



STATE OF NEW JERSEY  
Department of Labor and Workforce Development  
Division of Wage and Hour Compliance - Public Contracts Section  
PO Box 389  
Trenton, NJ 08625-0389

### PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

#### Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

**W** = Wage Rate per Hour

**B** = Fringe Benefit Rate per Hour\*

**T** = Total Rate per Hour

- \* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

#### Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice wage rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice benefit rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

## **Comments/Notes**

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

## **Public Works Contractor Registration**

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at [www.nj.gov/labor](http://www.nj.gov/labor) (click on Wage & Hour and then go to Registration & Permits).

Pursuant to N.J.S.A. 34:11-56.51:

*No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.*

## **Snow Plowing**

Snow plowing contracts are not subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**PREVAILING WAGE RATE**

|                       |                            |
|-----------------------|----------------------------|
|                       | 03/01/14                   |
| Journeyman (Mechanic) | W34.93<br>B19.39<br>T54.32 |

Expiration Date: 02/28/2015

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**APPRENTICE RATE SCHEDULE**

| INTERVAL      | PERIOD AND RATES |          |          |          |          |          |  |          |          |      |
|---------------|------------------|----------|----------|----------|----------|----------|--|----------|----------|------|
| As Shown      | Mo. 1-3          | Mo. 4-12 | 2nd Year | 3rd Year | 4th Year | 5th Year |  | Wage = % | of Jnymn | Wage |
| Wage and Bene | 50%              | 55%      | 60%      | 65%      | 75%      | 85%      |  | Bene = % | of Jnymn | Bene |

**Ratio of Apprentices to Journeymen - 1:4**

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AFTER 3-1-13:

| INTERVAL         | PERIOD AND RATES |          |          |          |          |  |                        |
|------------------|------------------|----------|----------|----------|----------|--|------------------------|
| As Shown         | 1st Year         | 2nd Year | 3rd Year | 4th Year | 5th Year |  | Wage =% of Jnymn Wage  |
| Wage and Benefit | 40%              | 50%      | 60%      | 70%      | 80%      |  | Bene. =% of Jnymn Wage |

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**COMMENTS/NOTES**

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Boilermaker**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 01/09/15                   |
| Foreman         | W45.00<br>B40.02<br>T85.02 |
| General Foreman | W47.00<br>B41.00<br>T88.00 |
| Journeyman      | W41.00<br>B38.42<br>T79.42 |

Expiration Date: 12/31/2015

**Craft: Boilermaker**

**APPRENTICE RATE SCHEDULE**

| INTERVAL   | PERIOD AND RATES |       |       |       |       |       |       |  |  |  |
|------------|------------------|-------|-------|-------|-------|-------|-------|--|--|--|
| 1000 Hours | 65%              | 70%   | 75%   | 80%   | 85%   | 90%   | 95%   |  |  |  |
| Benefit =  | 32.33            | 33.20 | 34.08 | 34.94 | 35.82 | 36.69 | 37.55 |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* 1 apprentice will be allowed for the first 5 journeyman, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

**Craft: Boilermaker**

**COMMENTS/NOTES**

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, holiday or any other circumstances beyond the employer's control.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through

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**County - BERGEN**

Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Boilermaker - Minor Repairs**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 01/09/15                   |
| Foreman         | W30.29<br>B16.17<br>T46.46 |
| General Foreman | W30.79<br>B16.17<br>T46.96 |
| Mechanic        | W28.79<br>B16.17<br>T44.96 |

Expiration Date: 12/31/2015

**Craft: Boilermaker - Minor Repairs**

**COMMENTS/NOTES**

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Bricklayer, Stone Mason**

**PREVAILING WAGE RATE**

|                | 11/01/14                   | 05/01/15                 | 11/01/15                 |
|----------------|----------------------------|--------------------------|--------------------------|
| Deputy Foreman | W41.25<br>B29.01<br>T70.26 | W0.00<br>B0.00<br>T71.01 | W0.00<br>B0.00<br>T71.76 |
| Foreman        | W44.25<br>B29.01<br>T73.26 | W0.00<br>B0.00<br>T74.01 | W0.00<br>B0.00<br>T74.76 |
| Journeyman     | W38.25<br>B29.01<br>T67.26 | W0.00<br>B0.00<br>T68.01 | W0.00<br>B0.00<br>T68.76 |

Expiration Date: 04/30/2016

**Craft: Bricklayer, Stone Mason**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |      |      |      |       |       |       |       |  |  |
|----------|------------------|------|------|------|-------|-------|-------|-------|--|--|
| 6 Months | 40%              | 50%  | 55%  | 60%  | 65%   | 70%   | 75%   | 80%   |  |  |
| Benefits | 3.72             | 4.65 | 5.12 | 5.58 | 19.21 | 20.47 | 21.74 | 23.01 |  |  |

**Ratio of Apprentices to Journeymen - 1:5**

**Craft: Bricklayer, Stone Mason**

**COMMENTS/NOTES**

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

**OVERTIME:**

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

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**County - BERGEN**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Carpenter**

**PREVAILING WAGE RATE**

|            | 11/01/14                   | 05/01/15                 | 11/01/15                 |
|------------|----------------------------|--------------------------|--------------------------|
| Foreman    | W50.30<br>B28.16<br>T78.46 | W0.00<br>B0.00<br>T79.17 | W0.00<br>B0.00<br>T80.42 |
| Journeyman | W43.74<br>B24.49<br>T68.23 | W0.00<br>B0.00<br>T69.48 | W0.00<br>B0.00<br>T70.73 |

Expiration Date: 04/30/2016

**Craft: Carpenter**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |        |      |      |      |     |         |           |     |     |
|----------|------------------|--------|------|------|------|-----|---------|-----------|-----|-----|
| 6 Months | 40%              | 45%    | 50%  | 55%  | 60%  | 65% | 70%     | 75%       | 85% | 95% |
| Benefit  | 56% of           | Appren | tice | Wage | Rate |     | for all | intervals |     |     |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Carpenter**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

**OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election

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PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Carpenter - Resilient Flooring**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 11/01/14                   |
| Foreman    | W50.30<br>B28.16<br>T78.46 |
| Journeyman | W43.74<br>B24.49<br>T68.23 |

Expiration Date: 04/30/2015

**Craft: Carpenter - Resilient Flooring**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |        |      |      |      |     |         |           |     |     |
|----------|------------------|--------|------|------|------|-----|---------|-----------|-----|-----|
| 6 Months | 40%              | 45%    | 50%  | 55%  | 60%  | 65% | 70%     | 75%       | 85% | 95% |
| Benefit  | 56% of           | Appren | tice | Wage | Rate |     | for all | intervals |     |     |

**Ratio of Apprentices to Journeymen - \***

\* 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.

**Craft: Carpenter - Resilient Flooring**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

**FOR SYNTHETIC TURF INSTALLATION ONLY:**

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 15% and the third shift shall receive the regular wage rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 15% and the third shift shall receive the regular wage rate plus 20%.

**OVERTIME:**

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Cement Mason**

**PREVAILING WAGE RATE**

See "Bricklayer, Stone Mason" Rates

Expiration Date:

**Craft: Cement Mason**

**COMMENTS/NOTES**

\*\*\*See "Bricklayer, Stone Mason" Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Diver**

**PREVAILING WAGE RATE**

|        |                            |
|--------|----------------------------|
|        | 11/14/14                   |
| Diver  | W54.34<br>B41.57<br>T95.91 |
| Tender | W42.38<br>B41.57<br>T83.95 |

Expiration Date: 04/30/2015

**Craft: Diver**

**COMMENTS/NOTES**

NOTE: All dive crews must consist of a Tender, a Diver, and a standby Diver (standby Diver is the same rate as a Diver).

