

MEMORANDUM OF AGREEMENT
Applied Music Instructor

To promote amicable employer-employee relations and to provide expeditious implementation, Ramapo College of New Jersey and the American Federation of Teachers (AFT) Local 2274 agree to the following:

It is agreed that effective September 1, 2016, full-time and adjunct faculty who serve as Instructors in the Applied Music program shall be compensated at a rate of .5 Teaching Credit Hours ("TCH"). The Instructors' responsibilities shall consist of weekly student meetings over a period of fourteen (14) weeks per semester. The weekly student meetings will be fifty-five (55) minutes and each student shall pay for and receive one (1) credit for the instruction.

It is further agreed that faculty who serve as Applied Music Instructors shall be compensated on a stipend basis only. Such instruction shall not be taught in-load by full-time faculty.

In WITNESS WHEREOF, the parties hereto have executed this Agreement on this 14 day of October, 2016.

FOR RAMAPO COLLEGE OF NEW JERSEY:



Peter P. Mercer, President



Beth E. Barnett,
Provost & Vice President of Academic Affairs

FOR COUNCIL OF NEW JERSEY STATE COLLEGE LOCALS, LOCAL 2274



Martha Ecker, President of AFT Local 2274