

Faculty Assembly Executive Council (FAEC) Meeting Minutes
November 30, 2016
SSHGS Conference Room
10:00am to 11:45am

Attendees: Tae Kwak, Christina Connor, Cristina Perez, Kathryn Zeno, Roark Atkinson, Gladys Torres-Baumgarten, Renata Gangemi, Eva Ogens, Kim Lorber

Secretary: Mark Skowronski

Guests: Profs Paramjeet Bagga and Eric Karlin (TAS)

- 1) Approval of FAEC minutes from November 16, 2016.
 - a. Approved.

- 2) TAS Lab Credit Hours.
 - a. The FAEC discussed the likely change in TAS lab credit hours with Profs. Bagga and Karlin. The group reviewed several draft proposals for managing faculty teaching hours in such a context. For example, are there ways for structured experiential learning activities to count towards a faculty's teaching credit load? Many TAS faculty engage in research work (and other extracurricular activities) with students. There are concerns that an increased teaching load may limit the TAS faculty's ability to provide such experiences.
 - i. Other NJ Institutions award teaching credit for certain experiential learning activities.
 - ii. Perhaps we need more creative ways of quantifying and pooling experiential learning activities at Ramapo.
 - b. Per AFT contract, faculty cannot be required to teach more than 24 credits in an academic year. What if a faculty member's assigned teaching load equates to 22 or 23 credits (which may happen if lab courses are worth less than 4 credits)?
 - c. How can the FAEC/FA help represent TAS faculty? Proposals may be presented to FA for discussion and endorsement. It is important that proposals be equitable to faculty across the college.

- 3) The current Director of Business Continuity/Emergency Planning has retired. As she does not appear to have a replacement, the FAEC is unclear who is responsible for coordinating emergency preparedness. The FAEC is concerned about campus safety in light of recent events (e.g., Ohio State). Although there is an emergency preparedness plan on Ramapo's website, awareness of this plan across the College is minimal (suggesting a lack of communication). Emergency preparedness deserves more attention.

- 4) Campus Climate Initiative. Prof. Ed Shannon (SSHGS) proposes that Ramapo create a series of posters across campus, to be displayed in glass cases, reaffirming the College's values. Each poster could have a theme linking Ramapo to the broader community. For

example, one poster might pair Ramapo's value statements with the language of Title IX (i.e., the poster would show how our values are in step with those affirmed in Title IX). Another poster might pair Ramapo's value statements with the language of the Americans with Disabilities Act. Ultimately, posters would be developed collaboratively with students. The FAEC is supportive of this initiative.

5) Other Items

- a. Perhaps Unit Council meetings could be used to vote on amendments to FA's bylaws. This approach might enable a quorum.
- b. Term Limit Discussion. "A Councilor may not serve more than two consecutive terms. Service on the Council, either as a Unit Councilor or as a Councilor At-Large shall be counted toward the two term limit." (see Article III, Section 3 of FA Bylaws -- <http://www.ramapo.edu/fa/files/2013/04/FA-Bylaws-110111.doc>).