

Memorandum of Agreement
Between Ramapo College of New Jersey, The Council of New Jersey State College
Locals, AFT, AFL-CIO and the Ramapo Federation of Teachers Local 2274

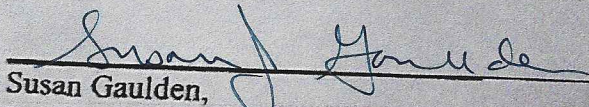
Student Opinion Surveys

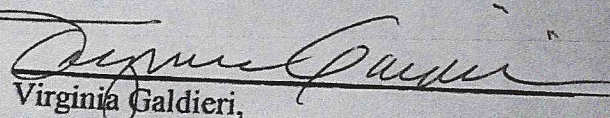
In order to promote amicable employer-employee relations, Ramapo College of New Jersey (hereinafter "Ramapo College"), The Council of New Jersey State College Locals, AFT, AFL-CIO (hereinafter "the Council") and the Ramapo Federation of Teachers, Local 2274 (hereinafter "the Union"), hereby agree to the following:

1. It is agreed that, as a result of the COVID-19 pandemic, effective for Summer, 2020 all full-time and adjunct faculty will be required to administer the student opinion surveys in on-line format.
2. The parties agree that this Memorandum of Agreement shall not constitute a precedent and shall not be cited in any forum except to enforce the provisions herein. In addition, this Memorandum of Agreement shall not set a precedent for any other agreement negotiated either locally or in the collectively negotiated master AGREEMENT.
3. In no event shall this Memorandum of Agreement remain in effect past August 31, 2020.

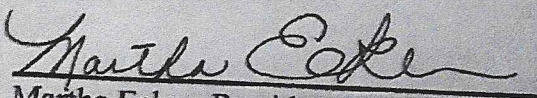
In WITNESS WHEREOF, Ramapo College, the AFT Council and the AFT Local 2274 having read and understood its terms and having agreed to be bound by the terms set forth above, the parties affix their signatures below on this 16th day of June, 2020.

FOR RAMAPO COLLEGE OF NEW JERSEY:


Susan Gauden,
Interim Provost & Vice President for Academic Affairs


Virginia Galdieri,
AVP for Human Resources & Director of Employee Relations

For the Union


Martha Ecker, President of AFT Local 2274