DEPTH & PENETRATION RATES: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

**AIR DIVES:**

0-59 feet: No additional wage  
60-74 feet: + \$0.25 per foot  
5-125 feet: + \$0.78 per foot  
126-200 feet: + \$1.60 per foot

**MIXED GAS DIVES:**

0-74 feet: No additional wage  
75-125 feet: + \$1.00 per foot  
126-200 feet: + \$2.00 per foot

**PENETRATION DIVES:**

126-200 feet: + \$1.50 per foot  
201-275 feet: + \$1.75 per foot  
276-350 feet: + \$2.00 per foot  
351-425 feet: + \$2.50 per foot

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Dockbuilder**

**PREVAILING WAGE RATE**

|                                    |                            |
|------------------------------------|----------------------------|
|                                    | 11/14/14                   |
| Foreman                            | W48.99<br>B41.57<br>T90.56 |
| Foreman<br>(Concrete Form Work)    | W48.99<br>B33.73<br>T82.72 |
| Journeyman                         | W42.60<br>B41.57<br>T84.17 |
| Journeyman<br>(Concrete Form Work) | W42.60<br>B33.73<br>T76.33 |

Expiration Date: 04/30/2015

**Craft: Dockbuilder**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |         |           |       |          |              |            |         |         |           |
|-----------------|-------------------------|---------|-----------|-------|----------|--------------|------------|---------|---------|-----------|
| Yearly          | 17.04                   | 21.30   | 27.69     | 34.08 |          |              |            |         |         |           |
| Benefit         | 28.42                   | for all | intervals |       | Concrete | Form<br>Work | only -Ben. | = 23.03 | for all | intervals |

**Ratio of Apprentices to Journeymen - \***

\* When there are 4 or fewer Dockbuilders on a job, no more than 1 may be an apprentice. When there are 5 or more Dockbuilders, there may be 1 apprentice for every 5 Dockbuilders.

**Craft: Dockbuilder**

**COMMENTS/NOTES**

**CREOSOTE HANDLING:**

When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25 per hour.

**HAZARDOUS WASTE WORK:**

- Hazardous waste removal work on a state or federally designated hazardous waste site where Level A, B, or C personal protection is required: an additional 20% of the hourly rate, per hour.
- Hazardous waste removal work in Level D, or where personal protection is not required: an additional \$1.00 per hour.

**CERTIFIED WELDER:** When required on the job by the project owner, a Certified Welder shall receive an additional \$1.00 per hour.

**FOREMAN REQUIREMENTS:**

The first Dockbuilder on the job shall be designated a Foreman.

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the

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PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Drywall Finisher**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 05/08/14                   |
| Foreman         | W41.80<br>B21.60<br>T63.40 |
| General Foreman | W43.70<br>B21.60<br>T65.30 |
| Journeyman      | W38.00<br>B21.60<br>T59.60 |

Expiration Date: 04/30/2015

**Craft: Drywall Finisher**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |          |      |           |          |       |           |          |       |  |
|----------|------------------|----------|------|-----------|----------|-------|-----------|----------|-------|--|
| 4 Months | 30%              | 40%      | 50%  | 60%       | 70%      | 75%   | 80%       | 85%      | 90%   |  |
| Benefits | Intervals        | 1 to 3 = | 8.85 | Intervals | 4 to 6 = | 11.28 | Intervals | 7 to 9 = | 14.45 |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Drywall Finisher**

**COMMENTS/NOTES**

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Electrician**

**PREVAILING WAGE RATE**

|   | 06/02/14                   | 06/01/15                    | 05/31/16                    |
|---|----------------------------|-----------------------------|-----------------------------|
| Assistant General Foreman                       | W58.89<br>B36.51<br>T95.40 | W59.99<br>B37.19<br>T97.18  | W61.09<br>B37.88<br>T98.97  |
| Cable Splicer, Foreman                          | W56.90<br>B35.28<br>T92.18 | W57.96<br>B35.94<br>T93.90  | W59.02<br>B36.59<br>T95.61  |
| General Foreman, Journeyman on Radio Tower Work | W60.89<br>B37.75<br>T98.64 | W62.02<br>B38.45<br>T100.47 | W63.16<br>B39.16<br>T102.32 |
| Journeyman                                      | W49.91<br>B30.94<br>T80.85 | W50.84<br>B31.52<br>T82.36  | W51.77<br>B32.10<br>T83.87  |
| Layout Man                                      | W54.40<br>B33.73<br>T88.13 | W55.42<br>B34.36<br>T89.78  | W56.43<br>B34.99<br>T91.42  |

Expiration Date: 05/31/2017

**Craft: Electrician**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |        |      |        |      |     |     |     |  |  |
|-----------------|-------------------------|--------|------|--------|------|-----|-----|-----|--|--|
| 6 Months        | 35%                     | 40%    |      | Yearly | 50%  | 60% | 70% | 80% |  |  |
| Benefit =       | 62% of                  | Appren | tice | Wage   | Rate |     |     |     |  |  |

**Ratio of Apprentices to Journeymen - 2:3**

**Craft: Electrician**

**COMMENTS/NOTES**

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM ON OR AFTER 6-4-12:

INTERVAL PERIOD AND RATES

Yearly 30% 40% 50% 60% 70%

Benefits 62% of Apprentice Wage Rate

THESE RATES ALSO APPLY TO THE FOLLOWING TYPES OF WORK:

- All fire and burglar alarm work.
- All fiber optic work.
- Teledata work in new construction or involving 16 instruments or more.
- All residential construction (single family homes and apartments) of 5 units or more. Note: fire walls alone are not a determining criteria.

HIGH WORK:

- 40 feet above ground/floor: +21% of the Total Rate
- Transmission towers, and Smokestacks: +21% of the Total Rate

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**FOREMAN REQUIREMENTS:**

- On any job where there is only 1 Journeyman electrician, who lays out his or her own job from plans, that electrician shall receive the Foreman rate.
- On any job where there are 2 or more electricians, 1 shall be a Foreman.
- On all jobs, every 11 electricians shall have 1 designated a Foreman.
- On any job where there are 23 or more electricians, 1 shall be a General Foreman.
- On any job where there are 50 or more electricians, 1 shall be an Assistant General Foreman, and 1 shall be a General Foreman.

The regular workday is 8 hours, between 8:00 AM and 4:30 PM.

**SHIFT DIFFERENTIAL:**

- Shift work must run for a minimum of 5 consecutive workdays.
- 1st Shift (8:30 AM-4:30 PM)
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

**OVERTIME:**

Hours before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Electrician - Teledata (15 Instruments and Less)**

**PREVAILING WAGE RATE**

|  | 11/19/14                   | 11/02/15                 | 10/31/16                 |
|--|----------------------------|--------------------------|--------------------------|
| Master Tech./Gen.<br>Foreman<br>(31+ workers on job)         | W52.46<br>B24.63<br>T77.09 | W0.00<br>B0.00<br>T78.49 | W0.00<br>B0.00<br>T79.99 |
| Senior Tech./Asst. Gen.<br>Foreman<br>(21-30 workers on job) | W48.02<br>B22.54<br>T70.56 | W0.00<br>B0.00<br>T71.96 | W0.00<br>B0.00<br>T73.46 |
| Technician A/Foreman<br>(11-20 workers on job)               | W46.00<br>B21.61<br>T67.61 | W0.00<br>B0.00<br>T69.01 | W0.00<br>B0.00<br>T70.51 |
| Technician B/Working<br>Foreman<br>(4-10 workers on job)     | W43.98<br>B20.66<br>T64.64 | W0.00<br>B0.00<br>T66.04 | W0.00<br>B0.00<br>T67.54 |
| Technician C/Journeyman<br>(1-3 workers on job)              | W40.35<br>B18.95<br>T59.30 | W0.00<br>B0.00<br>T60.70 | W0.00<br>B0.00<br>T62.20 |

