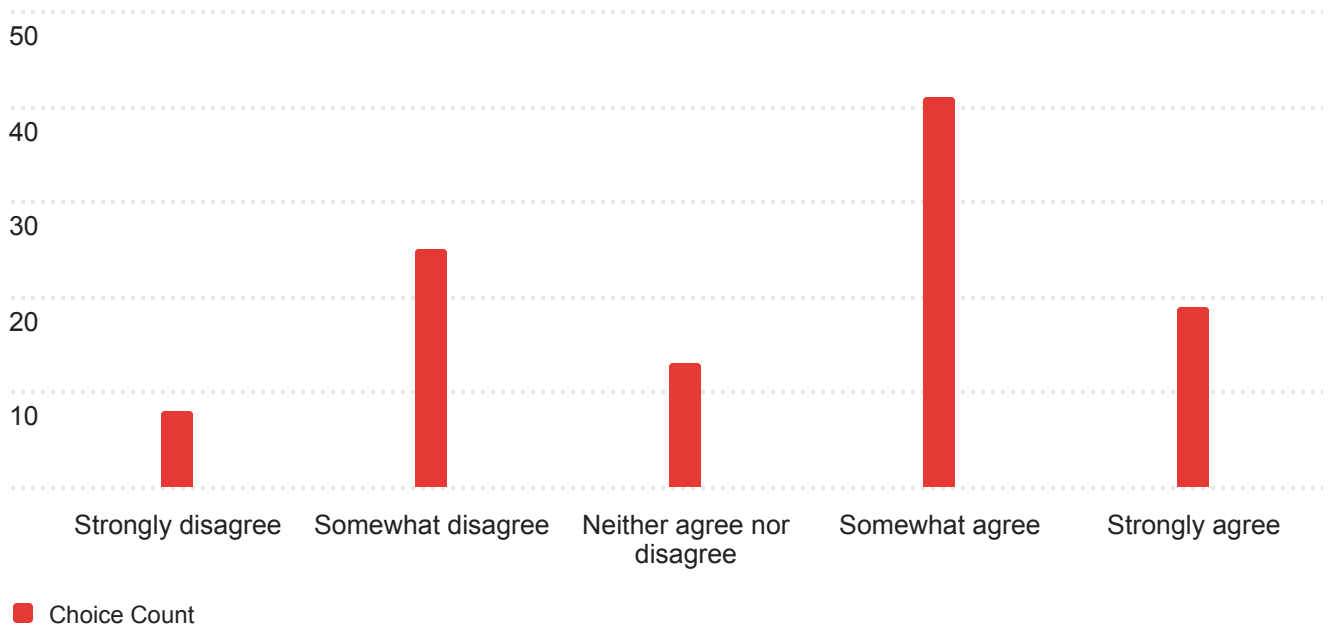
Q3 - I generally get to teach the courses that align with and utilize my area of expertise.



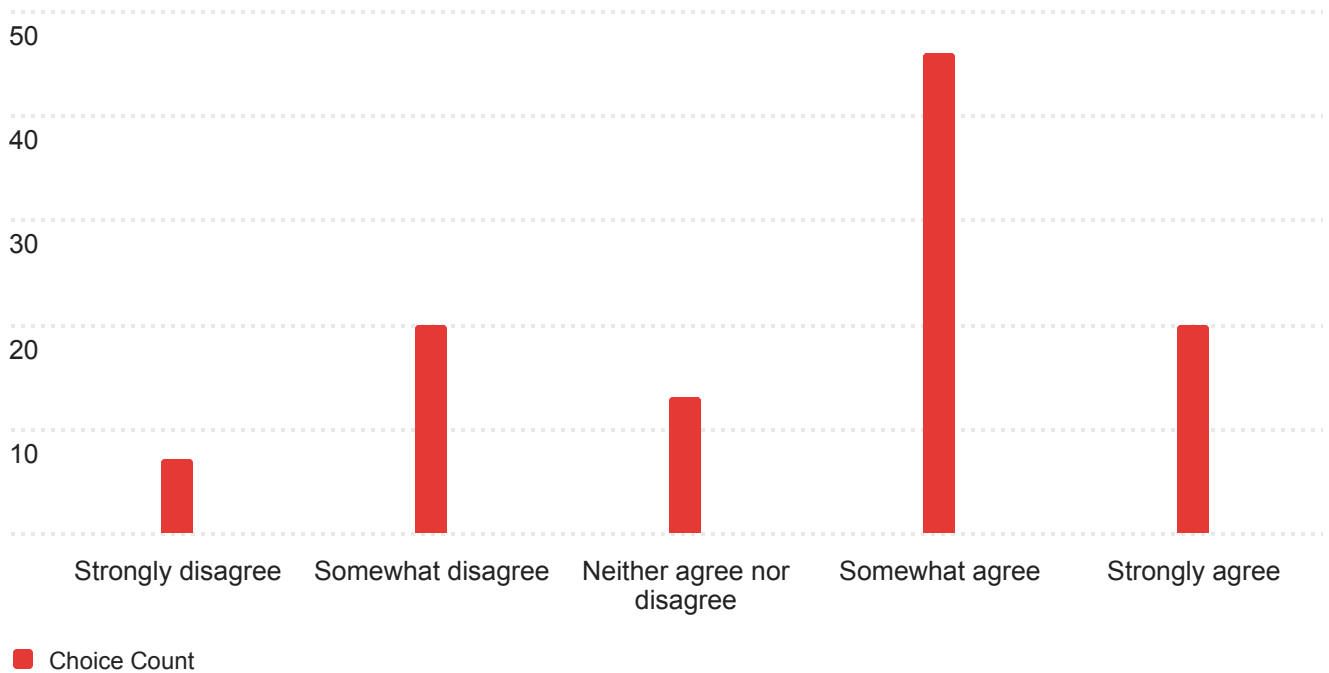
Q4 - I generally get a teaching schedule I am happy with.



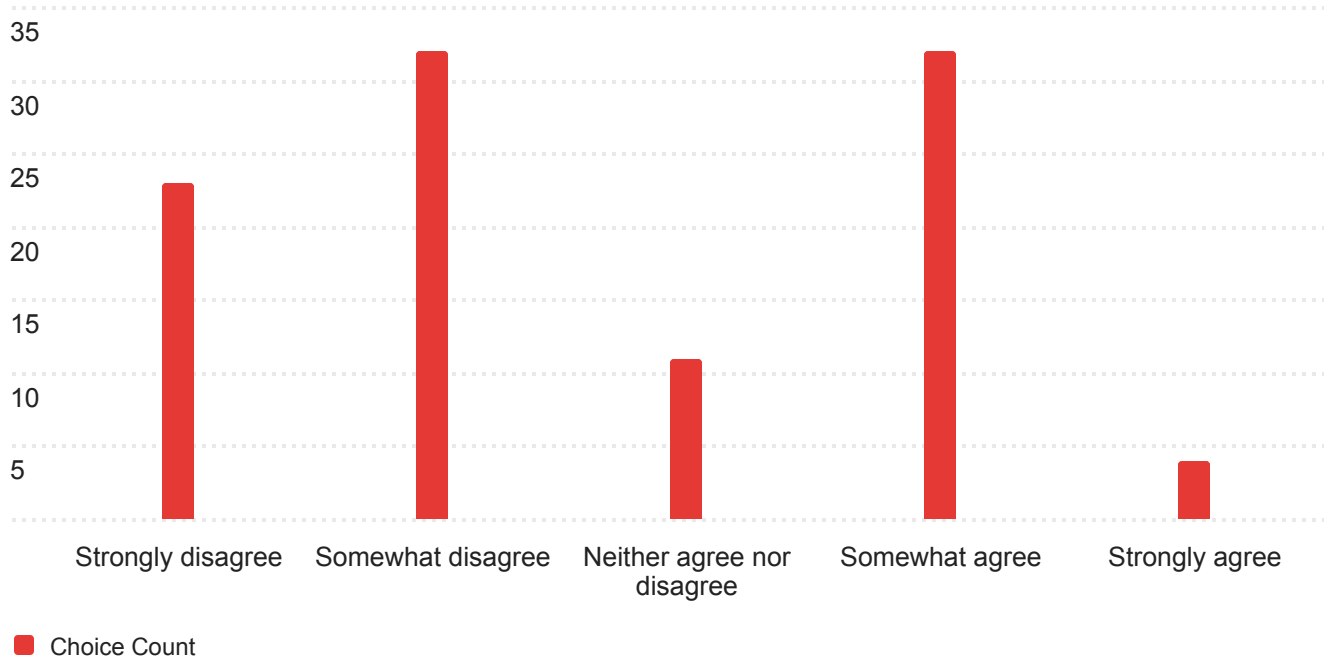
Q5 - I feel that the classrooms/facilities I teach in are adequate for the way in which I want to deliver my lessons.



Q6 - The school provides adequate resources to support my teaching.

