

# Overload/Adjunct Rate per Credit

## FACULTY OVERLOAD RATES per AFT contract (9/1/23 - 6/30/27)

		FY 2025				FY 2026				FY 2027				Term					
		Sept 2023				Sept 2024				Sept 2025				Sept 2026					
		Rate \$	\$	%	4.0	Rate \$	\$	%	4.0	Rate \$	\$	%	4.0	Rate \$	\$	%	4.0	\$	%
<b>Professor</b>	<b>Assoc Prof</b>	\$1,875	\$70	3.9%	\$7,500	\$2,025	\$150	8.0%	\$8,100	\$2,150	\$125	6.2%	\$8,600	\$2,275	\$125	5.8%	\$9,100	\$470	26.0%
<b>Asst Dir/Lib</b>	<b>Librarian I</b>																		
Summer Session		\$1,805				\$1,875				\$2,025				\$2,150					
<b>Asst Prof</b>	<b>Instructor</b>	\$1,825	\$70	4.0%	\$7,300	\$1,975	\$150	8.2%	\$7,900	\$2,100	\$125	6.3%	\$8,400	\$2,225	\$125	6.0%	\$8,900	\$470	26.8%
<b>Librarian II</b>	<b>Librarian III</b>																		
Summer Session		\$1,755				\$1,825				\$1,975				\$2,100					
<b>Average (Fall/Spring)</b>		<b>\$1,850</b>	<b>\$70</b>	<b>3.9%</b>	<b>\$7,400</b>	<b>\$2,000</b>	<b>\$150</b>	<b>8.1%</b>	<b>\$8,000</b>	<b>\$2,125</b>	<b>\$125</b>	<b>6.3%</b>	<b>\$8,500</b>	<b>\$2,250</b>	<b>\$125</b>	<b>5.9%</b>	<b>\$9,000</b>	<b>\$470</b>	<b>26.4%</b>
<b>Professional Staff</b>		\$1,825	\$70	4.0%	\$7,300	\$1,975	\$150	8.2%	\$7,900	\$2,100	\$125	6.3%	\$8,400	\$2,225	\$125	6.0%	\$8,900	\$470	26.8%
Summer Session		\$1,755				\$1,825				\$1,975				\$2,100					
<b>Average (Fall/Spring)</b>		<b>\$1,842</b>	<b>\$70</b>	<b>4.0%</b>	<b>\$7,367</b>	<b>\$1,992</b>	<b>\$150</b>	<b>8.1%</b>	<b>\$7,967</b>	<b>\$2,117</b>	<b>\$125</b>	<b>6.3%</b>	<b>\$8,467</b>	<b>\$2,242</b>	<b>\$125</b>	<b>5.9%</b>	<b>\$8,967</b>	<b>\$470</b>	<b>26.5%</b>

## ADJUNCT RATES per ADJUNCT contract (9/1/23 - 6/30/27)

1-11 semesters	\$1,825	\$120	7.0%	\$7,300	\$1,975	\$150	8.2%	\$7,900	\$2,100	\$125	6.3%	\$8,400	\$2,225	\$125	6.0%	\$8,900	\$520	30.5%
12+ semesters	\$1,900	\$145	8.3%	\$7,600	\$2,050	\$150	7.9%	\$8,200	\$2,175	\$125	6.1%	\$8,700	\$2,300	\$125	5.7%	\$9,200	\$545	31.1%
Summer Session	\$1,705				\$1,825				\$1,975				\$2,100					
	\$1,755				\$1,900				\$2,050				\$2,175					
<b>Average (Fall/Spring)</b>	<b>\$1,863</b>	<b>\$133</b>	<b>7.7%</b>	<b>\$7,450</b>	<b>\$2,013</b>	<b>\$150</b>	<b>8.1%</b>	<b>\$8,050</b>	<b>\$2,138</b>	<b>\$125</b>	<b>6.2%</b>	<b>\$8,550</b>	<b>\$2,263</b>	<b>\$125</b>	<b>5.8%</b>	<b>\$9,050</b>	<b>\$533</b>	<b>30.78%</b>

\*Summer sessions do not count in counting # of semesters

Employees teaching during.... and summer sessions shall be compensated at the rate applicable during the immediately preceding semester

NOTE: Deans are considered staff, **they complete** a 13B form and should be charged to account 6043