Expiration Date: 10/31/2017

**Craft: Electrician - Teledata (15 Instruments and Less)**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |      |       |       |       |       |       |       |  |  |
|-----------------|-------------------------|------|-------|-------|-------|-------|-------|-------|--|--|
| 6 Months        | 45%                     | 48%  | 53%   | 59%   | 66%   | 72%   | 79%   | 86%   |  |  |
| Benefits        | 8.52                    | 9.09 | 10.44 | 11.18 | 12.50 | 13.64 | 14.97 | 16.29 |  |  |

**Ratio of Apprentices to Journeymen - 2:3**

**Craft: Electrician - Teledata (15 Instruments and Less)**

**COMMENTS/NOTES**

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM ON OR BEFORE 11-3-14:

| INTERVAL | PERIOD AND RATES |      |      |       |       |       |       |       |
|----------|------------------|------|------|-------|-------|-------|-------|-------|
| 6 Months | 40%              | 43%  | 48%  | 54%   | 61%   | 67%   | 74%   | 81%   |
| Benefits | 7.58             | 8.15 | 9.09 | 10.23 | 11.57 | 12.70 | 14.02 | 15.36 |

**NOTES:**

- 1) These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates may NOT be used for any new construction or any fiber optic work.
- 2) The number of workers on the jobsite is the determining factor for which Foreman category applies.

**HIGH WORK:**

40 feet above ground/floor: +20% of the Total Rate

The regular workday is 8 hours, between 8:00 AM and 4:30 PM.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**SHIFT DIFFERENTIAL:**

- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate, per hour, inclusive of benefits.

**OVERTIME:**

Hours before outside the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Electrician - Teledata (16 Instruments & More)**

**PREVAILING WAGE RATE**

See "Electrician" Rates

Expiration Date:

**Craft: Electrician - Teledata (16 Instruments & More)**

**COMMENTS/NOTES**

\*\*\*See ELECTRICIAN Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Electrician- Outside Commercial**

**PREVAILING WAGE RATE**

|  | 06/02/14                   | 06/01/15                    | 05/31/16                    |
|--|----------------------------|-----------------------------|-----------------------------|
| Assistant General Foreman                | W58.89<br>B36.32<br>T95.21 | W59.99<br>B37.19<br>T97.18  | W61.09<br>B37.88<br>T98.97  |
| Cable Splicer                            | W56.90<br>B35.28<br>T92.18 | W57.96<br>B35.94<br>T93.90  | W59.02<br>B36.59<br>T95.61  |
| Certified Lineman Welder                 | W49.91<br>B30.94<br>T80.85 | W50.84<br>B31.52<br>T82.36  | W51.77<br>B32.10<br>T83.87  |
| Equipment Repairman                      | W49.91<br>B30.94<br>T80.85 | W50.84<br>B31.52<br>T82.36  | W51.77<br>B32.10<br>T83.87  |
| Equipment Serviceman                     | W49.91<br>B30.94<br>T80.85 | W50.84<br>B31.52<br>T82.36  | W51.77<br>B32.10<br>T83.87  |
| Foreman (1-10 Journeyman workers on job) | W56.90<br>B35.28<br>T92.18 | W57.96<br>B35.94<br>T93.90  | W59.02<br>B36.59<br>T95.61  |
| General Foreman                          | W60.89<br>B37.75<br>T98.64 | W62.02<br>B38.45<br>T100.47 | W63.16<br>B39.16<br>T102.32 |
| Groundman                                | W33.44<br>B20.73<br>T54.17 | W34.06<br>B21.12<br>T55.18  | W34.69<br>B21.51<br>T56.20  |
| Journeyman- Layout Man                   | W54.40<br>B33.73<br>T88.13 | W55.42<br>B34.36<br>T89.78  | W56.43<br>B34.99<br>T91.42  |
| Journeyman Lineman                       | W49.91<br>B30.94<br>T80.85 | W50.84<br>B31.52<br>T82.36  | W51.77<br>B32.10<br>T83.87  |
| X-Ray Journeyman Technician              | W49.91<br>B30.94<br>T80.85 | W50.84<br>B31.52<br>T82.36  | W51.77<br>B32.10<br>T83.87  |

Expiration Date: 05/31/2017

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Electrician- Outside Commercial**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |        |        |      |      |     |     |  |  |  |
|-----------------|-------------------------|--------|--------|------|------|-----|-----|--|--|--|
| 6 Months        | 35%                     | 40%    | Yearly | 50%  | 60%  | 70% | 80% |  |  |  |
| Benefits        | 62% of                  | Appren | tice   | Wage | Rate |     |     |  |  |  |

**Craft: Electrician- Outside Commercial**

**COMMENTS/NOTES**

\* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular workday is 8 hours, between 8:00 AM and 4:30 PM.

**HIGH WORK:**

40 FEET ABOVE GROUND/FLOOR: +21% OF THE Total Rate.

Radio towers, Transmission towers and Smokestacks: +21% of the Total Rate.

**FOREMAN REQUIREMENTS:**

On any job where there is only 1 Journeyman electrician, who lays out his or her own job from plans, that electrician shall receive the Foreman rate.

On any job where there are 2 or more electricians, 1 shall be a Foreman.

On all jobs, every 11 electricians shall have 1 designated a Foreman.

On any job where there are 23 or more electricians, 1 shall be a General Foreman.

**SHIFT DIFFERENTIALS:**

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, inclusive of benefits.

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive benefits.

**OVERTIME:**

Hours before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and Holidays shall be paid at double the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day. Sunday holidays will be observed the following Monday.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - **BERGEN**

**Craft: Electrician-Utility Work (North)**

**PREVAILING WAGE RATE**

Rates are located in the "Statewide" rate package

Expiration Date:

**Craft: Electrician-Utility Work (North)**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |        |      |      |      |         |           |  |  |  |
|----------|------------------|--------|------|------|------|---------|-----------|--|--|--|
| 6 Months | 60%              | 65%    | 70%  | 75%  | 80%  | 85%     | 90%       |  |  |  |
| Benefits | 62.5% of         | Appren | tice | Wage | Rate | for all | intervals |  |  |  |

**Craft: Electrician-Utility Work (North)**

**COMMENTS/NOTES**

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - **BERGEN**

**Craft: Electrician-Utility Work (South)**

**PREVAILING WAGE RATE**

Rates are located in the "Statewide" rate package

Expiration Date:

**Craft: Electrician-Utility Work (South)**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |       |       |       |  |  |  |
|----------|------------------|-------|-------|-------|-------|-------|-------|--|--|--|
| 6 Months | 26.27            | 28.46 | 30.65 | 32.84 | 35.03 | 37.22 | 39.41 |  |  |  |
| Benefits | 21.83            | 23.08 | 24.32 | 25.57 | 26.81 | 28.06 | 29.32 |  |  |  |

**Craft: Electrician-Utility Work (South)**

**COMMENTS/NOTES**

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Elevator Constructor**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 03/20/14                   |
| Journeyman | W58.23<br>B29.76<br>T87.99 |

Expiration Date: 03/16/2015

**Craft: Elevator Constructor**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |  |  |  |  |  |  |
|----------|------------------|-------|-------|-------|--|--|--|--|--|--|
| Yearly   | 26.06            | 32.03 | 37.85 | 43.67 |  |  |  |  |  |  |
| Benefits | 25.76            | 26.16 | 26.96 | 27.76 |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:1**

**Craft: Elevator Constructor**

**COMMENTS/NOTES**

The regular workday shall consist of either 7 or 8 hours to be established at the beginning of the project, between 7:00 AM and 4:30 PM.