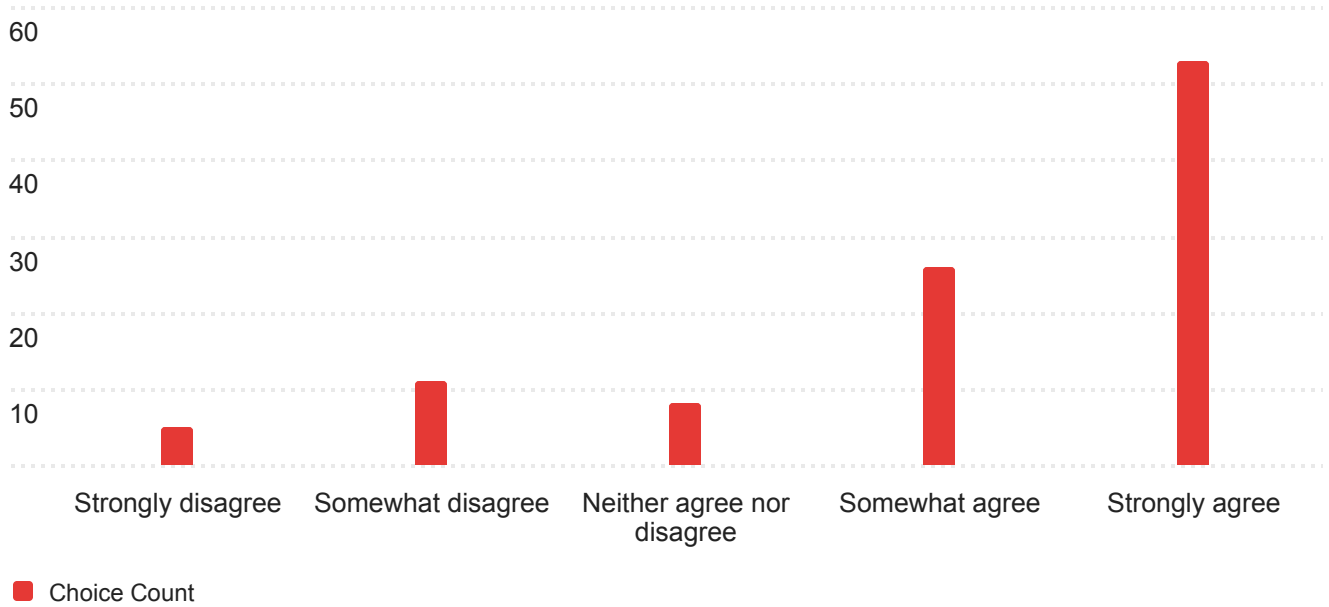


Q8 - I feel that most students in my courses are adequately prepared (prerequisite knowledge, study skills, emotional intelligence, etc.) to be successful in the class.

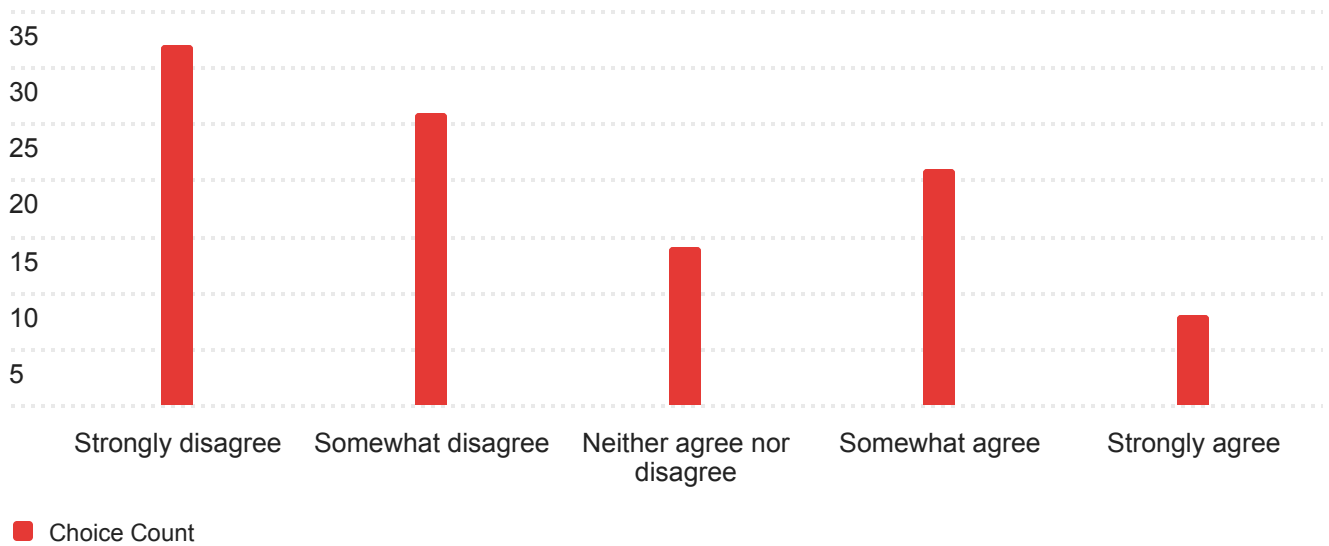


Scholarship Questions

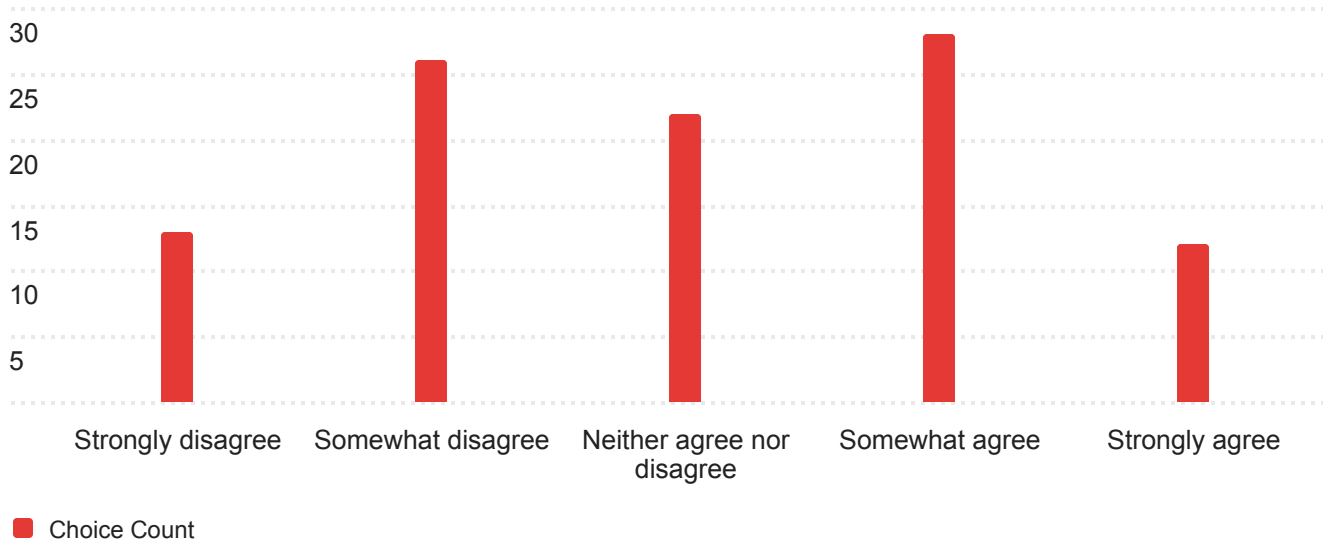
Q10 - I feel free to engage in scholarship that interests me.



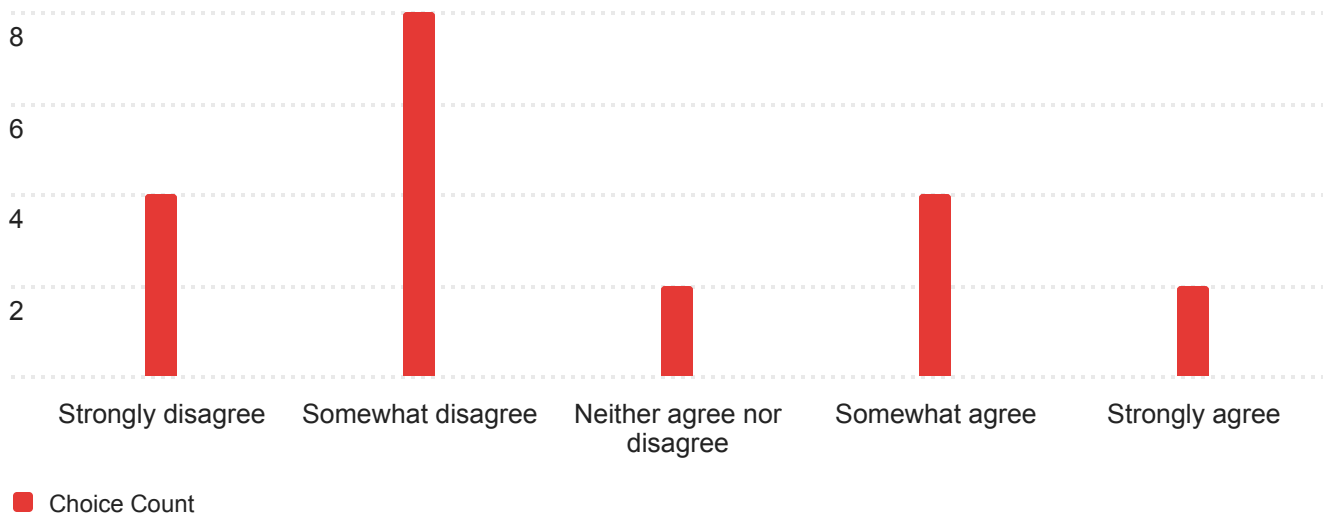
Q11 - I get adequate time and resources to engage in scholarship.



