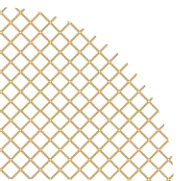


RCNJ



Faculty Assembly

Fall 2022 Updates



Sabbaticals

- Based on Eligible Tenured Faculty and the Calculation
- We have determined Ramapo will offer **8** Semesters of Sabbaticals to be taken in 2023-2024 AY

Promotions 2023-2024

- Associate Professor: 4
- Professor: 3

Tenure/Reappointment/Promotion Process

- **We are on target for dates as outlined on the Calendars**
 - For example: We are on track with Sabbaticals. Each applicant can submit their electronic application to the Dean;*
 - For FDF all f/t tenure-track faculty shall submit an application to the appropriate UC-folders have been created in Google Drive*
 - 4, 5 and 6th Year Reappointments are on track*
 - Career Development is on Track files have been created for applicants*
 - We have shared today the promotion numbers and will be communicating with the All College Committee*
- Employee Relations has conducted 2 training sessions: 1 for Career Development and 1 for Promotion
- There is the recording from the Promotion Training posted on the ER Website

HR Reorganization

**Employee Resources
& Strategic Initiatives**

**Virginia Galdieri
Vice President
for
People Operations &
Employee Resources**

Operations

**Vacant
Executive Director**
Employee Resources & Strategic
Initiatives

**Jill Brown
Director**
People Operations

**VACANT
Director**
Employee Relations & Faculty
Services (AFT)
HR Business Partner
Teaching & Learning Core

**Roger Jans
Assistant Director**
Organizational Effectiveness &
Compensation & Classification
HR Business Partner
Executive Core & Student Well Being
Cores

**Cindy Robles
Associate Director**
Payroll & Benefits
HR Business Partner
Operational Integration Core

**Vacant
HR Generalist/Bus. Partner**
HR Business Partner
Operational Integration Core

**Strategic Initiatives/HR
Business Partners for the
Teaching & Learning
Cores/Student Well Being
Core**
All Support Services for
Full Time and Adjunct
Faculty

**Support Resources
Benefits/Payroll
HR Business
Partners for
Operational
Integration &
Fiscal Health Cores**

FACULTY HANDBOOK

- **Task Force Completed It Work for the initial draft**
- **Faculty Voted**
- **Currently being reviewed by Administration – Goal to be completed by 9/30/2022**
- **Will be forwarded to Legal and AFT for further review**
- **Goal by the end of October, we should have an updated copy for review by the Task Force and Faculty**
- **We should have any changes to Handbook completed and finalized by the end of the Fall Semester.**
- **Implementation for next cycle of personnel processes.**

QUESTIONS

