

Faculty Assembly Executive Council (FAEC) Meeting Minutes
February 1, 2017
SSHGS Conference Room
10:00am to 12:00pm

Attendees: Tae Kwak, Christina Connor, Cristina Perez, Roark Atkinson, Gladys Torres-Baumgarten, Kim Lorber, Renata Gangemi, Kathryn Zeno, Eva Ogens

Secretary: Mark Skowronski

Guests: None

- 1) Approval of FAEC minutes from January 25, 2017.
 - a. Approved.

- 2) Today's FA meeting.
 - a. TAS faculty's proposal for managing the change in lab credit hours is not ready for an FA vote.
 - i. TAS Unit has to be on the same page
 - ii. Should be taken to AFT, and equity issues resolved
 - b. Vote to endorse the SGA's "Ramapledge".
 - c. Will discuss the prospect of making Ramapo a sanctuary campus (or encouraging the administration to declare RCNJ a sanctuary campus -- as Rutgers already has). This may be a formal voting item for the next FA meeting.

- 3) Other Items
 - a. When will the administration populate the shared governance and online learning task forces with administrators? These task forces have yet to commence, and we're eager to get them started.
 - b. Would it be possible for Employee Relations to modify the due dates for 3rd year reappointment binders? Specifically, would it be possible for 3rd year reappointment and promotion applications to be due on the same day (in December)? Ideally, 3rd year reappointments might be combined with other reappointment cohorts. Different units might require flexibility.
 - i. Possible discussion point at a future FA?
 - c. Some members of the faculty are concerned about the transparency of the Faculty Development Funding (FDF) and Sabbatical award processes.
 - i. Is FDF awarded using fixed criteria?
 1. Should junior faculty members have priority for such awards?
 - ii. Can applicants, recommended for sabbatical by the All-College Sabbatical Committee but denied a sabbatical by the administration, appeal? The faculty handbook is unclear.
 - d. Campus food services and off-campus shuttles were unavailable during the winter terms. This may create hardships for international students (who are often on campus during these breaks). Is there anything that we can do to

change this in the future?

- e. FA President should endeavor to meet more often with the President and Provost, and to invite them more frequently to attend FAEC meetings.
- f. According to AFT, the FA can make a recommendation on any issue it chooses (even on issues that are outside the FA's purview—although such items are, of course, non-binding).