Q13 - The expectations of faculty for scholarly activity are clear.

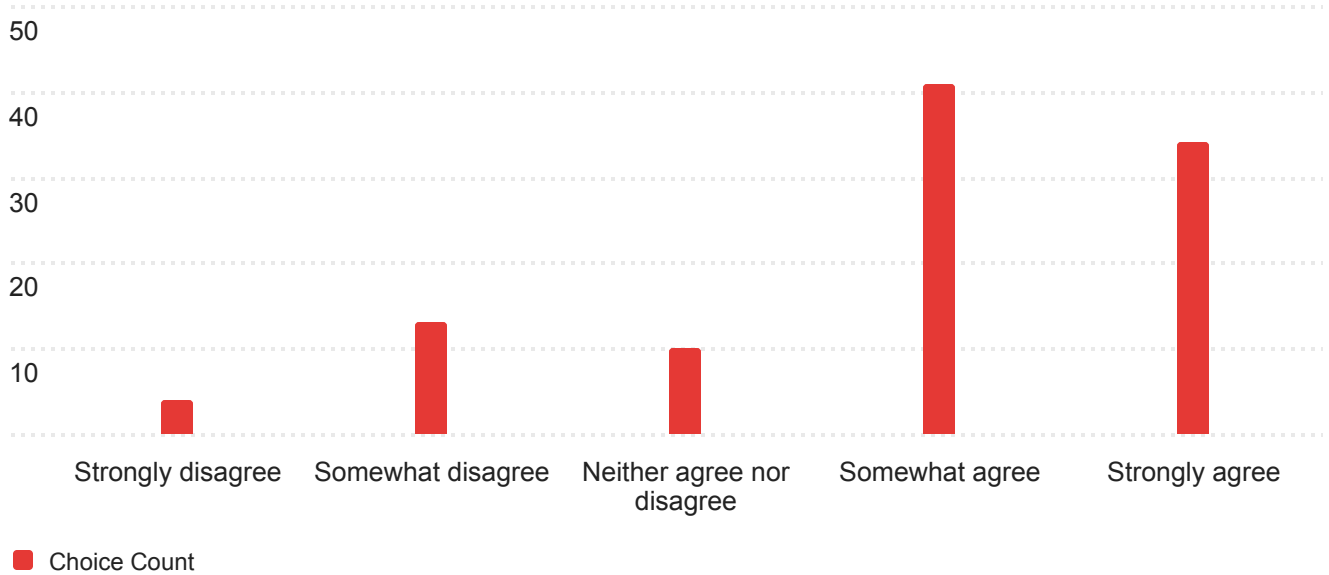


Q13 - The expectations of faculty for scholarly activity are clear (Assistant Professors)

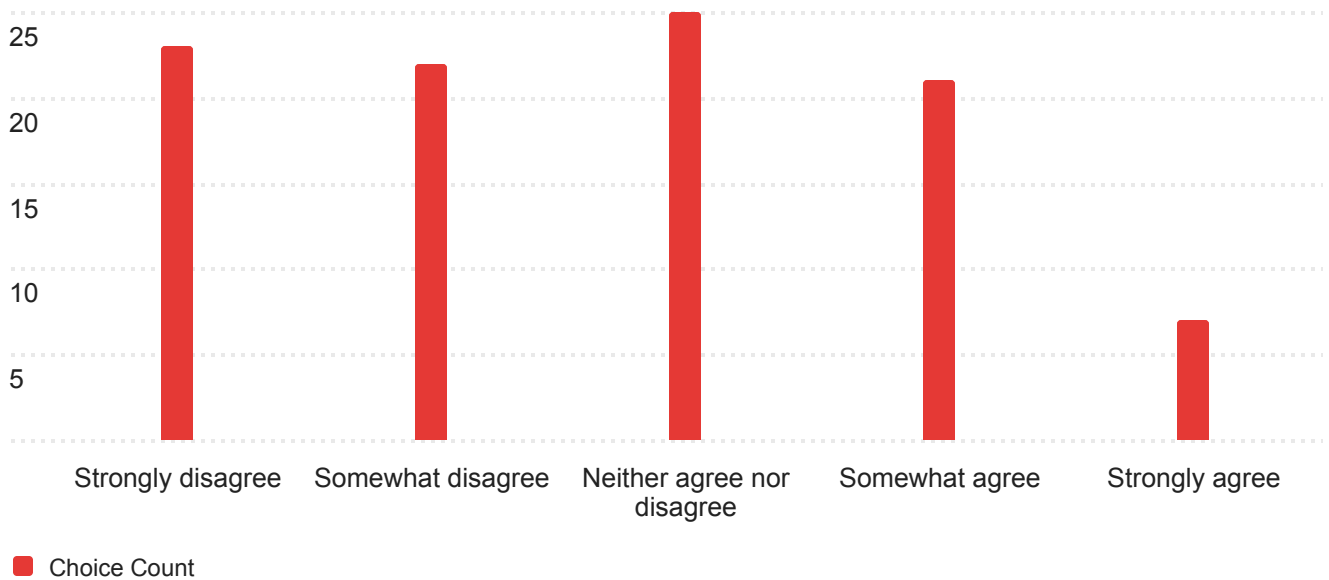


Service Questions

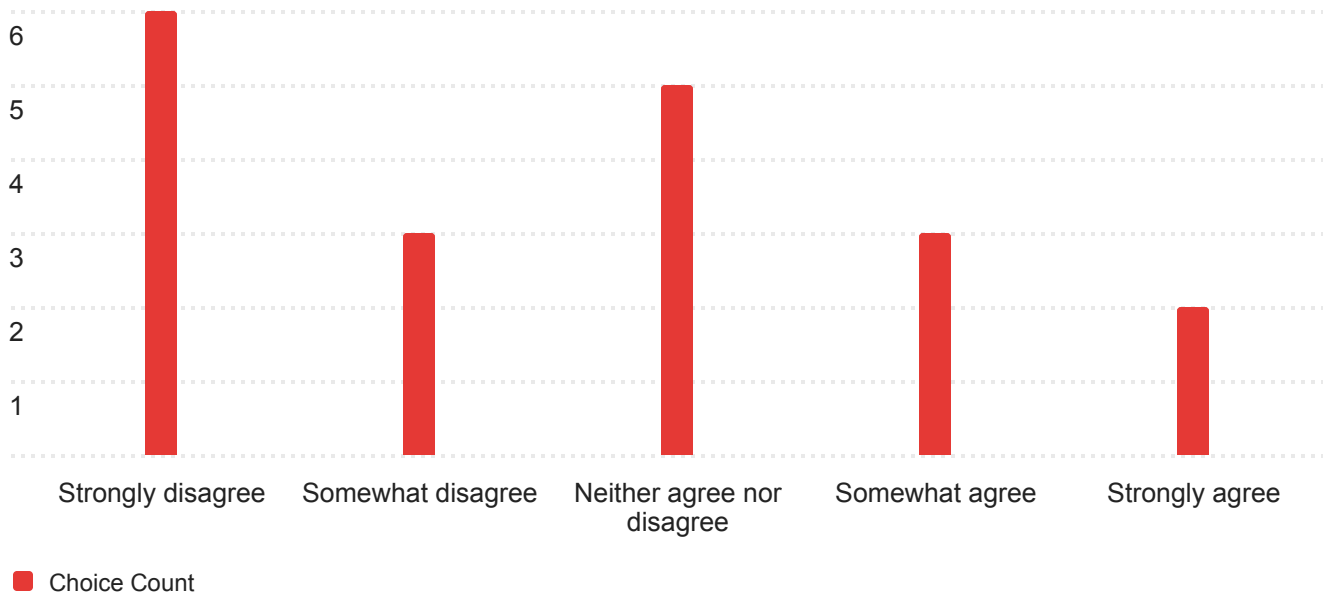
Q15 - I feel that the service I engage in meaningfully contributes to the College.