**OVERTIME:**

For all hours worked before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday, shall be paid at double the hourly rate. Holiday pay is one days wages (8 hours) plus double the hourly rate for all hours worked.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - **BERGEN**

**Craft: Elevator Modernization & Service**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 03/20/14                   |
| Journeyman | W46.00<br>B29.61<br>T75.61 |

Expiration Date: 03/16/2015

**Craft: Elevator Modernization & Service**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |  |  |  |  |  |  |
|----------|------------------|-------|-------|-------|--|--|--|--|--|--|
| Yearly   | 26.06            | 25.30 | 29.90 | 34.50 |  |  |  |  |  |  |
| Benefits | 25.68            | 26.08 | 26.86 | 27.65 |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:1**

**Craft: Elevator Modernization & Service**

**COMMENTS/NOTES**

MODERNIZATION (addition, replacement, refurbishing, relocation, or changes in design or appearance, of elevator equipment in existing buildings):

- The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday shall be paid at time and one-half the hourly rate. Holiday pay is one days wages (8 hours) plus time and one-half the hourly rate for all hours worked.

SERVICE (repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition):

- The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization and Service): New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Glazier**

**PREVAILING WAGE RATE**

|                 | 06/03/14                   | 05/01/15                 | 05/01/16                 |
|-----------------|----------------------------|--------------------------|--------------------------|
| Foreman         | W45.61<br>B22.04<br>T67.65 | W0.00<br>B0.00<br>T69.15 | W0.00<br>B0.00<br>T70.65 |
| General Foreman | W47.61<br>B22.28<br>T69.89 | W0.00<br>B0.00<br>T71.39 | W0.00<br>B0.00<br>T72.89 |
| Journeyman      | W41.61<br>B21.56<br>T63.17 | W0.00<br>B0.00<br>T64.67 | W0.00<br>B0.00<br>T66.17 |

Expiration Date: 04/30/2017

**Craft: Glazier**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |          |      |           |          |      |           |          |       |  |
|----------|------------------|----------|------|-----------|----------|------|-----------|----------|-------|--|
| 4 Months | 30%              | 40%      | 50%  | 60%       | 70%      | 75%  | 80%       | 85%      | 90%   |  |
| Benefits | Intervals        | 1 to 3 = | 6.51 | Intervals | 4 to 6 = | 9.33 | Intervals | 7 to 9 = | 11.67 |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Glazier**

**COMMENTS/NOTES**

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AS OF 5-1-14:

| INTERVAL | PERIOD AND RATES |      |       |       |       |       |       |       |
|----------|------------------|------|-------|-------|-------|-------|-------|-------|
| 6 Months | 50%              | 55%  | 60%   | 65%   | 70%   | 75%   | 80%   | 90%   |
| Benefits | 8.10             | 8.10 | 10.34 | 10.34 | 11.51 | 11.51 | 14.62 | 14.62 |

Hazard/Height Pay: +\$1.00 per hour

**FOREMAN REQUIREMENTS:**

- When there are 4 or more Glaziers on a job, 1 must be designated a Foreman.
- When there are 15 or more Glaziers on a job, 1 must be designated a General Foreman.

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

**OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Heat & Frost Insulator**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 09/19/14                   |
| Foreman         | W51.52<br>B28.42<br>T79.94 |
| General Foreman | W54.07<br>B29.53<br>T83.60 |
| Journeyman      | W50.24<br>B27.86<br>T78.10 |

Expiration Date: 09/18/2015

**Craft: Heat & Frost Insulator**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |  |  |  |  |  |  |
|----------|------------------|-------|-------|-------|--|--|--|--|--|--|
| Yearly   | 23.27            | 27.59 | 33.35 | 39.16 |  |  |  |  |  |  |
| Benefits | 16.96            | 20.03 | 21.99 | 23.76 |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:3**

**Craft: Heat & Frost Insulator**

**COMMENTS/NOTES**

NOTE: These rates apply to the installing of insulation on hot and cold mechanical systems.

The regular workday shall be 8 hours between 8:00 AM and 4:30 PM.

**SHIFT DIFFERENTIAL:**

- Shift work must run for a minimum of 5 consecutive workdays.
- Second Shift shall work 7.5 hours and receive 8 hours pay, at the regular rate, plus 25% per hour.
- Third Shift shall work 7 hours and receive 8 hours pay, at the regular rate, plus 30% per hour.

**OVERTIME:**

The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Heat & Frost Insulator - Asbestos Worker**

**PREVAILING WAGE RATE**

|                          |                            |
|--------------------------|----------------------------|
|                          | 09/19/14                   |
| Asbestos Worker/Firestop | W25.68<br>B9.25<br>T34.93  |
| Foreman                  | W51.52<br>B28.42<br>T79.94 |

Expiration Date: 09/18/2015

**Craft: Heat & Frost Insulator - Asbestos Worker**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |        |       |               |  |  |  |  |  |  |
|----------|------------------|--------|-------|---------------|--|--|--|--|--|--|
|          | SEE              | HEAT & | FROST | INSULAT<br>OR |  |  |  |  |  |  |
|          |                  |        |       |               |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:3**

**Craft: Heat & Frost Insulator - Asbestos Worker**

**COMMENTS/NOTES**

NOTE: These rates apply only to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

The regular workday shall be 8 hours between 8:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.
- The second shift shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 25% per hour.
- The third shift shall work 7 hours and receive 8 hours pay at the regular rate, plus 30% per hour.

**OVERTIME:** The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Ironworker**

**PREVAILING WAGE RATE**

|                       |                            |
|-----------------------|----------------------------|
|                       | 07/01/14                   |
| Rod Foreman           | W40.74<br>B41.52<br>T82.26 |
| Rod Journeyman        | W37.74<br>B41.52<br>T79.26 |
| Structural Foreman    | W43.79<br>B41.52<br>T85.31 |
| Structural Journeyman | W40.79<br>B41.52<br>T82.31 |

Expiration Date: 06/30/2015

**Craft: Ironworker**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |     |  |        |     |     |     |  |  |  |
|-----------------|-------------------------|-----|--|--------|-----|-----|-----|--|--|--|
| 6 Months        | 50%                     | 60% |  | Yearly | 70% | 80% | 90% |  |  |  |
|                 |                         |     |  |        |     |     |     |  |  |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Ironworker**

**COMMENTS/NOTES**

HAZARDOUS WASTE WORK: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: + \$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

**FOREMAN REQUIREMENTS:**

When there are 2 or more Ironworkers on a job, 1 shall be designated a Foreman.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule is established, the first, or day shift , shall be established on an 8 hour basis .The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, and the third shift shall receive the regular rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis.
- When an irregular shift is established for 5 consecutive days, the rate shall be paid at the regular rate and benefit rate , with no wage premium included. When an irregular shift is established for less than 5 days, the rate shall be paid at the regular rate plus 15%.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits. Saturday may be used as a make-up day for a day lost to inclement weather. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**PREVAILING WAGE RATE**

|                      |                            |
|----------------------|----------------------------|
|                      | 12/17/14                   |
| Foreman              | W38.00<br>B16.20<br>T54.20 |
| Journeyman (Handler) | W36.00<br>B16.20<br>T52.20 |

Expiration Date: 07/31/2015

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |           |  |  |  |  |  |  |
|----------|------------------|-------|-------|-----------|--|--|--|--|--|--|
| Yearly   | 27.96            | 28.66 | 29.72 | 31.84     |  |  |  |  |  |  |
| Benefit  | 16.15            | for   | all   | intervals |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**COMMENTS/NOTES**

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed on Sunday, those hours may be worked at straight time, up to 8 hours per day, up to 40 hours per week.
- Benefits on ALL overtime hours shall be paid at straight time.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Good Friday, Easter, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Laborer - Building**

**PREVAILING WAGE RATE**

|                    |                            |
|--------------------|----------------------------|
|                    | 05/13/14                   |
| Class A Journeyman | W30.65<br>B23.37<br>T54.02 |
| Class B Journeyman | W30.15<br>B23.37<br>T53.52 |
| Class C Journeyman | W25.63<br>B23.37<br>T49.00 |
| Foreman            | W34.48<br>B23.37<br>T57.85 |
| General Foreman    | W38.31<br>B23.37<br>T61.68 |

Expiration Date: 04/30/2015

**Craft: Laborer - Building**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |       |  |  |  |  |  |  |
|-----------------|-------------------------|-------|-------|-------|--|--|--|--|--|--|
| 6 Months        | 60%                     | 70%   | 80%   | 90%   |  |  |  |  |  |  |
| Benefit         | 20.92                   | 20.92 | 20.92 | 20.92 |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

**Craft: Laborer - Building**

**COMMENTS/NOTES**

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.

- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**  
**PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.
- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

**OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

**RECOGNIZED HOLIDAYS:** New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - **BERGEN**

**Craft: Laborer - Heavy & General**

**PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date:

**Craft: Laborer - Heavy & General**

**APPRENTICE RATE SCHEDULE**

| INTERVAL   | PERIOD AND RATES |     |     |           |  |  |  |  |  |  |
|------------|------------------|-----|-----|-----------|--|--|--|--|--|--|
| 1000 Hours | 60%              | 70% | 80% | 90%       |  |  |  |  |  |  |
| Benefit    | 16.28            | for | all | intervals |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

**Craft: Laborer - Heavy & General**

**COMMENTS/NOTES**

Heavy & General Laborer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Millwright**

**PREVAILING WAGE RATE**

|            | 11/01/14                   | 05/01/15                 | 11/01/15                 |
|------------|----------------------------|--------------------------|--------------------------|
| Foreman    | W51.13<br>B28.69<br>T79.82 | W0.00<br>B0.00<br>T80.59 | W0.00<br>B0.00<br>T81.84 |
| Journeyman | W44.46<br>B24.95<br>T69.41 | W0.00<br>B0.00<br>T70.70 | W0.00<br>B0.00<br>T71.95 |

Expiration Date: 04/30/2016

**Craft: Millwright**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |        |      |      |      |         |           |         |     |     |
|----------|------------------|--------|------|------|------|---------|-----------|---------|-----|-----|
| 6 Months | 40%              | 45%    | 50%  | 55%  | 60%  | 65%     | 70%       | 75%     | 85% | 95% |
| Benefits | 56% of           | Appren | tice | Wage | Rate | for all | intervals | + \$.05 |     |     |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Millwright**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Millwrights on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

**OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - **BERGEN**

**Craft: Operating Engineer**

**PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date:

**Craft: Operating Engineer**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |     |     |     |  |  |  |  |  |  |
|----------|------------------|-----|-----|-----|--|--|--|--|--|--|
|          | 60%              | 70% | 80% | 90% |  |  |  |  |  |  |
| Yearly   |                  |     |     |     |  |  |  |  |  |  |
|          |                  |     |     |     |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

**Craft: Operating Engineer**

**COMMENTS/NOTES**

Operating Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - **BERGEN**

**Craft: Operating Engineer - Field Engineer**

**PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date:

**Craft: Operating Engineer - Field Engineer**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |     |         |          |          |            |     |      |  |  |
|----------|------------------|-----|---------|----------|----------|------------|-----|------|--|--|
| Yearly   | 70%              | 75% | of Rod/ | Chainman | Wage     |            |     |      |  |  |
| Yearly   |                  |     | 80%     | 90%      | Transit/ | Instrument | man | Wage |  |  |

**Ratio of Apprentices to Journeymen - \***

\* No more than 1 Field Engineer Apprentice per Survey Crew.

**Craft: Operating Engineer - Field Engineer**

**COMMENTS/NOTES**

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Painter - Bridges**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 05/15/14                   |
| Foreman         | W55.68<br>B24.12<br>T79.80 |
| General Foreman | W58.18<br>B24.12<br>T82.30 |
| Journeyman      | W50.68<br>B24.12<br>T74.80 |

Expiration Date: 04/30/2015

**Craft: Painter - Bridges**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |          |      |           |          |       |           |          |       |  |
|----------|------------------|----------|------|-----------|----------|-------|-----------|----------|-------|--|
| 6 Months | 50%              | 55 %     |      |           | 60%      | 65%   |           | 75%      | 85%   |  |
| Benefits | Intervals        | 1 to 2 = | 8.88 | Intervals | 3 to 4 = | 10.56 | Intervals | 5 to 6 = | 12.23 |  |

**Ratio of Apprentices to Journeymen - 1 :4**

**Craft: Painter - Bridges**

**COMMENTS/NOTES**

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Painter - Line Striping**

**PREVAILING WAGE RATE**

|                         |                            |
|-------------------------|----------------------------|
|                         | 07/25/14                   |
| Foreman (Charge Person) | W35.45<br>B13.80<br>T49.25 |
| Helper (1st Year)       | W26.88<br>B13.71<br>T40.59 |
| Helper (2nd Year)       | W28.48<br>B13.74<br>T42.22 |
| Helper (3rd Year)       | W30.62<br>B13.75<br>T44.37 |
| Journeyman              | W34.95<br>B13.80<br>T48.75 |

Expiration Date: 06/30/2015

**Craft: Painter - Line Striping**

**COMMENTS/NOTES**

**OVERTIME:**

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Painter - New Construction**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 07/11/14                   |
| Foreman         | W40.90<br>B21.34<br>T62.24 |
| General Foreman | W44.67<br>B21.34<br>T66.01 |
| Journeyman      | W37.22<br>B21.34<br>T58.56 |

Expiration Date: 04/30/2015

**Craft: Painter - New Construction**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |          |      |           |          |       |           |          |       |  |
|----------|------------------|----------|------|-----------|----------|-------|-----------|----------|-------|--|
| 4 Months | 30%              | 40%      | 50%  | 60%       | 70%      | 75%   | 80%       | 85%      | 90%   |  |
| Benefits | Intervals        | 1 to 3 = | 8.00 | Intervals | 4 to 6 = | 10.00 | Intervals | 7 to 9 = | 11.00 |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Painter - New Construction**

**COMMENTS/NOTES**

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM ON 5-1-14:

| INTERVAL | PERIOD AND RATES |      |       |       |       |       |       |       |
|----------|------------------|------|-------|-------|-------|-------|-------|-------|
| 6 Months | 40%              | 45%  | 55%   | 65%   | 70%   | 75%   | 80%   | 90%   |
| Benefits | 8.00             | 8.00 | 10.00 | 10.00 | 11.00 | 11.00 | 14.00 | 14.00 |

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

rate.

- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Painter - Repainting**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 07/11/14                   |
| Foreman         | W31.41<br>B17.95<br>T49.36 |
| General Foreman | W34.27<br>B17.95<br>T52.22 |
| Journeyman      | W28.56<br>B17.95<br>T46.51 |

Expiration Date: 04/30/2015

**Craft: Painter - Repainting**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |         |     |        |      |  |  |  |  |  |
|----------|------------------|---------|-----|--------|------|--|--|--|--|--|
|          | SEE              | PAINTER | NEW | CONSTR | TION |  |  |  |  |  |
|          |                  |         |     | UC     |      |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Painter - Repainting**

**COMMENTS/NOTES**

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tank, or generating stations.

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

**OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Painter- Containment**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 05/15/14                   |
| Journeyman | W31.37<br>B22.42<br>T53.79 |

Expiration Date: 04/30/2015

**Craft: Painter- Containment**

**COMMENTS/NOTES**

NOTE: These rates shall require no painting, but used in a supporting capacity only, such as wrapping, boxing, fencing, etc. on new tanks and structural steel only.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate..

