

# RCNJ FRINGE RATE DETAIL by Employee Class

| Employee                       |                            |           |                          | FY25<br>FINAL per<br>OMB<br>11/28/24 | FY26<br>FINAL per<br>OMB<br>04/24/26 | FY27<br>PRELIM<br>per OMB<br>08/18/26 | FY28-31<br>Budgeted |
|--------------------------------|----------------------------|-----------|--------------------------|--------------------------------------|--------------------------------------|---------------------------------------|---------------------|
| Class                          | Description                | Account   | Description              |                                      |                                      |                                       |                     |
| CO                             | Coaches                    | 6066      | Unemployment Ins.        | 0.10                                 | 0.10                                 | 0.10                                  | 0.10                |
| GA                             | Grad. Asst                 | 6087      | Temp Disability Ins.     | 0.30                                 | 0.30                                 | 0.30                                  | 0.30                |
| HN                             | Hourly Non Pension         | 6066      | FICA                     | 6.20                                 | 6.20                                 | 6.20                                  | 6.20                |
|                                |                            |           | Medicare                 | 1.45                                 | 1.45                                 | 1.45                                  | 1.45                |
|                                |                            |           | <b>Total</b>             | <b>8.05</b>                          | <b>8.05</b>                          | <b>8.05</b>                           | <b>8.05</b>         |
| HP                             | Hourly Pension             | 6066      | Pension                  | 30.10                                | 27.10                                | 26.80                                 | 28.00               |
| BH                             | Budgeted PT                | *         | Unemployment Ins.        | 0.10                                 | 0.10                                 | 0.10                                  | 0.10                |
| AF                             | Adjunct Faculty            | 6041      | Temp Disability Ins.     | 0.30                                 | 0.30                                 | 0.30                                  | 0.30                |
|                                |                            |           | FICA                     | 6.20                                 | 6.20                                 | 6.20                                  | 6.20                |
|                                |                            |           | Medicare                 | 1.45                                 | 1.45                                 | 1.45                                  | 1.45                |
|                                |                            |           | <b>Total</b>             | <b>38.15</b>                         | <b>35.15</b>                         | <b>34.85</b>                          | <b>36.05</b>        |
| F1                             | Faculty 10 Month           | 6002      | Pension                  | 30.10                                | 27.10                                | 26.80                                 | 28.00               |
| F2                             | Faculty 12 Month           | 6002      | Health Benefits          | 32.00                                | 30.80                                | 30.10                                 | 30.97               |
| MN                             | Managers                   | 6001      | Worker's Comp            | 1.20                                 | 1.00                                 | 1.00                                  | 1.07                |
| P1                             | AFT Prof Staff 10 months   | 6003      | Unemployment Ins.        | 0.10                                 | 0.10                                 | 0.10                                  | 0.10                |
| P2                             | AFT Prof Staff 12 months   | 6003      | Temp Disability Ins.     | 0.30                                 | 0.30                                 | 0.30                                  | 0.30                |
| P3                             | Prof Staff CWA NE 10 mo    | 6003      | Unused Sick Leave        | 0.10                                 | 0.10                                 | 0.10                                  | 0.10                |
| P4                             | Prof Staff CWA NE 12 mo    | 6003      | FICA                     | 6.20                                 | 6.20                                 | 6.20                                  | 6.20                |
| P5                             | Prof Staff CWA NL 10 mo    | 6003      | Medicare                 | 1.45                                 | 1.45                                 | 1.45                                  | 1.45                |
| P6                             | Prof Staff CWA NL 12 mo    | 6003      | <b>Total</b>             | <b>71.45</b>                         | <b>67.05</b>                         | <b>66.05</b>                          | <b>68.18</b>        |
| S1                             | Secretarial/Clerical 10 mo | 6006      |                          |                                      |                                      |                                       |                     |
| SC                             | Secretarial/Clerical       | 6006      |                          |                                      |                                      |                                       |                     |
| SM                             | Security/Maintenance       | 6005      |                          |                                      |                                      |                                       |                     |
| SU                             | Supervisors                | 6004      |                          |                                      |                                      |                                       |                     |
| TP                             | Technical/Paraprofessional | 6007      | <b>GRANT Fringe Rate</b> | <b>33.40</b>                         | <b>33.40</b>                         | <b>33.40</b>                          | <b>33.40</b>        |
| Approved through 6/30/2028     |                            |           |                          |                                      |                                      |                                       |                     |
| <b>No fringe incurred for:</b> |                            |           |                          |                                      |                                      |                                       |                     |
| FW                             | Federal Work Study         | 6096/6097 |                          |                                      |                                      |                                       |                     |
| RA                             | Residence Assistant        | 6088      |                          |                                      |                                      |                                       |                     |
| SA                             | Student Assistant          | 6086      |                          |                                      |                                      |                                       |                     |

\* Dependent upon position ECLS