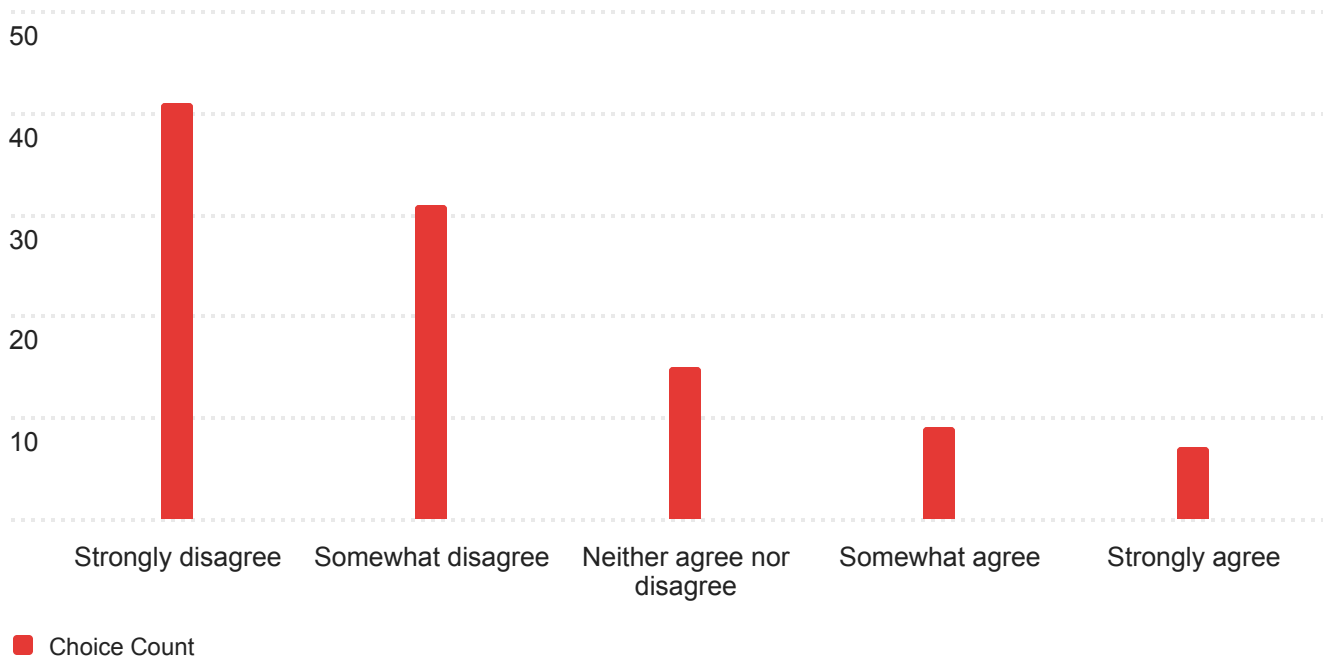
Q16 - The expectations of faculty for the amount of time spent on service activities are clear and reasonable.



Q16 - The expectations of faculty for the amount of time spent on service activities are clear and reasonable. (Assistant Professors)

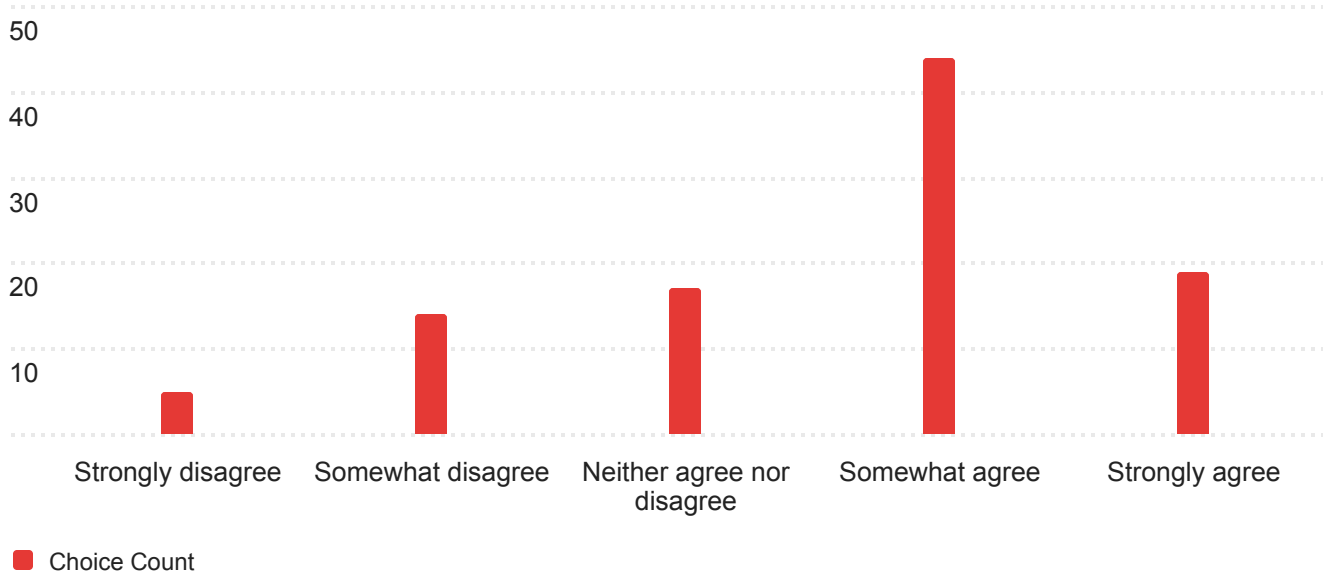


Q43 - The amount of time faculty spend on service activities is reasonably equitably distributed.

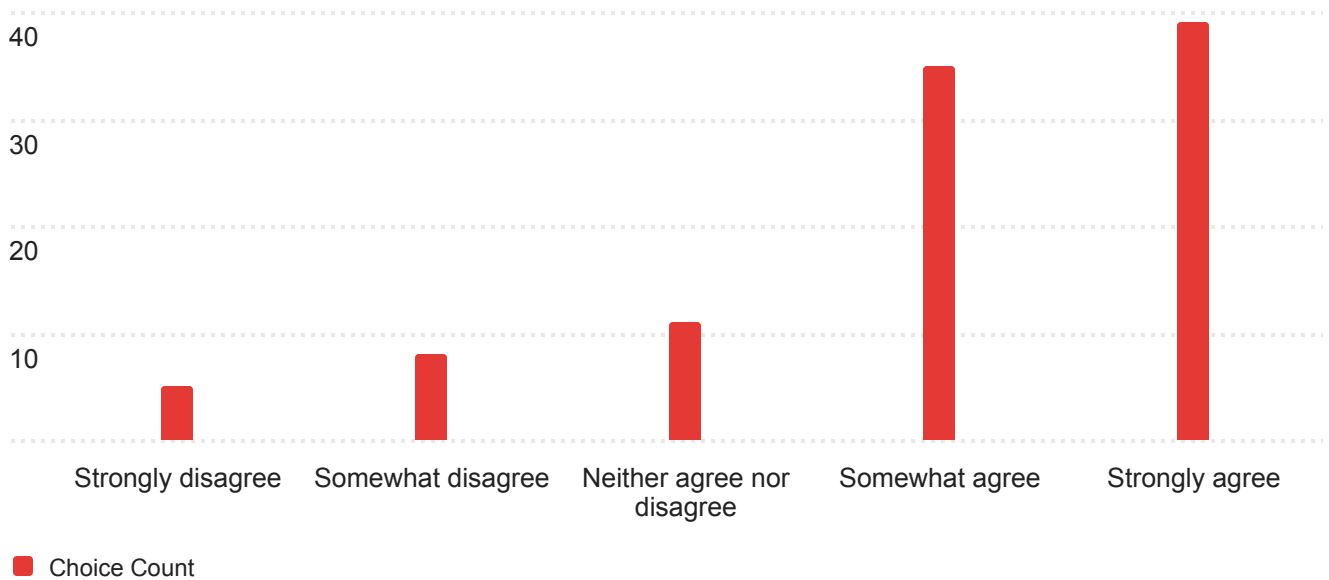


Administration Questions

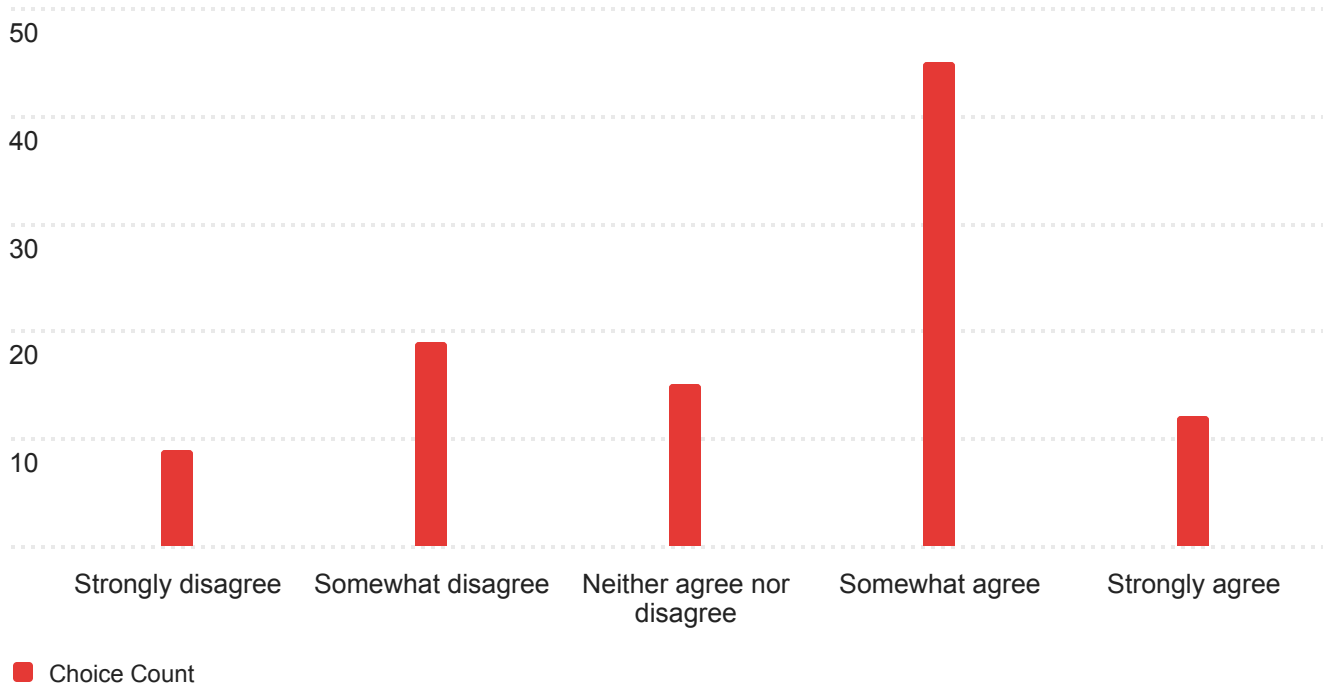
Q18 - I am broadly satisfied with the administrative leadership at Ramapo College.