RECOGNIZED HOLIDAYS: New Year's Day President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Painter- Structural Steel and Tanks (New Construction)**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 05/15/14                   |
| Foreman         | W44.21<br>B22.42<br>T66.63 |
| General Foreman | W46.71<br>B22.42<br>T69.13 |
| Journeyman      | W39.21<br>B22.42<br>T61.63 |

Expiration Date: 04/30/2015

**Craft: Painter- Structural Steel and Tanks (New Construction)**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |         |         |  |  |  |  |  |  |  |
|----------|------------------|---------|---------|--|--|--|--|--|--|--|
|          | SEE              | PAINTER | BRIDGES |  |  |  |  |  |  |  |
|          |                  |         |         |  |  |  |  |  |  |  |

**Craft: Painter- Structural Steel and Tanks (New Construction)**

**COMMENTS/NOTES**

These rates apply to: All work in nuclear plants, on towers, on steeples, on dams, on hangers and open steel whether new or repaint. All new work in refineries, tank farms, water/sewerage treatment facilities and on pipelines, and tanks, including all elevated and water tanks, tank interiors and repaint of ground tanks over sixty (60) feet in height.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Painter- Structural Steel and Tanks (Repaint)**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 05/15/14                   |
| Foreman         | W35.31<br>B18.85<br>T54.16 |
| General Foreman | W37.81<br>B18.85<br>T56.66 |
| Journeyman      | W30.31<br>B18.85<br>T49.16 |

Expiration Date: 04/30/2015

**Craft: Painter- Structural Steel and Tanks (Repaint)**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |         |         |  |  |  |  |  |  |  |
|----------|------------------|---------|---------|--|--|--|--|--|--|--|
|          | SEE              | PAINTER | BRIDGES |  |  |  |  |  |  |  |
|          |                  |         |         |  |  |  |  |  |  |  |

**Craft: Painter- Structural Steel and Tanks (Repaint)**

**COMMENTS/NOTES**

These rates apply to: All repaint work in refineries, tank farms, water/sewerage treatment facilities and on pipelines and repainting of all other tanks.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Paperhanger - New Construction**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 07/11/14                   |
| Foreman    | W41.93<br>B21.44<br>T63.37 |
| Journeyman | W38.12<br>B21.44<br>T59.56 |

Expiration Date: 04/30/2015

**Craft: Paperhanger - New Construction**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |          |      |           |          |       |           |          |       |  |
|----------|------------------|----------|------|-----------|----------|-------|-----------|----------|-------|--|
| 4 Months | 30 %             | 40%      | 50%  | 60%       | 70%      | 75%   | 80%       | 85%      | 90%   |  |
| Benefits | Intervals        | 1 to 3 = | 8.00 | Intervals | 4 to 6 = | 10.00 | Intervals | 7 to 9 = | 11.00 |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Paperhanger - New Construction**

**COMMENTS/NOTES**

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM ON 5-1-14:

| INTERVAL | PERIOD AND RATES |      |       |       |       |       |       |       |
|----------|------------------|------|-------|-------|-------|-------|-------|-------|
| 6 Months | 40%              | 45%  | 55%   | 65%   | 70%   | 75%   | 80%   | 90%   |
| Benefits | 8.00             | 8.00 | 10.00 | 10.00 | 11.00 | 11.00 | 14.00 | 14.00 |

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Paperhanger - Renovation**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 07/11/14                   |
| Foreman    | W32.21<br>B18.03<br>T50.24 |
| Journeyman | W29.28<br>B18.03<br>T47.31 |

Expiration Date: 04/30/2015

**Craft: Paperhanger - Renovation**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |        |        |     |        |      |  |  |  |  |
|----------|------------------|--------|--------|-----|--------|------|--|--|--|--|
|          | SEE              | PAPER- | HANGER | NEW | CONSTR | TION |  |  |  |  |
|          |                  |        |        |     | UC     |      |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Paperhanger - Renovation**

**COMMENTS/NOTES**

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

**OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.  
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Pipefitter**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 07/11/14                   |
| Foreman    | W52.24<br>B30.59<br>T82.83 |
| Journeyman | W48.76<br>B30.59<br>T79.35 |

Expiration Date: 04/30/2015

**Craft: Pipefitter**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |   |   |   |       |  |  |  |  |  |
|----------|------------------|---|---|---|-------|--|--|--|--|--|
| Yearly   | *                | * | * | * | 39.01 |  |  |  |  |  |
| Benefit  | *                | * | * | * | 27.34 |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:5**

**Craft: Pipefitter**

**COMMENTS/NOTES**

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES WHO ENTERED PROGRAM AFTER 5-1-10:

|          |                  |       |       |       |       |
|----------|------------------|-------|-------|-------|-------|
| Interval | Period and Rates |       |       |       |       |
| Yearly   | 17.07            | 21.94 | 26.82 | 31.69 | 39.01 |
| Benefits | 20.04            | 21.65 | 23.29 | 24.90 | 27.34 |

**FOREMAN REQUIREMENTS:**

- The first Pipefitter on a job must be a Foreman.
- There must be a Foreman for every 6 Pipefitters on a job, not counting apprentices.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (between 4:00PM and 12:00AM) shall work 7.5 hours and receive 8 hours pay at the hourly rate, plus 25% per hour.
- 3rd Shift (between 12:00AM and 8:00AM) shall work 7 hours and receive 8 hours pay at the hourly rate, plus 30% per hour.

**OVERTIME:**

- The first 2 hours in excess of 8 per day or outside of the regular workday, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked at straight time, Monday through Thursday, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half, inclusive of benefits. All remaining overtime shall be paid as stated above.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**SHIFT DIFFERENTIALS - SERVICE & MAINTENANCE WORK:**

- The 2nd shift shall work 7.5 hours and receive 8 hours pay at the hourly rate, plus 10% per hour.
- The 3rd shift shall work 7 hours and receive 8 hours pay at the hourly rate, plus 15% per hour.

**OVERTIME - SERVICE & MAINTENANCE WORK:**

- All hours outside of the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

NOTE: Service and Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Plasterer**

**PREVAILING WAGE RATE**

See Bricklayer, Stone Mason Rates

Expiration Date:

**Craft: Plasterer**

**COMMENTS/NOTES**

\*\*\*See BRICKLAYER, STONE MASON Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Plumber**

**PREVAILING WAGE RATE**

|                 | 05/01/14                   | 05/01/15                 |
|-----------------|----------------------------|--------------------------|
| Foreman         | W53.31<br>B30.99<br>T84.30 | W0.00<br>B0.00<br>T86.18 |
| General Foreman | W56.76<br>B30.99<br>T87.75 | W0.00<br>B0.00<br>T89.55 |
| Journeyman      | W49.36<br>B30.99<br>T80.35 | W0.00<br>B0.00<br>T82.30 |

Expiration Date: 04/30/2016

**Craft: Plumber**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |       |  |  |  |  |  |
|----------|------------------|-------|-------|-------|-------|--|--|--|--|--|
| Yearly   | 30%              | 45%   | 55%   | 65%   | 75%   |  |  |  |  |  |
| Benefit  | 11.89            | 17.51 | 19.04 | 20.06 | 22.13 |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* Employers may employ 1 apprentice on any job where 1 or 2 journeymen are employed. Thereafter, 1 apprentice may be employed for every 4 journeymen.

**Craft: Plumber**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- On any job having 2 or more Plumbers, 1 must be designated a Foreman.
- On any job having 9 or more Plumbers, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours between 7:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 15%, inclusive of benefits.

