

RCNJ Fringe Rate Summary by Employee Class

Employee			FY24 FINAL	FY25 FINAL	FY26 PRELIM	FY27-30
Class	Description	Account	per OMB 7/1/24	per OMB 11/8/24	per OMB 09/19/25	Budgeted
CO	Coaches	6066				
GA	Grad. Asst	6087	8.05	8.05	8.05	8.05
HN	Hourly Non Pension	6066				
HP	Hourly Pension	6066				
BH	Budgeted PT	*	40.95	38.15	35.15	40.95
AF	Adjunct Faculty	6041				
F1	Faculty 10 Month	6002				
F2	Faculty 12 Month	6002				
MN	Managers	6001				
P1	AFT Prof Staff 10 months	6003				
P2	AFT Prof Staff 12 months	6003				
P3	Prof Staff CWA NE 10 mo	6003	77.15	71.45	67.05	77.35
P4	Prof Staff CWA NE 12 mo	6003				
P5	Prof Staff CWA NL 10 mo	6003				
P6	Prof Staff CWA NL 12 mo	6003				
S1	Secretarial/Clerical 10 mo	6006				
SC	Secretarial/Clerical	6006				
SM	Security/Maintenance	6005				
SU	Supervisors	6004				
TP	Technical/Paraprofessional	6007				
GRANT Fringe Rate - approved thru 6/30/28				33.40	33.40	33.40

No fringe incurred for:

Historical FT Fringe rates

			FY	Rate	% Change
FW	Federal Work Study	6096/6097	2009	34.89	
RA	Residence Assistant	6088	2010	33.82	-3.07%
SA	Student Assistant	6086	2011	34.21	1.15%
			2012	36.50	6.69%
			2013	43.91	20.30%
			2014	49.43	12.57%
			2015	39.05	-21.00%
			2016	44.15	13.06%
			2017	50.65	14.72%
			2018	50.65	0.00%
			2019	49.05	-3.16%
			2020	46.15	-5.91%
			2021	53.25	15.38%
			2022	61.05	14.65%
			2023	68.45	12.12%
			2024	77.15	12.71%
			2025	71.45	-7.39%
			2026	67.05	-6.16%
			2027-30 Bud	77.35	15.36%

* Dependent upon position ECLS

FY26 Estimate based on email from NJ Department of the Treasury, Office of Management & Budget 9/19/25 & Draft Circular