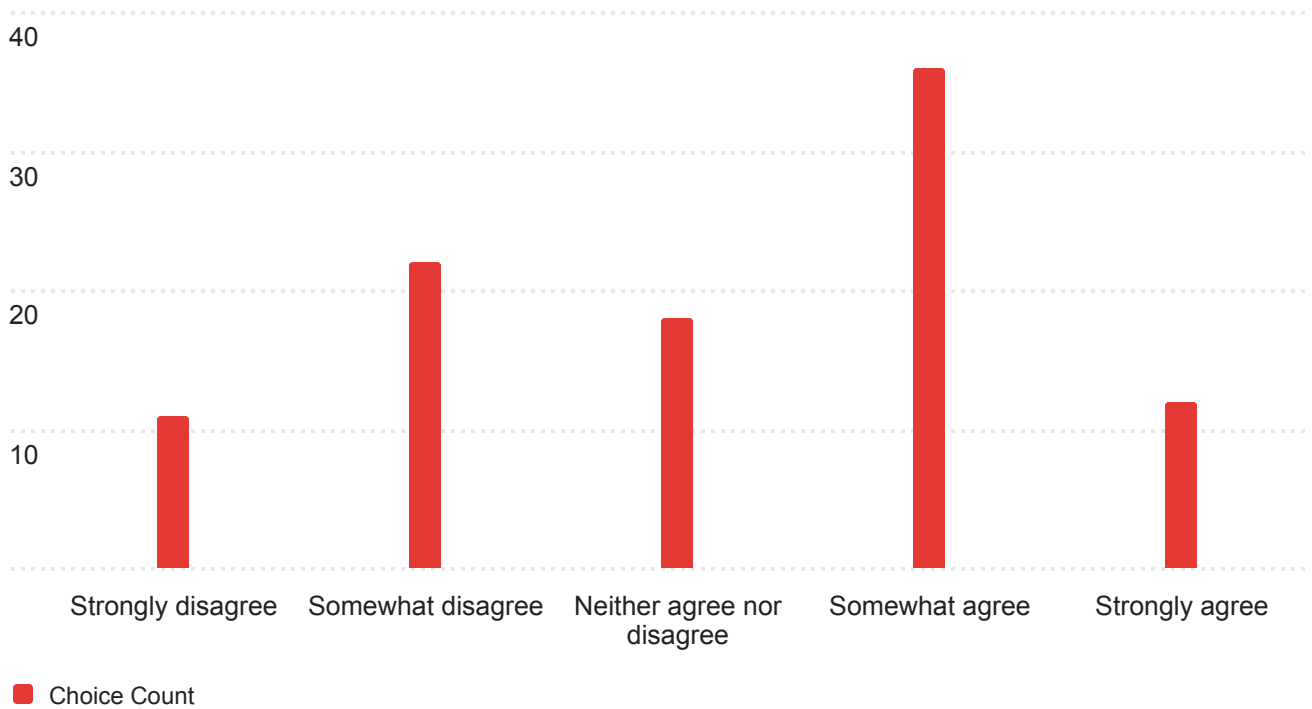
Q19 - I feel that the administration engages with faculty in a respectful manner.



Q20 - I feel that the administration is responsive to faculty concerns.

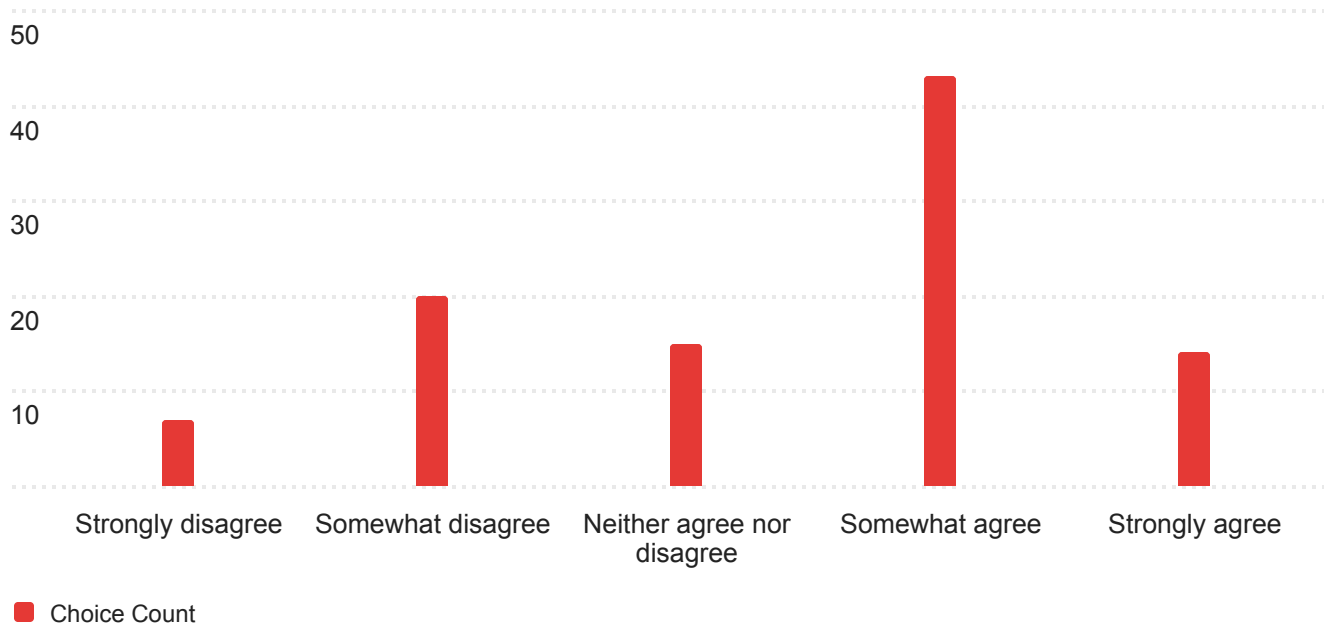


Q21 - The level of shared governance and faculty input in decision making is adequate.

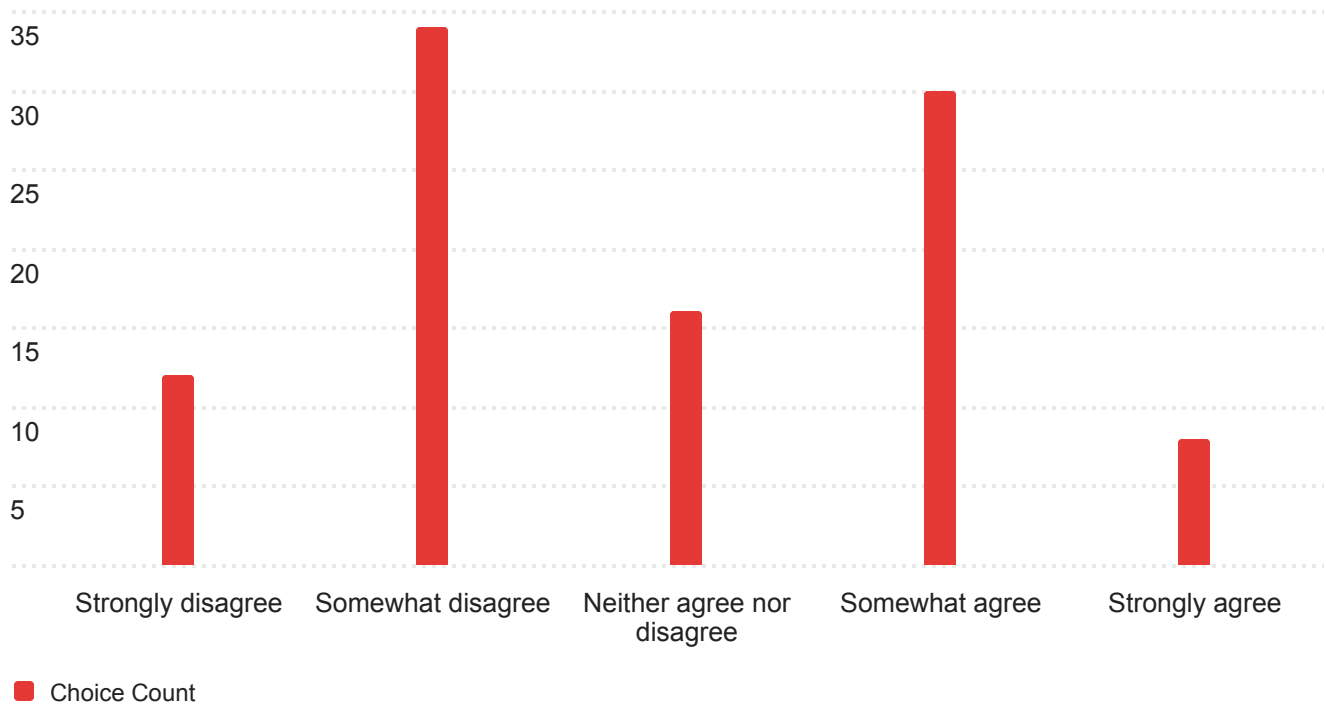


Infrastructure and IT Questions

Q24 - The facilities/physical infrastructure of Ramapo College’s campus is adequate.