**OVERTIME:**

- All hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Roofer**

**PREVAILING WAGE RATE**

|             |                            |
|-------------|----------------------------|
|             | 06/01/14                   |
| Foreman     | W37.35<br>B19.88<br>T57.23 |
| Journeyman  | W35.35<br>B19.88<br>T55.23 |
| Mop Man     | W36.10<br>B19.88<br>T55.98 |
| Sub-Foreman | W35.85<br>B19.88<br>T55.73 |

Expiration Date: 05/31/2015

**Craft: Roofer**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |         |           |     |     |     |     |     |  |  |
|-----------------|-------------------------|---------|-----------|-----|-----|-----|-----|-----|--|--|
| 6 months        | 43%                     | 50%     | 57%       | 64% | 71% | 78% | 85% | 92% |  |  |
| Benefit         | 2.83                    | for all | intervals |     |     |     |     |     |  |  |

**Ratio of Apprentices to Journeymen - \***

\* Re-roofing work: 1:1 New roofing work: 1:4

**Craft: Roofer**

**COMMENTS/NOTES**

**NOTES:**

- Working with pitch (including on tear-offs): + \$1.00 per hour
- Working with asbestos: + \$1.00 per hour
- On Solar projects (with no roofing work included): \$1.00 less per hour.

**FOREMAN REQUIREMENTS:**

- When there is only 1 roofer on the project, he/she shall be designated a "Sub-Foreman".
- When 2 or more roofers are on the project, 1 shall be designated a "Foreman".
- When 6 or more roofers are on the project, 1 shall be designated a "Foreman", and there shall be 1 "Sub-Foreman" for every 6 roofers (or fraction thereof).

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Sheet Metal Sign Installation**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 10/02/14                   |
| Foreman    | W32.03<br>B27.97<br>T60.00 |
| Journeyman | W30.78<br>B27.97<br>T58.75 |

Expiration Date: 03/31/2015

**Craft: Sheet Metal Sign Installation**

**APPRENTICE RATE SCHEDULE**

| INTERVAL   | PERIOD AND RATES |       |       |       |       |       |       |       |       |       |
|------------|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1000 hours | 35%              | 40%   | 45%   | 50%   | 55%   | 60%   | 65%   | 70%   | 75%   | 80%   |
| Benefits   | 9.92             | 11.10 | 12.31 | 13.49 | 15.07 | 16.29 | 17.53 | 18.75 | 19.98 | 21.20 |

**Ratio of Apprentices to Journeymen - 1:3**

**Craft: Sheet Metal Sign Installation**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENT:**

When there are 6 or more Sheet Metal Sign Installers on a job, 1 shall be designated a Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 3:30 PM.

**OVERTIME:**

Hours before or after the regular workday, Monday through Friday, and all hours worked on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

Four (4) 10 hour days may be worked, Monday through Friday, at straight time, for projects lasting at least one week in duration. The fifth day may be used as a make-up day at straight time for a day lost due to inclement weather. However, if the fifth day is not a make-up day, all hours worked will be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Sheet Metal Worker**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 06/09/14                   |
| Foreman         | W47.13<br>B35.84<br>T82.97 |
| General Foreman | W48.13<br>B35.84<br>T83.97 |
| Journeyman      | W44.63<br>B35.84<br>T80.47 |

Expiration Date: 05/31/2015

**Craft: Sheet Metal Worker**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |     |     |     |    |         |     |         |      |  |
|----------|------------------|-----|-----|-----|----|---------|-----|---------|------|--|
| Yearly   | 35%              | 45% | 55% | 65% | of | Journey | man | Wage    | Rate |  |
| Benefit  | 35%              | 45% | 55% | 65% | of | Journey | man | Benefit | Rate |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Sheet Metal Worker**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- When there are 2 or more Sheet Metal Workers on a project, 1 must be designated a Foreman.
- When there are 17 or more Sheet Metal Workers on a project, 1 must be designated a General Foreman.
- When there is only 1 Sheet Metal Worker (1 Journeyman) on a project, he/she shall receive \$1.00 more than the regular Journeyman's rate.

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

**SHIFT DIFFERENTIAL:**

- 2nd Shift (3:30 PM - 12:00 AM) : +17% of regular hourly rate
- Shift work must run for a minimum of 5 consecutive workdays.

**OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, that are not shift work, and the first 10 hours on Saturdays shall be paid at time and one-half of the regular rate, inclusive of benefits. Hours in excess of 10 per day on Saturday, and all hours on Sundays and holidays shall be at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Friday, at straight time, with hours in excess of 10 per day, and hours in excess of 40 per week paid at the overtime rates listed above.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Sprinkler Fitter**

**PREVAILING WAGE RATE**

|                 | 07/01/14                   | 07/01/15                 |
|-----------------|----------------------------|--------------------------|
| Foreman         | W60.78<br>B23.87<br>T84.65 | W0.00<br>B0.00<br>T86.65 |
| General Foreman | W63.59<br>B23.87<br>T87.46 | W0.00<br>B0.00<br>T89.46 |
| Journeyman      | W56.78<br>B23.87<br>T80.65 | W0.00<br>B0.00<br>T82.65 |

Expiration Date: 06/30/2016

**Craft: Sprinkler Fitter**

**APPRENTICE RATE SCHEDULE**

| INTERVAL   | PERIOD AND RATES |       |       |       |       |       |           |         |         |       |
|------------|------------------|-------|-------|-------|-------|-------|-----------|---------|---------|-------|
| 1000 hours | 9.50             | 11.25 | 28.39 | 31.23 | 34.07 | 36.91 | 39.75     | 42.59   | 45.42   | 48.26 |
| Benefits   | 10.12            | 10.12 | 19.87 | 19.87 | 19.87 | 19.87 | Intervals | 7 to 10 | Jourymn | Ben.  |

**Ratio of Apprentices to Journeymen - 1:3**

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 7-1-13:

| INTERVAL   | PERIOD AND RATES |       |       |       |       |       |   |       |       |       |
|------------|------------------|-------|-------|-------|-------|-------|---|-------|-------|-------|
| 1000 hours | 14.20            | 17.03 | 22.71 | 25.55 | 31.23 | 34.07 | 39.75                                     | 42.59 | 48.26 | 51.10 |
| Benefits   | 10.12            | 10.12 | 19.87 | 19.87 | 19.87 | 19.87 | Intervals 7 to 10 receive Journeyman Ben. |       |       |       |

**Craft: Sprinkler Fitter**

**COMMENTS/NOTES**

The regular workday consists of 8 consecutive hours between 6:00 AM and 4:30 PM.

**FOREMAN REQUIREMENTS:**

- The first Sprinkler Fitter on the job must be designated a Foreman.
- On any job having 12 or more Sprinkler Fitters, one must be designated a General Foreman.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 2 consecutive workdays.
- 2nd and 3rd shift shall receive an additional 15% of the regular rate, per hour.
- Any "off hours" shift starting at 8:00 PM or later shall receive an additional 25% of the regular rate, per hour.

**OVERTIME:**

The first 2 hours in excess of 8 per day, after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate. Hours worked in excess of 10 per day, Monday through Friday, and all hours on Saturday, Sunday and holidays, shall be paid double the regular rate.

Four 10 hour days may be worked, Monday through Thursday, at straight-time.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Tile Finisher-Marble**

**PREVAILING WAGE RATE**

|          | 01/01/15                   | 07/01/15                   | 01/01/16                   | 07/01/16                   |
|----------|----------------------------|----------------------------|----------------------------|----------------------------|
| Finisher | W46.58<br>B28.17<br>T74.75 | W47.47<br>B28.17<br>T75.64 | W48.37<br>B28.17<br>T76.54 | W49.44<br>B28.17<br>T77.61 |

Expiration Date: 12/31/2016

**Craft: Tile Finisher-Marble**

**APPRENTICE RATE SCHEDULE**

| INTERVAL  | PERIOD AND RATES |     |     |     |     |     |     |     |  |  |
|-----------|------------------|-----|-----|-----|-----|-----|-----|-----|--|--|
| 750 Hours | 50%              | 55% | 65% | 70% | 75% | 85% | 90% | 95% |  |  |
|           |                  |     |     |     |     |     |     |     |  |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Tile Finisher-Marble**

