

New For Fall 2020!

Earn a Minor in Human Resources Management

The People Person Minor!



About Human Resources Management

Human Resource Management is an inherently interdisciplinary applied discipline that builds on the foundations of psychology and business administration as well as the liberal arts and humanities. Students majoring in any subject will benefit from both the required and elective courses, which cover principles of “maximizing human capital.” Students who combine a Human Resource Management minor with a management and/or psychology major will be well qualified for graduate education, master’s or doctoral programs in Industrial/Organizational Psychology and Management and/or a career as a human resource professional. These students will also be acquiring the foundational knowledge that will prepare them to take professional certification exams offered by the Society for Human Resource Management (SHRM) and the HR Certification Institute.

About The Human Resources Management Minor at Ramapo

The Human Resource Management minor covers a range of topic areas taught from both theoretical and applied perspectives. Students are exposed to a wide array of human resource functional areas, including staffing, performance management, training, compensation, human resource information systems and employer-employee rights and responsibilities.

- This interdisciplinary minor will include two MGMT core courses: **MGMT 302 Managing Organizational Behavior**, **MGMT 340 Human Resource Management**, and two PSYC core courses, **PSYC 101 Introduction to Psychology**, **PSYC 345 Industrial/Organizational Psychology**.
- **PSYC 101** is a prerequisite for **PSYC 345**, and **MGMT 302** is a prerequisite for **MGMT 340**.
- Students will then be able to select two courses from an interdisciplinary set of electives, resulting in a **24 credit minor**.
- The minor will be available to all Ramapo College undergraduate students.

What Can I Do With a Minor in Human Resources Management?

Given the demand for human resource professionals in a broad range of for-profit and not-for-profit enterprises, minoring in Human Resource Management is both a practical and savvy academic choice.

The top careers you can pursue include:

- Benefits Analyst
- Compensation Manager
- Employee Relations Specialist
- Human Resources Manager
- Labor Relations Specialist
- Personnel Assistant
- Recruiter or Staffing Specialist
- Training Manager

Employer Demand and Projected Job Growth

- In national surveys, careers in human resource management often outrank other occupations.
- A list of the “Top Ten Best Jobs in America” by *Money* magazine and *Salary.com*, include human resource manager. This ranking is based on a several factors including job growth in the next decade, earnings potential, creativity and flexibility.
- Consistent with this ranking, the Bureau of Labor Statistics indicates that human resource managers have an average salary of more than \$110,000, which is well above the national average. And, BLS further projects a growth of 9 percent from 2014 to 2028, for HR hires, faster than the average for all occupations (5.2 percent).
- According to www.shrm.org, as new companies form and organizations expand their operations, they will need human resources managers to oversee and administer their programs and to ensure that firms adhere to changing and complex employment laws. Strong competition can be expected for most positions.

CONTACT US

For more information, email Professor Rikki Abzug, at rabzug@ramapo.edu

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