Faculty Assembly Executive Council (FAEC) Meeting Minutes  
March 1, 2017  
SSHGS Conference Room  
10:00am to 11:45am

Attendees: Tae Kwak, Christina Connor, Cristina Perez, Gladys Torres-Baumgarten, Kim Lorber, Renata Gangemi, Kathryn Zeno, Eva Ogens  
Absent: Roark Atkinson  
Secretary: Mark Skowronski  
Guests: ER Director Nicole Morgan Agard

1. Approval of FAEC minutes from February 22, 2017.  
   a. Approved.

2. Guest: Nicole Morgan Agard (Director of Employee Relations, Chief Equity and Diversity Officer).  
   a. A task force is working on defining the mission of the new Office of Equity, Diversity, Inclusion and Compliance. Faculty feedback is being solicited.  
   b. Ms. Morgan Agard remains the Director of Employee Relations. In order to avoid any appearance of a conflict of interest, Ms. Morgan Agard will recuse herself from any AA/EEO-related investigation involving an AFT member. Such matters will be managed by the Director of Affirmative Action and Workplace Compliance.  
      i. The College is recruiting a new Director of Affirmative Action and Workplace Compliance. Until this position is filled, Ms. Kat McGee will investigate any AA/EEO-related complaints involving an AFT member.  
   c. The FAEC and Ms. Morgan Agard discussed the College’s affirmative action policies.  
      i. Deans may insist on a broadened or expanded faculty search in order to achieve a diverse slate of candidates.  
      ii. One member of a College search committee (typically the chair) should be charged by the Director of Affirmative Action to serve as the office’s liaison. This practice does not seem consistent across the College.  
      iii. The FAEC notes the apparent lack of diversity among the most senior levels of leadership at the College.  
   d. The College will be creating a new investigative position for Title IX compliance.  
   e. The College has received complaints that Jewish holidays were missing from (recent) prior academic calendars.

3. As Provost Barnett discussed last week, the current Unit Plan (i.e., the 4-credit course model) has expired. There is no indication or reason to believe that this is an attempt to move the college to a 3-credit model.
4. Agenda for FA.
   a. Gen Ed Scientific Reasoning Discussion. Members of the Psychology convening group will present their concerns with the GECCO/Gen Ed course approval process. There will be no voting items.
      i. Prof. Kwak would like to hold a meeting with members of Psychology, GECCO, the original Gen Ed task force, and the FAEC to work through this issue.
      ii. There are concerns about making everything on the original Gen Ed document a “recommendation”.
   b. Vote to authorize an exploratory group to form a “Sanctuary Campus” or “Safe Haven” Committee/Task Force. This committee will serve as a resource for students. It will not necessarily advocate for making Ramapo a Sanctuary Campus.