**COMMENTS/NOTES**

**OVERTIME:**

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Tile Setter - Ceramic**

**PREVAILING WAGE RATE**

|          | 12/06/14                   | 06/06/15                   | 12/05/15                   | 06/04/16                   | 12/03/16                   |
|----------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Finisher | W42.10<br>B27.07<br>T69.17 | W42.92<br>B27.07<br>T69.99 | W43.74<br>B27.07<br>T70.81 | W44.56<br>B27.07<br>T71.63 | W45.38<br>B27.07<br>T72.45 |
| Setter   | W54.04<br>B29.96<br>T84.00 | W55.17<br>B29.96<br>T85.13 | W56.30<br>B29.96<br>T86.26 | W57.43<br>B29.96<br>T87.39 | W58.56<br>B29.96<br>T88.52 |

Expiration Date: 12/02/2016

**Craft: Tile Setter - Ceramic**

**APPRENTICE RATE SCHEDULE**

| INTERVAL  | PERIOD AND RATES |     |     |     |     |     |     |     |      |  |
|-----------|------------------|-----|-----|-----|-----|-----|-----|-----|------|--|
| 750 Hours | 50%              | 55% | 60% | 65% | 70% | 75% | 85% | 95% | 100% |  |
|           |                  |     |     |     |     |     |     |     |      |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Tile Setter - Ceramic**

**COMMENTS/NOTES**

**OVERTIME:**

Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Saturdays after 10 hours shall be paid double the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Tile Setter - Marble**

**PREVAILING WAGE RATE**

|             | 01/01/15                   | 07/01/15                   | 01/01/16                   | 07/01/16                   |
|-------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Tile Setter | W58.22<br>B28.39<br>T86.61 | W59.46<br>B28.39<br>T87.85 | W60.71<br>B28.39<br>T89.10 | W62.16<br>B28.39<br>T90.55 |

Expiration Date: 12/31/2016

**Craft: Tile Setter - Marble**

**APPRENTICE RATE SCHEDULE**

| INTERVAL  | PERIOD AND RATES |     |     |     |     |     |     |     |  |  |
|-----------|------------------|-----|-----|-----|-----|-----|-----|-----|--|--|
| 750 Hours | 50%              | 55% | 65% | 70% | 75% | 85% | 90% | 95% |  |  |
|           |                  |     |     |     |     |     |     |     |  |  |

**Ratio of Apprentices to Journeymen - 1.4**

**Craft: Tile Setter - Marble**

**COMMENTS/NOTES**

**OVERTIME:**

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Tile Setter - Mosaic & Terrazzo**

**PREVAILING WAGE RATE**

|                      | 01/01/15                   | 07/01/15                   | 01/01/16                   | 07/01/16                   |
|----------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Grinder or Assistant | W48.61<br>B31.79<br>T80.40 | W49.76<br>B31.79<br>T81.55 | W50.91<br>B31.79<br>T82.70 | W52.06<br>B31.79<br>T83.85 |
| Mechanic             | W50.22<br>B31.80<br>T82.02 | W51.37<br>B31.80<br>T83.17 | W52.52<br>B31.80<br>T84.32 | W53.67<br>B31.80<br>T85.47 |

Expiration Date: 12/31/2016

**Craft: Tile Setter - Mosaic & Terrazzo**

**APPRENTICE RATE SCHEDULE**

| INTERVAL  | PERIOD AND RATES |     |     |     |     |     |     |     |  |  |
|-----------|------------------|-----|-----|-----|-----|-----|-----|-----|--|--|
| 750 Hours | 50%              | 55% | 65% | 70% | 75% | 85% | 90% | 95% |  |  |
|           |                  |     |     |     |     |     |     |     |  |  |

**Ratio of Apprentices to Journeymen - 1:5**

**Craft: Tile Setter - Mosaic & Terrazzo**

**COMMENTS/NOTES**

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

**OVERTIME:**

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Truck Driver**

**PREVAILING WAGE RATE**

|  | 12/01/14                   | 05/01/15                 | 11/01/15                 |
|--|----------------------------|--------------------------|--------------------------|
| Bucket, Utility,<br>Pick-up, Fuel<br>Delivery trucks   | W33.90<br>B31.23<br>T65.13 | W0.00<br>B0.00<br>T66.78 | W0.00<br>B0.00<br>T67.28 |
| Dump Truck,<br>Asphalt Distributor,<br>Tack Spreader   | W33.90<br>B31.23<br>T65.13 | W0.00<br>B0.00<br>T66.78 | W0.00<br>B0.00<br>T67.28 |
| Euclid-type vehicles<br>(large, off-road<br>equipment) | W34.05<br>B31.23<br>T65.28 | W0.00<br>B0.00<br>T66.93 | W0.00<br>B0.00<br>T67.43 |
| Helper on<br>Asphalt Distributor                       | W33.90<br>B31.23<br>T65.13 | W0.00<br>B0.00<br>T66.78 | W0.00<br>B0.00<br>T67.28 |
| Slurry Seal,<br>Vacuum or Vac-All<br>trucks            | W33.90<br>B31.23<br>T65.13 | W0.00<br>B0.00<br>T66.78 | W0.00<br>B0.00<br>T67.28 |
| Straight 3-axle truck                                  | W33.95<br>B31.23<br>T65.18 | W0.00<br>B0.00<br>T66.83 | W0.00<br>B0.00<br>T67.33 |
| Tractor Trailer<br>(all types)                         | W34.05<br>B31.23<br>T65.28 | W0.00<br>B0.00<br>T66.93 | W0.00<br>B0.00<br>T67.43 |
| Winch Trailer  | W34.15<br>B31.23<br>T65.38 | W0.00<br>B0.00<br>T67.03 | W0.00<br>B0.00<br>T67.53 |

Expiration Date: 04/30/2016

**Craft: Truck Driver**

**COMMENTS/NOTES**

**BLENDED RATE:**

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

**HAZARDOUS WASTE REMOVAL:**

- On hazardous waste removal work on a State designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional \$3.00 per hour (with or without protective gear).
- A hazardous waste related certified worker at a designated hazardous waste site who is not working in a zone requiring level A, B or C personal protection shall receive an additional \$1.00 per hour.

**TRUCK FOREMAN:** \$.75 cents per hour above regular rate. Overtime shall be increased accordingly.

The regular workday shall be 8 hours, starting between 6:00 AM and 8:00 AM.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**  
**PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**SHIFT DIFFERENTIALS:**

- Shifts starting at 4:00 PM (2nd Shift): + \$2.50 per hour.
- Shifts starting at 12:00 AM (midnight/3rd Shift): time and one-half the hourly rate.
- Shifts starting at a time other than from 6:00 AM to 8:00 AM, when such hours are mandated by the project owner: + \$2.50 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day for a lost day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day (Decoration Day), July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. The day after Thanksgiving may be substituted for Veterans' Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Truck Driver-Material Delivery Driver**

**PREVAILING WAGE RATE**

|                      |                            |
|----------------------|----------------------------|
|                      | 05/01/12                   |
| Driver               | W24.15<br>B10.22<br>T34.37 |
| New Hires (1st year) | W22.03<br>B9.07<br>T31.10  |

Expiration Date: 05/01/2013

**Craft: Truck Driver-Material Delivery Driver**

**COMMENTS/NOTES**

**BLENDED RATE:**

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate". See the "Truck Driver" craft for the blended rates.

The regular workday is 8 hours, starting between 5:00 AM and 8:00 AM.

**SHIFT DIFFERENTIAL:**

For shifts beginning between 4:00 PM and 10:00 PM, drivers shall receive an additional \$0.50 per hour.

**OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays shall be paid at two and one-half times the hourly rate. All hours on holidays shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day (Decoration Day), July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. The day after Thanksgiving may be substituted for Veterans' Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - BERGEN**

**Craft: Welder**

**PREVAILING WAGE RATE**

Welder

Expiration Date:

**Craft: Welder**

**COMMENTS/NOTES**

Welders rate is the same as the craft to which the welding is incidental .