

MEMORANDUM OF AGREEMENT
Study Abroad Summer 2007

To promote amicable employer-employee relations and to provide expeditious implementation, Ramapo College and the American Federation of Teachers (AFT) Local 2274 agree to the following:

Proposed guidelines and conditions for Education Abroad Programs – Summer 2007 only

The Ramapo College of New Jersey Education Abroad Program (Global Seminars – short-term faculty-led programs) Policies and Procedures Manual Draft (currently being considered for formal negotiation with AFT Local 2274) will serve as a general guide for any one-time Summer 2007 pilot programs led by Ramapo faculty.

Given current time constraints to mount such programs, the following is agreed to by the Administration:

Any requirements dealing with issues of timeliness (approvals, pre-authorizations, etc.) will be adjusted by the Office of the Provost on a case-by-case issue to best accommodate planning for such programs.

All legal and health requirements outlined in the Draft Handbook must be met to protect the institution, the faculty member and the students.

All legal and health requirements outlined in the Draft Handbook must be met to protect the institution, the faculty member and the students. In addition, Ramapo College employees are eligible for defense and indemnification from the State of NJ in accordance with the provisions of the New Jersey Tort Claims Act NJSA 59:1-1 et seq. (Article XII of Policies and Procedures Manual draft).

The proposed budget must be approved prior to making financial commitments related to the program.

The compensation is calculated as follows:

Faculty – According to the number of credits assigned to the course (no more than one credit can be awarded within a one week period, i.e. one week course can be no more than one credit, a four week course can be no more than four credits.)

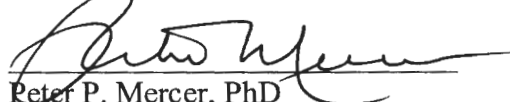
Transportation and housing / per person – full reimbursement with receipts

Meals - \$36./day (First and last day @ 75%) per College Policy

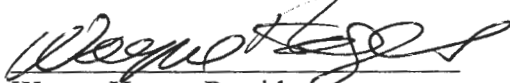
Stipend – \$1,500 to \$2,000 (stipends are dependent upon number of students enrolled, nature of the program, and number of personnel)

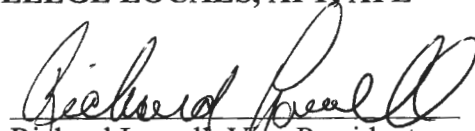
In WITNESS WHEREOF, the parties hereto have executed this Agreement this 2 day of April 2007.

FOR RAMAPO COLLEGE OF NEW JERSEY:


Peter P. Mercer, PhD
President

FOR COUNCIL OF NEW JERSEY STATE COLLEGE LOCALS, AFT, AFL-CIO, LOCAL 2274


Wayne Hayes, President


Richard Lowell, Vice President

April 2, 2007