

MEMORANDUM OF AGREEMENT
Faculty Development Funding

To promote amicable employer-employee relations and to provide expeditious implementation, Ramapo College and the American Federation of Teachers (AFT) Local 2274 agree to the following:

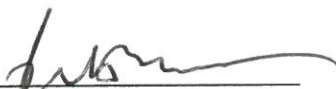
The attached document is a revision of Section 10.0, Faculty Development Funding Procedure. This agreement is effective beginning the 2018-2019 academic year.

Upon thirty (30) days written notice, the College or the AFT Local 2274 shall petition the other to meet and discuss a proposed amendment or modification of this Agreement.

This agreement shall remain in full force and effect as of the date of execution below, and shall continue in each succeeding academic year, until the College gives at least one (1) semester written notice to the AFT Local 2274 that it will terminate the Faculty Development Funding Procedure, indicating the date upon which the FDF Procedure will be terminated.

In WITNESS WHEREOF, the parties hereto have executed this Agreement this _____ of 2018.

FOR RAMAPO COLLEGE OF NEW JERSEY:



Peter P. Mercer
President

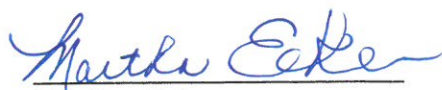


Stefan Becker
Provost & Vice-President of Academic Affairs




Kirsten Loewrigkeit
Vice-President for
Administration & Finance

FOR COUNCIL OF NEW JERSEY STATE COLLEGE LOCALS, AFT, AFL-CIO



Martha Ecker
President, AFT Local 2274



Roark Atkinson
Secretary, AFT Local 2274