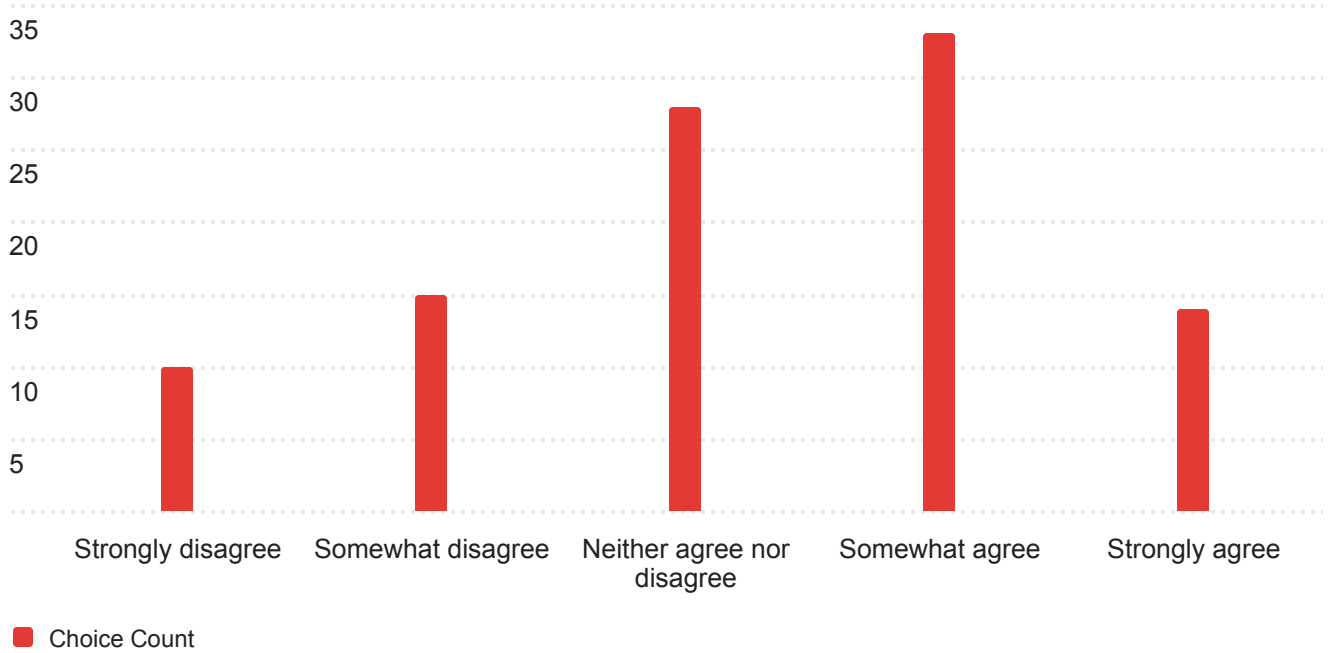


Q25 - Technology/media support on campus is adequate.

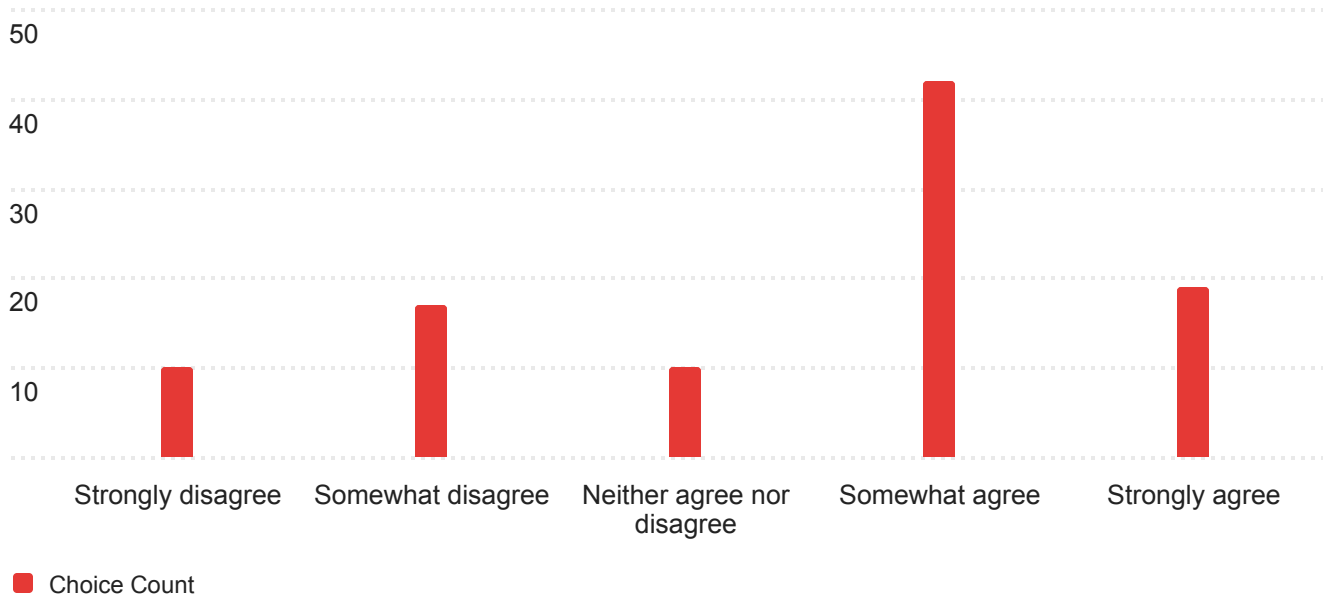


Faculty Well-Being and Support Questions

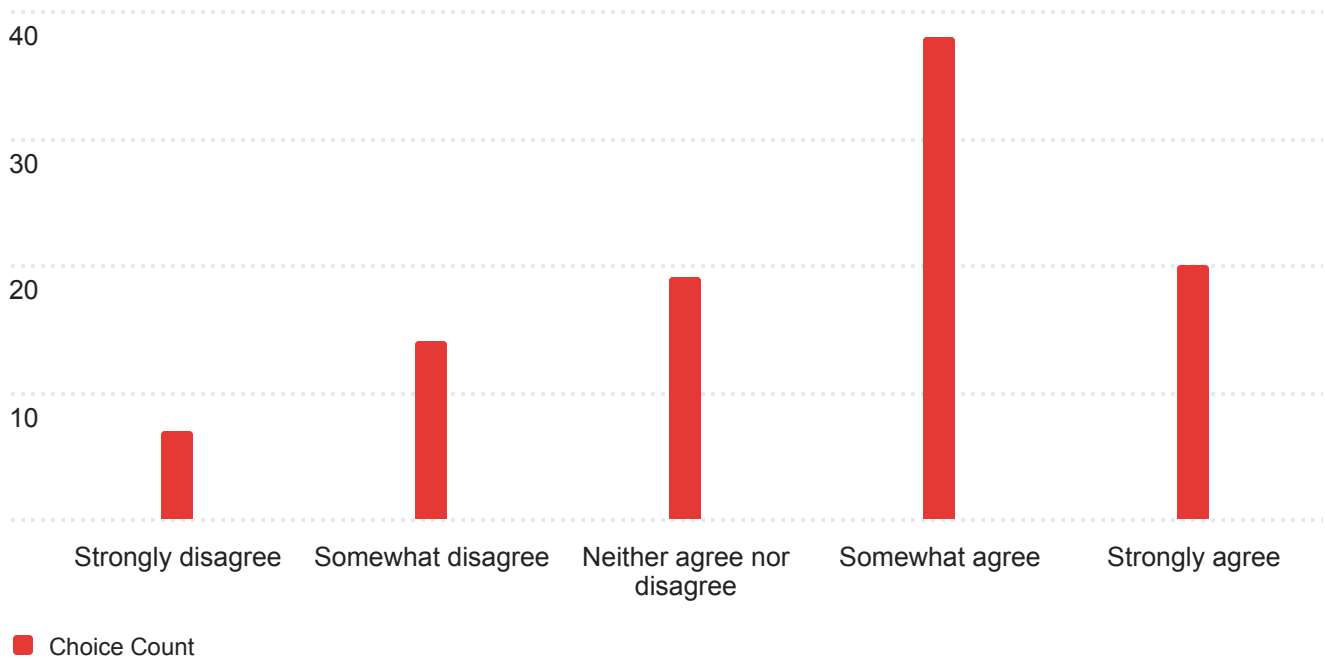
Q26 - Support for faculty well-being is adequate.



