	Nurse Administra	tor								
CONSTRUCT OUTCOMES		NURS 611	NURS 643	NURS 655	NURS 660	NURS 665	NURS 670	NURS 675	NURS 680	NURS 710
Knowledge	Incorporate administration and leadership theories in the design, development, implementation and evaluation of quality nursing health care delivery programs Encompass concepts of fiscal responsibility and human resource management in designing quality care	~	~	~	~	~	~	~	~	~
Evidence Based Research and Practice	Integrate principles of evidence based practice and current research in the design and implementation of nursing and health care delivery programs.	~	~	~	~	~	~	~	~	~
Information Management	Advocate for and use information and communication technologies to enter, retrieve, and evaluate data appropriate for the delivery and evaluation of nursing care delivery	~	~	~			~	~		~
Professionalism	Incorporate ethical principles in leadership and management practices Build leadership alliances for collaborative action, change and decision making across the health care delivery system.			✓						~
Social Advocacy	Influence the health policy making process through the involvement and leadership of nurses having diverse perspectives		~	~	~	~	~	~	~	~
Leadership	Lead in a manner that recognizes the cultural and spiritual context of the health care community and environment		~		~	~	~	~	~	✓
Role Function	e Function Integrate advanced core competencies and clinical expertise to evaluate and continually improve nursing care delivery systems		~	~	~	~	~	~		~

OUTCOMES Draws on extant literature and knowledge to design and	NURS 611	NURS	NURS	NURS	NUMBR				Nurse Education											
Draws on extant literature and knowledge to design and		620	622	632	NURS 634	NURS 635	nurs 640	NURS 643	NURS 710											
implement evidence based teaching/learning and evaluation practices to support global nursing education	~																			
Contributes to the development of the science of nursing education through the critique, utilization, dissemination of current evidence and the conduct of research																				
Develop and use information and communication technologies to enter, retrieve, and evaluate data appropriate for the delivery and evaluation of nursing education																				
Models professional behavior for learners and fellow faculty																				
Engage in life long learning activities, dissemination of information through scholarship and advocacy																				
Develops networks, collaborations and partnerships to enhance nursing's influence within the academic community																				
Utilize knowledge about the educational environment within which they practice and recognize how the political, institutional, social and economic forces impact the global educator role.																				
Provides leadership in the parent institution as well as in the nursing program to enhance visibility of nursing and its contribution to the global academic community																				
Participates in interdisciplinary efforts to address health care needs locally, regionally, nationally and internationally																				
	education through the critique, utilization, dissemination of current evidence and the conduct of research Develop and use information and communication technologies to enter, retrieve, and evaluate data appropriate for the delivery and evaluation of nursing education Models professional behavior for learners and fellow faculty Engage in life long learning activities, dissemination of information through scholarship and advocacy Develops networks, collaborations and partnerships to enhance nursing's influence within the academic community Utilize knowledge about the educational environment within which they practice and recognize how the political, institutional, social and economic forces impact the global educator role. 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Nurse Practitioner															
CONSTRUCT	OUTCOMES	NURS 611	NURS 620	NURS 635	NURS 640	NURS 645	NURS 646	NURS 647	NURS 648	NURS 650	NURS 651	NURS 652	NURS 653	NURS 655	NURS 710
Knowledge	Applies knowledge of organizational practices and complex systems to improve health care delivery														
	Develops new practice approaches based on the integration of research, theory and practice knowledge	~	~	~	~	~	~	~	~	√	~	~	~	~	~
Evidence Based Research and Practice	Uses best available evidence to continually improve quality of clinical practice														
	Provides leadership in the translation of new knowledge into practice	~	~		✓	✓	~		~	~	√	~	~	~	~
Information Management	Uses technology systems that capture data on variables for the evaluation of nursing care														
	Contributes to the design of clinical information systems that promote safe, quality and cost effective care	~	~	~	~	~	~		~	~	~	~		~	~
Professionalism	Applies ethically sound solutions to complex issues related to individuals, populations and systems of care					~			~	~	~	~	~	~	~
	Advances practice through the development and														

	implementation of innovations incorporating principles of change												
Social Advocacy	Analyzes the implications of health policy across disciplines												
	Contributes to the development of health policy		~	~	~	~	~	~	~	~	~	~	~
	Evaluates the impact of globalization on health care policy development												
Leadership	Assumes leadership to foster collaboration with multiple stakeholders (patients, community and interprofessional groups) to facilitate the development, implementation and evaluation of care provided in complex systems					~	~		~	~	~		✓
Role Function	Integrate advanced core competencies and clinical expertise to evaluate and continually improve nursing care												
	Provides a full spectrum of health care services to include health promotion, disease prevention, health protection, anticipatory guidance counseling, disease management, palliative and end of life care	~		~	~	~	~	~	~	~	~	~	~

Provides patient/family centered care recognizing cultural diversity of the family recognizing the patient/family as a full partner in decision making												
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