Future State
Subject to Change
Draft and Advisory

6.20.2022
RAMAPO COLLEGE OF NEW JERSEY

Abbreviations and Acronyms

Effective July 1 2022

The Six Cores

- TLC: Teaching & Learning Core
- SWC: Student Well-being Core
- OEC: Outreach & Engagement Core
- OIC: Operational Integration Core
- FHC: Fiscal Health Core
- EXC: Executive Core

MET: Mission Element Team

The MET is led by the President. It is charged primarily with:

- advancing mission-driven strategic planning, investment, and growth;
- modeling knowledge, behaviors, and skills required to cultivate a vibrant teaching, learning, and working environment; and
- ensuring that opportunities are explored, purposeful change is welcomed, innovation is encouraged, accountability is affirmed, strengths are championed, gaps and empathy are addressed through collaboration and civil discourse, decisions are data-informed, and success is the product of prudent risk-taking, teamwork, and shared understandings.

Members:

- President
- VPTLG: Provost | VP for Teaching, Learning & Growth
- VPSWC: Dean of Students | VP for Student Well-being
- VPSEOE: VP for Strategic Enrollment, Outreach, & Engagement | Executive Director of the Foundation
- VPPOER: VP for People Operations & Employee Resources
- VPOAI: VP for Operations & Administrative Integration
- VPFH: Chief Financial Officer | VP for Fiscal Health
- VPEDP: Chief Equity & Diversity Officer | VP for Equity, Diversity, & Inclusion
- VPPRG: Chief of Staff & Board Liaison | VP for Policy, Research, & Governance
**COA: Cabinet of Agents**

The COA is co-coordinated by the VPEDI and the VPOAI. It provides a succession planning opportunity, inclusive of the MET and select positions, some rotating, with broad responsibility, connectivity, impact, and influence. It is charged primarily with:

- forging relationships; and
- advancing the operational implementation of College business, strategic initiatives, policy, and assorted substantive projects not as finite activities but rather as efforts that further shared understandings along the continuum of meaningful mission delivery.

**Members:**

- MET: Mission Element Team
- Vice President & General Counsel*
- Vice Provost for Academic Affairs
- Director of Government Relations*
- (TBA Representative) Grants & Sponsored Programs
- Director of Residence Life
- Director of Admissions
- Chief Development Officer
- AVP for Student Success
- AVP for Marketing & Communications
- Assoc. Director of HR Compliance & Labor Relations
- AVP for Information Technology Services
- Director of Facilities Management & Critical Infrastructure
- Director of Capital Planning
- Chief Budget Officer
- Controller
- Director of Public Safety
- Director of Institutional Research
- Other rotating and visiting positions as needed

*Advisory