

Memorandum of Agreement (“MOA”)

between

Ramapo Federation of State College Teachers

and

Ramapo College of New Jersey (the “College”)

On

Intellectual Property and Online Courses

In order to promote amicable employer-employee relations, Ramapo College of New Jersey (hereinafter “Ramapo College”), The Council of New Jersey State College Locals, AFT, AFL-CIO (hereinafter “the Council”) and the Ramapo Federation of Teachers, Local 2274 (hereinafter “the Union”), hereby agree to amend the Memorandum of Agreement (MOA) entitled Intellectual Property and Online Courses, dated the 21<sup>st</sup> day of September, 2020 as follows:

1. Both parties agree to extend the agreement for an additional one (1) year through September 21, 2024. All other terms and conditions of the MOA dated the 21<sup>st</sup> day of September, 2020 shall remain in full force and effect

In WITNESS WHEREOF, Ramapo College, the AFT Council and the AFT Local 2274 having read and understood its terms and having agreed to be bound by the terms set forth above, the parties affix their signatures below on this 18th day of May 2023.

For Ramapo College of New Jersey:

For the Council of NJ State College  
Locals:

\_\_\_\_\_  
Michael Middleton, Provost & Vice-President  
for Teaching, Learning & Growth

\_\_\_\_\_  
Anthony Giardullo, Staff Representative

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Virginia A. Galdieri  
Vice President, People Operations &  
Employee Resources

\_\_\_\_\_  
Edward Shannon, President  
President, Local 2274

Date: \_\_\_\_\_

Date: \_\_\_\_\_