

Approved November 14, 2007

Executive Council
October 24, 2007
ASB 230

Members Present: Eric Karlin, Susan Eisner, Steve Rice, Maria Vail, Amruth Kumar, Irene Kuchta, Anita Stellenwerf, Marcia Sexton, Jim Morley

Members Absent: Erin Augis, Lisa Cassidy (Absent due to teaching conflict)

1. Calendar committee update

Councilor Vail provided an update from the calendar committee and a review of the student survey on start dates. Members present participated in a discussion on spring semester start dates and scheduling.

2. Task force on criteria for sabbaticals

The Sabbaticals Criteria Task Force will meet today at 5:15pm in G411, following Unit Councils. The Union is sending Marta Vides as ex officio. The Executive Council will send Jim Morley as ex officio. President Karlin will meet with the Task Force and give them their charge. Executive Council will send Maria Vail as a representative to the Union Task Force on Compensation for Conveners.

3. Funding guide

Councilor Cassidy is updating the funding guide following additional feedback from Judith Jeney, Employee Relations, and Pat Chang, Provost's Office. General discussion among members included continued posting the guide on the Provost's office webpage which should maintain and update the list, linking to the guide from the Faculty Assembly webpage, streamlining the application process, pooling scholarship funding, and a minimum level of scholarship support for all faculty. Additional discussion covered inefficiency and resource drain of the current system, confusing deadlines, electronic record keeping, flex time as it applies to scholarship, and the faculty life cycle. Councilor Kumar proposed the following principles: Per capita commitment, peer review, faculty development in the overall faculty life cycle, streamlining processes, institutional memory, focus on excellence, timing of deadlines, reporting mechanisms, and transparency of criteria and results. Examples/models of scholarship support from other institutions should be brought to the next meeting.

Suggestion: It was suggested that the Executive Council consider a Faculty Development Committee as a standing committee of Faculty Assembly.

Action Item: For next week's meeting with Provost Barnett, Executive Council requests the following agenda item: ideas and vision for scholarship. The Provost will also be asked to present those ideas at the November 7 Faculty Assembly prior to the formation of the scholarship task force.

4. Evaluations of Deans, Vice-Presidents, and President

The current dean evaluation form administered by the Provost's Office is on hold due to the revision of the dean job descriptions. President Mercer has recommended that evaluations of Vice-Presidents and President be administered by the faculty as they are outside of the regular personnel process. Members present discussed keeping the evaluations simple such as numerical

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scales, administering the evaluations in electronic format such as using Luminis, and discussed questions on how/where to save the data, the overall evaluation process, and tabulating results. President Karlin will be meeting with faculty leaders from other institutions on their evaluation processes and will provide a report following their meeting.

5. Faculty Assembly meeting 11/7/07

The school showcase will be ASB (LIB will present at the December Assembly). Current agenda item is support for faculty scholarship. Review of current Faculty Assembly governance structure-planned discussion/panel on pros and cons of current model vs. previous model vs. other models will be conducted in spring Faculty Assembly meetings. Executive Council members will present their perspectives as part of that discussion.

Revised and submitted by M. Sexton, October 31, 2007