

Faculty Assembly Executive Council (FAEC) Meeting Minutes
November 2, 2016
SSHGS Conference Room
10:00am to 11:25am

Attendees: Tae Kwak, Christina Connor, Cristina Perez, Kathryn Zeno, Roark Atkinson, Gladys Torres-Baumgarten, Renata Gangemi

Absent: Eva Ogens, Kim Lorber

Secretary: Mark Skowronski

Guests: None

- 1) Approval of FAEC minutes from October 26, 2016.
 - a. Approved.

- 2) Discussion about Faculty Promotion Rates
 - a. Ramapo College Policy 459 – “Professorial Rank Policy – caps the number of full and associate professors at 75% of the total faculty (and full professors at 37.5% of total faculty). Currently, 34% of the faculty are full professors and 45% of the faculty are associate professors.
 - i. The faculty may need to ask the Board of Trustees to revisit this policy. Perhaps more faculty lines and promotional slots are needed given how old (20 years?) the current policy is.
 - ii. There is a concern that administrators who are hired with faculty status may effectively limit the number of faculty promotional opportunities.
 - iii. Does the College track faculty retirements (i.e., succession planning)?
 - b. Is data available on minority faculty promotion rates?
 - i. The Director of Employee Relations is also serving as the Chief Equity and Diversity Officer. There is a concern that this may create a potential conflict of interest.

- 3) Gen Ed Implementation.
 - a. Approximately 83 keystone courses were submitted to GECCo. TAS faculty were given an extension to submit their new program to ARC (Dec 1). The GECCo chairs will be coming to our next FAEC and FA meetings.

- 4) Next week’s FA Agenda.
 - a. Prof. Kwak’s Report.
 - b. President’s and Provost’s Reports.
 - c. New program approvals (ARC).
 - d. Gen Ed update.
 - e. Update on the Online Learning and Shared Governance task forces. Prof. Kwak and Provost Barnett are writing the charges for these task forces.
 - f. SGA’s Emergency Student Relief.
 - g. Approval of the prior meeting minutes (i.e., prior two FA meetings).

5) Other items.

- a. The President's Library Task Force unanimously selected an architect.
- b. The Provost has ensured Prof. Kwak that she will provide written replies to specific and actionable items in FA reports.
- c. Faculty were not recognized at this year's convocation ceremony?
- d. There will be no FAEC meeting on Wednesday, November 23.