

**2026–2027 CALENDAR FOR NTTP/LECTURER REAPPOINTMENT
CONSIDERATION FOR THE 2027–2028 ACADEMIC YEAR (TRANSITION PERIOD)
Notify Date (by the President) – February 1, 2027**

This 2026–2027 calendar is issued as a transitional implementation calendar for the Non-Tenured Track Teaching Position (NTTP)/Lecturer Reappointment process. Beginning with subsequent reappointment cycles, the standard reappointment timeline and applicable deadlines jointly established by the Office of Employee Relations (ER) and the Ramapo Federation of Teachers, AFT Local 2274 (the Local), shall apply.

2026

Friday, October 16, 2026 (on or before)

NTTP/Lecturers seeking reappointment shall inform the Office of Employee Relations (ER), the Dean, their Convening Group, and their Unit Personnel Committee (UPC), in writing, of their intent to apply for reappointment.

Monday, November 16, 2026 (on or before)

Each eligible NTTP/Lecturer seeking reappointment shall submit their complete application in accordance with the established procedures and application criteria outlined in Addendum A: Application Criteria for NTTP/Lecturer Reappointment and Promotion.

The application shall include the required documentation necessary to demonstrate that the applicant has satisfied the applicable teaching and service expectations, an updated vita, and any additional information considered appropriate by the applicant. NTTP/Lecturers are not required to demonstrate scholarly achievement.

Monday, November 30, 2026 (on or before)

The UPC shall complete its preliminary review of all NTTP/Lecturer applications and inform each applicant in writing if additional information or documentation is needed for consideration.

Applicants shall have the opportunity to provide additional information or documentation consistent with the established procedures. This request shall not prejudice the right of an applicant to submit additional information or documentation, if necessary.

Monday, December 7, 2026 (on or before)

Applicants who have been notified that additional information or documentation is needed shall submit the requested materials to the UPC.

The UPC shall finalize its evaluation and recommendation for each NTTP/Lecturer applicant and forward its written evaluation and recommendation to the Dean in accordance with the established procedures.

The UPC Chairperson shall inform each applicant in writing of the Committee's recommendation and coordinate a hearing, if requested or provided under applicable procedures.

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Wednesday, December 16, 2026 (on or before)

The Unit Council (UC) shall consider the UPC's evaluation and recommendation and vote to endorse, or not endorse, the recommendation.

The Convening Group shall review the application and applicable recommendations and provide its written evaluation and recommendation to the Dean in accordance with established procedures.

Monday, December 21, 2026 (on or before)

The Dean shall review the application and the recommendations received from the UPC, UC, and Convening Group. The Dean shall inform each NTTP/Lecturer applicant of the UC vote and the Dean's recommendation concerning reappointment or non-reappointment and schedule conferences, as necessary.

In cases in which the Dean does not concur with a recommendation received from the UC, UPC, or Convening Group, the Dean shall notify the appropriate parties and the applicant in writing.

The Dean shall make their final recommendations and the complete application materials available to the applicant, the Provost, and Employee Relations (ER).

2027

Tuesday, January 19, 2027 (on or before)

The Provost shall review the recommendations and confer with the President regarding recommendations for NTTP/Lecturer reappointment/non-reappointment. The appropriate applications and supporting documentation shall be made available for final consideration.

Thursday, January 25, 2027 (on or before)

The President, through Employee Relations (ER), shall inform each applicant regarding his/her/their recommendations for reappointment/non-reappointment on nominations taken after consultation with the Provost, and he/she/they shall schedule conferences as necessary.

Thursday, January 28, 2027 (Tentative)

The appropriate Board of Trustees (BOT) Committee shall meet to discuss the nominations for NTTP/Lecturer reappointment.

The BOT shall consider and act on the recommendations for NTTP/Lecturer reappointment.

Monday, February 1, 2027 — CURRENT AFT AGREEMENT DATE

The President, through Employee Relations (ER), shall notify each NTTP/Lecturer applicant of the action taken regarding reappointment or non-reappointment.

***NTTP/Lecturers not selected for reappointment shall receive written notice of non-reappointment no later than February 1 of the final term of the NTTP/Lecturer's contract.*

***An NTTP/Lecturer who is not recommended for their second presumptive two-year appointment shall receive ninety (90) days' written notice of non-reappointment.*