



## Herbicide Management Policy

### I. Purpose:

To prevent the unnecessary exposure of herbicides into the local stormwater waterway and to minimize erosion and destabilization of steep banks.

### II. Definitions:

**Herbicides** - Chemicals used to manipulate or control undesirable vegetation

**Person** – any individual (including but not limited to a college officer, agent, professional staff member, another employee, or student), corporation (including Ramapo College), company, partnership, firm, association, or political subdivision of this State, whose conduct on college property is subject to regulation by the College.

**Stormwater** – water resulting from precipitation (including rain and snow) that runs off the land's surface, is transmitted to the subsurface, is captured by separate storm sewers or other sewerage or drainage facilities, or is conveyed by snow removal equipment.

### III. Regulated Activities:

Herbicides must only be applied in areas where it's unsafe to mow.

When spraying around structures the effective area must remain within a 2-foot radius of the structure.

Herbicides should only be applied along curb lines and unobstructed shoulders that contain unwanted vegetation.

### IV. Exemptions:

None

### V. Violations:

- a) Any College student who is found to be in violation of this regulation shall be subject to official warning, disciplinary probation, suspension, expulsion, or other sanctions in accordance with the College's Student Conduct Code.
- b) Any College officer, staff member, employee, or agent who is found to be in violation of this regulation shall be subject to dismissal, removal, reduction of salary, suspension, demotion, or other disciplinary action in accordance with applicable New Jersey statutes and relevant contracts or agreements.
- c) Any other person who has entered into a contract or agreement with the College to provide equipment, materials, supplies, or services on college property, and who is found to be in violation of this regulation, shall be subject to sanctions in accordance with the contract or agreement.
- d) Any visitor, guest, or other person who is not identified under V.a, V.b, or V.c above, and who continues to be in violation of this regulation, after being duly notified, is subject to being banned from college property by the Director of Public Safety or prosecution for criminal trespass under N.J.S.A. 2C:18-3.