

## **7.0 RAMAPO COLLEGE TENURE AND PROMOTIONS POLICIES AND PLAN**

These policies and procedures are designed to enable Ramapo College to protect academic freedom, tenure, promotion, and the requirements of academic due process. The principles implicit in these regulations are for the benefit of all who are involved with or are affected by the policies and programs of the institution. A college or university is a marketplace of ideas, and it cannot fulfill its purposes of transmitting, evaluating, and extending knowledge if it requires conformity with any orthodoxy of content and method. In the words of the United States Supreme Court, “Teachers and students must always remain free to inquire, to study, and to evaluate, to gain new maturity and understanding otherwise our civilization will stagnate and die.”<sup>1</sup>

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<sup>1</sup> AAUP Policy Documents & Reports, American Association of University Professors, Washington, D.C., January 2015, p. 79.