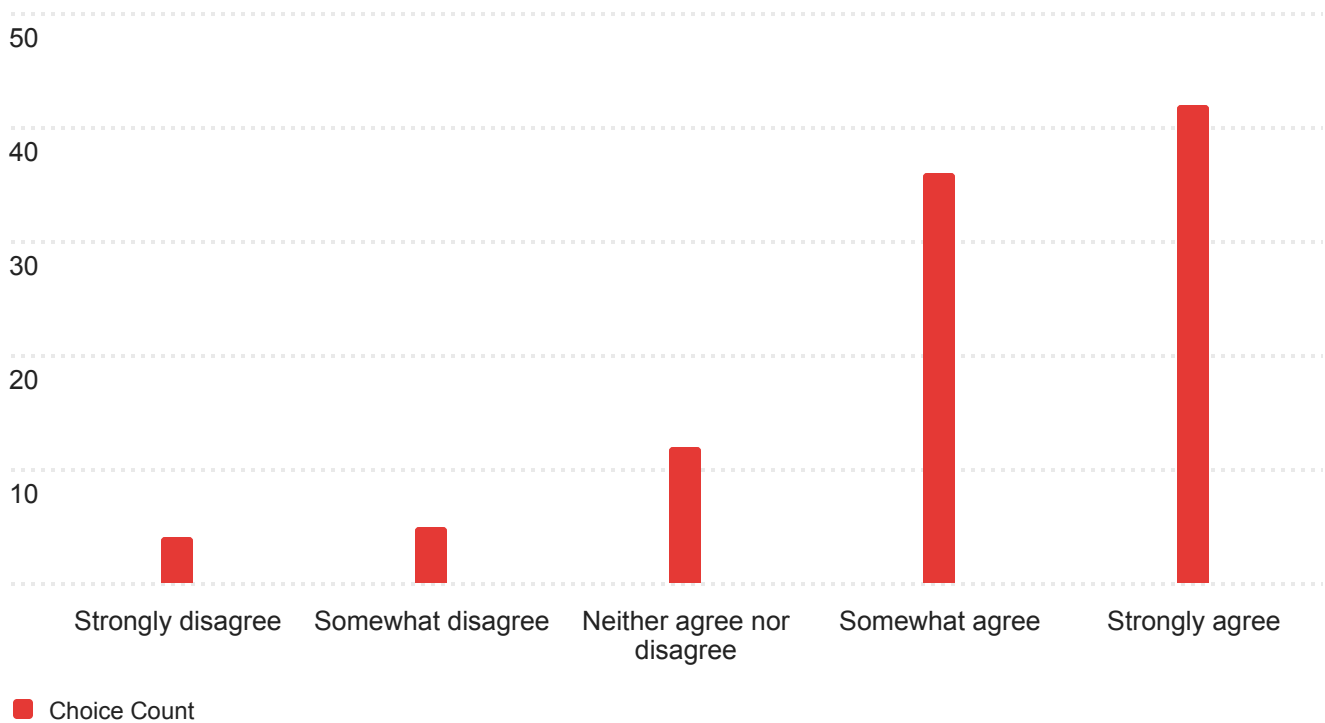
Q36 - I know whom to reach out to when I have work/pay/reappointment/promotion/career development/coworker/supervisor/personnel related concerns.



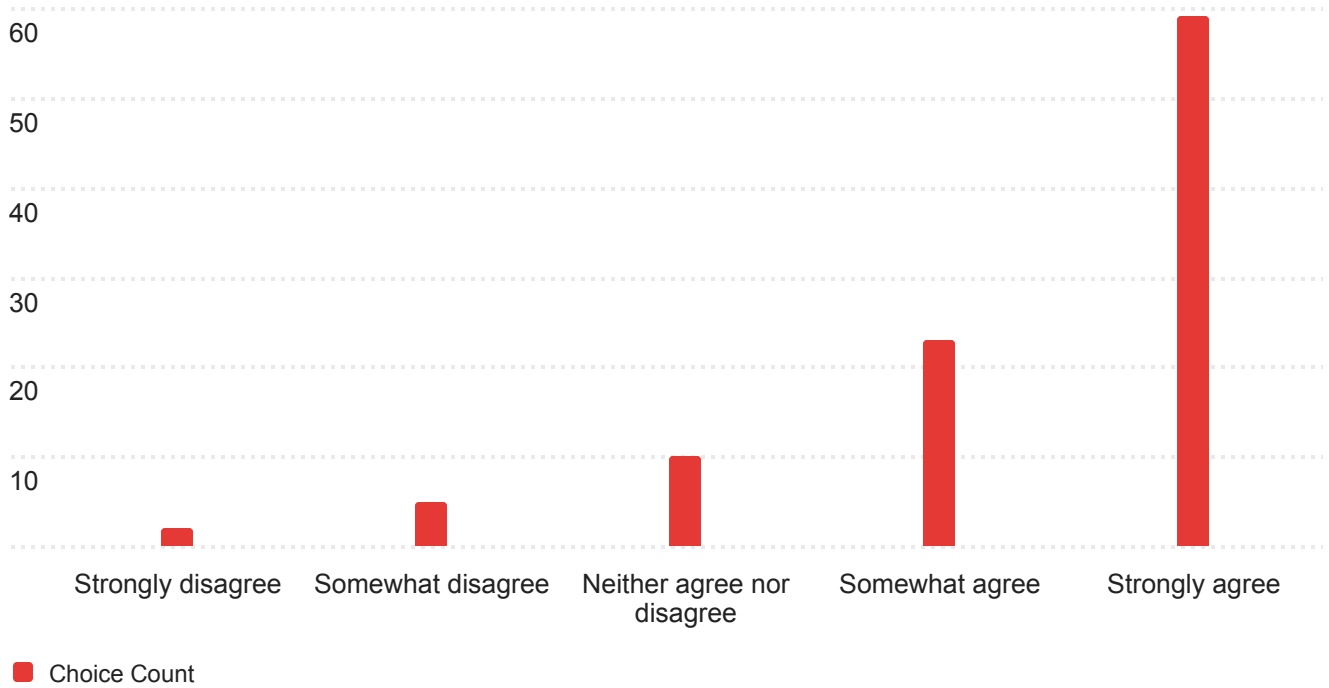
Q37 - Programming is offered on campus (talks, FRC events, athletics, etc.) that I find interesting or useful.



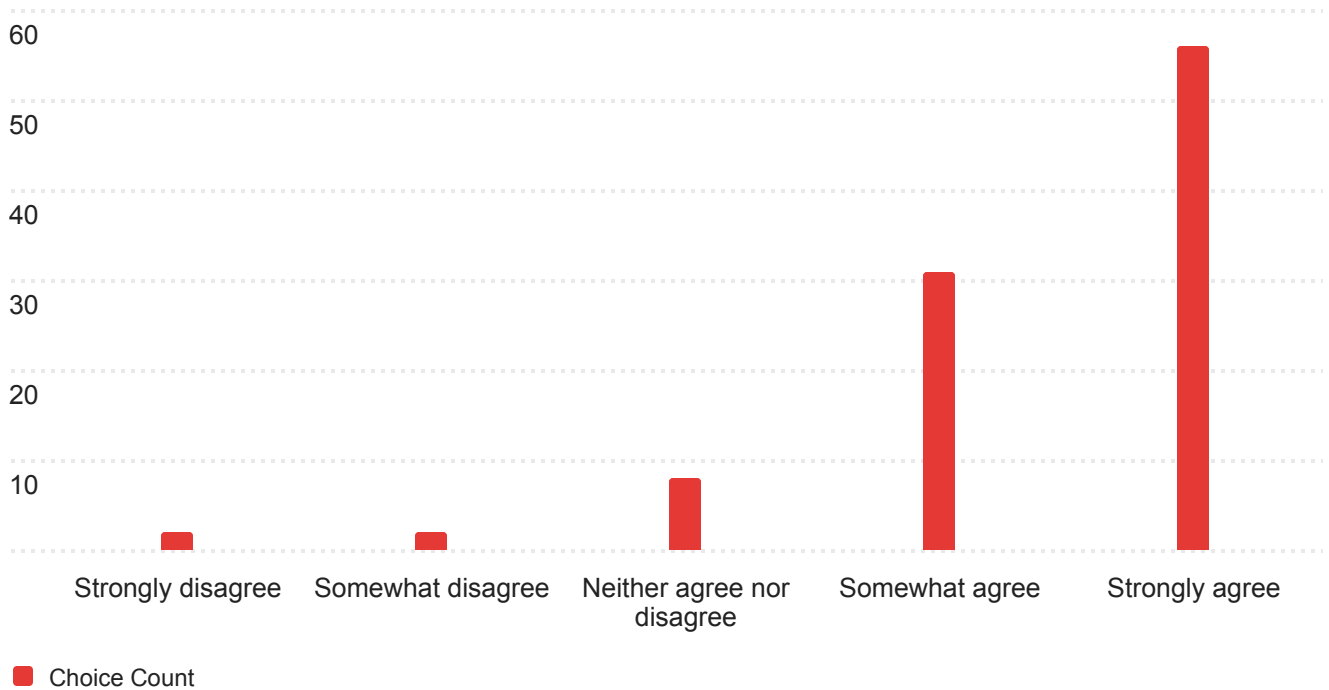
Q39 - I feel supported by my colleagues.



Q40 - I feel safe in my work environment.

