

#### **4.0 MODEL PROCEDURES FOR PROCESSING INTERNAL COMPLAINTS ALLEGING DISCRIMINATION IN THE WORKPLACE**

The State of New Jersey Policy and Procedures regarding discrimination are found at:  
<https://www.ramapo.edu/er/files/2021/10/4.0-Model-Procedures-for-Processing-Internal-Complaints-Complaints-Alleging-Discrimination-in-the-Workplace-Updated-10.6.2021.pdf>.