

Faculty Assembly Executive Council (FAEC) Meeting Minutes
April 19, 2017
SSHGS Conference Room
9:30am to 11:30am

Attendees: Tae Kwak, Christina Connor, Cristina Perez, Roark Atkinson, Kim Lorber, Renata Gangemi, Christina Connor, Gladys Torres-Baumgarten, Kathryn Zeno, Eva Ogens

Secretary: Mark Skowronski

Guests: None

- 1) "No Confidence" Vote – Extraordinary FA Meeting.
 - a. Logistics.
 - i. FAEC reps will need to distribute ballots. Ballots should include envelopes for mailing back to the FA secretary.
 - b. Today's Meeting.
 - i. This week, Prof. Kwak has had conversations with many faculty members about the upcoming vote.
 - ii. Many fear that a vote of no confidence will increase the hostility of the current administration (and future administrations). It is unclear how the President or Board of Trustees would respond to a successful no confidence measure.
 - iii. Others feel that if the faculty does not take a stand, current problems with the administration will persist. There are concerns that the administration does not care about faculty/staff morale.
 1. There is also a frustration in the way decisions are communicated and implemented. The Provost appears to announce "final decisions". The faculty will often protest such announcements, after which some negotiation will occur.
 - iv. The outcome of today's meeting is unclear. Some faculty want Prof. Kwak to postpone the vote.
 - v. Some individuals have complained about today's meeting conflicting with teaching times.
 1. It is impossible to avoid all individual scheduling conflicts. Nevertheless, any vote (should it occur) will use paper ballots. Therefore, such individuals will not be excluded from the election.
 - vi. Both the outgoing and incoming secretary will take minutes at today's FA meeting. Audience members will be limited to speaking twice (with a two minute maximum). Microphone use will be mandatory. Incivility will not be tolerated.
- 2) Motions from April 5's FA Meeting.
 - a. There are concerns that the motions passed at April 5's meeting are invalid. Such motions did not originate in ways consistent with FA's bylaws.
 - i. The motions were not reviewed by the FAEC in advance of the FA

meeting. In addition, they were not sent to the FA's membership, with a rationale, one week in advance (although the FAEC may propose emergency items with less than one week's notice).

- b. The FAEC wants to follow both the letter and spirit of the FA's bylaws. We also want to model good leadership and decision making.
- c. Motion: In the interest of transparency, process, procedure and shared governance, a vote of no confidence must be consistent with both the letter and spirit of the FA's bylaws. The FAEC wants to model the appropriate behavior for effective shared governance. Voting items must to be formally submitted to the FAEC in writing. As the "no confidence" voting item discussed in the prior FA meeting did not originate in a way consistent with the FA's bylaws, we are not having a vote of no confidence at today's FA meeting.

Yay – 9

Nay – 0

Abstain – 0

The motion carried.

- d. A "no confidence" vote may occur at a later date (if a proper voting item is proposed and FA bylaws are followed).
- e. FAEC members have agreed to review bylaws.

3) Faculty Survey.

- a. Motion: The FAEC will survey the faculty to assess their evaluation of their Deans, the Provost, and the President. The survey questions will be based on the formal job descriptions of these positions. The survey will be sent out by Friday (April 21).

Yay - 9

Nay - 0

Abstain - 0

The motion carried.

4) Next Week's Unit Council Meeting.

- a. FAEC reps will discuss and collect feedback on the Provost's drafted charge for the College Restructuring Task Force. The FAEC will prepare a response to the Provost's draft based on this feedback.

5) The FAEC would like to formally thank Prof. Kwak for his leadership as FA President