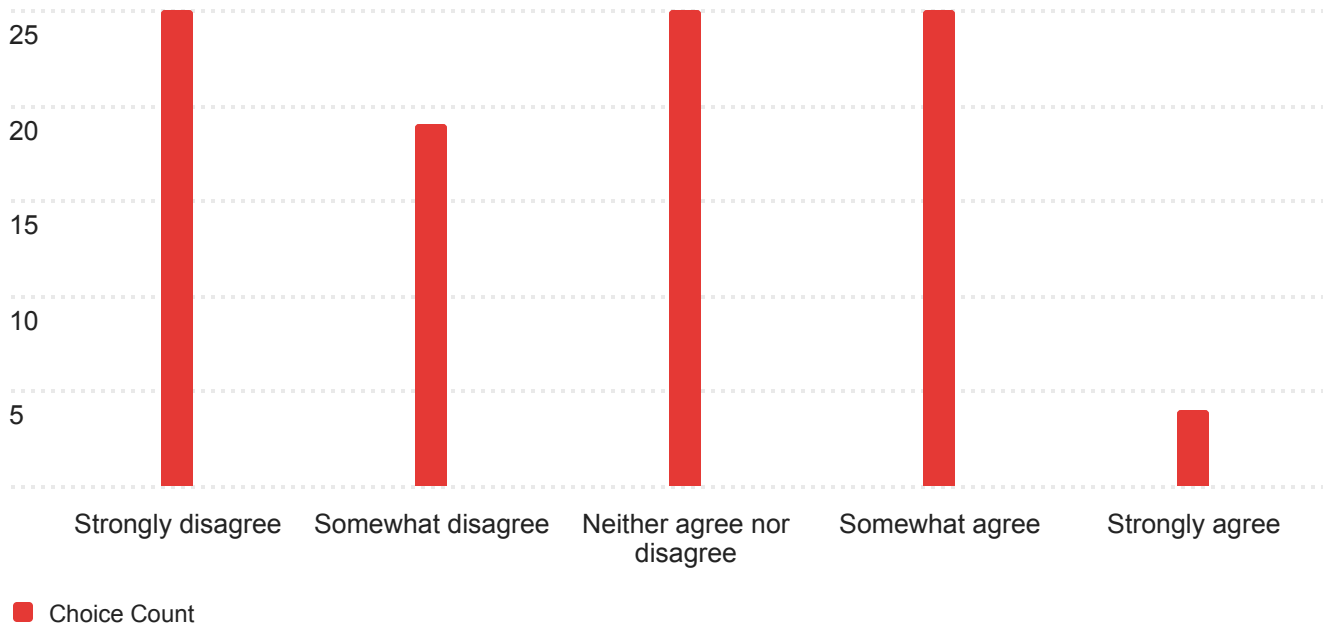


Q41 - The people I interact with at Ramapo College are generally friendly.

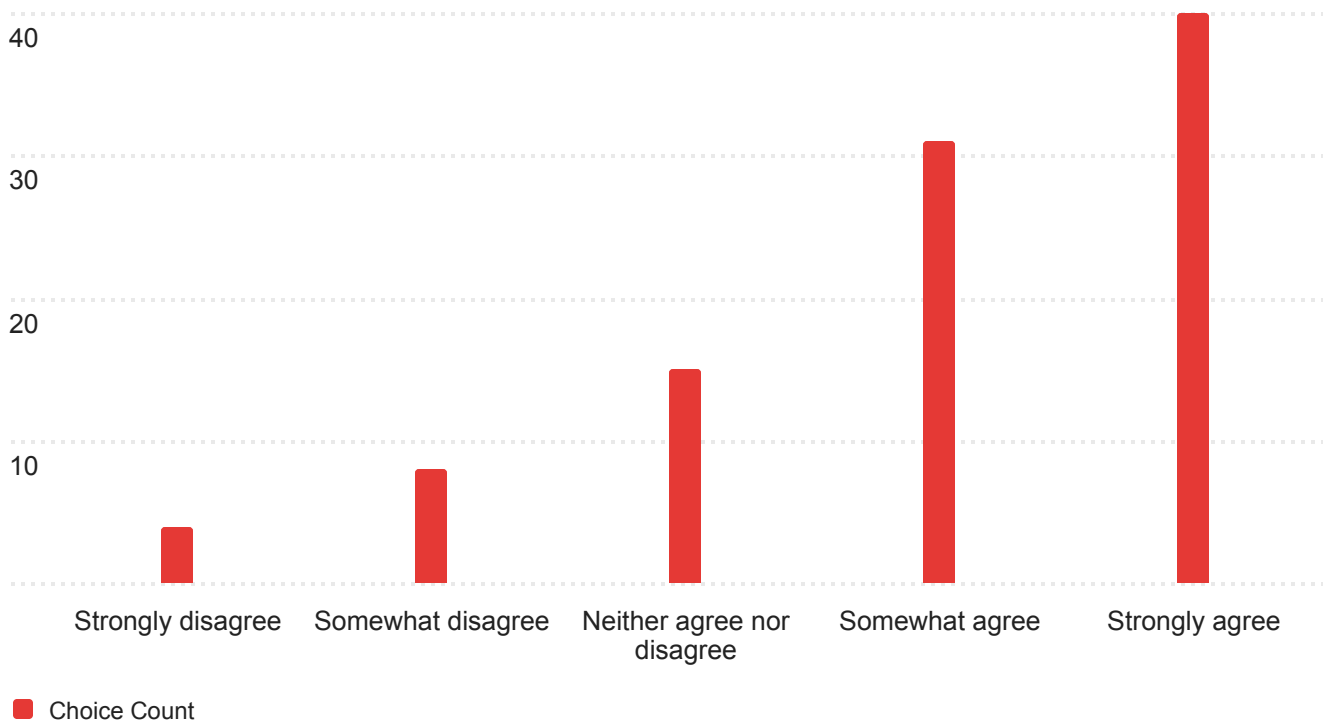


AI Questions

Q27 - I am optimistic about the ways in which AI can be implemented at Ramapo College.

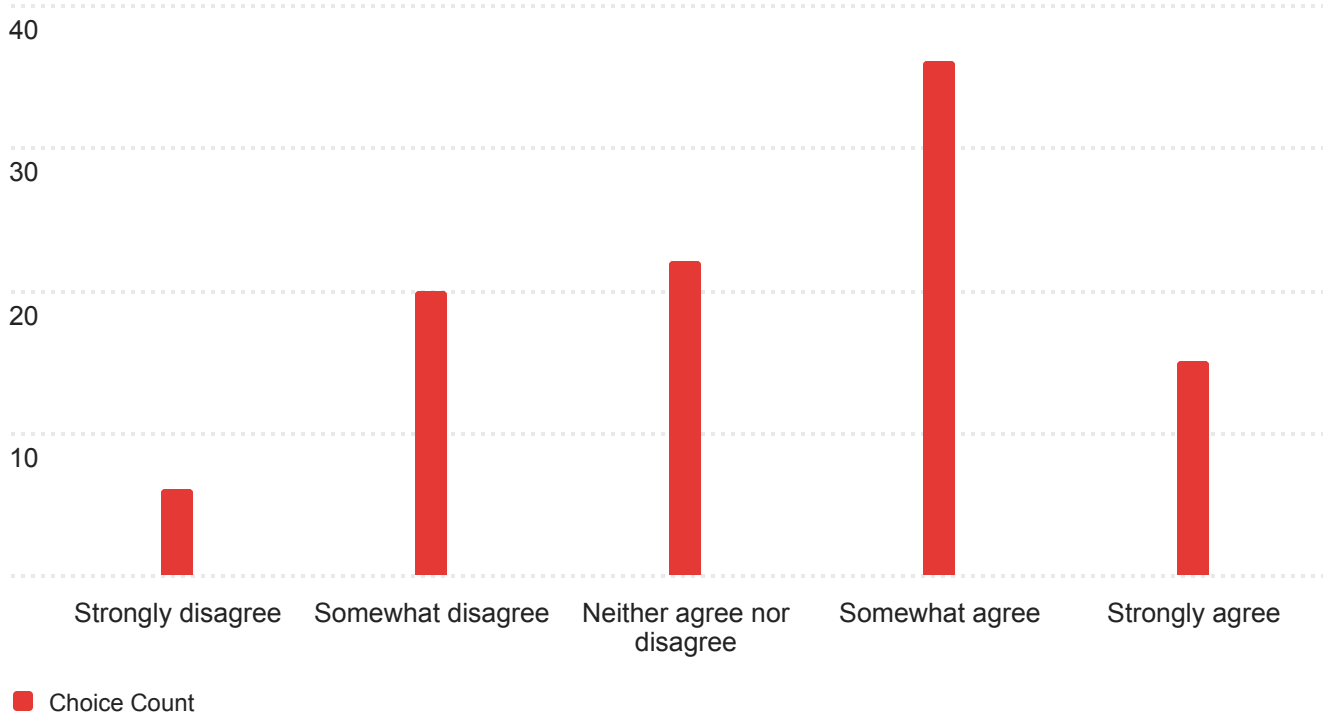


Q28 - I have ethical concerns with the use of AI at Ramapo College.



Questions about the Future

Q30 - I feel confident that my job will be secure in the near future.



Q31 - I am optimistic about the future direction of Ramapo College.

