

RCNJ FRINGE RATE DETAIL by Employee Class

				FY24	FY25	FY26	
				FINAL per	FINAL per	PRELIM	
Employee				OMB	OMB	per OMB	FY27-30
Class	Description	Account	Description	7/1/24	11/28/24	09/19/25	Budgeted
CO	Coaches	6066	Unemployment Ins.	0.10	0.10	0.10	0.10
GA	Grad. Asst	6087	Temp Disability Ins.	0.30	0.30	0.30	0.30
HN	Hourly Non Pension	6066	FICA	6.20	6.20	6.20	6.20
			Medicare	1.45	1.45	1.45	1.45
			Total	8.05	8.05	8.05	8.05
HP	Hourly Pension	6066	Pension	32.90	30.10	27.10	32.90
BH	Budgeted PT	*	Unemployment Ins.	0.10	0.10	0.10	0.10
AF	Adjunct Faculty	6041	Temp Disability Ins.	0.30	0.30	0.30	0.30
			FICA	6.20	6.20	6.20	6.20
			Medicare	1.45	1.45	1.45	1.45
			Total	40.95	38.15	35.15	40.95
F1	Faculty 10 Month	6002	Pension	32.90	30.10	27.10	32.90
F2	Faculty 12 Month	6002	Health Benefits	35.10	32.00	30.80	35.10
MN	Managers	6001	Worker's Comp	1.00	1.20	1.00	1.20
P1	AFT Prof Staff 10 months	6003	Unemployment Ins.	0.10	0.10	0.10	0.10
P2	AFT Prof Staff 12 months	6003	Temp Disability Ins.	0.30	0.30	0.30	0.30
P3	Prof Staff CWA NE 10 mo	6003	Unused Sick Leave	0.10	0.10	0.10	0.10
P4	Prof Staff CWA NE 12 mo	6003	FICA	6.20	6.20	6.20	6.20
P5	Prof Staff CWA NL 10 mo	6003	Medicare	1.45	1.45	1.45	1.45
P6	Prof Staff CWA NL 12 mo	6003	Total	77.15	71.45	67.05	77.35
S1	Secretarial/Clerical 10 mo	6006					
SC	Secretarial/Clerical	6006					
SM	Security/Maintenance	6005					
SU	Supervisors	6004					
TP	Technical/Paraprofessional	6007	GRANT Fringe Rate		33.40	33.40	33.40
				Approved through 6/30/2028			
No fringe incurred for:							
FW	Federal Work Study	6096/6097					
RA	Residence Assistant	6088					
SA	Student Assistant	6086					

* Dependent upon position ECLS

FY26 Banner effective date 9/20/25